Ministerio de Economía y Competitividad. Secretaría de Estado de Investigación, Desarrollo e Innovación

Curriculum vitae

Name: EVA MARIA LIRA RODRIGUEZ Date: 11/03/2015

Registration number: 03248 Date of fulfillment: 18/11/2014 Surnames: LIRA RODRIGUEZ Name: EVA MARIA Date of birth: 21/08/1978 Gender: Female Actual professional status Organization: Universitat de València Faculty, School or Institute: RESEARCH INSTITUTE OF HUMAN RESOURCES PSYCHOLOGY, ORGANIZATIONAL DEVELOPMENT AND QUALITY OF WORKING LIFE (IDOCAL). UNIVERSITY OF VALENCIA - SPAIN Dept./Sect./Str. Unit: RESEARCH INSTITUTE OF HUMAN RESOURCES PSYCHOLOGY, ORGANIZATIONAL DEVELOPMENT AND QUALITY OF WORKING LIFE (IDOCAL). UNIVERSITY OF VALENCIA - SPAIN Postal address: FACULTY OF PSYCHOLOGY (4TH FLOOR). AVDA. BLASCO IBÁÑEZ, 21, 46.010 VALENCIA - SPAIN Phone number (Add number and extension): +34963864100 ext. 83614 Fax: +3434963983614 E-mail: Eva.Lira@uv.es Specialization (UNESCO codes): 610900 - Industrial Psychology Administrative status Staff -Contracted X Temporary -Scholarship holder -Other situation specify Dedication Full time Х Part time **ACADEMIC TRAINING Degree/Engineering Center** Date DEGREE IN PSYCHOLOGY **UNIVERSITY OF VALENCIA** 08/10/2002 Doctorate Center Date PHD IN SOCIAL PSYCHOLOGY **UNIVERSITY OF VALENCIA** 04/11/2011 Languages of scientific interest (Regular, Sufficient, Well) Language <u>Speak</u> <u>Read</u> Write Well Spanish Well Well English Well Well Well **Research topics** Short description, using keywords, about your main subject and current research topics Line: Metodología de trabajo bajo presión temporal en grupos distribuidos. Un estudio longitudinal. Center: Universidad de Valencia Dates: 16/12/2003 - 15/04/2004 Keywords: Line: Metodología de trabajo bajo presión temporal en grupos distribuidos. Un estudio longitudinal. Center: Universidad de Valencia Dates: 01/03/2003 - 30/04/2003 Keywords: Line: Metodología de trabajo bajo presión temporal en grupos distribuidos. Un estudio longitudinal Center: Universidad de Valencia Dates: 06/11/2004 - 27/12/2004 Keywords: Line: Influència del clima d'orientació al Server sobre la satisfacció dels clients i láfecte dels empleats: Un estudi experimental de camp. Center: Universidad de Valencia Dates: 16/06/2005 - 16/08/2005 Keywords: Line: Estudio de calidad de vida laboral Center: Universidad de Valencia Dates: 16/05/2005 - 15/06/2005 Keywords: Line: Estudio del clima social y la calidad de vida laboral de los empleados del CIEMAT Center: Universidad de Valencia Dates: 16/01/2006 - 15/12/2006 Keywords:

Line: Estudio del clima social y la calidad de vida laboral de los empleados del CIEMAT Center: Universidad de Valencia Dates: 16/12/2006 - 15/04/2007 Keywords:

Line: Proyecto C-CONSOLIDER SEJ2006-14086 agrupa 5 proyectos de investigación (SEJ2004-07383/PSIC; SEJ2004-07191/PSIC; SEJ2005-3107/PSIC; SEJ2005-05375/PSIC; ENE2005-08619-CON) Center: Universidad de Valencia Dates: 16/01/2008 - 15/01/2013 Keywords:

Line: Liderazgo, afecto y resultados del trabajo: una investigación multinivel y longitudinal, UV-CI-12-319. Financiado por MINECO Center: Dates: 01/02/2013 - 30/11/2013 Keywords:

Participation in funded R+D+I projects from public calls

(national and/or international)

Title of the project / contract: La investigación científica del clima en la formación del Máster Erasmus Mundus en Psicología del Trabajo, de las Organizaciones y de los Recursos Humanos Kind of contract/Program: Financing Firm/administration: UNVA - Universitat de València Institutions participating: ---Number of the project / contract: --- Amount: 0 Duration, since: 2013 Until: 2014 Main researcher: Vicente González Roma Number of researchers participating: 10 Keywords: Code of the project / contract: 028691 Order: 001

Title of the project / contract: UV-SFPIE_DINV14- 223222 Títol del projecte: La investigación científica sobre el trabajo colaborativo en entornos virtuales en la formación del Máster Erasmus Mundus WOP-P Financing Firm/administration: UNVA - Universitat de València Institutions participating: ---Number of the project / contract: --- Amount: 0 Duration, since: 2014 Until: 2015 Main researcher: Ana Zornoza Abad Number of researchers participating: 10

Publications or Scientific-technical documents

(Journal publications)

