

RESOLUTION of 6 October 2023, of the Office of the Principal of the Universitat de València, announcing a public competition to fill positions for contract associate professors. Call Contract Associate Professors (PPL) number 4/2023.

In accordance with the public employment offers for the years 2021 and 2023, regarding positions in university teaching bodies and contract associate professors at the University of Valencia, published in the *Official Gazette of the Autonomous Community of Valencia* of 26 May 2021 and of 8 June 2023, respectively, with the prior authorisation of the regional competent ministry for universities, the University of Valencia announces a public competition to fill 1 position (PEO 2021) and 13 positions (PEO 2023) contract associate professors, which is listed in annex I of this resolution, provided for in the statement of expenditure of the budget of the University of Valencia and included in its current list of positions.

Bases of the call

One. General rules

The competition will be governed by the provisions of the Organic Law 2/2023, of 22 March, on University System (Official State Gazette 23.03.2023) -hereinafter, LOSU-; the Basic Statute of the Public Employee (BOE 31.10.2015); the Statutes of the Universitat de Valencia; the Regulations for the Selection of Teaching and Research staff at the University of Valencia, approved by the Agreement of the Governing Council of 27 May 2003 and subsequent amendments; the Regulations for the electronic administration of the University of Valencia, approved by the Governing Council of the University of Valencia on 23 June 2020, which establishes the obligation to communicate with the University of Valencia through electronic means for persons interested in procedures that may lead to their incorporation as members of the university community; the Regulations for the holding of meetings and the adoption of agreements remotely by collegiate bodies of the University, approved by the Governing Council of the University of Valencia on 18 February 2019; as well as the bases of this call for applications.

Two. General and specific requirements

To be admitted to the competition, the following requirements must be met by the closing date of the application submission period.

2.1. General requirements

- a) Be at least sixteen years of age and not be over the compulsory retirement age.
- b) Non-EU foreign nationals and those who cannot be included in the scope of application of the international treaties concluded by the European Union and ratified by Spain, must have a residence and work permit prior to the execution of the corresponding contracts.
- c) Not suffer from any illness or physical or mental disorder that impedes the performance of the duties corresponding to the positions announced.
- d) Not have been dismissed, by means of disciplinary proceedings, from the service of any of the public administrations or of the constitutional or statutory bodies of the autonomous communities, nor have been disqualified for the exercise of public occupations or positions. Applicants who are not Spanish nationals must also prove that they have not been disqualified or are in an equivalent situation, nor be subject to disciplinary or equivalent sanction that prevents, within their state, access to the civil service or public employment.
- e) Hold a doctoral degree.

f) Degrees from foreign universities must be duly recognised or have, where appropriate, the corresponding resolution of equivalence. Degrees awarded by universities in the Member States of the European Union shall be equivalent, for all purposes, to those awarded by Spanish universities. Notwithstanding the foregoing, when the call requires a specific degree qualification, it will be required to have the corresponding recognition or resolution of equivalence in the terms of condition 2.2.2.

g) In the case of foreign persons, the duly certified knowledge of either of the two official languages at the University of Valencia will be a requirement to access the competition.

Knowledge of Valencian can be certified through a C1 level certificate of Valencian issued by the Languages Service of the University of Valencia, or equivalent, according to the Agreement of the Governing Council 66/2018, of 24 April, on equivalences of other degrees, diplomas and certificates.

Knowledge of Spanish can be certified through a C1 level certificate of Spanish from the Language Centre of the University of Valencia, the Diploma of Spanish as a Foreign Language (Instituto Cervantes), the Official School of Languages or equivalent. Likewise, it will be understood that persons providing a university degree or equivalent from the Spanish State, or any state where Spanish is an official language certify a C1 level of Spanish.

h) Have paid the fees to participate in the selection process or provide evidence, where appropriate, of being exempt from payment.

2.2. Specific requirements

2.2.1. Have a positive evaluation of their curricular activity from the National Agency for Quality Assessment and Accreditation (ANECA) or the Valencian Agency for Assessment and Prospective Studies (AVAP) to access the position of contract associate professor.

2.2.2. In order to apply for positions with a specific requirement of knowledge of Valencian, it will be necessary to certify knowledge of Valencian by providing the certificate corresponding to C1 level. For this purpose, the equivalences established in the Agreement of the Governing Council 66/2018 of 24 April will be applied, which can be consulted on the website of the Languages Service of the University of Valencia: <https://www.uv.es/llengues> or directly at the following link: <https://go.uv.es/sWdPs57>.

