

25th October

Invited Speaker

Jairo Eduardo Borges Andrade
University of Brasilia, Brasil

He is full professor at the UnB. He does research on workplace learning and training and development (T&D) in organizations. He has been a consultant on the development of T&D evaluation systems. He has published more than 90 scientific articles and 40 books and chapters. He has been President the Brazilian Association for Organizational and Work Psychology.

Invited Speaker

Franco Fraccaroli
University of Trento, Italy

Professor Fraccaroli is Professor of Work Psychology and Organizational. His teaching at the University of Trento combines visiting professor at various European and American Universities. He has coordinated and participated in several research projects and consulting.

30th October

Invited Speaker

Mirlene Siqueira
*Universidade Metodista de São Paulo -
Brasil*

She is currently professor at the Methodist University of São Paulo. Have teaching experience and research in Psychology: construction and validation of psychological scales, well-being at work, social media and organizational, organizational behavior, emotional intelligence.

Invited Speaker

Marco Depolo
University of Bologna, Italy

Professor and coordinator of the Official European Erasmus Mundus Master WOP-P at the University of Bologna. His research topics are: Well-Being at Work; Work-related Stress; Ageing and Work. He has been member and/or coordinator in more than 20 research programmes granted by both local (universities) and national (Italian Ministry of the University and Scientific Research) funding agencies for scientific research. For two terms (1999-2001; 2002-2004) he has been in charge as President of the Italian Society for WOP Psychology (SIPLO).

Scientific Meeting on WOP- Psychology

25th and 30th, October, 2013

<http://www.uv.es/jorcientific/>

Faculty of Psychology Room M400



This scientific meeting is supported by la Conselleria d'Educació, Formació i Ocupació para el desarrollo de actuaciones I+D por grupos de investigación de excelencia dentro del programa Prometeo 2012-048.

October 25th, Friday

- 10:00 Opening session of the Scientific Meeting
José M^a Peiró y Pilar González
- 10:15 **Invited Speaker Prof. Jairo Eduardo Borges Andrade.** «Learning at Workplace »
- 10:45 Creativity in virtual communities: Identifying key members. *Sánchez, J. Peñarroja, V., Zornoza, A., Orengo, V.*
- 11:15 The effect of envy on harming : the moderating role of LMX and distributive (in)justice. *González, P., Zurriaga, R., Otaleju, T.*
- 11:45 Break
- 15:00 **Invited Speaker Prof. Franco Fraccaroli.** «Research advances in the psychological job design for older workers »
- 16:00 The efficacy perceived by virtual managers in routine decisions based on different sources of guidance. *Kenski, J.*
- 16:30 Peer Justice in Service Organizations. *Molina, A.; Moliner, C., Martínez-Tur, V.*
- 17:00 **Coffe-Break**
- 17:30 Social and task cohesion on team performance over time. The moderator role of team potency. *Picazo, C., Zornoza, A., Gamero, N., Orengo V.,*

October 30th, Wednesday

- 10:00 **Invited Speaker Prof. Mirlene Siqueira.** «Well-being at work: measures and results in brazilian research»
- 10:30 **Invited Communication:** Do we apply exploratory factor analysis (EFA) properly? Old practices, new recommendations. *I. Tomás, A. Hernández, A. Ferreres; S. Lloret.*
- 11:00 **Invited Communication:** Software for EFA: Do's, Don'ts, and How-To's. *S., Lloret, A., Ferreres, A., Hernández; I. Tomás.*
- 11:30 Break
- 15:00 **Invited Speaker Prof. Marco Depolo.** «Bridge Employment in Italy»
- 16:00 Which HR practices within the context of economic crisis promote happiness and productivity among young workers? *Ayala, Y., Peiró, J. M.*
- 16:30 Insertion of the labor market and evaluation of the training of psychologists : the case of the graduate school of psychology university of San Buenaventura, Cali (Colombia), *Orejuelas, J., Delgado, J. A., Bermudez, R. E. R., Urrea, C. E.*
- 17:00 **Invited Communication:** The role of charismatic leadership homogeneity in work teams. *González-Romá, V.; Hernández, A.; Le Blanc, P.*
- 17:30 **Coffe-break**
- 18:00 **Invited Communication:** An experimental study design in WOP-Psychology. *Zurriaga, R., González, P., Monzani, L.*
- 18:30 Longitudinal effects of educational-job match on university graduates' job quality. *Yeves, J; González-Romá, V; Peiró, J.M.*
- 19:00 The underemployment and relationships with work attitudes of young people and the moderating role of personal initiative in this relationship. *García, L. ; Peiró, J. M., Rocabert, E.*
- 19:30 Work Characteristics and Positive Outcomes: the moderator role of age. *Lorente, L, Tordera, N., Peiró, J. M.*

Information

Organizing Committee : Jose M^a Peiró (UV); Pilar González (UV); Carolina Moliner (UV); Irene Bresó (UV); Eva Lira (UV); Yolanda Estreder (UV).

Scientific Committee: Jose M^a Peiró (UV), Carolina Moliner (UV); Pilar González (UV); Ana Zornoza (UV); José Ramos (UV); Pilar Ripoll (UV); Jairo Borges (University of Brasilia, Brasil); Marco Depolo (University of Bologna, Italy); Franco Fraccaroli (University of Trento, Italy); Pasclae Le Blanc (Eindhoven University of Technology, The Netherlands); Mirlene Siqueira (Univeristy of Brasilia, Brasil).

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