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RESOLUTION of 11 December 2025, of the Rector's Office of the University of Valencia, announcing a competition for assistant professor positions for the 2025-2026 academic year.

Call for temporary positions number 12

The University of Valencia announces a public competition to fill assistant professor positions for the 2025-2026 academic year, detailed in Annexes I, in accordance with the following

Conditions

One. General rules

The competition is governed by the provisions of Organic Law 2/2023, of 22 March, on the University System (Official State Gazette 23.03.2023) -hereinafter LOSU-; the Basic Statute of Public Employees (Official State Gazette 31.10.2015); the Statutes of the University of Valencia (Official Gazette of the Valencian Community 03.08.2004); the Regulations for the Selection of Teaching and Research Staff of the University of Valencia, approved by the Agreement of the Governing Council on 20 February 2024; as well as by the conditions of this call.

Two. General and specific requirements

2.1. General requirements

- a)* Be at least sixteen years old and not exceed the maximum mandatory retirement age.
- b)* Non-EU foreigners and those who cannot be included in the scope of the international treaties concluded by the European Union and ratified by Spain must have a residence and work permit before the execution of the corresponding contracts.
- c)* Not suffer from any illness or physical or mental disorder that impedes the performance of the duties corresponding to the positions announced.
- d)* Not have been dismissed, through disciplinary proceedings, from service in any of the public administrations or the constitutional or statutory bodies of the autonomous communities, nor disqualified from holding public positions or roles or accessing the civil servant body or grades. Applicants who are not Spanish nationals must also provide evidence that they are not disqualified or in an equivalent situation, nor subject to any disciplinary or equivalent sanction that prevents access to the civil service or public employment in their state.
- e)* Hold a doctoral degree. Foreign degrees must have previously been awarded a statement of equivalence to the academic level of doctoral degree by a Spanish university.
- f)* The duly certified knowledge of either of the two official languages of the University of Valencia will be a requirement to participate.

Knowledge of Valencian can be certified through a C1 level certificate of Valencian from the University of Valencia or equivalent, according to the Agreement of the Governing Council 66/2018, of 24 April 2018, on equivalences between certificates of the knowledge of Valencian.

Nationals of countries whose official language is not Spanish must provide evidence of their knowledge of it, providing a C1 level certificate from the Language Centre of the University of Valencia, the Diploma of Spanish as a Foreign Language (Instituto Cervantes), the Official School of Languages or equivalent, according to the equivalences established in the Agreement of the Governing Council 156/2018, of 10 July (<https://www.uv.es/lenguas>). Likewise, it will be understood that those who have fully completed and passed an official bachelor's or master's degree at a university in Spain or any country where Spanish is an official language will be considered to have a C1 level of Spanish.

Without prejudice to the due certification, where the selection committee considers it necessary to check candidates' oral and/or written communication skills, it may, prior to the publication of the provisional lists of admitted and excluded persons, invite them to an interview. In the interview, a COMPETENT or NOT COMPETENT rating may be obtained, the latter being a cause for irremediable exclusion from the competition.

- g)* Have paid the fees set out in this call or provide proof of being exempt from payment or eligible for a discount, if applicable.



h) Not be employed as an assistant professor at the University of Valencia in the same area of knowledge, unless an appeal lodged against the proposed provision of the position held is pending in administrative proceedings, in the terms provided in condition 6.3.2.

i) Not be a contract associate professor or civil servant of the university teaching bodies of any public university in the same area of knowledge as that to which the position is assigned.

2.2. Specific requirements

2.2.1. To apply for positions that specifically require knowledge of Valencian, it will be necessary to provide a C1 level certificate of Valencian.

To apply for positions with a specific requirement of the knowledge of a certain foreign language, it will be necessary to provide evidence of said knowledge by providing a C1 level certificate, in accordance with article 16.1 of the Regulations for the Selection of Teaching and Research Staff of the University of Valencia.