In order to apply for positions with a specific requirement of knowledge of a specific foreign language, it will be necessary to certify knowledge of that language by providing a certificate corresponding to C1 level. For this purpose, the L2 language certification equivalences established in the Agreement of the Governing Council 156/2018 of 10 July will be applied, which can be consulted on the website of the Languages Service of the University of Valencia: <https://www.uv.es/llengues> or directly at the following link: <https://go.uv.es/sWdPs57>.

2.2.3. It is necessary to hold a specific official university degree or postgraduate qualification, if this is stipulated in the description of the position in Annex I. In the event that a specific degree is required, bachelor degrees and former 5-year degrees, if applicable, which by virtue of their name and content can be considered comparable, as well as former 3-year degrees from which the required degree originates, will also be admitted. Foreign university degrees must be duly recognised or, where appropriate, have the corresponding resolution of equivalence.

Third. Examination fees

Payment of the fee (27 euros) must be made by bank card through the payment gateway which is accessed through the electronic form of the call once the electronic submission procedure has been completed.

Persons with a disability of 33 % or more, members of large families of a special nature, members of single-parent families of a special category and victims of violence against women shall be exempt from payment of the fee.

The applicants mentioned in the previous paragraph shall expressly state this in the corresponding section of the application form and must submit the corresponding certificates showing their disability, status as a member of a large family or single-parent family (by means of a certificate from the Regional Ministry of Social Welfare or the competent body), and victims of violence against women by any of the means of proof provided for in Article 9, points 1 and 2, of Comprehensive Law 7/2012, 23 November, of the Regional Government of Valencia, against violence against women in the Community of Valencia (Official Gazette of the Valencian Community 28.11.2012).

Persons who are members of large families in the general category and members of single-parent families in the general category shall be entitled to a 50 % reduction of the fee.

Failure to pay or payment of less than the amount indicated as fees will be grounds for exclusion, which cannot be remedied, once the application submission period has closed. Exclusion due to failure to meet any of the requirements of the call for applications or failure to take the tests will not entail the right to a refund of the fees.

In accordance with article 1.2-6 of the 20/2017 Law, 28 December, of the Government of the Autonomous Region of Valencia, of Fees, the reimbursement of the fees for the exam will not take place if the improper payment of these is for causes entirely due to the candidate him/herself.

Four. Submission of applications

4.1. The application submission period is twenty working days from the day following publication of this call for applications in the Official Gazette of the Autonomous Community of Valencia (DOGV).

All submission periods indicated in this call for applications are understood to be working days, excluding Saturdays, Sundays and public holidays.

4.2. Applications must be submitted exclusively through the electronic form of the general application form that can be found in the electronic processing environment of the University of Valencia at the following address: <https://seu.uv.es>. Failure to use the aforementioned application form will be grounds for exclusion, which cannot be remedied, once the application submission period has ended.

All the procedures for submitting applications and providing documents will be carried out in this environment.

4.3. The “Guide for applying to the calls for applications for contract associate professors positions”, which contains the instructions for filling in the general application form and how to attach the documentation to be submitted by the applicant, can be found on the PDI Human Resources Service website: <http://www.uv.es/pdi> or directly via the electronic link: <https://ir.uv.es/9an1fLZ>. The application form must be completed according to the instructions in this guide.

4.4. Persons with disabilities who wish to apply for adaptation measures must expressly state this in the application and attach the certificate of the degree of disability issued by the competent body.

4.5. Together with the general application form (electronic form), the following scanned documentation must be presented in the order indicated in the guide:

–ID card or passport.

–Academic degree. In the case of foreign qualifications, the corresponding certificate of validation with the official qualifications in Spain or those recognised by the Spanish authorities in accordance with the regulations in force in this area must be attached. In the case of bachelor's degrees awarded by universities in the Member States of the European

Union, the approval decision or the declaration of equivalence shall be attached when a specific bachelor's degree is required in the call.

–Documentation proving the general and specific requirements.

–Academic curriculum vitae template specific to the category of the position included in Annex III of this call, also available on the website of the Human Resources Service - Teaching and Research Staff (PDI) <http://www.uv.es/pdi> or directly through the following link: <https://go.uv.es/7XJWy02>.

