

The logo for 'Challenge by Cintra' features the word 'CHALLENGE' in a grid of colored letters (C: blue, H: green, A: white, L: green, L: white, E: red, N: red, G: blue, E: green) on a yellow background.

by cintra

#LIVINGCINTRA

## EXCELLENCE AND INNOVATION DEFINE THE IDENTITY OF CINTRA.

**CHALLENGE BY CINTRA** is an internship program that focuses on these two concepts in order to train young talented professionals. This is a great opportunity to spend a year in an international working environment and to develop your career in different areas of the company, leader in the field of road infrastructures.

Our goal: to provide skills today that will allow you to be an excellent professional tomorrow.

### PROGRAM STRUCTURE

Cintra offers **8 international intern positions**: 4 for candidates from Spanish universities, 3 for US universities and 1 for Portuguese universities.

Interns will spend a **6 month period** at one of Cintra's corporate and business areas in their home country. After learning from the best professionals in the sector with great technical training, those who had shown an excellent performance will have the opportunity to spend **6 months abroad to improve their skills with more practical training**.

This second phase of the program will be developed in one of the international locations where Cintra operates. Thus, interns will be able to implement what they have learned with the added value of working in a different culture.

United States, Canada, Australia, Spain, Ireland, UK or Portugal are some of the countries where Cintra headquarters are located and where the selected candidates of Challenge by Cintra could complete their training.

A year training period, two countries, colleagues from different nationalities and an international life experience. This is what **Challenge by Cintra** provides you to become an excellent young professional.

**Register now!**

**[WWW.FUE.ES/CINTRA](http://WWW.FUE.ES/CINTRA)**

Deadline for application: August 16th, 2015

[cintra@fue.es](mailto:cintra@fue.es)

## CANDIDATE PROFILE

- Interest in company sector and activities
- Ability to interact with colleagues in a self-managed team structure
- Must be able to multitask, problem solve, prioritize, and implement innovative processes within a fast-paced environment
- Proactive
- High interpersonal communication skills
- Good working knowledge of English
- Good working knowledge of Spanish

## DESCRIPTION OF AREAS

**BUSINESS DEVELOPMENT DEPARTMENT:** assisting the Project Managers in responding to and preparing proposals, and agreements between Cintra and procuring agencies, advisors, and lenders.

**FINANCIAL DEPARTMENT:** assisting the team in building financial models, optimizing them, reporting their findings, and providing financial advice to the rest of the company.

**PROJECT FINANCE:** assisting the team in different tasks such as accounting reports, budget, financial statements or finding new funding resources.

**TECHNICAL DEPARTMENT:** providing support to the three areas of the department –Design and Construction, Traffic and Revenue, and Operation and Maintenance– performing tasks such as data collection, data analysis, preparation of report sections, measurement of quantities in schematic drawings, tasks related to new projects, and technical support to existing projects under construction or operation.

**HUMAN RESOURCES:** assisting the team in the three main areas within the Development department, and carrying out tasks such as developing different training, selection or development activities and participate in other process.

**LEGAL:** assisting the legal team in specific areas, such as financial, corporate or international, with the possibility of participating in large-scale projects at both national and international levels.

\*\*The candidate from Portugal will start his internship in Cintra's Spanish headquarter's in Madrid.



## WE ARE LOOKING FOR GRADUATES IN:

- Business management
- Civil engineering
- Economics
- Finance
- Statistics
- Transportation engineering
- Psychology
- Law

## WHAT WE OFFER

One year online GAIA Master in Professional Development 4.0

Monthly grant depending on the home/destination country (plus financial aid for flights, housing, etc.)

Starting date: November, 2015

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