

**ERASMUS MUNDUS JOINT MASTER DEGREE (EMJMD)  
MASTER IN WORK, ORGANIZATIONAL, AND PERSONNEL PSYCHOLOGY (WOP-P)**

*Agreement with the University of Baltimore*

*The Universitat de València*, established in Avenida Blasco Ibáñez, 21, 46010 Valencia, Spain, represented by its Rector Prof. M<sup>o</sup> Vicenta Mestre Escrivá, **Coordinating Institution** of the Consortium,

and the following Programme European Higher Education Institutions:

the *Alma Mater Studiorum - Università di Bologna*, established in via Zamboni 33 - 40126 Bologna, Italy, represented by its Rector Prof. Francesco Ubertini,

the *Universidade de Coimbra*, established in Paços das Escolas, 3004-531 Coimbra, Portugal, represented by its Vice-rector Prof. Cristina Albuquerque, under delegated authority given by "Despacho n.º 8819/2020, September 14",

the *Universitat de Barcelona*, established in Gran Via de les Corts Catalanes, 585, 08007 Barcelona, Spain, represented by Dr. Markus González Beilfuss, Vice-rector for Internationalization Policy of the University of Barcelona, by means of the resolution adopted by the rector dated January 12, 2021, and in virtue of the powers conferred on him by the Statute of the University of Barcelona approved by Decree 246/2003, October 8 (DOGC n.º 3993, October 22),

and the following Programme Country Institution:

*The University of Baltimore*, established in 1420 N. Charles St. Baltimore, MD 21201-5779, USA, represented by Kurt L. Schmoke, President.

**HAVE AGREED** to the following terms and conditions of the present agreement, annexed to the WOP-P Consortium Agreement as an integral part:

**Article 1. The role of The University of Baltimore in the consortium**

The University of Baltimore is a partner country institution of the WOP-P Consortium that contributes actively in the preparation, implementation, and evaluation of the WOP-P EMJMD. The role of The University of Baltimore in the Consortium focuses on training a group of WOP-P EMJMD students for each edition of the Block 13 of the Programme ("Professional Stage or Practicum"). To do so, the WOP-P EMJMD student(s) will register and fulfil the courses APPL 707, Practicum in Industrial Organizational Psychology (The University of Baltimore) and APPL 706, Practicum in Applied Psychology (The University of Baltimore), equivalent to the aforementioned Block 13 of the WOP-P EMJMD.

For each academic year a plan will be developed by the coordinating committee of the WOP-P Master about the mobility (i.e., study abroad, here on out referred to as 'mobility') of WOP-P Master's students to The University of Baltimore. The number of students sent from the European partner universities will be agreed upon with the coordinator of The University of Baltimore, which will receive the student(s). The University of Baltimore will not charge any tuition and fees to the WOP-P EMJMD student(s). The University of Baltimore will send the same number of student(s), to complete the agreed upon coursework, from the Industrial and Organizational Psychology concentration of the Applied Psychology Master's program to the European Programme partner institutions of the consortium that will receive them without charging tuition and fees (cf. Article 9).

The University of Baltimore coordinator will meet on a weekly basis with international students' regarding the progress of the practicum placement. Coordinator of the hosting Consortium partner university will meet with The University of Baltimore student(s) in a classroom environment and be available to the student(s) as is expected at the host institution. Additionally, the coordinator will meet and greet The University of Baltimore student(s) upon his/her/their arrival and support their mobility experience by ensuring that they meet with other Erasmus+ students.

At The University of Baltimore, the Coordinator will be the link between his/her institution and the coordinating institution. He/she will be responsible for the organisation and implementation of the specific areas of the WOP-P Master ("Professional Stage or Practicum," Block 13) in his/her institution. In addition, he/she will coordinate the teaching staff for these specific areas in his/her partner institution.

#### **Article 2. General description of mobility scheme: Time, duration, period**

Six credit hours at The University of Baltimore equals to 12 to 20 ECTS in the EMJMD in WOP-P. The Programme Country universities of the Consortium may host one or more University of Baltimore student(s) normally to fulfil the winter school, which is recognized by The University of Baltimore as equivalent to 6 credit hours. The University of Baltimore students will become eligible to apply to participate in the mobility component any time after their first semester. Interest in participation does not equate to guarantee of participation. Students will seek recommendation and endorsement by The University of Baltimore's Erasmus+ coordinator and the Industrial/Organizational concentration's program advisor. When agreed between the coordinating institution and the coordinator of The University of Baltimore, students of The University of Baltimore could carry on a mobility period up to a semester, at a European partner university. The Coordinator of the Consortium and the Coordinator of The University of Baltimore will agree the specific courses that will be attended by students at The University of Baltimore.

The duration of the mobility period for WOP-P EMJMD students at The University of Baltimore will be 3 months and during this period the students will fulfil 3 credit hours in APPL 707, Practicum in Industrial Organizational Psychology and 3 credit hours in APPL 706, Practicum in Applied Psychology, which corresponds with the Block 13 of the program ("Professional Stage or Practicum"). This mobility will be during the fourth semester of the WOP-P EMJMD program, and it must take place within a period of three months set between March to June.

#### **Article 3. Additional conditions for mobility**

Students must comply with the regulations and norms of the university of the Consortium where they participate in the courses, and they must hold a valid visa or residence permit when national laws require it.