–Documentation accrediting the merits alleged in the curriculum vitae, which must be presented in the order set out in the "Documentation" tab of the electronic form.

In the case of exemption from payment of the fee, proof of this circumstance must be provided with the corresponding certificate.

4.6. Persons applying for more than one place must submit a separate application and proof of payment of the fee for each of the positions, and each application must be accompanied by additional documentation justifying the fulfilment of the general and specific requirements. In the case of a joint call for applications, all the places to which the call for applications refers shall be specified in a single application form, with the payment of a single fee accompanied by a single set of complementary documentation.

The merits claimed must refer to the date of the closing date for the submission of applications.

4.7. In the case of a technical incident which makes the ordinary operation of the corresponding system or application impossible, and until the incident is resolved, the University of Valencia may determine an extension to the application submission periods that have not expired, in accordance with the provisions of article 32.4 of Law 39/2015, of 1 October, on the common administrative procedure for public administrations (Official State Gazette 02.10.2015). Both the technical incident and the specific extension of the unexpired period must be published on a notice board.

4.8. The identification and signature systems accepted for interested parties in accordance with the content of articles 9 and 10 of Law 39/2015, of 1 October, are those included in the online office of the University of Valencia.

4.9. If any person submits their application in person, the body will require them to amend it by submitting the electronic form of the general application form that can be found in the electronic processing environment of the University of Valencia, under the terms of article 68 of Law 39/2015, of 1 October. Thus, the application will only be accepted if it is submitted electronically through the channel that is indicated in the call for applications and within the submission period indicated therein.

Five. Selection committees

5.1. The selection committees for each of the positions are those listed in Annex I of this call. In accordance with the provisions of article 17 of the Regulations for the Selection of Teaching and Research Staff at the University of Valencia, each of the committees is composed of five members, with full rights, with a full say, and their substitutes, civil servants from the university teaching bodies or contract associate professors, and their composition is as follows:

a) Two members and their substitutes, appointed by the Rector from a proposal of four names made by the board of the centre. These members shall act in all competitions to be decided by the committee during an academic year.

b) For each competition, the other three members must be from the same area of knowledge to which the position belongs or, failing that, from the related areas established in annex IV of the Regulations for the Selection of Teaching and Research Staff of the University of Valencia. One member and his/her substitute, from outside the University of

Valencia, are appointed by the Rector at the proposal of the board of the centre, and the other two members and their substitutes are appointed by the council of the department to which the position is assigned.

Among the members of the University of Valencia who form part of the committee there cannot be more than two people from the same department or the same area of knowledge. In order to give effect to the latter rule, when it comes to selecting staff from the departments of either of the two members appointed at the proposal of the board of the centre, their substitutes shall act in their place.

A person proposed by the trade union sections present at the negotiating table may attend the meetings of the selection committee as an observer.

The selection committees may meet in person or by the electronic means provided by the University of Valencia.

5.2. The members of the committees belong to the civil servant or contract teaching staff of the same or higher category as the position to be filled. The chair shall always be held by the professor with the highest category and seniority in the teaching body or contractual figure. The secretary will be the member with the lowest category and seniority among the persons of the University of Valencia appointed at the proposal of the board of the centre.

5.3. In the case of teaching units assigned to another faculty or departmental sections comprising the entire teaching staff of a subject area, the selection of the teaching staff of this area shall be the responsibility of the selection committee of the faculty where the unit or departmental section is located.

Six. Scales

The specific scales for each centre, approved by the Governing Council on 7 July 2017 (Agreement of the Governing Council 147/2017), adapted to the modifications of the framework scales approved by the Governing Council on 26 April 2017 (Agreement of the Governing Council 79/2017), are those published on the PDI Human Resources Service website: <http://www.uv.es/pdi> or directly at the link: <https://go.uv.es/04an0sW>, and they will remain posted on the website of the centres to which the selection committee is assigned until the competition is resolved and the period for lodging appeals has expired.

For the purposes of assessing knowledge of Valencian, the equivalences established in the Agreement of the Governing Council 66/2018 of 24 April will be applied, which can be consulted on the Languages Service of the University of Valencia website: <https://www.uv.es/llengues> or directly on the electronic link: <https://go.uv.es/sWdPs57>.

For the purposes of assessing a specific foreign language, the equivalences of L2 language certification established in the Agreement of the Governing Council 156/2018 of 10 July will be applied, which can be consulted on the Languages Service of the University of Valencia website: <https://www.uv.es/llengues> or directly at the link: <https://go.uv.es/sWdPs57>.

