

**DO-YEONG KIM**  
**Professor of Management**

School of Business, Ajou University, Worldcup Ro 206, Yeongtonggu,  
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**NATIONALITY**

Republic of Korea (South Korea)  
Birth Date & Place: July 20, 1967; Seoul

**CURRENT POSITION**

- *Professor of Management (HR-OB & Global Management), Tenured*  
Ajou University, Suwon, South Korea 2012 – Present
- *Honorary Professor (Invited) of OB & Management, Jiangxi University of Finance*  
and Economics (江西财经大学), China, 2012 – 2015

**PREVIOUS POSITION**

- *Visiting Professor of Management, School of Business, Rutgers University, The*  
State University of New Jersey, N.J., U.S.A. 2013 – 2014
- *Associate Professor of Management, Ajou University, Suwon, South Korea*  
2007 – 2012
- *Assistant Professor of Management, Ajou University, Suwon, South Korea*  
2005 – 2007
- *Assistant Professor of Psychology, Macquarie University, Sydney, Australia*  
2003 – 2005
- *Research Fellow, Department of Psychology, the University of Illinois at Urbana-*  
Champaign, U.S.A. (Supervisor: Dr. Ed Diener) 2001 – 2003

**EDUCATION**

- The University of Washington, Seattle, Washington, U.S.A.  
  
*Doctor of Philosophy, Social and Personality Psychology* 2001  
Dissertation Committee Advisors: Drs. Barbara Sarason, Irwin Sarason,  
& Ronald E. Smith

*Master of Science, Social Psychology (Social Cognition)* 1998  
Thesis Advisor: Dr. Anthony G. Greenwald

- The Ohio State University, Columbus, Ohio, U.S.A.  
*Bachelor of Arts in Psychology (Summa Cum Laude)*

## **AWARD AND HONOR**

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### **Ajou University**

- 2010 Best Researcher (Sungho Award) of the Year 2011
- 2006 Best Teaching Award of the Year 2007

### **National**

- *December 2016*  
[Excellent Research Outcome of the Year 2015 awarded by the Vice President of Korea Government and Minister of Education. A project funded by the National Research Foundation of Korea and Korea Ministry of Education (Paper awarded: Understanding cross-national differences in risk through a localized cultural perspective, published in *Cross-Cultural Research*)
- *October 2012*  
[One of the 150 most accomplished research over the past ten years of the research projects funded by the National Research Foundation (NRF) of Korea and Korea Ministry of Education. (Paper awarded: Cultural differences in risk taking: The group facilitation effect, published in *Judgment and Decision Making*)
- *September 2011*  
[Excellent Research Outcome of the Year 2011 awarded by the Minister of Education. A project supported by the National Research Foundation of Korea and Korea Ministry of Education (Paper awarded: Cultural differences in risk taking: The group facilitation effect, published in *Judgment and Decision Making*)

### **International**

- 2018 Marquis Who's Who in the World
- 2018 Albert Nelson Marquis Lifetime Achievement Award
- CEMA Tanaka Memorial Dissertation Award, American Psychological Association (Honorable Mention), U.S.A., 2003
- Positive Psychology Summit Scholar (\$1,000), Gallup Organization, 2000, 2001, 2002

- UW Psychology Department Travel Awards, University of Washington, 1999, 2000
- Bolles Dissertation Research Fellowship, Department of Psychology, University of Washington, 1999
- UW Graduate Research Grant and Fellowship-Chester Fritz Award, University of Washington, 1998
- Arts and Sciences Award for Excellence in Scholarship, The Ohio State University, 1996
- Martin-Krumm Scholarship, The Ohio State University, 1996
- President's Salute to Undergraduate Academic Achievement, The Ohio State University, 1996
- The Lawson Memorial Scholarship, Department of Psychology, The Ohio State University, 1995
- Certificate of Appreciation, Office of Disability Services, The Ohio State University, 1994, 1995, 1996
- Phi Kappa Phi National Honor Society, 1995
- Phi Beta Delta National Honor Society for International Scholar, 1995
- Golden Key National Honor Society, 1994
- Psi Chi National Honor Society of Psychology, 1994
- The Summa Award, University College, The Ohio State University, 1993

## **RESEARCH AND PATENT**

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### **I. RESEARCH PUBLICATION**

