

ISABEL RODRÍGUEZ

1. **License** in Psychology (Univ. of Valencia, 1986).
2. **PhD** in Psychology cum laude (Univ. of Valencia, 1998). Exceptional award of the University of Valencia (1998).
3. **Position in the University:** Associate Professor of Work and Organizational Psychology in Dpt. of Social Psychology. University of Valencia.

4. Teaching experience in Work and Organizational Psychology:

- Number of 5-year periods of teaching that have been positively evaluated by the University Commission according to the Spanish law: 2.
- Pre-graduate teaching: Personal Management (1992/93), Work Psychology (from 1994/95 to 2002/03), Organizational Psychology (1994/95, from 2000/01 to 2003/04), Group Dynamic (from 1996/97 to 1999/2000), Organizational Behaviour (1997/98), Occupational Social Psychology (1998/99), Work Group Psychology (1999/2000), People and Teamwork Development (from 2000/01 to 2004/05).
- Post-graduate teaching: Master in Work Risk Prevention (Polytechnic University of Valencia, 2001/02).
- Post-graduate doctoral studies: Work stress and burnout in organizations (from 2002/03 to 2005/06) in the Interuniversity Programme in Work and Organizational Psychology (quality awarded from Spanish Ministry of Education and Science).

5. Research:

- Number of 6-year periods of research that have been positively evaluated by a National Commission according to the Spanish law: 1.
- Member of the Research Unit on Work and Organizational Psychology of the University of Valencia.
- Member of excellence R + D + I group awarded by Generalitat Valenciana 03/195 (from 2003 to 2006).

- Recent publications:

- Peiró, J. M., Ramos, J., González, P., Rodríguez, I., Tordera, N., Martínez-Tur, V., Whitely, W. (1998). Situational distinctions in organizations: The case of sport facility management. *Journal of Park and Recreation Administration*, 16, 1, 1-24.
- Rodríguez, I., Bravo, M. J., Gracia, F., Peiró, J. M. (2000). The Job Demands-Control Model, Parental Status and Gender: A Longitudinal Study. *Revista de Psicología Social Aplicada*, 10, 3, 99-116.

- Gracia, F., Martín, P., Rodríguez, I., Peiró, J. M. (2001). Cambios en los componentes del significado del trabajo durante los primeros años de empleo: un análisis longitudinal. *Anales de Psicología*, 17, 2, 201-217.
- Rodríguez, I., Bravo, M. J., Peiró, J. M., Schaufeli, W. (2001). The Demands-Control-Support Model and Locus of Control, and Its Effect on Job Dissatisfaction: A Longitudinal Study. *Work & Stress*, 15, 2, 97-114.
- Bravo, M.J., Peiró, J.M. Rodríguez, I., Whitely, W. (2003). Social antecedents of the role stress and career-enhancing, strategies of newcomers to organizations: a Longitudinal study. *Work & Stress*, 17 (3), 195-217.
- Gonzalez-Morales, M.G., Peiró, J.M, Rodríguez, I., y Greenglass, E.R. (in press). Coping and distress in organizations: The role of gender in work stress. *International Journal of Stress Management*.
- Carmona, C., Buunk, B.P., Peiró, J.M., Rodríguez, I. y Bravo, M. J. (in press). Do the affect from social comparison and coping strategies affect teachers' burnout?. *Journal of Occupational and Organizational Psychology*.

- Participation in recent granted research projects.

- "Cooperative work in groups mediated by new technologies. A longitudinal study". Granted by the Generalitat Valenciana. N° ref. GV-3239/95. Research directors: Ana Zornoza Abad and D. Fernando Prieto Alonso. (1996-1997).
- "Development and adaptation of a methodology for diagnosing and evaluating psychosocial work risks". Granted by the Generalitat Valenciana. N° ref. TRPROM/2000/95/46. Research director: José M. Peiró. (2000)
- "Identification of psychosocial factors relevant for work live quality in nurse-units by the evaluation of social construction of meaning of burnout". Granted by the University of Valencia. Research director: Pedro R. Gil-Monte. (2000-2001)
- "Evaluation of help motivation as variable giving rise to burnout". Granted by the Conselleria de Sanitat (Generalitat Valenciana). Research director: Pedro R. Gil-Monte. (2001)
- "Diversity and performance in work groups". Granted by the Ministry of Education and Science. (Ref.: SEJ2004-07383). Research director: Vicente González-Romá (2004-2007).
- "Work stress: Challenge or threat?". Granted by the Conselleria d'empresa, Universitat i Ciència (Ref. GV05/016). Research director: Isabel Rodríguez (2005-2007).

6. Professional activity:

- Collaborator in Personnel Selection of non staff workers of the University of Valencia in 1991
- Analysis of training needs and programs evaluation in Bancaja (Valencia, Spain), 1994.
- Affective climate analysis of teachers of Primary and Secondary Education in Valencian Community (Spain). Analysis solicited by the Valencian Institute of Assessment and Educative Quality. 2001-2002.
- Training of assessors and trainers of the Caja Rural of Torrente (Valencia, Spain). 2003.

7. Staff mobility:

- Seminarie en Laboratorium voor Sociopsychologie van het bedrijfsleven en voor testontwikkeling. Rijksuniversiteit (Gent -Belgium). 1990.
- University Jaume I (Castellón). 1993.
- Universidad Nacional de San Miguel de Tucumán (Argentina). 1995.
- University Jaume I (Castellón). 1998.