Authors (signature): Hodzic, S., Ripoll, P., Lira, E. & Zenasni, F. Title: Can Intervention in Emotional Competences Increase Employability Prospects of Unemployed Adults? Journal: JOURNAL OF VOCATIONAL BEHAVIOR Number or authors: 04 Year: 2015 Place of publication: USA ISSN: 1135-1268 Volume: 88 Number: 1 Pages, Initial: 28 final: 37 Year: 2015 Key: Article Authors (signature): Lira, E. y Ripoll, P. Title: The role of Group potency in effectiveness virtual teams. Journal: l'ANUARI de PSICOLOGIA de la Societat Valenciana de Psicología (SVP) Number or authors: 02 Year: 2014 Place of publication: Spain ISSN: 1135-1268 Volume: 15 Number: 1 Pages, Initial: 13 final: 27 Year: 2014 Place of publication: SPAIN ISSN: 1135-1268 Key: Article Authors (signature): Lira, E.; Ripoll, P.; Latorre, F.; Monzani, L. Title: Virtual teams in organizations. Effectiveness models Journal: l'ANUARI de PSICOLOGIA de la Societat Valenciana de Psicología (SVP) Number or authors: 02 Place of publication: Spain ISSN: 1135-1268 Key: Article Authors (signature): Monzani, L.; Ripoll, P.; Peiró, J.M.; Lira, E.M. (in press) Title: The interactive effects of leadership styles and goal setting type on individual task performance and work process satisfaction- A longitudinal laboratory experiment Journal: JOURNAL OF PERSONNEL PSYCHOLOGY Number or authors: 04 Place of publication: USA ISSN: Key: Article Authors (signature): Lira, E. Title: Global Virtual Teams Journal: LA REVISTA DE NEGOCIOS DEL ITAM Number or authors: 1 Volume: 48 Number: 1 Pages, Initial: 1 final: 2 Year: 2014 Place of publication: MEXICO http://direccionestrategica.itam.mx/en/equipos-de-trabajo-virtuales-internacionales/ Authors (signature): Lira, E.; Ripoll, P.; Peiró, J.M.; Zornoza, A Title: The role of information and communication technologies in the relationship between group potency and group maintenance outcomes: a longitudinal study Journal: 904822 - BEHAVIOUR & INFORMATION TECHNOLOGY Number or authors: 4 Volume: 32 Number: 2 Pages, Initial: 147 final: 155 Year: 2013 Place of publication: ENGLAND ISSN: 0144-929X Key: Article

Authors (signature): Lira, E.; Ripoll, P.; Peiró, J.M.; Orengo, V. Title: How do different types of intragroup conflict affect group potency in virtual compared to face-to-face team? A longitudinal study. Journal: 904822 - BEHAVIOUR & INFORMATION TECHNOLOGY Number or authors: 4 Volume: 27 Number: 2 Pages, Initial: 107 final: 114 Year: 2008 Place of publication: ENGLAND ISSN: 0144-929X Key: Article

Authors (signature): Lira, E.; Ripoll, P.; Peiró, J.M. y Zornoza, A. Title: The role of information and communication tecnologies in the relationship between group effectiveness and group potency: A longitudinal study Journal: 912453 - SMALL GROUP RESEARCH Number or authors: 4 Volume: 39 Number: 6 Pages, Initial: 728 final: 745 Year: 2008 Place of publication: UNITED STATES ISSN: 1046-4964 Key: Article

Authors (signature): Eva M. Lira Pilar Ripoll José M. Peiró & Pilar González Title: The roles of group potency and information and communication technologies in the relationship between task conflict and team effectiveness. A longitudinal study Journal: 911306 - COMPUTERS IN HUMAN BEHAVIOR Number or authors: 4 Volume: 23 Number: 6 Pages, Initial: 2888 final: 2903 Year: 2007 Place of publication: UNITED STATES ISSN: 0747-5632 Key: Article

Authors (signature): Edurne Martínez, Eva M. Lira, Vicente Peñarroja, Pilar Ripoll & Ana Zornoza Title: La influencia del medio de comunicación sobre las respuestas afectivas de los grupos en función de la presión temporal percibida Journal: 000759 - Revista de Psicología de la Salud Revista de Psicología de la Salud/ JOURNAL OF HEALTH PSYCHOLOGY Number or authors: 5 Volume: 17 Number: 1-2 Pages, Initial: 101 final: 121 Year: 2005 Place of publication: SPAIN ISSN: 0214-6118 Key: Article

Authors (signature): Peñarroja, V.; Lira, E.; Ripoll, P. y Zornoza, A. Title: Efectos de la interacción entre el medio de comunicación y la presión temporal percibida sobre el rendimiento grupal y la satisfacción con los resultados en tareas de negociación Journal: 000419 - REVISTA DE PSICOLOGÍA SOCIAL APLICADA Number or authors: 4 Volume: 15 Number: 3 Pages, Initial: 83 final: 99 Year: 2005 Place of publication: SPAIN ISSN: 1131-6225 Key: Article

Book Chapters

Authors (p.o signature): Peiró, J.M.; Lira, E. M. Title: Work stress Book: Occupational Health : Psychosocial risks and work wellbeing Editor: Moreno Jiménez, Bernardo y Garrosa Hernández, Eva Editorial: Pirámide (Spain) Number of authors: 2 Year: 2013

Authors (p.o signature): Lira, E. M.; Ortega, A.; Latorre, F. Title: Virtual teams in organizations Book: Culture and new technology Editor: Roger Acuña, Santiago Editorial: Fragua (Madrid, Spain) Number of authors: 3 Year: 2013

Authors (p.o signature): Martínez-Tur,V.; Lira, E.M.; Peñarroja, V. Title: Aprendizaje organizacional y tecnología Book: Organizational Psychology Editor: Martínez-Tur, Vicente; Ramos López, José Editorial: Alianza (Madrid, España) Number of authors: 3 Year: 2015

Authors (p.o signature): Moliner, C.; Gracia, E.; Lira, E.M. Title: Power and conflict Book: Organizational Psychology Editor: Martínez-Tur, Vicente; Ramos López, José Editorial: Alianza (Madrid, España) Number of authors: 3 Year: 2015

Authors (p.o signature): Moliner, C.; Gracia, E.; Lira, E. M. Title: Communication and decision making process Book: Organizational Psychology Editor: Martínez-Tur, Vicente; Ramos López, José Editorial: Alianza (Madrid, España) Number of authors: 3 Year: 2015 Authors: Lira, E.M., Potocnik, K.; González-Romá, V.
Title: Do affect and potency mediate the association of charisma and performance?
Tipo de participación: Comunicación
Conference: 17th conference of the European Association of Work and Organizational Psychology EAWOP
Number or authors: 3
Place: 20 y 23 May, Oslo (Norway) Año: 2015

Authors: Lira, E.M. & Ripoll, P
Title: Group Potency in virtual teams effectiveness
Tipo de participación: Communication in a panel speakers
Conference: Panel of speakers at a public meeting in Psychologists Asociation of Valencia.
Number or authors: 2
Place: 25 November, Valencia (Spain) Año: 2014

Authors:M. Consuelo Bernal; Pilar Ripoll; Eva Lira; Sabina Hodzic
Title: Inteligencia emocional y bienestar psicológico
Tipo de participación: Comunicación
Conference: III Jornadas de Investigación en Psicología
Number or authors: 4
Place: 11, 18 y 25 de febrero, Valencia (España) Año: 2014

