

**ERASMUS MUNDUS JOINT MASTER DEGREE (EMJMD)  
MASTER IN WORK, ORGANIZATIONAL, AND PERSONNEL PSYCHOLOGY (WOP-P)**

*Agreement with Illinois Institute of Technology*

*The Universitat de València*, established in Avenida Blasco Ibáñez, 21, 46010 Valencia, Spain, represented by its Rector Prof. M<sup>a</sup> Vicenta Mestre Escrivá, **Coordinating Institution** of the Consortium,

and the following Programme European Higher Education Institutions:

the *Alma Mater Studiorum - Università di Bologna*, established in via Zamboni 33 - 40126 Bologna, Italy, represented by its Rector Prof. Francesco Ubertini,

the *Universidade de Coimbra*, established in Paços das Escolas, 3004-531 Coimbra, Portugal, represented by its Vice-rector Prof. Cristina Albuquerque, under delegated authority given by “Despacho n.º 8819/2020, September 14”,

the *Universitat de Barcelona*, established in Gran Via de les Corts Catalanes, 585, 08007 Barcelona, Spain, represented by Dr. Markus González Beilfuss, Vice-rector for Internationalization Policy of the University of Barcelona, by means of the resolution adopted by the rector dated January 12, 2021, and in virtue of the powers conferred on him by the Statute of the University of Barcelona approved by Decree 246/2003, October 8 (DOGC nº 3993, October 22).

and the following Partner Country Institution:

the *Illinois Institute of Technology*, established in 10 West 35<sup>th</sup> Street 19<sup>th</sup> Floor, Chicago, IL, USA, represented by Alan W. Cramb, President

**HAVE AGREED** to the following terms and conditions of the present agreement, annexed to the WOP-P Consortium Agreement as an integral part:

**Article 1. The role of the Illinois Institute of Technology in the consortium**

The Illinois Institute of Technology is a partner country institution of the WOP-P Consortium that contributes actively in the preparation, implementation, and evaluation of the WOP-P EMJMD. The role of the Illinois Institute of Technology in the Consortium focuses on training a group of up to 3 WOP-P EMJMD students, for each edition, of the block 13 of the Programme (professional internship or practicum). To do so, the group of WOP-P EMJMD students will register and fulfil the course Internship I Psyc 558 and Internship II Psyc 559 (Industrial-Organizational Psychology Program, Illinois Institute of Technology), equivalent to the aforementioned block 13 of the WOP-P EMJMD.

For each academic year a plan will be developed by the coordinating committee of the WOP-P Master about the mobility of WOP-P Master students to the Illinois Institute of Technology. The number of students sent from the European partner universities with a maximum of 3 students will be agreed upon with the coordinator of the Illinois Institute of Technology, which will receive the students. The Illinois Institute of Technology will not charge any tuition fee to the WOP-P EMJMD students. The Illinois Institute of Technology will send a similar number of graduate students enrolled in any of its postgraduate Psychology courses to the European Programme partner institutions of the consortium that will receive them without charging for tuition fees.

The Illinois Institute of Technology coordinator will supervise the Consortium students' practicum placement on a weekly basis. Coordinator of the hosting Consortium partner university will meet with the Consortium student(s)

and be available to the student(s) as is expected and customary at the host institution. Additionally, the coordinator will meet and greet the Consortium student(s) upon his/her/their arrival to Illinois Institute of Technology and reasonably support their mobility experience by ensuring that they meet with other Erasmus+ students.

In the Illinois Institute of Technology the Coordinator will be the link between his/her institution and the coordinating institution. He/she will be the responsible for the organisation and implementation of the specific areas of the WOP-P Master ("professional stage" block 13) in his/her institution. In addition, he/she will coordinate the teaching staff for these specific areas in his/her partner institution.

#### **Article 2. General description of mobility scheme: time, duration, period**

The duration of the mobility period for the WOP-P EMJMD students at the Illinois Institute of Technology will be 3 months and during this period the students must complete 20 ECTS in an applied practicum or internship at an organization, which is external to the academic program (not traditional coursework), under the supervision of a teaching staff of Illinois Institute of Technology equivalent to 20 ECTS and corresponding to the Block 13 of the program (Professional stage or practicum). This mobility will take place during the fourth semester of the WOP-P EMJMD programme, and it must happen within a period of three months set between mid-March to late June.

The Illinois Institute of Technology will send up to 3 students per edition to the European Programme partner institutions of the consortium. The duration of the mobility period for the Students from the Illinois Institute of Technology at the European Programme partner institutions will be up to one semester. The coordinator of the Consortium and the Coordinator of the Industrial and Organizational Psychology Program at Illinois Institute of Technology will agree the specific courses that will be attended by students of the Illinois Institute of Technology. Alternatively, if accepted and agreed between the coordinator of the Consortium and the coordinator of the Illinois Institute of Technology, students will participate in the Winter School (Joint Intensive Learning Unit) of the WOP-P Master. The Illinois Institute of Technology students will become eligible to apply to participate in the mobility component any time after their first semester. Interest in participation does not equate to guarantee of participation. Students will seek recommendation and endorsement by the Illinois Institute of Technology's Erasmus+ coordinator.

#### **Article 3. Additional conditions for mobility**

Students must comply with the regulations and norms of the university of the Consortium, including any partner country institution, where they participate in the courses and they must hold a valid visa or residence permit when national laws require it.