Seven. Selection procedure

7.1. Provisional and definitive lists of persons admitted and excluded and call for the presentation of candidates.

7.1.1. Within a maximum period of twenty days from the end of application submission period, the Vice-Rector's Office responsible for teaching staff will publish, on the official notice board of the University of Valencia <https://webges.uv.es/uvTaeWeb/> and, for information purposes, on the website of PDI Human Resources Service website: <http://www.uv.es/pdi/> or directly at the link: <https://ir.uv.es/9an1fLZ>, a resolution approving the provisional list of admitted and excluded persons, indicating the reasons for exclusion. Complaints may be lodged against this provisional list within ten days of the day following the publication of the above-mentioned decision. At the end of the period for complaints, the Vice-Rector's Office responsible for teaching staff will publish, within a maximum period of

fifteen days and by the aforementioned means, a resolution approving the definitive list of admitted and excluded persons, indicating the reasons for exclusion. An appeal for reconsideration may be lodged with the Rector within one month.

All the administrative procedures that occur as a result of the call for applications will be published on the official notice board of the University of Valencia, which shall be used for the purpose of notification, in accordance with article 45 of Law 39/2015, of 1 October, of the Common Administrative Procedure for Public Administrations. Communication with the interested parties by other means shall be of an additional nature and shall not be considered notifications.

Candidates who are required to amend documentation will be notified individually through the electronic means enabled by the University of Valencia.

7.1.2. No later than fifteen days after the date of publication of the final lists, the chairperson of the selection committee shall convene the members of the selection committee for the constitution ceremony. Within the same period, it shall convene the admitted candidates, at least fifteen days in advance, to the presentation ceremony. The constitution of the committee and the presentation of the candidates may take place on the same date. In any case, prior to the presentation of candidates, the committee will publish the evaluation criteria for the first phase.

The tests will be carried out in the facilities of the University of Valencia or through the videoconferences offered by this University, which allow the identity and involvement of the candidates present to be guaranteed and which, in general, offer the same guarantees as the tests carried out in person.

7.2. Evaluation of merits

7.2.1. The evaluation of the merits alleged and accredited by the candidates consists of two phases: the first, which is exclusively eliminatory, consists of the defence of a reasoned programme corresponding to the area of knowledge and, if applicable, to the profile of the position, and the presentation and defence of one of the subjects chosen by the candidate from among three selected by lot. The programme must include at least one compulsory or core degree subject assigned to the subject area. The second phase will consist of the application of the scales of the call for applications to the merits alleged and accredited by the candidates in the presentation ceremony and will serve to order the ranking of those who pass the first phase.

7.2.2. In the candidate presentation ceremony, the committee will have the academic curriculum (Annex III) and the documents accrediting the merits alleged in it, presented together with the application to participate. For their part, the interested persons must attach the programme that they intend to develop through the electronic form corresponding to this call up to three days before the scheduled for the presentation ceremony, in accordance with the instructions contained in the "Guide for the submission of applications for participation in calls for permanent teaching positions": <https://ir.uv.es/1J1p5Hz>. The committee shall draw lots to determine the order in which the participants will speak and the topics that each participant may choose. It shall then announce the holding of the test, which shall be held two calendar days after the presentation ceremony.

7.2.3. The test will be public and will consist of an oral presentation of the programme by the candidate, lasting a maximum of one hour, a defence of a subject chosen by lot, lasting a maximum of one hour, and a discussion with the members of the committee. At the end of the test, the members of the committee shall vote for or against each of the candidates with a reasoned report. In order to pass this first phase, a number of votes greater than half of the statutory number of members of the selection committee must be obtained. In the event of unanimity, the report of the committee may be a single report.

7.2.4. At the end of the first phase, the committee will apply the scale to the merits of the candidates who have passed the eliminatory phase, as stated on the academic curriculum form (Annex III) and accredited at the presentation ceremony.

If any alleged merit is insufficiently documented, 10 days will be given for the missing supporting documentation to be submitted. If after this period the documentation submitted is insufficient, the merit will not be evaluated. This time period does not allow, in any case, to allege and document merits that have not been mentioned in the application.