Authors:Sabina Hodzic; Pilar Ripoll; Eva Lira; Franck Zenasni
Title: The Effects of Training in Emotional Competences on Entrepreneurial Selfefficacy of Unemployed Adults
Kind of participation: Poster
Conference: 21st Edition of the International Symposium on Differential Psychology (JIPD)
Number or authors: 4
Place: 18-20 Julio, Paris (España) Año: 2014

Authors: Gracia, E.; Lira, E.; Estreder, Y.; Rodríguez, I.; Moliner, C. Title: The Winter School ¿Bernhard Wilpert¿: An international experience in the Erasmus Mundus Master on WOP-P Conference: V EM-iDEA Conference Publication: Number or authors: 5 Place of celebration: Valencia (SPAIN) Year: 2013 code: 112984 Order: 013

Authors: S. García-Blanco, C. González-Mota, A. Zornoza, V. Orengo, & E. Lira.
Title: Team learning in virtual contexts: The role of personality and training.
Conference: 15th conference of the European Association of Work and Organizational Psychology EAWOP
Number or authors: 5
Place of celebration: 25-28 May 2011 in Maastricht (NETHERLANDS) Year: 2011
code: 078387 Order: 012

Authors: Sharon Glazer; Carolina Moliner; Carmen Carmona; Eva Lira; Emalynn Robinson Title: Assessment of a Virtually Abroad Program: A USA-Spain Connection Conference: 27th International Congress of Applied Psychology. IACP 2010 Publication: Number or authors: 5 Place of celebration: Melbourne (AUSTRALIA) Year: 2010 code: 068616 Order: 011

Authors: Edurne Martínez, Virgina Orengo, Ana Zornoza, y Eva M. Lira Title: Towards the Smooth Running of Virtual Teams: A Team Self Guided Training Conference: 14th European Congress of Work and Organizational Psychology Publication: Number or authors: 4 Place of celebration: May 13-16 Santiago de Compostela (SPAIN) Year: 2009 code: 054108 Order: 008

Authors: Eva M. Lira, Pilar Ripoll, y Edurne Martínez Title: The antecedents and consequences of group potency: A comparison of faceto- face and videoconference teams Conference: 14th European Congress of Work and Organizational Psychology Publication: Number or authors: 3 Place of celebration: May 13-16 Santiago de Compostela (SPAIN) Year: 2009 code: 054109 Order: 009

Authors: Pilar Ripoll, Eva Lira and Miguel Sánchez-Rivas Title: Does Emotional Intelligence protect against negative effects of stress? Conference: 14th European Congress of Work and Organizational Psychology Publication: Number or authors: 3 Place of celebration: May 13-16 Santiago de Compostela (SPAIN) Year: 2009 code: 054110 Order: 010

Authors: Eva M. Lira , Pilar Ripoll, Pilar González & Vicente Penarroja
Title: Team learning effects on group maintenance outcomes in virtual teams compared to face-to-face groups.
Conference: 13th European Congress of Work and Organizational Psychology
Publication:
Number or authors: 4
Place of celebration: May 9-12 in Stockholm Sweden (SWEDEN) Year: 2007
code: 046960 Order: 005

Authors: Eva. M. Lira, Pilar Ripoll y Vicente Peñarroja Title: El efecto del medio de comunicación y la confianza (cognitiva y afectiva) en el aprendizaje de equipo. Un estudio longitudinal Conference: X Congreso Nacional de Psicología Social Publication: Number or authors: 3 Place of celebration: Cádiz (SPAIN) Year: 2007 code: 046961 Order: 006

Authors: Edurne Martínez, Vicente Peñarroja & Eva M^a Lira Title: Cohesion as antecedent of intragroup conflict in virtual teams: A longitudinal study Conference: European Association of Work and Organizational Psychology Publication: Number or authors: Place of celebration: Estocolmo (TURKEY) Year: 2007 code: 044727 Order: 007

Authors: Eva M. Lira, Edurne Martínez, Pilar Ripoll & José M. Peiró
Title: The role of information and communication technologies in the relationship between intragroup conflict and group potency. A longitudinal study
Conference: 12th. European Cogress on Work and Organizational Psychology (EAWOP)
Number or authors:
Place of celebration: Estambul (TURKEY) Year: 2005
code: 046956 Order: 001

Authors: Eva M. Lira, Pilar Ripoll y José M. Peiró

Title: The role of group potency and information and communication technologies in the relationship between task conflict and team effectiveness. A longitudinal study

Conference: 18th Annual Conference of the International Association for Conflict **Number or authors:**

Authors: Ana Zornoza, Pilar Ripoll, Pilar González, Virginia Orengo & Eva M. Lira Title: La influencia de las tecnologias de la informacion sobre los equipos de trabajo Conference: II Jornadas de Investigación en Psicología: Estado Actual y Perspectivas de Futuro en la Investigación en Psicología Social en la Universitat de Valencia Number or authors: Place of celebration: Sevilla (SPAIN) Year: 2005 code: 046959 Order: 003

Authors: Edurne Martínez; Pilar González; José María Peiró ; Eva Lira Title: Intragroup Conflict as an Antecedent of Group Satisfaction: The Moderating Role of Communication Media Conference: European Association of Work and Organizational Psychology Publication: Number or authors: 4 Place of celebration: Estambul (TURKEY) Year: 2005 code: 044724 Order: 004