#### **A. Article (in referred journal)**

- Son, S. J. & Kim, D-Y. (2016). The role of perceived management support and trust in mentors on protégés' organizational citizenship behavior. *Asia Pacific Journal of Human Resources*, 54(4), 481-497. doi:10.1111/1744-7941.12103.
- Son, S. J. & Kim, D-Y. (2016). The role of perceived feedback sources' learning-goal orientation on feedback acceptance and employees' creativity. *Journal of Leadership and Organizational Studies*, 23(1), 82-95. doi: 10.1177/1548051815613732.
- Park, J., Kim, D-Y., & Zhang, C. (2016). Understanding cross-national differences in risk through a localized cultural perspective. *Cross-Cultural Research*, 50(1), 34-62. doi: 10.1177/1069397115609560.
- Son, S. J., Kim, D-Y., & Kim, M. (2014). How do leaders influence employee burnout? The role of interpersonal justice, leader-member exchange, and cognition-based trust in leaders. *Asian Journal of Social Psychology*, 17(3), 12 – 24. doi: 10.1111/ajsp.12038.
- Jang, D.S. & Kim, D-Y. (2013). Seeing something new: Effects of elaboration and repetition on the pattern of explicit and implicit attitude formation. *SAGE Open*, 3(3), 1-9. doi:10.1177/2158244013500676.

- Son, S. J. & Kim, D-Y. (2013). What makes protégés take mentors' advice in a formal mentoring relationship? *Journal of Career Development, 40*(4), 311-328. doi: 10.1177/0894845312455507.
- Hwang, J. H., Kim, D-Y., Shin, H. C., Yi, J. Y., & Kim, H. S. (2012). The effect of the evaluator group on the self-stereotyping of the Southeast-Asian immigrants in the context of multiple social identities. *Korean Journal of Social and Personality Psychology, 26*(1), 123-150.
- Park, J. S. & Kim, D-Y. (2011). Information and reputation influences in stock investment decisions: Forward vs. backward herd behaviors of disposed and anti-disposed effect investors. *Risk and Decision Analysis, 2*(4), 257-270.
- Jang, D. S. & Kim, D-Y. (2011). Increasing implicit life satisfaction. *Social Behavior and Personality, 39*(2), 229-240.
- Kim, H. S., Kim, D-Y., Shin, H. C., & Yi, J. Y. (2011). The effects of social identity, acculturation-related ideologies, and intergroup contact on prejudice against migrants in Korea. *Korean Journal of Social and Personality Psychology, 25*(2), 51-89.
- Kim, D-Y. & Park, J. S. (2010). Cultural differences in risk: The group facilitation effect. *Judgment and Decision Making, 5*(5), 380-390.
- Jang, D. S. & Kim, D-Y. (2010). The influence of host cultures on the role of personality in the acculturation of exchange students. *International Journal of Intercultural Relations, 34*(4), 363-367.
- Jang, D-S. & Kim, D-Y. (2009). Two faces of human happiness: Explicit and implicit life satisfaction. *Asian Journal of Social Psychology, 12*(3), 185-198.
- Ronay, R. & Kim, D-Y. (2006). Gender differences in explicit and implicit attitudes towards risk: A socially facilitated phenomenon. *British Journal of Social Psychology, 45* (2), 397-419.
- Kim, D-Y., Sarason, B. R., & Sarason, I. G. (2006). Implicit social cognition and culture: Explicit and implicit psychological acculturation and distress of Korean-American young adults. *Journal of Social and Clinical Psychology, 25*(1), 1-32.
- Kim, D-Y. (2004). The Implicit Life Satisfaction Measure (ILS). *Asian Journal of Social Psychology, 7*, 236-262.
- Caldwell, M. S., Rudolph, K. D., Troop-Gordon, W., & Kim, D-Y. (2004). Reciprocal influences among relational self-views, social disengagement, and peer stress during early adolescence. *Child Development, 75*, 1140-1154.
- Diener, M. L., & Kim, D-Y. (2004). Maternal and child predictors of preschool children's social competence. *Journal of Applied Developmental Psychology, 25*, 3-24.
- Kim, D-Y. (2003). After the South and North Korea Summit: Malleability of explicit and implicit national attitudes of South Koreans. *Peace and Conflict: Journal of Peace Psychology, 9*, 159-170.
- Kim, D-Y. (2003). Voluntary controllability of the Implicit Association Test (IAT). *Social Psychology Quarterly, 66*, 83-96.
- Kim, D-Y., & Oh, H-J. (2001). Psychosocial aspects of Korean reunification: Explicit and implicit national attitudes and identity of South Koreans and North Korean

defectors. *Peace & Conflict: Journal of Peace Psychology*, 7, 265-288.