2.2.2. Hold the specific degree indicated as a requirement in the description of the positions in Annex I.

Degrees from foreign universities must be duly recognised or have, where applicable, the corresponding certificate of equivalence.

Degrees awarded by universities in member states of the European Union will be equivalent, for all purposes, to those awarded by Spanish universities.

In the event that a specific degree is required, bachelor's degrees and *licenciatura* (former four- to six-year) degrees, where applicable, which by their name and content can be considered comparable, will also be admitted, as well as the *diplomatura* (previous three-year degree) from which the required degree originates. This provision shall also apply in the event that a specific postgraduate degree (master's degree or doctoral degree) is required.

The general and specific requirements must be met on the closing date of the application submission period.

Three. Submission of applications to participate

3.1. Application submission period: 10 days from the day following the publication of this call in the Official State Gazette.

All the periods indicated in this call are understood to be working days, excluding Saturdays, Sundays and official holidays from the calculation.

3.2. Applications must be submitted exclusively through the electronic form for this call that can be found in the electronic processing environment of the University of Valencia at the following address: <https://seu.uv.es>. Failure to use the aforementioned application form will be grounds for exclusion, which cannot be remedied, once the application submission period has ended.

All the procedures for submitting applications and providing documents will be carried out in this environment.

3.3. Fee payment (27 euros) must be made by bank card through the payment gateway which is accessed through the electronic form of the call, once the electronic submission procedure has been completed.

Persons with a disability of 33% or more, members of large families of a special nature, members of special category single-parent families and victims of violence against women will be exempt from payment of the fee.

The applicants mentioned in the previous paragraph must expressly state so in the corresponding section of the application and must present the corresponding certificates that provide evidence of their status as having a disability, being a member of a large family or a single parent family (through a certificate from the Ministry of Social Welfare or competent body), and victims of acts of violence against women through any of the means of proof provided for in article 9.1 and 9.2 of Comprehensive Law 7/2012, of 23 November of the Regional Government of Valencia, against violence against women in the Valencian Community (Official Gazette of the Autonomous Community of Valencia 28.11.2012).

Members of large families in the general category and members of single-parent families in the general category will be entitled to a 50 % reduction of the fee.

Failure to pay or a payment of less than the amount indicated as fees in the application submission period will be considered irremediable non-compliance and will result in not being admitted to the competition. Exclusion due to failure to meet any of the requirements of the call will not entail the right to a refund of the fees.

In accordance with the provisions of article 1.2-6 of Law 20/2017, of 28 December, of the Regional Government of Valencia, on Fees, refunds of examination fees will not be applicable if the undue fee payment is for reasons exclusively attributable to the candidate.

3.4. The "Guide for the submission of applications to participate in calls for temporary contract teaching and research staff positions", which contains the instructions for completing the electronic form as well as how to attach the documentation to be submitted by applicants, can be found on the Human Resources Service - Teaching and Research Staff website: <http://www.uv.es/pdi> or directly at <https://go.uv.es/RrB3a9E>. The application form must be completed according to the instructions in this guide.



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3.5. The following scanned documents must be submitted together with the application form, in the order indicated in the guide:

- ID document or passport.
- Academic degree or provisional supplementary certificate thereof, under the terms of article 14.2 of Royal Decree 1002/2010, of 5 August, on the issuance of official university degrees.
In the case of degrees from foreign universities, the certificate of validation or the declaration of equivalence must be attached, where applicable.
- Documentation to certify access requirements.
- Academic CV template specific to the category of the position included in Annex III of this call, also available on the website of the Human Resources Service - Teaching and Research Staff <http://www.uv.es/pdi> or directly at <https://go.uv.es/7XJWy02>. Failure to submit this form within the application submission period will be considered an irremediable breach that will lead to exclusion from the competition.
- Documentation accrediting the merits alleged in the CV, which must be presented in the order set out in the "Documentation" tab of the electronic form.

3.6. Persons applying for more than one position must submit a separate application for each one, accompanied by supporting documentation.