#### **Article 4. Recognition of contents and marks (course grades)**

The 3 credit hours in APPL 707, Practicum in Industrial Organizational Psychology, and the 3 credit hours in APPL 706, Practicum in Applied Psychology, equivalent to Block 13 of the WOP-P EMJMD program ("Professional Stage or Practicum"), when passed by WOP-P Master students at The University of Baltimore, are automatically recognized by the European Programme partner institutions of the Consortium. Marks (or course grades) obtained at The University of Baltimore by WOP-P Master's students are fully and automatically recognized by the European Programme partner institutions of the Consortium as fulfillment of the (Block 13, "Professional Stage or Practicum"). A table of conversion of marks will be agreed between The University of Baltimore and the Programme European Higher Education Institutions before starting the exchange of students.

The coordinator of The University of Baltimore will agree with the Partner university coordinator receiving University of Baltimore student(s), in advance of the students' mobility abroad, regarding courses that will be accepted at The University of Baltimore toward partial fulfillment of the Master's degree in Applied Psychology.

#### **Article 5. Visa**

For mobility periods, European Programme partner institutions of the Consortium and The University of Baltimore will assist students in obtaining their required visa and/or residence permits. For The University of Baltimore, this assistance includes providing a written letter of acceptance to each student so that they may obtain the required visa. Students will be required to pay any visa or other immigration documentation costs.

#### **Article 6. Insurance**

The Coordinating institution of the Consortium will subscribe to an insurance system that provides coverage for their WOP-P Masters students and fulfils the insurance requirements of the Erasmus+ Programme. This

insurance will cover matriculated WOP-P Masters students participating in the mobility under the umbrella of this Consortium, with the required mobility scheme of the Erasmus+ Programme.

With regard to The University of Baltimore students' insurance coverage, students shall adhere to regulations in force at the host institution. The student is responsible for taking the proper steps to obtain any health, travel, evacuation, repatriation, accident and personal liability insurance they deem necessary or as required by the sending or hosting institution.

#### **Article 7. Student exchange policy**

In order to maintain even reciprocity, the student exchange under this agreement will be calculated on a rolling 4 year average. For every student in the exchange, the study load would be equivalent to 6 credits hours. The Erasmus Mundus consortium may host University of Baltimore students normally to fulfil the winter school, which is recognized by The University of Baltimore as equivalent to 6 credit hours and the students from the Erasmus Mundus consortium will fulfil the practicum at The University of Baltimore for 6 credit hours as described in Article 3. The accounting will be on the basis of the average number of credit hours that University of Baltimore students complete at one of the European Programme partner universities compared to the average number of credit hours completed by WOP-P EMJMD students hosted on a rolling 4-year basis.

#### **Article 8. Scholar mobility**

The Consortium will stimulate the mobility of scholars (teaching and/or research staff of the institutions of the Consortium) between European institutions of the Consortium and The University of Baltimore. European partners of the Consortium will receive scholars from The University of Baltimore, and The University of Baltimore will receive scholars coming from European institutions of the Consortium. In case of European institutions of the Consortium, this teaching staff should be involved in the WOP-P Master. The main activities of visiting scholars will be teaching and research. For each academic year, the number of scholars participating in this mobility scheme, as well as conditions and contents of activities, will be agreed by the Coordinating committee of the Master and the Program Coordinator of The University of Baltimore on the basis of resources available. In each case, the host university will offer adequate services and physical resources to facilitate approved teaching and/or research activities.

#### **Article 9. Controversies and discrepancies**

The European programme country universities may recommend entering new negotiations for which The University of Baltimore may enter. Resolution of any controversy between Universities regarding the interpretation and the performance of the present part of the Agreement shall first be referred to an arbitration board made up of a member appointed by each University and two members chosen by mutual consent.

#### **Article 10. Entry in force, duration of the agreement, and language**

The Agreement will be valid from the last date of signature of the document by the Country Institutions and will be effective from academic year 2021-2022 to academic year 2025-2026 (four full cycles of the WOP-P programme). The last cohort of students enrolled will be in a.y. 2024-2025 and will complete the programme in a.y. 2025-2026.

It can be renewed if partners formally agreed at least three months before the end of the period of validity, in any case in due to time to allow each partner to run internal procedures to activate the degree programme.

This Agreement is subscribed in five originals in English.

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*Agreement with The University of Baltimore*

**Authorized to sign on behalf of:**  
**Universitat de València**

**Prof. M<sup>a</sup> Vicenta Mestre Escrivá, Rector**

**Date:** 11/05/21

**Signature:**

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Authorized to sign on behalf of:  
Alma Mater Studiorum - Università di Bologna

Prof. Francesco Ubertini, Rector

Date 26 MAY 2

Signature

Stamp



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**Authorized to sign on behalf of:**  
**Universidade de Coimbra**

**Prof. Cristina Albuquerque, Vice-Rector**

2021-05-31  
**Date**

**Stamp**

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**Authorized to sign on behalf of:**  
**Universitat de Barcelona**

**Dr. Markus González Beilfuss, Vice-Rector**

**Date** 17/5/2021

**Signature**

UNIVERSITAT<sub>DE</sub>  
BARCELONA

**Stamp**

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Authorized to sign on behalf of:  
The University of Baltimore

Kurt L. Schmoke, President

Date 5-5-2021

Signature

Stamp