## **B. Paper under review**

- Lee, D., Park, J., Kim, D-Y., & Cheng, C. (2018). Guanxi effect on Chinese group decision-making under risk. *Asian Journal of Social Psychology*.
- Park, J., Kim, D-Y., & Oh, S. (2018). Risk is in the eye of beholder: Comparing the risk-related traits of financial engineering major versus business major students. *International Journal of Selection and Assessment*
- Son, S., & Kim, D-Y. (2018). How to enhance career commitment in the organizations? The role of career growth, work engagement and role modeling of leaders. *International Journal of Human Resource Management*

## **C. Paper ready for submission**

- Park, J. & Kim, D-Y. (2018). A unified approach to the understanding of decision under risk: Implications for diversity management. [*Target Journal: Academy of Management Journal, Academy Management Discoveries, or Journal of Applied Psychology*]
- Park, J., Kim, G., & Kim, D-Y. (2018) Group differences in debt management strategies: Debt account aversive behavior. [*Target Journal: Academy of Management Journal*]
- Son, S., & Kim, D-Y. (2018). Career goal-progress discrepancy and career distress: The role of work volition and person-environment fit. [*Target Journal: Journal of Vocational Behavior.*]

## **D. Research completed and manuscript in preparation**

- Kim, G., Park, J., & Kim, D-Y. (2018). The effect of prospective and retrospective interventions on debt management competency.
- Kim, D-Y. & Park, J. (2018). The influence of university values and culture on accountable decision making and its relationship with innovative behavior and with intention to leave of college students.
- Park, J. & Kim, D-Y. (2018). Debt management competency in adults with general loans and undergraduates with student loans.

## **E. Book Chapter**

- Jang, D. S. & Kim, D. Y. (2011). The implicit cognitive perspective in acculturation. In Tara M. Johnson (Eds.), *Acculturation: Implications for Individuals, Families, and Societies* (pp. 67–93). In New York: Nova Science Publishers, Inc.
- Son, S. J. & Kim, D. Y. (2018, Forthcoming). Advice in Mentoring Relationships in Organizations. In Erina L. MacGeorge and Lyn Van Swol (Eds.), *Oxford Handbook of Advice* (pp.). In New York: Oxford University Press.

**F. Patent**

- Kim, D-Y., Do-Won Kim, and Ajou University, 2017. Debt Management Competency Assessment and Education ICT Platform, Republic of Korea. Patent Application 10-2017-0182003, filed December 2017. Patent Pending  
<https://www.winningthedebt.com>.
- Kim, D-Y., et al. and Ajou University, 2017. Assessment Method and Server for Debt Management Competency, Republic of Korea. Patent Application 10-2017-0008063, filed January 2017. Patent Pending  
<https://www.winningthedebt.com>.
- Kim, D-Y., et al. and Ajou University, 2017. Assessment Method and Server for Debt Management Competency, United States of America. Patent Application (15/603,545) filed May 2017. Patent Pending  
<https://www.winningthedebt.com>.