Participation in Committees and International Delegations

Committee title: COMITE ORGANIZADOR «METHODOLOGIE DE LA RECHERCHE: APPLICATION A LA PSYCHOLO TRAVAIL ET DES ORGANISATIONS». PROYECTO TEMPUS IV MPTUM [MASTERS EN PSYCHOLOGIE DU TRAVAI UNIVERSITES DU MAGHREB] Organization which runs it: USSG - Université des Sciences Sociales de Grenoble U2 (França) Issue: WORKSHOP PROYECTO EUROPEO TEMPUS 159287-2009 MPTUM IMPARTIDO REMI KOUABENAN DE LA UNIVERSIDAD PIERRE MENDES FRANCE-GRENOBLE II (UPMF, FRANCE), Y JOSE M. PEIRO DIRECTOR DEL Ins Universitario de Investigación en Psicología de los Recursos Humanos, del Desarrollo organizacional y de la Calidad de (IDOCAL) DE LA UNIVERSIDAD DE VALENCIA Start date: 16/10/2010 End date:	L DANS LES
Committee title: Member of the Organizing committee Conference: Scientific Meeting on WOP- Psychology Place: 25-30 Octubre 2013, Valencia (España) Year: 2013	
Committee title: Member of the Organizing committee Conference: EAWOP Small Group Meeting on Innovation in Organizations, Initiative and Creativity: A Dialectic Perspec Place: 19-21 Septiembre 2013 in Valencia (España) Year: 2013 Program Prometeo 2012-048	tive.
Committee title: Member of the Organizing committee Conference: III Jornadas de Investigación en Psicología de los Recursos Humanos. Fernando Prieto (1959-1998) Place: 25 y 26 de Marzo (España) Year: 2013 Program Prometeo 2012-048	
Committee title: Evaluador en el IV Foro de la Maestría en Psicología Aplicada con especialización en Desarrollo Organ Master thesis. Dissertation Committee University: Universidad Autónoma de Yucatán (UADY) Year: 2013	nizacional
Committee title: Tribunales de defensa de Trabajos Fin de Master en las convocatorias de Julio/Septiembre de 2014 Master thesis. Dissertation Committee University: Universidad Internacional Valenciana (VIU) Year: 2014	
Committee title: Tribunales de defensa de Trabajos Fin de Master en las convocatorias de Septiembre/Marzo de 2015 Master thesis. Dissertation Committee University: Universidad Internacional Valenciana (VIU) Year: 2015	

Experience in R+D+I Management Management of programmes, schemes and R+D+I actions

Title: Co-Coordinator of Virtually Abroad Program. Educative Innovation Program on Cross-Cultural Organizational Psychology (60hours). San José State University (USA) and the University of Valencia (Spain) from October 8, 2009 through December, 21, 2009. **Activity model:** Virtually Abroad Program in Cross-Cultural Organizational Psychology **Year:** 2009

NATIONAL

Teaching courses

Course: Advances In Organizational Psychology Master 's Degree in Human Resources Management , Work and Organisations Institution : Universidad Miguel Hernández de Elche Number of teaching hours : 15 hours. Academic Year: 2012-2013

Course: Strategies and techniques of research in Human Resources Master 's Degree in Human Resources Management , Work and Organisations Institution : Universidad Miguel Hernández de Elche Number of teaching hours : 7 hours. Academic Year: 2012-2013

Course: Advances In Psychology of Human Resources Master 's Degree in Human Resources Management , Work and Organisations Institution : Universidad Miguel Hernández de Elche Number of teaching hours : 30 hours. Academic Year: 2012-2013

Course: Human Resources Consulting Master 's Degree in Human Resources Management , Work and Organisations Institution : Universidad Miguel Hernández de Elche Number of teaching hours : 15 hours. Academic Year: 2013-2014

Subject : Occupational Health : auditing quality systems and prevention plans Master 's Degree in Human Resources Management , Work and Organisations Institution : Universidad Miguel Hernández de Elche Number of teaching hours : 15 hours. Academic Year: 2013-2014

Subject : Assessment and Intervention in psychosocial risks Master 's Degree in Human Resources Management , Work and Organisations Institution : Universidad Miguel Hernández de Elche Number of teaching hours : 15 hours. Academic Year: 2013-2014

Subject Tutoring . Master's Thesis Topic: virtual teams Master 's Degree in Human Resources Management , Work and Organisations Institution : Universidad Miguel Hernández de Elche Number of teaching hours : 7 hours. Academic Year: 2013-2014

Subject Tutoring . Master's Thesis Topic: ciberbullying Master in Prevention and Intervention in Psychological Behavior Problems at School Institution : Valencian International University (VIU) Number of teaching hours : 18 ECTS

Subject Tutoring . Master's Thesis Topic: Virtual games Master in Prevention and Intervention in Psychological Behavior Problems at School Institution : Valencian International University (VIU) Subject Tutoring . Master's Thesis Topic: Emotional Intelligence Master in Prevention and Intervention in Psychological Behavior Problems at School Institution : Valencian International University (VIU) Number of teaching hours : 18 ECTS

Subject Tutoring . Master's Thesis Topic: Emotional Intelligence Master in Prevention and Intervention in Psychological Behavior Problems at School Institution : Valencian International University (VIU) Number of teaching hours : 18 ECTS

Subject Tutoring . Master's Thesis Topic: Emotional Intelligence Master in Prevention and Intervention in Psychological Behavior Problems at School Institution : Valencian International University (VIU) Number of teaching hours : 18 ECTS

Subject Tutoring . Master's Thesis Topic: Intervention on Emotional Intelligence Master in Prevention and Intervention in Psychological Behavior Problems at School Institution : Valencian International University (VIU) Number of teaching hours : 18 ECTS

INTERNATIONAL

Course: Virtual teams in organizations Masters in Applied Psychology Institution: Universidad Autónoma de Yucatán (UADY) Number of teaching hours : 60 hours. Academic Year: 2013-2014 Year: 2013

Course: Cross-Cultural Organizational Psychology Degree in Psychology Institution: San José State University (USA) and University of Valencia (Spain) Number of teaching hours : 60 hours. Academic Year: 2009

Other merits, achievements or comments you want to certify (do not use more than one printed page)

Merits related to quality and dissemination of research activity results

WebMaster of the Research Unit on Work and Organizational Psychology of the University of Valencia (www.uv.es/uipot), Research Institute on Human Resources, Organizational Development and Work-Life Quality Psychology (IDOCAL), Erasmus Mundus Master of Work, Organization and Personnel Psychology (www.erasmuswop.org), Career Services (/www.uv.es/~careers/), Doctoral Program of Work and Organizational Psychology (www.uv.es/DoctoradoPOT/ www.uv.es/docrrhh/ www.uv.es/~docrrhh/index_val and www.uv.es/~rrhhdoc/), working area of the Master Adeit (http://www.uv.es/~mastrrhh//), Research Institute on Human Resources, Organizational Development and Work-Life Quality Psychology (IDOCAL), Career Services (Doctors), univale (/www.uv.es/catsalud/), groupnit project (http://www.uv.es/~groupnit/) and psycones project (http://www.uv.es/~psycon/) and the webpage of the Prof. José M. Peiró, PhD. President-Elect of the International Association of Applied Psychology (IAAP).

