

CATHERINE DELGOULET

Maître de Conférences

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EDUCATION

PhD in Ergonomics 2000, University of Toulouse II

TEACHING EXPERIENCE

Pre-graduate and post graduate teaching

- Licence of Psychology, Paris 5 University (Ergonomics in work settings : aging, night and shift work, methods, ergonomics history)
- Master of Psychology, option Work and Organizational Psychology, (Vocational training, Task Analysis)
- Master of Ergonomics (professional) : Aging at Work, Health at Work, Cooperative work, Vocational training and student enterprise training period's supervision.
- Master of Ergonomics (research) : Aging at Work.

RESEARCH

Research interest

Aging at work
Training for older workers
Activity analysis for training

Research teams

- Laboratoire d'Ergonomie Informatique – Unité d'Ergonomie EA 1753
- Centre de Recherche et d'Etude sur l'Âge et les Populations au Travail – CÉE

Research network

French and Quebec network on "Aging at work" (since 2000)

Recent publications

DELGOULET, C., MARQUIÉ, J.-C. (2002). Age differences in learning maintenance skills: a field study. *Experimental Aging Research*, 28, 25-37.

DELGOULET, C., & MARQUIÉ, J.-C. (2000). Learning new maintenance skills by young and older workers. Proceedings of the XIVth Triennial Congress of the IEA « *Ergonomics for the new millenium* » (Vol 4, 102), San Diego (USA), 29 juillet - 4 Août.

DELGOULET, C., MARQUIÉ, J.-C., & ESCRIBE, C. (1997). Training older workers: relationships between age, other trainee characteristics and learning anxiety. *Arbete och Hälsa*, 29, 70-78.

GAUDART, C., & DELGOULET, C. (accepted). Life long training : between theory and practice. The example of a French training agency. *2nd International symposium on work ability "assessment and promotion of work ability health and well-being of ageing workers"*, Elsevier ICS.

GONON, O., DELGOULET, C., & MARQUIÉ, J.C. (2004). Âge, Contraintes de travail et changements de postes : le cas des infirmières. *Le Travail Humain*, 67(2), 115-133.

VERDIER, F., BARTHE, B., & DELGOULET, C. (2003). When high quality products are obtained by the unknown collective activities of the more aged operators the example of a brickyard. *IIIrd Congres of APERGO*, Lisbonne (Portugal), les 10-11 mars.

VERDIER, F., & DELGOULET, C. (1999). Operators work activity: a necessary component to build quality. Two examples from training and night work in a French Railway Company. In J. Axelson, B. Bergman, & J. Eklund (Eds) *TQM and Human Factors – Towards successful integration* – (Volume 1 ; pp. 470-475), Linköping (Suède), 15-17 juin.

Professional activity since 1997

Research contracts with: The French rail wail company (SNCF), The French association of vocational training (AFPA), the French institute of economics and statistic (INSEE), a building trade company (SOGEA Construction)

Participation in different types of adult's training: in the French electric company (EDF) and the Banc of France (Banque de France) about work at night and his consequences on health and safety, for one of the French trade union (CFDT) about vocational training and aging at work.

Consultant in Ergonomics for the French Institute of radioprotection and nuclear safety (IRSN): description and evaluation of the competences management process.