**G. Refereed international conference presentation** (Invited colloquium talks are not included)

- The year 2018 1 paper currently to be presented at the International Meeting of the Psychonomic Society, Amsterdam, The Netherlands, 10-12 May 2018
- The year 2017 4 papers presented at the 125 Annual Convention of the American Psychological Association, Washington D. C., U.S.A.
- The year 2016 1 paper presented at the Annual Convention of the American Psychological Science, Chicago, IL. U.S.A.  
 2 papers presented at the 124 Annual Convention of the American Psychological Association, Denver, Colorado, U.S.A.  
 2 symposium papers to be presented at the Korean Social and Personality Psychology Conference, Saemangum, Gunsan, Korea
- The year 2015 1 paper presented at the Korean Social and Personality Psychology Conference, Yeonsei University, Seoul, Korea
- The year 2014 1 paper presented at the 2014 Academy of Management Annual Conference, Philadelphia, Pennsylvania, U.S.A.  
 2 papers presented at the 122 Annual Convention of the American Psychological Association, Washington D.C., U.S.A.
- The year 2013 2 papers presented at American Psychological Association, Honolulu, HI, U.S.A. (August)  
 1 paper presented at Cross-cultural Conference 2013, Steyr, Austria (May) (Invited Speaker)
- The year 2012 3 papers presented at American Psychological Association, Orlando, FL, U.S.A.
- The year 2011 5 Papers presented at American Psychological Association, Washington D.C., U.S.A.  
 1 Paper presented at the Academy of Management, Texas, U.S.A.
- The year 2010 2 Papers presented at International Research Forum. The Hong Kong Polytechnic University, Hong Kong, China (Invited Speaker)  
 9 Papers presented at the 27<sup>th</sup> International Congress of Applied Psychology. Melbourne, Australia
- The year 2009 6 papers presented at the 117th Annual Conference of American

- Psychological Association, Toronto, Canada.
- The year 2008 5 papers presented at the 72nd Annual Conference of Japanese Psychological Association, Sapporo, Japan.  
 2 papers presented at the 116th Annual Conference of American Psychological Association, Boston, CA, U.S.A.  
 1 paper presented at Annual Meeting of the Academy of Management, Anaheim, California, U.S.A.  
 1 paper presented at Asia-Pacific Association for International Education Annual Conference, Waseda University, Tokyo, Japan.
- The year 2007 3 papers presented at the 115th Annual Conference of American Psychological Association, San Francisco, CA, U.S.A.  
 1 paper presented at the 8th Annual Meeting of Society for Social and Personality Psychology (SPSP), Memphis, Tennessee, U.S.A.
- The year 2006 1 paper presented at the 7th Annual Meeting of Society for Social and Personality Psychology (SPSP), Palm Spring, C.A., U.S.A.
- The year 2005 1 paper presented at the Positive Psychology International Summit, Washington, DC. U.S.A. (Invited Speaker)  
 1 paper presented at the Asian Association of Social Psychologists 6th Biennial Conference, Wellington, New Zealand.  
 1 paper presented at the 6th Annual Meeting of Society for Social and Personality Psychology (SPSP), New Orleans, L.A., U.S.A.
- The year 2004 2 papers presented at the 6th Australian Conference on Quality of Life, Melbourne, VIC., Australia.  
 1 paper presented at the 3rd Annual Hawaii International Conference on Social Sciences, Honolulu, Hawaii, U.S.A.
- The year 2003 1 paper presented at the symposium on the reunification of Korea. The Korean Social and Personality Psychological Association, Seoul, South Korea. (Invited Speaker)
- The year 2002 1 paper presented at the Positive Psychology International Summit, Washington, DC. U.S.A.
- The year 2000 1 paper presented at the Autumn Convention of the Korean Social and Personality Psychological Association, Seoul, Korea.  
 1 paper presented at the 12th Annual Convention of American Psychological Society, Miami Beach, Florida, U.S.A.
- The year 1999 1 paper presented at 107 Annual Convention of the American Psychological Association, Boston, Massachusetts, U.S.A.  
 1 paper presented at the first joint INPR-ISSPR conference, Louisville, Kentucky, U.S.A.
- The year 1998 1 paper presented at the 70th Annual Meeting of the Midwestern Psychological Association, Chicago, IL., U.S.A.

## II. RESEARCH INTEREST

### *Organizational Behavior & Human Resource Management*

- Organizational culture and creativity/innovation
- Cross-cultural (Global) management
- International human resource management (i.e., MNEs)
- Mentor-Protégé relationship and creativity/innovation
- Explicit and implicit characteristics of organizational behavior

### *Decision Making (Basic and Applied Psychology; Interdisciplinary)*

- Decision making (individual and group decision making under uncertainty)
- Decision making under the debt: Debt management competency (Interdisciplinary research with Cognitive Science, Social Psychology, Business, and Behavioral Economics) – *Currently conducting collaborative research in Cognitive Psychology (Dr. Lisa Son) at Barnard College of Columbia University, U.S.A.*
- Organizational values, cultures, accountable decision making, and productive/counter-productive work behavior
- Escalation of commitment and organizational decision
- Trust and strategic risk-taking
- Behavioral Economics – *Currently working and developing projects with professors involved in International Research Project Development Group at EU (Dr. Timo Tammi, University of Eastern Finland, Finland; Dr. Marco Failo, University of Trento, Italy; Dr. Irene Comeig, University of Valencia, Spain) and South Korea (Dr. SuJin Son, Chosun University; Dr. Junsu Park, Columbia University)*