#### **Article 4. Recognition of contents and marks (course grades)**

For the purposes of this section of the agreement, the entities entering this agreement recognize that 20 ECTS in the European partner institutions of the Consortium is equivalent to 6 credit hours at the Illinois Institute of Technology.

The equivalent courses corresponding to Block 13 of the program (Professional stage or practicum), when passed by WOP-P Master students in the Illinois Institute of Technology, are automatically recognized by the European Programme partner institutions of the Consortium. Marks (or course grades) obtained at the Illinois Institute of Technology (Block 13, professional stage or practicum) by WOP-P Master students, are fully and automatically recognized and translated by the European Programme partner institutions of the Consortium.

The coordinator of the Illinois Institute of Technology will agree in writing with the Partner university coordinator receiving Illinois Institute of Technology student(s), in advance of the students' mobility abroad, on the courses that will be accepted at the Illinois Institute of Technology toward partial fulfillment of the Master(s) degree in

Industrial-Organizational Psychology or the PhD in Psychology with Concentration in Industrial-Organizational Psychology, including Special Problems PSYC 594 (3 Credits) or other courses as determined by the coordinator.

#### **Article 5. Visa**

For mobility periods, European Programme partner institutions of the Consortium and the Illinois Institute of Technology will provide reasonable assistance to students in obtaining their required visa and/or residence permits. For the Illinois Institute of Technology, this assistance includes providing a written letter of acceptance to each student so that they may obtain the required visa.

#### **Article 6. Insurance**

The Coordinating institution of the Consortium will subscribe to an insurance system that provides coverage for their WOP-P Masters students and fulfils the insurance requirements of the Erasmus+ Programme. This insurance will cover matriculated WOP-P Masters students participating in the mobility under the umbrella of this Consortium, with the required mobility scheme of the Erasmus+ Programme. The students in exchange from Illinois Institute of Technology at any of the European Partner Institutions will purchase the appropriate insurance in accordance to their destination and Illinois Institute of Technology policy. European Partner Institutions hosting students from Illinois Institute of Technology will have to communicate what kind of insurance coverages are requested.

#### **Article 7. Student exchange policy**

In order to maintain even reciprocity, the Illinois Institute of Technology will calculate reciprocity on a rolling 4 year average. Any European Programme partner university may host an Illinois Institute of Technology student and send an Erasmus+ Masters student to the Illinois Institute of Technology once approved by the Coordinating Committee of the WOP-P EMJMD and accepted by the coordinator of Illinois Institute of Technology. The accounting will be on the basis of the number of students from Illinois Institute of Technology participating in the European Programme partner universities compared to the number of students by WOP-P EMJMD students hosted (and vice versa) on a rolling 4-year basis.

#### **Article 8. Scholar mobility**

The Consortium will encourage the mobility of scholars (teaching and/or research staff of the institutions of the Consortium) between European institutions of the Consortium and the Illinois Institute of Technology. In case of European institutions of the Consortium, this teaching staff should be involved in the WOP-P Master. The main activities of visiting scholars will be teaching and research. For each academic year, the number of scholars participating in this mobility scheme, as well as the determination of host universities and the conditions and contents of activities, will be agreed upon in writing by the Coordinating committee of the Master and the Program Coordinator of the Illinois Institute of Technology on the basis of resources available. In each case, the host university will offer reasonable services and physical resources to facilitate approved teaching and/or research activities.

#### **Article 9. Controversies and discrepancies**

The European programme country universities may recommend entering new negotiations for which the Illinois Institute of Technology may enter. Any changes/amendments to the instant Agreement resulting from such new negotiations will be documented in writing and signed by the all parties. If after good faith negotiations all parties cannot reach mutual agreement on the terms of such a written document, then any party hereto may, without liability, terminate the Agreement. Resolution of any controversy between Universities regarding the interpretation and the performance of the present part of the Agreement shall be referred to an arbitration board made up of a member appointed by each University and two members chosen by mutual consent.

**Article 10. Entry in force, duration of the agreement, and language**

The Agreement will be valid from the last date of signature of the document by the Country Institutions and will be effective from academic year 2021/2022 to academic year 2025/2026 (four full cycles of the WOP-P programme). The last cohort of students enrolled will be in a.y. 2024/2025 and will complete the programme in a.y. 2025/2026.

It can be renewed if partners formally agreed at least three months before the end of the period of validity, in any case in due time to allow each partner to run internal procedures to activate the degree programme.

This Agreement is subscribed in five originals in English.

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**Authorized to sign on behalf of:**  
**Universitat de València**

**Prof. M<sup>a</sup> Vicenta Mestre Escrivá, Rector**

**Date:** 11/05/21

**Signature:**

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**Authorized to sign on behalf of:**  
**Alma Mater Studiorum - Università di Bologna**

**Prof. Francesco Ubertini, Rector**

Date **26 MAY 21**

**Signature**

**Stamp**



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**Authorized to sign on behalf of:**  
**Universidade de Coimbra**

**Prof. Cristina Albuquerque, Vice-Rector**

**Date** 2021-05-12

**Signature**

**Stamp**

Cristina Albuquerque  
(Vice-Reitora)

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**Authorized to sign on behalf of:**  
**Universitat de Barcelona**

**Dr. Markus González Beilfuss, Vice-Rector**

**Date**

17/5/21

**Signature**



UNIVERSITAT DE  
BARCELONA

**Stamp**

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**Authorized to sign on behalf of:  
The Illinois Institute of Technology**

**Alan W. Cramb, President**

**Date**

5/10/21

**Signature**



**Stamp**