In the case of a joint call for positions, all the positions referred to in the call shall be specified on a single application form, accompanied by a single set of supporting documentation and a single payment of fees. The call for places will be considered to be joint when the number referring to the "number of positions" is greater than 1 in Annex I.

3.7. In the event that more than five positions are announced jointly, the legal quota must be reserved for persons with disabilities, provided that they pass the selection processes and provide evidence of their disability and compatibility with the development of the tasks. If this quota is not covered, the number of general places offered will be increased.

Persons with disabilities must submit, where applicable, a certificate of their degree of disability issued by the competent body together with the application form.

3.8. In the event of a technical incident that makes the ordinary operation of the corresponding system or application impossible, and until the incident is resolved, the University of Valencia may determine an extension of the periods that have not expired, in accordance with the provisions of Article 32.4 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations. Both the technical incident and the specific extension to the period that has not expired must be published on the notice board.

3.9. The identification and signature systems accepted for interested parties in accordance with the content of articles 9 and 10 of Law 39/2015, of 1 October, are those included in the online office of the University of Valencia.

3.10. If any of the candidates submit their application in person, the convening body will request it to be amended by submitting the electronic application form for this call that can be found in the electronic processing environment of the University of Valencia, under the terms of article 68 of Law 39/2015, of 1 October. The application will only be admitted if it submitted electronically through the channel indicated in the call and within the submission period indicated therein.

Four. Selection committees

4.1. In accordance with the provisions of article 19.3 of the Regulations for the selection of teaching and research staff of the University of Valencia, there will be a committee for each department and area of knowledge, which will consist of five members, with voice and vote, and their substitutes, civil servants of university teaching bodies, contract associate professors or teaching professors of the area of knowledge to which the position corresponds, or subsidiarily related areas, as follows:

a) The chairperson and the secretary of the committee, and their substitutes, must be university teachers of the University of Valencia in the area of knowledge and the department of the position, or subsidiarily related areas, and will be appointed by the Rector at the proposal of the department board, which must propose four more names that may be appointed as chairperson or secretary to substitute the previous ones, in the event that a justified cause prevents them from acting.

b) Three members and their substitutes must be external to the University of Valencia and will be appointed by the Rector following a public draw from a list of at least 15 names proposed by the department board. The draw will determine the order of precedence for the appointment of these three members of the committee and their substitutes, as well as nine more names that may be appointed as members to substitute the previous ones, in the event that a justified cause prevents them from acting.



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No more than two members of the same university department may be members of the committee.

4.2. The chair will always be held by the University of Valencia teacher with the highest category and seniority in the teaching body or contractual arrangement from among the members proposed by the department. The secretary will be the member of the lowest category and seniority among the committee members belonging to the University of Valencia.

4.3. The nominal composition of each of the committees will be published on the official notice board of the University of Valencia <https://webges.uv.es/uvTaeWeb/> and, for information purposes, on the website of the Human Resources Service - Teaching and Research Staff: <http://www.uv.es/pdi>. It can also be accessed directly at <https://go.uv.es/yK2ZdNz>. This information will remain available for viewing while the competition is being resolved and during the appeal submission period.

Five. Scales

The specific scales of each centre, approved by the Governing Council (Agreement of the UV Governing Council 22 to 38/2024 of 20 February and 78/2024 of 12 March) and subsequent modifications, are those published on the website of the Human Resources Service - Teaching and Research Staff: <http://www.uv.es/pdi>, also accessible at <https://go.uv.es/04an0sW>.

For the purposes of assessing knowledge of Valencian, the equivalences established in the Agreement of the Governing Council 66/2018 of 24 April 2018, which can be found on the website of the Languages Service (SPL) of the University of Valencia, will be applied: <https://www.uv.es/llengues> or directly at <https://go.uv.es/Nn0aDX5>.

For the purposes of assessing a specific foreign language, the equivalences of L2 language certification established in the Agreement of the Governing Council 156/2018 of 10 July 2018, which can be found on the website of the Languages Service (SPL) of the University of Valencia, will be applied: <https://www.uv.es/llengues> or directly at <https://go.uv.es/Nn0aDX5>.