## III. GRANT

### **National**

#### *Current Funding*

Dec./2017 – Nov./2018

Development of Korea-EU research project and research team for the issues of household debt and sustainability of economic well-being (PI: Do-Yeong Kim) (2017K1A3A7A08087767), National Research Foundation of Korea, \$24,000

May/2017 - April/2018

Household Financial Crisis Management through Debt Management Competency II: A behavioral economic perspective on debt (PI: Do-Yeong Kim), *X-Project* (NRF-2016R1E1A2020290), National Research Foundation of Korea, US\$35,000

July/2016 - June/18

Decision Making Under Debt Situation (NRF-2016S1A5A2A01025621), National Research Foundation of Korea, US\$50,000 (PI: Do-Yeong Kim)



*Previous Funding*

May/2016 - April/2017

Household Financial Crisis Management through Debt Management Competency I: A behavioral economic perspective on debt (PI: Do-Yeong Kim), *X-Project* (NRF-2016R1E1A2020290), National Research Foundation of Korea, US\$35,000

2012-2015

Decision-Making under Uncertainty (NRF-2012014598), National Research Foundation of Korea, US\$74,000 (PI: Do-Yeong Kim)

2009-2011

Multiculturalism and Psychological Factors, National Research Foundation of Korea, US\$180,000 (PI: Hyesook Kim)

2009 – 2011

Decision-Making and Risk Management, Ajou University, US\$ 570,000 (PI: Hyungkun Koo)

2007-2008

Cross-cultural and Gender Differences in Explicit and Implicit Risk-Taking, National Research Foundation of Korea, US\$12,600 (PI: Do-Yeong Kim)

**International**

2010

Academy of Finland Research Mobility Grant (Euro 10,000)  
Academy of Finland, Finland (EURO 10,000) (Decision No. 134175, PI: Taina Savolainen at University of Eastern Finland, Finland and Do-Yeong Kim at Ajou University, Korea)

**IV. STUDENT SUPERVISION**

**Current Student**

*Doctoral Students: Everyone graduated and admitting new students.*

*Research Associate:*

JeongKeun Min (Undergraduate RA)

**Alumni**

*Students graduated under my supervision*

Shi Xiao (China, completed M.S. Degree)

Bijun Kang (China, completed M.S. Degree)

Cheng Cheng (China, completed M.S. in Global Management)

Jhang Chong (China, completed M.S. Degree)

Daisung Jang (Australia, completed M.S. Degree)

Mina Kim (completed M.S. Degree)

Sudong Kim (completed M.S. Degree)

Youngjean Lee (completed M.B.A.)

Kangsub Lee (completed M.S. Degree)

Semi Oh (completed M.S. Degree)  
Hwechang Yang (completed Ph.D.)  
Sameer Alala (Jordan, completed M.S. in Global Management)  
Junsu Park (completed M.S. Degree and Double  
Doctoral Degree, UEF, Finland and Ajou  
Unviarsity)

### Student Placement

- **Daisung Jang** completed Honors Degree (Macquarie Univ., Sydney, Australia) and Master's Degree at Ajou Univ. under my supervision and received a doctoral degree at Olin School of Business, Washington University in St. Louis, U.S.A. (with a full scholarship). He is currently working as a research fellow, School of Business, University of Illinois, Urbana-Champaign, U.S.A.
- **Dongju Lee** completed undergraduate degree in psychology at Carnegie Mellon University, U.S.A. He has been working as a research associate for a cross-cultural decision-making project under my supervision. Dongju is currently accepted to the 2017 doctoral degree program in Marketing, Olin School of Business, Washington University in Saint Louis, U.S.A. (with a full scholarship).
- **Jungryul Kim** completed undergraduate research assistantship under my supervision and completed a master's program of the Department of Financial Engineering at Korea Advanced Institute of Science and Technology (KAIST)
- **John Shin** completed undergraduate research assistantship and a postgraduate diploma (Macquarie Univ., Sydney, Australia) under my supervision and currently a doctoral student at Australia National University.
- **Junsu Park** completed Master's Degree at Ajou Univ. and received Double Doctoral Degree (August/2017) at Ajou Univ. as well as University of Eastern Finland, Finland under my supervision. He is currently conducting research at Bernard College, Columbia University, NY, U.S.A., as a research scholar starting from September 2017.
- **Richard Ronay** completed Honors Degree (Macquarie Univ., Sydney, Australia) under my supervision and was a research fellow at Columbia University, U.S.A. and is now a tenure track faculty member at VU, Amsterdam, Netherland.
- **Sujin Son** obtained Ph.D. at the University of Illinois at Urbana-Champaign, U.S.A. and worked as a post-doctoral research fellow under my supervision. She is currently assistant professor at Chosun University, GwangJu South Korea.