In order to facilitate the evaluation of the suitability of the candidates' merits for the needs of the University, the selection committees may invite candidates who are successful in the first stage to an oral presentation of their merits and a discussion lasting a maximum of one hour for each candidate. This call, if applicable, will be published together with the results of the first phase. The presentation of the merits and the discussion will be elements of judgement for the application of the scale by the selection committee; in no case will they be a section to be evaluated within the scale.

The score obtained in this second phase will determine the proposal to fill the post.

7.3. Resolution of the competition

7.3.1. The proposal, the reasons for the results of the first phase and the scores obtained by the candidates in each general section and in each subsection of the scale will be published on the official notice board of the University of Valencia <https://webges.uv.es/uvTaeWeb/>, within a maximum period of three months from the day after the closing of the application submission period and will be displayed during the period established for lodging appeals. This publication will replace the individual notification to the interested parties and will have the same effects, in accordance with the provisions of article 45.1.b of Law 39/2015, of 1 October, on the common administrative procedure of public administrations. In the event of a regularization of the scores, due to any of the applicants having exceeded the maximum score foreseen in any sub-section of the scale, in the terms foreseen in article 20.6 of the Regulations for the selection of teaching and research staff of the University of Valencia, the score obtained by each of them in the section in question before and after the regularization must be stated.

7.3.2. An appeal against the committee's proposal may be lodged with the Principal within one month of the day following publication of the proposal.

Eight. Signing of the contract

8.1. The successful candidate must sign the contract within one month of the day following the receipt of the notification to be sent for this purpose by the administrative services concerned.

The execution of the contract of the selected persons will be subject to the presentation by the interested parties and verification by the PDI Human Resources Service-PDI of the total identity between the original documents and the photocopies provided in the selection process regarding the fulfilment of the requirements.

8.2. When, for reasons not attributable to the administration, the contract is not signed by the candidate most highly rated by the selection committee within the deadlines established in the previous section, or the candidate withdraws from the post or chooses another incompatible contract or appointment, the next candidate in order of score shall be hired, provided that he/she reaches the minimum score required by the scale.

8.3. Notwithstanding the provisions of the previous paragraphs, and on an extraordinary basis, the Rector's Office, at the request of the person concerned, may suspend the deadline for signing the contract when, for reasons of force majeure or unforeseen circumstances, it is impossible or extraordinarily difficult for the candidate to join the University

within the established deadlines, or when a situation of job insecurity may arise with the signing of the contract, because the proposal to fill the post has been contested in administrative proceedings and the candidate has to renounce another current contract or incompatible grant. In any case, a decision shall be taken after a reasoned weighing of the public interests and the content of the interested party's arguments, with the prior report of the department. Suspension may not be agreed when teaching needs make it necessary for the person awarded the position to start teaching immediately.

Nine. Information on the data collected

The Universitat de València (Estudi General) is the entity responsible for the data provided by the candidates in this process. The information provided by candidates will be processed exclusively for the purposes of the call for applications, as well as, where appropriate, the subsequent management of personnel in accordance with the provisions of the LOSU. All or part of the data provided will be published on the official notice board of the University of Valencia.

Candidates' data will be kept indefinitely for the fulfilment of the aforementioned purposes, in accordance with the provisions of Law 3/2005, of 15 June, on the Archives of the Autonomous Community of Valencia.

Candidates have the right to request from the data controller access to their personal data, and its rectification or erasure, or the limitation of its processing, or to object to its processing, as well as the right to data portability, by means of a letter accompanied by a copy of an identity document and, where appropriate, documentation supporting the request, addressed to the Data Protection Delegate at the University of Valencia.

The University of Valencia has created an e-mail address (lopd@uv.es) for any information, suggestions, requests for the exercise of rights and the amicable resolution of disputes regarding the protection of personal data, without prejudice to the right to lodge a complaint with the competent supervisory authority.

Our privacy policies are available at <http://links.uv.es/qBf2qd6>.

Ten. Appeals

Against this call for applications, which exhausts administrative channels, interested parties may lodge an appeal for reconsideration with the Rector within one month, or, directly, an appeal for judicial review with the bodies of the contentious-administrative jurisdiction of the Community of Valencia, within two months. Both periods will be calculated from the day following the publication of the call for applications in the Official Gazette of the Autonomous Community of Valencia.

Valencia, 6 October 2023.— The Rector, by delegation (DOGV 30.05.2022), the Vice-Rector for Academic Organisation and Teaching Staff: Ernest Cano Cano.