Merits related to professional activity

Internal Auditor Year: 2004 Institution: Consulting, Barcelona.

Merits associated with predoctoral academic training

2003 ACTIVITY: Burnout and Engagement in Organizations TEACHER: Wilmar Shaufeli Professor (University of Utrecht, Netherlands) and Professor Marisa Salanova (University Jaume I, Castellón). LOCATION: School of Psychology Jaume I of Castellón. DATES : 04/04/2003 - 04/04/2003 SCOPE : International RANKING: Courses and Seminars Received (Workshop) 2004 ACTIVITY : Methodology . Composition models , cross level and multilevel TEACHER: Professor Vicente González Romá (University of Valencia). PLACE: Observatory Professional Integration and Employment Counseling (OPAL) . Valencia. DATES: 26/01/2004 - 26/01/2004 SCOPE : National **RANKING: Courses and Seminars** 2005 ACTIVITY : The Service Climate Research Program. TEACHER: Professor Benjamin Schneider (University of Maryland) USA . Chair of the Industrial and Organizational Psychology LOCATION: School of Psychology (University of Valencia) DATES : 26/09/2005 - 27/09/2005 SCOPE : International ENTITY ORGANIZER : Sponsored by the Research and Third Cycle of the Call for Actions to Support Programs Doctorate with Quality Mention and 'Banco Santander Central Hispano **RANKING: Received Courses and Seminars** ACTIVITY : Making a publishable paper . Lessons from Academy of Management Review (AMR) TEACHER: Professor Denise M. Rousseau (Carnegie Mellon University) USA . Editor of the International Journal of Organization Behavior (JOB) LOCATION: School of Psychology (University of Valencia) DATES: 11/10/2005 - 11/10/2005 ENTITY ORGANIZER : Sponsored by the Research and Third Cycle of the Call for Actions to Support Programs Doctorate with Quality Mention and 'Banco Santander Central Hispano' SCOPE : International RANKING: Received Courses and Seminars ACTIVITY: Developing a Research Path : From Psychological Contract to Idiosyncratic Deals TEACHER: Professor Denise M. Rousseau (Carnegie Mellon University) USA. Editor of the International Journal of Organization Behavior (JOB) LOCATION: School of Psychology (University of Valencia) DATES: 11/10/2005 - 11/10/2005 ENTITY ORGANIZER : Sponsored by the Research and Third Cycle of the Call for Actions to Support Programs Doctorate with Quality Mention and 'Banco Santander Central Hispano' SCOPE : International **RANKING: Received Courses and Seminars** ACTIVITY: Bringing your research to the scientific community TEACHER: Professor Russell Cropanzano (University of Arizona) USA . Member of the Academy of Management and the Society for Industrial and Organizational Psychology LOCATION: School of Psychology (University of Valencia) DATES: 27/10/2005 - 27/10/2005 ENTITY ORGANIZER : Sponsored by the Research and Third Cycle of the Call for Actions to Support Programs Doctorate with Quality Mention and 'Banco Santander Central Hispano SCOPE : International

RANKING: Received Courses and Seminars ACTIVITY: Organizational Justice and Well -Being at work taught TEACHER: Professor Russell Cropanzano (University of Arizona) USA . Member of the Academy of Management and the Society for Industrial and Organizational Psychology LOCATION: School of Psychology (University of Valencia) DATES : 27/10/2005 - 27/10/2005 ENTITY ORGANIZER : Sponsored by the Research and Third Cycle of the Call for Actions to Support Programs Doctorate with Quality Mention and ' Banco Santander Central Hispano ' SCOPE : International **RANKING: Received Courses and Seminars** ACTIVITY: Organizational Justice and Well -Being at work taught TEACHER: Professor Russell Cropanzano (University of Arizona) USA . Member of the Academy of Management and the Society for Industrial and Organizational Psychology LOCATION: School of Psychology (University of Valencia) DATES : 27/10/2005 - 27/10/2005 ENTITY ORGANIZER : Sponsored by the Research and Third Cycle of the Call for Actions to Support Programs Doctorate with Quality Mention and 'Banco Santander Central Hispano' SCOPE : International **RANKING: Received Courses and Seminars** 2006 ACTIVITY : Conditions and actions for trust . TEACHER: Professor Bart Nooteboom (Tilburg University) . The Netherlands . LOCATION: School of Psychology (University of Valencia) DATES: 16/02/2006 - 16/02/2006 ORGANISING INSTITUTION: Fundación BBVA and Valencian Institute of Economic Research IVIE SCOPE : International RANKING: Received Courses and Seminars ACTIVITY: Sharing experiences teaching acerca TEACHER: Professor Dr. Robert Roe (University of Maastricht). The Netherlands LOCATION: School of Psychology (University of Valencia) DATES : 16/02/2006 - 16/02/2006 ENTITY ORGANIZER : Directorate General of Universities, Ministry of Universities and Research , Ministry of Education and Science ' (Call for Aid for teacher mobility within doctoral quality mention DCT- 2005-00306.). SCOPE : International RANKING: Received Courses and Seminars ACTIVITY: Action Regulation TEACHER: Professor Dr. Robert Roe (University of Maastricht). The Netherlands LOCATION: School of Psychology (University of Valencia) DATES: 17/02/2006 - 17/02/2006 ENTITY ORGANIZER : Directorate General of Universities, Ministry of Universities and Research , Ministry of Education and Science ' (Call for Aid for teacher mobility within doctoral quality mention DCT- 2005-00306.). SCOPE : International **RANKING: Received Courses and Seminars** ACTIVITY : Design Cycle Model TEACHER: Professor Dr. Robert Roe (University of Maastricht). The Netherlands LOCATION: School of Psychology (University of Valencia) DATES : 22/02/2006 - 22/02/2006 ENTITY ORGANIZER : Directorate General of Universities, Ministry of Universities and Research , Ministry of Education and Science ' (Call for Aid for teacher mobility within doctoral quality mention DCT- 2005-00306.). SCOPE : International **RANKING: Received Courses and Seminars** ACTIVITY : Selection in Context TEACHER: Professor Dr. Robert Roe (University of Maastricht). The Netherlands LOCATION: School of Psychology (University of Valencia) DATES: 23/02/2006 - 23/02/2006 ENTITY ORGANIZER : Directorate General of Universities, Ministry of Universities and Research , Ministry of Education and Science ' (Call for Aid for teacher mobility within doctoral quality mention DCT- 2005-00306.). SCOPE : International RANKING: Received Courses and Seminars ACTIVITY: Competence architecture TEACHER: Professor Dr. Robert Roe (University of Maastricht). The Netherlands LOCATION: School of Psychology (University of Valencia) DATES: 01/03/2006 - 01/03/2006 ENTITY ORGANIZER : Directorate General of Universities, Ministry of Universities and Research , Ministry of Education and Science ' (Call for Aid for teacher mobility within doctoral quality mention DCT- 2005-00306.). SCOPE : International **RANKING: Received Courses and Seminars** ACTIVITY: company - employee relations and health TEACHER: Lois Tetrick, (Georgia Institute of Technology), director of the Industrial and Organizational I / O Psychology Program at George Mason University. USA LOCATION: School of Psychology (University of Valencia) DATES: 27/03/2006 - 27/03/2006 ORGANISING INSTITUTION: Sponsored by the Call for aid the Vice President for Third cycle sponsored by BSCH . SCOPE : International RANKING: Received Courses and Seminars ACTIVITY : International Comparative Research Organization (ICOR) TEACHING : Professor Dr. H. C. Bernhard Wilpert (University of Berlin) . Germany LOCATION: School of Psychology (University of Valencia) DATES : 03/04/2006 - 03/04/2006