## **TEACHING**

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### **Ajou University**

#### *Undergraduate Course*

- Introduction to Organizational Behavior (Korean, English, Blended and Flipped Learning)
- International Human Resource Management (Korean, English, Blended and Flipped Learning)
- Undergraduate Research Program (URP)
- **Creativity and Innovation Reinforcement Program (CIRP):** An intensive undergraduate interdisciplinary challenge course, cultivating creative and innovative human resources for academia and industry
- **Seminar for Topical Issues in Management** (a new creative adaptability competency development course for junior and senior student)

#### *Graduate Course (Psychological and Behavioral Perspectives)*

- Global Management
- Cross-cultural Management
- Global HRM
- Decision Making and Management
- Research Methods in Organizational Behavior I
- Research Methods in Organizational Behavior II
- Research Methods in Global Management
- Graduate Seminar in HR-OB

#### *Master of Business Administration (MBA) Course (Both English and Korean in native fluency)*

- Organizational Behavior
- International Human Resource Management
- Cross-cultural Management
- Decision Making and Management

### **Other Teaching (Rutgers University, the State University of New Jersey)**

#### *Undergraduate Course*

- Introduction to Organizational Behavior
- Global Human Resource Management

### **Other Teaching (Prior to Employment at Ajou University)**

#### *Undergraduate Course at Macquarie University, Sydney, Australia*

- Social and Personality Psychology
- Statistics for Behavioral Science
- Implicit Social Cognition

***Graduate Course at Macquarie University, Sydney, Australia***

- Research Methods in Social and Personality Psychology

***Undergraduate Course at the University of Illinois, Urbana-Champaign, U.S.A.***

- Social and Personality Psychology

**Invited Teaching (International)**

- Invited Lecture: Graduate School of Management, IGR, University of Rennes 1, Rennes, France, March 8 – March 22, 2014  
*Topic: Topical Issues in organizational behavior and merging issues / global management*
- Invited Lecture: School of Business, Rutgers, The State University of New Jersey, Camden, NJ, U.S.A., 2013, 2014  
*Topic: Organizational behavior and global human resource management for undergraduate students*
- Invited Lecture: School of Business, the University of Applied Science – Upper Austria, Steyr, Austria, 2013  
*Topic: Cross-cultural management and decision making for undergraduate and graduate students*
- Invited Lecture: School of Business, Jiangxi University of Finance and Economics, Jiangxi, China, 2012  
*Topic: Organizational behavior and cross-cultural perspective in decision making for undergraduate and graduate Students*
- Invited Lecture: School of Business, University of International Business and Economics Beijing, China, 2010  
*Topic: Organizational behavior and cross-cultural perspective in decision making for undergraduate and graduate Students*
- Invited Lecture: School of Business, Haaga-Helia University of Applied Sciences, Helsinki, Finland, 2010, 2011  
*Topic: Cross-cultural management and decision making for undergraduate and graduate students*
- Invited Lecture: Faculty of Social Sciences and Business, University of Eastern Finland, Joensuu, Finland, 2007, 2008  
*Topic: Cross-cultural management and decision making for undergraduate and graduate students*

