

PROVISIONAL INFORMATION

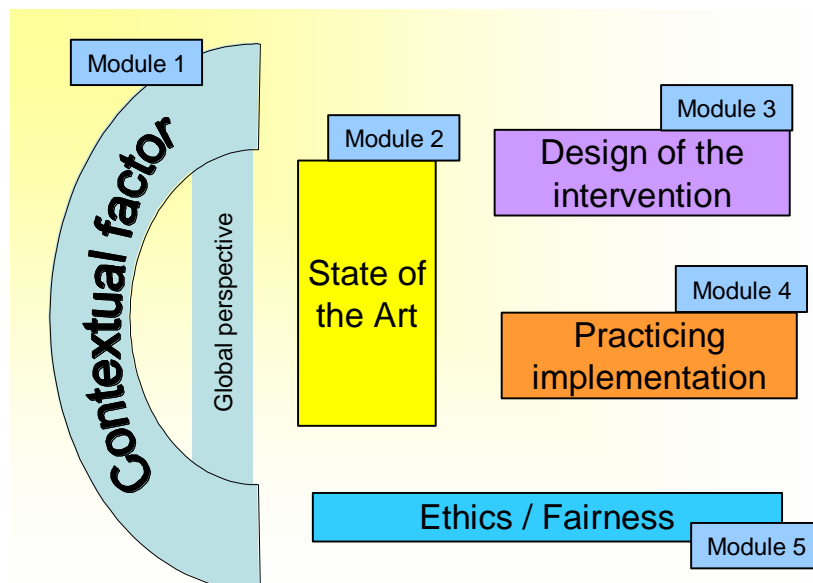
IV EUROPEAN ERASMUS MUNDUS MASTER ON WOP-P.

WINTER SCHOOLS (WS) (5th edition, 2nd academic year; November 2011-march 2012).

During the current academic year, our master program will organise and implement two winter schools: “Organizational Psychology” (OP) / “Personnel Psychology” (PP) as a part of the study program of the second year of study.

The Winter School (WS) is a joint intensive learning unit planned and organized by the five Universities of the consortium as a part of the Master WOP-P educational program. The WS was organized in five modules in each Winter School (Personnel and Organizational Psychology):

- Module 1: Contextual factors.
- Module 2: State of the art of one topic in the field of the Winter School chosen by the groups of students.
- Module 3: Design of interventions.
- Module 4: Workshop on implementing one intervention.
- Module 5. Seminar on ethics and organizational justice.



TIME PERIODS AND PHASES OF THE WINTER SCHOOL

As it is described in the section devoted to the winter school in the web page of the master (<http://www.uv.es/erasmuswop/WS.htm>) every winter school involves three stages:

1. **Preparation phase (e-learning) 2nd November 2011- 18th February 2012:** (5 ECTS credits of workload). Tasks involved in this stage are reading articles from journals and book chapters and preparing exercises and presentation according the instructions delivered by the teaching staff of the WS. This part of the winter school will be supported by appropriate technology for distance learning (AULA VIRTUAL).

2. **In residence phase. 19th February 2012-3rd March 2012** (3 ECTS credits of workload). Both winter schools require a 2 week internship at the Gandía International Center (CIG) (Valencia, Spain). During this internship the program will include the following activities:
 - Lectures from the invited staff.
 - Presentation from the students individually and/or in group according to the instructions given by the teaching staff and prepared during the preparation stage.
 - Workshop on development of interventions related to the topic of the winter school.
 - Case study and group project
 - Other activities, as formulated in the final program or in the syllabus by the teaching staff.

3. **Final Assignment phase: (e-learning) 4th March 2012- 31st March 2012.** Homework after the internship (2 ECTS credits of workload). Each student will prepare a paper (max. 1400 words).

MAIN FOCUS OF THE WS.

Every WS will focus mainly on the issues considered in the five modules in the field of study to which it is devoted (ORGANIZATIONAL PSYCHOLOGY or PERSONNEL PSYCHOLOGY).

MAIN CONTENTS AND ACTIVITIES IN BOTH WSs.

FIRST PHASE (Preparation)

(1st phase) Module 1: Study of the context. In this module the will analyze the national and international context where OP or PP's professional activities are developed.

(1st phase) Module 2: State-of the-art. The students will prepare in teams a state of the art on one intervention topic in the field of the Winter School (either OP or PP)

(1st phase) Module 3: Design of interventions. Students will learn the principles of design methodology by reading some basic texts.

(1st phase) Module 4: Intervention workshop. Most of the work for this module will be done as a workshop at the second stage. However, during this first phase, students will have to prepare by reading some articles, and doing some exercises.

(1st phase) Module 5: Seminar on ethic and organizational justice. During this phase the students will read some journal articles and prepare a short exercise.

SECOND PHASE (In residence).

(2nd phase) Module 1: Study of the context. Two sessions addressed to discuss the work prepared by the teams during the previous virtual phase.

(2nd phase) Module 2: State-of the-art. A) Presentation of the work prepared by the teams in the previous phase and feedback from the teaching staff. B) Seminar on a research topic presented by the teaching staff.

(2nd phase) Module 3: Design of interventions: Case study and group project. During the internship stage the students will work in a group of students (from different home universities) on a specific design/intervention problem (case study), in the area of OP or PP applying the methodology and starting from the problem description, and taking into account the contextual factors that they have identified and that will have been presented in the lectures.

(2nd phase) Module 4: Intervention workshop. One 8 hours workshop (two sessions) will be carried on during the internship phase on the development of one intervention in a well-consolidated area (e.g., health promotion and risk prevention in organizations in OP-WS or personnel selection, in PP-WS).

(2nd phase) Module 5: Seminar on ethic and organizational justice. One session to present the work done by the teams and the presentations of the teaching staff.

THIRD PHASE (Final assignment).

(3rd phase). Final assignment. The final assignment of the Joint Intensive Learning Unit will consist in an individual paper integrating the learning acquired in the previous phases of the Winter School.

ENROLMENT

Each student of the Master will take part in one of the two Winter Schools. Students will communicate his/her preferences and the Coordinating committee will distribute them according, as much as possible to their preferences. Nevertheless, the maximum number of students per Winter School will be balanced and the students coming from the same university should be distributed in both Winter Schools.