

INÉS TOMÁS

1. **License** in Psychology. University of Valencia: June, 1993.
2. **Degree dissertation** (University of Valencia: July, 1993). Title: “Testing the psychometric properties of the organizational culture and climate questionnaire FOCUS-93”
3. **PhD** in Psychology cum laude. University of Valencia: December, 1998. Extraordinary award for the PhD Thesis.
4. **Position in the University:** Associate Professor from 2002 in the Department of Methodology of Behavioural Sciences. University of Valencia. School of Psychology.
5. **Teaching experience:**
 - Number of 5-year periods of teaching that have been positively evaluated by the University Commission according to the Spanish law: 3.
 - **Pre-graduate teaching:**
 - Psychometrics
 - Statistics in Psychology
 - Methods applied in Measurement and Research
 - Data Processing in Psychology
 - Psychological tests and scales
 - Methods applied in Speech therapy
 - Probabilistic models applied to psychological tests
 - **Post-graduate teaching (masters):**
 - Erasmus Mundus Master on Work, Organizational and Personnel Psychology (WOP-P): Research and multivariate analyses in WOP-P; Basic intervention techniques and evaluation of the intervention in WOP-P.
 - Interuniversity Master on Work, Organizational and Personnel Psychology (WOP-P): Research and multivariate analyses in WOP-P; Basic intervention techniques and evaluation of the intervention in WOP-P.
 - Master on marketing (University of Valencia): Causal Modelling.
 - **Post-graduate doctoral studies:**
 - Interuniversity PhD Programme on Work and Organizational Psychology (quality awarded from Spanish Ministry of Education and Science): Advanced research methods.
6. **Research:**
 - Number of 6-year periods of research that have been positively evaluated by a National Commission according to the Spanish law: 2.
 - Member of the Research Unit on Work and Organizational Psychology of the University of Valencia.
 - Member of the Research Unit on Structural Equation Modelling and Item Response Theory
 - Member of excellence R + D + I group awarded by Generalitat Valenciana 03/195 (from 2003 to 2006).
 - **Recent publications:**
 - * López-Walle, J., Tomás, I., Castillo, I., Tristán, J., y Balaguer, I. (2011). Invarianza factorial del TEOSQ en jóvenes deportistas mexicanos y españoles. *Revista Mexicana de Psicología*, 28 (1), 53-61.
 - * Castillo, I., Tomás, I., Balaguer, I., Fonseca, A. M., Dias, C., y Duda, J. L. (2010). The Task and Ego Orientation in Sport Questionnaire: Testing for Measurement Invariance and Latent Mean Differences in Spanish and Portuguese Adolescents. *International Journal of Testing*, 10 (1), 21-32.
 - * Castillo, I., Duda, J. L., Balaguer, I., & Tomás, I. (2009). Cross-domain generality of achievement motivation across sport and the classroom: The case of Spanish adolescents. *Adolescence*, 44 (175), 569-580.
 - * Balaguer, I., Castillo, I., Tomás, I., y Duda, J. L. (2009). Individual and team level determinants of collective efficacy in soccer. *Journal of Sport and Exercise Psychology*, 31 (Supplement), S109.
 - * Balaguer, I., Castillo, I., Duda, J. L., y Tomás, I. (2009). Análisis de las propiedades psicométricas de la versión española del cuestionario de clima en el deporte. *Revista de Psicología del Deporte*, 18 (1), 73-83.
 - * Escamilla Quintal, M., Rodríguez Molina, I., Peiró, J. M., y Tomás Marco, I. (2008). El cinismo, una estrategia de afrontamiento diferencial en función del género. *Psicothema*, 20, 596-602.

- * González-Romá, V., Tomás, I., Ferreres, D., y Hernández, A. (2005). Do items that measure self-perceived physical appearance function differentially across gender groups? An application of the MACS model. *Structural Equation Modeling: A multidisciplinary Journal*, 12, 157-171.
- * Schaufeli, W., González-Romá, V., Peiró, J. M., Geurts, S., y Tomás, I. (2005). Withdrawal and burnout in health care: On the mediating role of lack of reciprocity. En C. Korunka y P. Hoffmann. (Eds.), *Change and Quality in Human Service Work* (volumen 4, pp. 205-226). München: Hampp Publishers.
- * Tomás-Marco, I., y González-Romá, V. (2003). Testing the generalizability of the factor structure underlying the PSDQ with Spanish adolescents. En Marsh, H. W., Craven, R. G. y McInerney, D. M. (eds.) *International Advances in Self Research*, 181-200. United States of America: Information Age Publishing.
- * Kim, M., Duda, J. L., Tomás, I., y Balaguer, I. (2003). Examination of the Psychometric Properties of the Spanish Version of the Approach to Coping in Sport Questionnaire. *Revista de Psicología del Deporte*, 12 (2), 197-212.
- * Marsh, H. W., Asci, F. H., Tomás Marco, I. (2002). Multitrait-multimethod analyses of two physical self-concept instruments: A cross-cultural perspective. *Journal of Sports and Exercise Psychology*, 24, 99-119.
- * Marsh, H. W., Tomás Marco, I., Asci, F. H. (2002). Cross-cultural validity of the Physical Self Description Questionnaire: Comparison of factor structures in Australia, Spain, and Turkey. *Research Quarterly for Exercise and Sport*, 73 (3), 257-270.

- Participation in granted research projects:

- Perceptive climate, affective climate and dispersion theory. Antecedents and consequents on the climate configuration of work units. *Proyectos de Investigación Científica y Desarrollo Tecnológico. Plan Nacional de I+D+I Ministerio de Educación y Cultura. 2000-2003.* Research director: Vicente González Romá
- DIF detection on grading response items by means of CFA with latent mean and covariance structure: statistical criteria, practical criteria and DIF quantification. *Convocatoria de ayudas para proyectos de investigación científica y desarrollo tecnológico. Generalitat Valenciana. Conselleria de Cultura, educació i esports. 2004-2005.* Research director: Ana Hernández
- Diversity and performance in work teams. *Convocatoria de ayudas para proyectos de investigación científica y desarrollo tecnológico (SEJ2004-07383-Psic). Ministerio de Educación y Ciencia. 2004-2007.* Research director: Vicente González Romá.
- Research program on work and organizacional psychology: work teams and quality of laboral life. *Proyecto financiado por el Ministerio de Educación y Ciencia. Dirección General de Investigación Científica y Técnica. CONSOLIDER-C, SEJ2006-1408/PSIC (2007-2011).* Research director: José Maria Peiró.
- Leadership, affect and work outcomes: An investigation across levels and over time. *Proyecto financiado por el Ministerio de Ciencia e Innovación (2010-2012).* Research director: Vicente González-Romá.

7. Staff mobility:

- Self Research Centre, University of Western Sydney, Macarthur (Australia). Research director: Herbert W. Marsh. October-December 2000.
- University of Barcelona (Spain). School of Psychology. Department of Methodology of Behavioural Sciences. Research director: Juana Gómez Benito. January 2001.
- University of Coimbra (Portugal). School of Psychology. Research director: Teresa Rebelo. January 2009.
- University of Oxford (United Kingdom). Department of Education. Research director: Herbert W. Marsh. July-September 2009.