## **UNIVERSITY COMMITTEE AND SERVICE**

### **Ajou University**

#### *University Level*

2016 – present	Committee Member, ATLAS (University level data analysis and development) Committee
2012 – Present	Ajou University-University of Rennes, International Management Master Dual Degree Program Founding Member and Coordinator
2011 – Present	Ajou University-University of Eastern Finland Doctoral Dual Degree Program Founding Member and Coordinator
2006 – Present	Director, Institute for Interdisciplinary Research in Business and Psychology and Global Management (IIRBP&GM)
2011 – 2012	Vice President for International Relations
2012	Board Member of University Evaluation Committee
2011 – 2012	Chair, Global Campus Strategy TFT
2011 – 2013	Member, Graduate School Committee
2011 – 2012	Chair, Graduate Department of Global Management
2010 – 2012	Korea-EU Exchange Program Coordinator (EU-ICI Program Coordinator)
2009 – 2011	Chair of Graduate Department of Business Administration
2009 – 2011	Director of Management Research Institute
2009 – 2011	Member, Research Support Committee
2009	Member, Ajou Vision 2023 Internationalization Action Plan Committee
2008	Head, Department of Business, School of Business Administration

#### *Undergraduate Program, School of Business Administration*

2009 – 2010	Member, Undergraduate Curriculum Development Committee
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#### *MBA Program*

2009 – 2010	Member, MBA Curriculum Development Committee
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## **ACADEMIC SERVICE OUTSIDE AJOU UNIVERSITY**

### **International**

2011 - Present	Consulting Editor, Editorial Board Member Asian Journal of Social Psychology
2017	Evaluator, Elsevier, Times Higher Education 2017-2018 Academic Reputation Survey for World University Ranking

2016	Evaluator, Elsevier, Times Higher Education 2016-2017 Academic Reputation Survey for World University Ranking
2015	Evaluator, Thomson Reuters and Times Higher Education 2015-2016 Academic Reputation Survey for World University Rankings.
2012	Evaluator, Thomson Reuters and Times Higher Education 2012-2013 Academic Reputation Survey for World University Rankings.

### **National**

2016 – Present	Evaluator for the Korean University Accreditation, Korean University Accreditation Institute, Korean Council for University Education
2016 – Present	Evaluator for Funding Projects of University Education performed by the National Research Foundation of Korea
2014 – Present	Evaluator for the Research Projects of Humanities and Social Sciences funded by the National Research Foundation of Korea
2012 – Present	Board Member, Korea Academy of Management
2011 – Present	Board Member, Korea Leadership Society
2012 – 2013	Member, International Relations Committee of Gyeonggi Province, Korea
2011 – 2013	Member, Committee for Internationalization Policy, Korean Council for University Education
2010 – 2013	Consulting Editor, Korea Academy of Management Journal
2010 – 2013	Consulting Editor, Korea Academy of Management Journal

### **Scholarly Journals Served and Currently Serving**

#### *Korean Refereed Journals*

Korean Journal of Social and Personality Psychology  
Korean Journal of Management  
Journal of Korean Academic Society of Business Administration  
Korean Journal of Military Arts and Science  
Journal of the Korean Psychological and Social Issues  
Journal of the Korean Women Psychology

#### *International Refereed Journals*

##### *Basic Science Journal*

Asian Journal of Social Psychology (Consulting Editor)  
Behaviour Research and Therapy (Reviewer)  
Cognition and Emotion (Reviewer)  
International Journal of Intercultural Relations (Reviewer)

Journal of Cross-Cultural Psychology (Reviewer)  
Journal of Pacific Rim Psychology (Reviewer)  
Journal of Personality and Social Psychology (APA Journal) (Reviewer)  
Journal of Social and Clinical Psychology (Reviewer)  
Journal of Social and Personal Relationship (Reviewer)  
Cultural Diversity and Ethnic Minority Psychology (APA Journal) (Reviewer)  
International Journal of Psychology (Reviewer)

*Applied Science Journal*

Judgment and Decision Making (Reviewer)  
Academy of Management (Conference Reviewer)  
Human Resource Management Journal (Reviewer)  
Journal of Career Development (Reviewer)  
The International Journal of Human Resource Management (Reviewer)  
International Journal of Selection and Assessment (Reviewer)

**MEMBERSHIP IN PROFESSIONAL SOCIETIES**

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American Academy of Management  
Korean Academy of Management  
American Psychological Association  
American Psychological Society  
Society of Personality and Social Psychology  
The Korean Association of Personnel Administration  
Korean Society of Social and Personality Psychology

Last updated: January 13, 2018