ENTITY ORGANIZER : Directorate General of Universities, Ministry of Universities and Research , Ministry of Education and Science ' (Call for Aid for teacher mobility within doctoral quality mention DCT- 2005-00306. SCOPE : International RANKING: Received Courses and Seminars ACTIVITY: Safety Systems TEACHING : Professor Dr. H. C. Bernhard Wilpert (University of Berlin) . Germany LOCATION: School of Psychology (University of Valencia) DATES: 11/04/2006 - 27/04/2006 ENTITY ORGANIZER : Directorate General of Universities, Ministry of Universities and Research , Ministry of Education and Science ' (Call for Aid for teacher mobility within doctoral quality mention DCT- 2005-00306 . SCOPE : International RANKING: Received Courses and Seminars **ACTIVITY:** Publishing in International Journals TEACHING : Professor Dr. H. C. Bernhard Wilpert (University of Berlin) . Germany LOCATION: School of Psychology (University of Valencia) DATES: 16/05/2006 ENTITY ORGANIZER : Directorate General of Universities, Ministry of Universities and Research , Ministry of Education and Science ' (Call for Aid for teacher mobility within doctoral quality mention DCT- 2005-00306 . SCOPE : International RANKING: Received Courses and Seminars ACTIVITY : International Conference on Labour Absenteeism : Causes and Solutions PLACE: International University Menéndez Pelayo. Valencia. DATES: 23/05/2006 ENTITY ORGANIZER : The department of labor and Company (agreement signed by Muvale and the University of Valencia) Health . SCOPE : International **RANKING: Received Courses and Seminars** ACTIVITY : Ethics and ethical dilemmas in professional practice of WOP TEACHING : Professor Dr. Vicent Rogard (University of René Descartes -Paris V). France. LOCATION: School of Psychology (University of Valencia) DATES: 05/09/2006 - 05/09/2006 SCOPE : International **RANKING: Received Courses and Seminars** ACTIVITY : Developing competences in Master studies for WOP TEACHING : Professor Dr Vicent Rogard (University of René Descartes -Paris V) . France. LOCATION: School of Psychology (University of Valencia) DATES : 07/09/2006 - 07/09/2006 SCOPE : International **RANKING: Received Courses and Seminars** ACTIVITY: Supervising master theses to make them successful. TEACHING : Professor Dr Vicent Rogard (University of René Descartes -Paris V) . France. LOCATION: School of Psychology (University of Valencia) DATES: 12/09/2006 - 12/09/2006 SCOPE : International **RANKING: Received Courses and Seminars** ACTIVITY : Getting the best out of the integration of science and practice TEACHING : Professor Dr Vicent Rogard (University of René Descartes -Paris V) . France. LOCATION: School of Psychology (University of Valencia) DATES: 13/09/2006 - 13/09/2006 SCOPE : International **RANKING: Received Courses and Seminars** ACTIVITY Publishing in International Journals Workshop The Psychology of Entepreneurhip . Seminar 1. Entepreneurhip The Psychology of . Seminar 2 . Internationally Publishing . TEACHER: Michael Frese (University of Giessen, Germany, and London Business School) President of the International Association of Applied Psychology (IAAP). LOCATION: School of Psychology (University of Valencia) DATES : October 2006 SCOPE : International RANKING: Received Courses and Seminars ACTIVITY : Seminar Seminar 1 (Wednesday 25 October, 4pm - 8pm) Work Motivation and Organizational Commitment : Antecedents and Consequences Seminar 2 (Thursday 26 October, 12pm - 2pm) Publishing Internationally in work and organizational psychology Seminar 3 (Friday 27 October, 9:00 a.m. to 11:00 a.m.) Teaching work and organizational psychology in Motivation and Organizational Commitment SwedenWork : Antecedents and Consequences TEACHING : Professor Dr Magnus Sverke (Stockholm University), Chair of the Scientific Program of the Congress of the European Association of Work and Organizational Psychology (EAWOP) LOCATION: School of Psychology (University of Valencia) DATES : October 2006 SCOPE : International RANKING: Received Courses and Seminars 2007 ACTIVITY : Seminar . Student Cognitive Development in Higher Education Implications educational and promotional strategies TEACHER: Seminar by Professor Teresa Medeiros (University dos Açores , Portugal) LOCATION: School of Psychology (University of Valencia) DATES: 17-18 September 2007. SCOPE : International RANKING: Received Courses and Seminars ACTIVITY : Seminar . Behavioral Observation Methods. More than a Feeling : Rapport and Synchrony in Teams