In accordance with the provisions of the Third Transitional Provision of the LOSU, the current accreditation of assistant professors will be considered a preferential merit, in the terms approved by the Agreement of the Governing Council 105/2023, of 11 May, on the adaptation of selection procedures for UV teaching and research staff to the transitional provisions of the LOSU.

Six. Selection procedure

6.1. Provisional and final lists of admitted and excluded persons

6.1.1. Within a maximum period of 10 days following the end of the application submission period, the committee will publish the provisional list of admitted and excluded persons on the official notice board of the University of Valencia: <https://webges.uv.es/uvTaeWeb/> and will grant a period of 10 days for the submission of complaints.

All administrative proceedings that occur as a result of the call will be published on the official notice board of the University of Valencia. The said publication will serve for the purposes of notification, in accordance with article 45 of Law 39/2015, of 1 October. Communication with the interested parties by other means will be of an additional nature and will not be considered notifications.

Candidates who are required to amend documentation will be notified individually through the electronic means enabled by the University of Valencia.

The complaint submission period will also serve to correct errors that have resulted in exclusion or to complete documentation where certification of any requirement is considered to be insufficient.

6.1.2. The committee will resolve any complaints submitted to the chair within 10 days from the end of the application submission period and publish the final list. An appeal against the agreement approving the final list of admissions and exclusions, which will be published on the official notice board of the University of Valencia: <https://webges.uv.es/uvTaeWeb/>, may be lodged with the Rector within a period of one month.

6.1.3. The committees may begin the merit assessment process without having to wait for the period to submit complaints against the provisional list of admitted persons to end, allowing for the agreement approving the final list of admissions and exclusions and the appointment proposal to be published at the same time.

6.2. Assessment of merits

6.2.1. Assessment of candidates' alleged and accredited merits will consist exclusively of the application of the scales.

6.2.2. Only candidates' alleged and accredited merits will be assessed, according to the scale. These merits must be held on the closing date of the application submission period. If, according to the committee, any of the alleged merits is insufficiently documented, the candidate in question will be given 10 days to submit the missing supporting documentation. If following this period, the documentation submitted is insufficient, the merit will not be assessed. This period does not allow, in any event, any merits that have not been mentioned in the CV to be



alleged or documented. Likewise, it does not allow any certifications of undocumented merits to be incorporated, which will not be assessed even if they are mentioned in the CV.

6.2.3. To facilitate the assessment of the suitability of the candidates' merits for the needs of the University, the selection committees may arrange to hold an interview. The interview will serve to form a judgement for the application of the scale by the selection committee, but in no event will it be given a score.

6.2.4. Falsifying the documentary evidence of the information or alleged merits alleged in the application to participate and the academic CV will result in exclusion from the selection process from the moment that this event is discovered, without prejudice to the corresponding criminal, civil or administrative liabilities.

6.3. Resolution of the competition

6.3.1. The proposal to fill the position will be published on the official notice board of the University of Valencia: <https://webges.uv.es/uvTaeWeb/> within a maximum period of two months from the day following the end of the application submission period. This publication will replace individually notifying the interested parties and will have the same effects, in accordance with the provisions of article 45.1.b of Law 39/2015, of 1 October.

The appointment proposal and the scores obtained by the candidates in each general section, sub-section and item of the scale will be available for viewing on the official notice board of the University of Valencia: <https://webges.uv.es/uvTaeWeb/> during the period established for lodging appeals.

In the event of standardising the scores, due to any of the candidates having exceeded the maximum score established in any sub-section of the scale, in the terms provided for in article 22.6 of the Regulations for the Selection of Teaching and Research Staff of the University of Valencia, the score obtained for each one in the relevant sub-section before and after the standardisation process must be stated.