TEACHER: Mary Waller Professor of Team Dynamics Maastricht University LOCATION: School of Psychology (University of Valencia) DATE :28 -29 - November 2007 . SCOPE : International RANKING: Received Courses and Seminars ACTIVITY : Seminar Difference Scores, Methodological Approaches Polynomial regression and response surface methodology approach. . Theoretical applications of Differences scores. TEACHING : Professor Dr. Michael Bashshur (Pompeu Fabra University LOCATION: School of Psychology (University of Valencia) DATES: 3-5 December 2007 SCOPE : International **RANKING: Received Courses and Seminars** 2008 ACTIVITY : Work and organizational (WOP) psychology in Estonia TEACHER: Mare Teichmann, (Tallinn Technical University of Estonia) LOCATION: School of Psychology (University of Valencia) DATES: 19/05/2008 -19/05/2008 SCOPE : International **RANKING: Received Courses and Seminars** ACTIVITY: E - psychology in Estonia TEACHER: Mare Teichmann, (Tallinn Technical University of Estonia) LOCATION: School of Psychology (University of Valencia) DATES: 26/05/2008 - 26/05/2008 SCOPE : International RANKING: Received Courses and Seminars ACTIVITY : First- year students 'drop -out and students' self -management E -course and the E -tutoring or coaching and Online Support System (SEOS System) at TUT TEACHER: Mare Teichmann , (Tallinn Technical University of Estonia) LOCATION: School of Psychology (University of Valencia) DATES: 26/05/2008 - 26/05/2008 SCOPE : International **RANKING: Received Courses and Seminars** ACTIVITY: II Symposium on Psychosocial Perspectives of Business Conduct and Organizational (II Symposium on Psycho- social perspectives acerca organizational behavior and work) PLACE: Atzaneta Maestrat, Castellon DATES: 23/06/2008 - 25/06/2008 SCOPE : National **RANKING: Received Courses and Seminars** ACTIVITIES: Employee Commitment in the workplace : Conceptual background TEACHER: Christian Vandenberghe (HEC Montréal, Canada) LOCATION: School of Psychology (University of Valencia) DATES: 09/07/2008 -15/07/2008. SCOPE : International FUNDING BODY : MICINN RANKING: Received Courses and Seminars ACTIVITY : Recovery from job stress TEACHER: Sabine Sonnentag (University of Konstanz) LOCATION: School of Psychology (University of Valencia) DATES: 08/09/2008-12/09/2008 SCOPE : International FUNDING BODY : BSCH and MICINN RANKING: Received Courses and Seminars ACTIVITY: The Psychology of Service : Interacting with Customers and Clients TEACHER: Dieter Zapf (University of Frankfurt) LOCATION: School of Psychology (University of Valencia) DATES: 14/09/2008-19/09/2008 SCOPE : International FUNDING BODY : BSCH and MICINN **RANKING: Received Courses and Seminars** ACTIVITY: Substantive Methodological Problems in the Study of Stress at Work TEACHER: Christian Dormann (Gutenberg University Mainz) LOCATION: School of Psychology (University of Valencia) DATES : 12/10/2008-16/10/2008 . SCOPE : International FUNDING BODY : BSCH RANKING: Received Courses and Seminars ACTIVITY : Blind spots in WO psychology: The case of leadership TEACHER: Robert Roe (University of Maastricht) LOCATION: School of Psychology (University of Valencia) DATES: 25/10/2008 - 31/10/2008 SCOPE : International FUNDING BODY : BSCH RANKING: Received Courses and Seminars 2009 ACTIVITY: Grounds for decision TEACHER: Prof. Carmen Tabernero (University of Córdoba) LOCATION: School of Psychology (University of Valencia) DATES: 14/09/2009 - 18/09/2009 SCOPE : National Financing Agency : Ministry of Science and Innovation MICINN RANKING: Received Courses and Seminars

ACTIVITY : Psychology of Creativity , Innovation, and Change TEACHER: Prof. Keith James (Portland State University , USA LOCATION: School of Psychology (University of Valencia) DATES: 9/09/2009 - 18/09/2009 SCOPE : International Financing Agency : Ministry of Science and Innovation MICINN, Banco Santander Central Hispano BSCH and the Vice President for Graduate RANKING: Received Courses and Seminars ACTIVITY: Crosscultural Psychology in organizations TEACHER: Prof. Sharon Glazer (San Jose University, USA) LOCATION: School of Psychology (University of Valencia) DATES : 22/06/2009 - 26/06/2009 SCOPE : International Financing Agency : Ministry of Science and Innovation MICINN, Banco Santander Central Hispano BSCH and the Vice President for Graduate RANKING: Received Courses and Seminars ACTIVITY: Evolutionary Approaches to Organizational Behavior TEACHER: Prof. Fritz Drasgow (University of Illinois at Urbana- Champaign) LOCATION: Faculty of Psychology (University of Valencia) DATES: 1/06/2009 - 5/06/2009 SCOPE : International Financing Agency : Ministry of Science and Innovation MICINN, Banco Santander Central Hispano BSCH and the Vice President for Graduate RANKING: Received Courses and Seminars ACTIVITIES: Advances on Work and Organizational Psychology measurement TEACHER: Prof. Fritz Drasgow (University of Illinois at Urbana- Champaign) LOCATION: Faculty of Psychology (University of Valencia) DATES: 1/06/2009 - 5/06/2009 SCOPE : International Financing Agency : Ministry of Science and Innovation MICINN, Banco Santander Central Hispano BSCH and the Vice President for Graduate **RANKING: Received Courses and Seminars** ACTIVITY: Evolutionary Approaches to Organizational Behavior TEACHER: Prof. Dr. Bram Buunk AP (University of Groningen) LOCATION: School of Psychology (University of Valencia) DATES: 4/05/2009 - 8/05/2009 SCOPE : International Financing Agency : Ministry of Science and Innovation MICINN, Banco Santander Central Hispano BSCH and the Vice President for Graduate RANKING: Received Courses and Seminars ACTIVITY : Job insecurity : Antecedents , Consequences and moderators TEACHER: Prof. Magnus Sverke (Stockholm University) LOCATION: School of Psychology (University of Valencia) DATES: 23/03/2009 - 27/03/2009 SCOPE : International Financing Agency : Ministry of Science and Innovation MICINN, Banco Santander Central Hispano BSCH and the Vice President for Graduate **RANKING: Received Courses and Seminars** 2010 ACTIVITY: Recruitment TEACHER: Professor Jesús Salgado (Universidad de Santiago de Compostela) LOCATION: School of Psychology (University of Valencia) DATES : 20/09/2010 - 24/09/2010 SCOPE : National Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITY : Training and development of adults in organizational settings TEACHER: Professor Peter Chen (Colorado State University, USA) LOCATION: School of Psychology (University of Valencia) DATES : 5/09/2010 - 11/09/2010 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITY: Positive Organizational Psychology (POP) TEACHER: Professor Arnold Bakker (Erasmus University Rotterdam). President of the European Association of Work and Organizational Psychology (EAWOP) LOCATION: School of Psychology (University of Valencia) DATES: 13/09/2010 - 17/09/2010 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITY : Improving Applicant Reactions through Explanations TEACHER: Professor Donald Truxillo (Portland State University, USA) LOCATION: School of Psychology (University of Valencia) DATES: 13/09/2010 - 17/09/2010 SCOPE : International Financing Agency : Ministry of Education (Directorate General University Policy), Banco Santander Central Hispano and graduate vicerrectorado RANKING: Received Courses and Seminars ACTIVITY: Organizational Creativity TEACHER: Prof. Keith James (Portland State University, Oregon, USA) LOCATION: School of Psychology (University of Valencia) DATES: 26/09/2010 - 30/09/2010 SCOPE : International Financing Agency : Ministry of Education RANKING : Received Courses and Seminars ACTIVITY : Publishing in international journals of impact TEACHER: Prof. Dr. Bram Buunk AP (University of Groningen) LOCATION: School of Psychology (University of Valencia)

DATES: 13/07/2010 - 19/07/2010 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITY : Occupational Health Psychology (OHP) TEACHER: Prof. Hammer of the University of Portland (USA) LOCATION: School of Psychology (University of Valencia) DATES: 12/07/2010 - 24/07/2010 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITY: Climate for creativity and change in learning organizations TEACHER: Prof. Dabdoub of the National Autonomous University of Mexico LOCATION: School of Psychology (University of Valencia) DATES : 27/06/2010 - 2/07/2010 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITY: Promote Psychosocial interventions to worker well -being : From prevention to amplition TEACHER: Prof. LeBlanc of the University of Utrecht University (The Netherlands) LOCATION: School of Psychology (University of Valencia) DATES: 13/06/2010 - 19/06/2010 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITY : Enhancing Team Processes and Team Effectiveness TEACHER: Prof. Kozlowski of Michigan State University (USA) . NASA LOCATION: School of Psychology (University of Valencia) DATES : 5/06/2010 - 13/06/2010 SCOPE : International Financing Agency : Ministry of Education **RANKING: Received Courses and Seminars** ACTIVITY : Justice Perceptions and Ethical Behavior in Organizations TEACHER: Prof. Steiner of the University of Nice Sophia Antipolis (France) LOCATION: School of Psychology (University of Valencia) DATES : 5/06/2010 - 13/06/2010 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITY : The role of age in explaining the career and psychosocial experience at work TEACHER: Prof. Fraccaroli University of Trento (Italy) LOCATION: School of Psychology (University of Valencia) DATES : 28/05/2010 - 04/06/2010 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars 2011 ACTIVITY : Human Capital and career and life planning TEACHER: Professor Fernando Arias Galicia Autonomous University of Morelos (Mexico) LOCATION: School of Psychology (University of Valencia) DATES: 4/05/2011 - 11/05/2011 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITIES: (1) Leadership and leader - subordinate relationships, (2) Underemployment and Person -environment fit, and (3) How to write a good scientific paper. TEACHER: Professor Berrin Erdogan (Portland State University) LOCATION: School of Psychology (University of Valencia) DATES: 21/03/2011 - 1/04/2011 SCOPE : National Financing Agency : Ministry of Education **RANKING: Received Courses and Seminars** ACTIVITY: Consulting in Industrial / Organizational (I / O) Psychology TEACHER: Professor Peter Hausdorf (University of Guelph) LOCATION: School of Psychology (University of Valencia) DATES: 26/06/2011 - 2/07/2011 SCOPE : International Financing Agency : Ministry of Education **RANKING: Received Courses and Seminars** ACTIVITY : Selection Systems in North America . TEACHER: Professor Peter Hausdorf (University of Guelph) LOCATION: School of Psychology (University of Valencia) DATES: 26/06/2011 - 2/07/2011 SCOPE : International Financing Agency : Ministry of Education **RANKING: Received Courses and Seminars** ACTIVITY : Shared cognitions and Group Processes : Theoretical and Methodological challenges TEACHER: Professor Katia Puente (University of Brasilia) LOCATION: School of Psychology (University of Valencia)

DATES: 23/06/2011 - 01/07/2011 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITY: training workshop ' skills with organizational development consulting practice team building and mentoring assessment' TEACHER: Prof. Leal (Universidad Autonoma de Nuevo Leon) LOCATION: School of Psychology (University of Valencia) DATES : 01/07/2011 - 12/07/2011 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITY : Age stereotype in workplace against older workers TEACHER: Fraccaroli Prof. Franco (University of Trento) LOCATION: School of Psychology (University of Valencia) DATES : 12/07/2011 - 18/07/2011 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITY: Onboarding / Socialization of New Employees ' and' Publishing TEACHER: Prof. Talya Bauer (Portland State University) LOCATION: School of Psychology (University of Valencia) DATES : 25/09/2011 - 01/10/2011 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars ACTIVITY: Crosscultural Psychology : stress and emotions , leadership and teams TEACHER: Prof. Sharon Glazer (San Jose State University , USA) LOCATION: School of Psychology (University of Valencia) DATES : 16/09/2011 - 21/09/2011 SCOPE : International Financing Agency : Ministry of Education RANKING: Received Courses and Seminars