In the event of a tie in the final score obtained by the application of the scale, the candidates who have obtained the highest score in all the subsections of training, teaching and research merits will be given priority in the appointment proposal before the standardisation of scores provided for in article 22.6 of the Regulations for the selection of teaching and research staff of the University of Valencia. If the tie persists, the candidates of the gender with the lowest representation among the teaching staff who hold a position in the list of jobs in the area of knowledge and department of the position at the University of Valencia will be given priority. If the tie still persists, the committee will establish priority with a vote in which each member will vote for a single candidate among the tied candidates, and the vote of the chair will determine a possible tie in this vote.

6.3.2. An appeal may be lodged against the committee's proposal with the Rector within a period of one month from the day following the publication of the proposal on the official notice board of the University of Valencia: <https://webges.uv.es/uvTaeWeb/>.

Seven. Signing of the contract

7.1. The signing of the contract by the selected person must take place within a period of five days from the day following receipt of the notification, which, for this purpose, will be carried out by the Human Resources Service - Teaching and Research Staff.

The execution of the contract of the selected persons will be subject to the submission by the said persons of the original documentation certifying compliance with the requirements of the call and their identity and the verification by the Human Resources Service - Teaching and Research Staff of the said documentation with the scanned documents provided in the selection process.

7.2. When, for reasons not attributable to the administration, the contract is not signed by the candidate best valued by the selection committee within the periods established in the previous section, or the proposed candidate withdraws from the position or chooses another incompatible contract, the candidate with the next highest score will be recruited, provided that the interested person reaches the minimum score that, where applicable, is required according to the scale. If the person who has signed the contract resigns within the academic year corresponding the signing, the person with the next highest score will be recruited, provided that the minimum score established in the scale of the call is reached. If the same situation occurs again, the position will be declared vacant and a new competition may be called to fill it.

7.3. Notwithstanding the provisions of the preceding paragraphs, and on an extraordinary basis, the Rector's Office, at the request of the interested person, may suspend the deadline for signing the contract when, due to force majeure or unforeseeable circumstances, it is impossible or extraordinarily difficult for the candidate to join the University within the established periods. In all events, a decision will be taken on the request for suspension following reasoned consideration of public interests and the content of the arguments of the interested person with a previous report from the department, especially when teaching needs make it necessary for the person awarded the position to join immediately due to the planned start of teaching.



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Eight. Information on the data collected

The University of Valencia (Estudi General) is the entity responsible for the data provided by the candidates in this process. The information provided by candidates will be exclusively processed for the purposes of the call for applications, as well as, where applicable, the subsequent management of staff in accordance with the provisions of the LOSU. All or part of the data provided will be published on the official notice board of the University of Valencia.

Candidates' data will be kept indefinitely for the fulfilment of the aforementioned purposes, in accordance with the provisions of Law 3/2005, of 15 June, on the archives of the Regional Government of Valencia.

Candidates have the right to request access to their personal data, the limitation and opposition to the treatment of their data, and data portability from the data controller in writing with a copy of an identity document and, where applicable, the documentation supporting the request, addressed to the Data Protection Officer at the University of Valencia.

The University of Valencia has created an email address (lopdp@uv.es) for any information, suggestions, requests to exercise rights and the amicable resolution of disputes regarding the protection of personal data, without prejudice to the right to file a complaint with the appropriate supervisory authority.

The institution's privacy policies are available at <https://go.uv.es/KyNaFP1>.

Nine. Appeals

Against this call, which exhausts the administrative channels, interested parties may lodge an appeal for reconsideration before the Rector within a period of one month, or, directly, a contentious administrative appeal before the bodies of the contentious-administrative courts of the Community of Valencia within a period of two months. Both periods will be calculated from the day following the publication of the call in the Official Gazette of the Valencian Community.

Valencia, 11 December 2025 - The Rector, by delegation (Resolution of the Rector's Office of 20 May 2022, Official Gazette of the Valencian Community of 30.05.2022) -, the Vice-Rector for Academic Planning and Teaching Staff: Ernest Cano Cano.