

**ADDENDUM TO THE CONSORTIUM AGREEMENT FOR THE RUNNING OF
THE ERASMUS MUNDUS JOINT MASTER DEGREE IN WORK,
ORGANIZATIONAL, AND PERSONNEL PSYCHOLOGY (WOP-P)**

between

Universitat de València, established in Avenida Blasco Ibáñez, 21, 46010 Valencia, Spain, represented by its Rector Prof. M^a Vicenta Mestre Escrivá, Coordinating Institution of the Consortium

and

Alma Mater Studiorum - Università di Bologna (hereafter also “Unibo”), established in via Zamboni 33 - 40126 Bologna, Italy, represented by its Rector Prof. Giovanni Molari

and

the Universidade de Coimbra, established in Paços das Escolas, 3004-531 Coimbra, Portugal, represented by its Vice-rector Prof. Cristina Albuquerque, under delegated authority given by “Despacho n.º 5524/2023, May 12”

and

Universitat de Barcelona, established in Gran Via de les Corts Catalanes, 585, 08007 Barcelona, Spain, represented by its Vice-rector for Internationalization Policy Dr. Raúl Ramos Lobo

together referred to as “the Parties” or namely the Party

Whereas

- On March 2nd, 2021 the Parties signed the Consortium Agreement for the running of the Erasmus Mundus Joint Master Degree in Work, organizational and personnel psychology WOP-P (hereafter “Consortium Agreement”), valid from academic year 2021/2022 to academic year 2025/2026 for four full cycles of the WOP-P programme (2021-2023; 2022-2024; 2023-2025; 2024-2026).
- the Italian law n. 163-8 November 2021 established that the final exam for the achievement of the second cycle degree qualifications in the field of psychology enables the practice of the profession of psychologist in Italy starting from the academic year 2023/2024. The subsequent Interministerial Decree n. 567 – 20 June 2022 and Interministerial Decree n. 654 – 5 July 2022 contain the provisions so that the final exam includes the carrying out of a practical test evaluating the professional

skills acquired with the internship within the degree programme to ascertain the level of technical preparation. Within the degree programmes a practical-evaluative professional internship is foreseen corresponding to a total of 30 ECTS (10 ECTS to be obtained during the first cycle degree programme and 20 ECTS in the second cycle degree programme) which allows students to acquire the skills necessary for carrying out of the profession. At the end of the internship - as well as all the exams – before the public defence of the Master Thesis students will have to take a final habilitation exam including an evaluation practice test and, only after having obtained a judgment of suitability by the commission in charge of the test, they can have the public defence of the Master Thesis. The ministerial decrees also indicate the obligatory minimum contents that the practical-evaluative professional internship must include.

- Following the abovementioned Italian regulatory modifications, it is necessary to amend the Consortium Agreement by signing the present deed, in order to comply with the new norms changing terms and conditions for the award of Unibo degree qualification Laurea Magistrale in Work, Organizational and Personnel Psychology in within WOP-P programme.

Article 1 – Premises

Premises are an integral part of this Addendum to the Consortium Agreement (hereafter “Addendum”).

Article 2 – Objective of the Addendum

The Parties agree to amend the Consortium Agreement by means of the present Addendum under the following terms starting from the cycle 2023-2025 of WOP-P programme.

All other terms and conditions set in the Consortium Agreement, that are not hereby amended, are to remain in full force and effect.

Article 3 – Amendment of article 3 of the Consortium Agreement

The article 3 of the Consortium Agreement “Awarded degrees, diploma and Diploma Supplement” is reworded as follows:

“Upon successful completion of the WOP-P EMJMD, the students will be awarded the following degrees:

- Master Universitario Erasmus Mundus en Psicología del Trabajo, de las Organizaciones y de los Recursos Humanos / Erasmus Mundus on Work, Organizational and Personnel

Psychology awarded by University of Valencia and the University of Barcelona as a joint degree to all WOP-P students,

-Mestrado em Psicologia do Trabalho, das Organizações e dos Recursos Humanos, awarded by University of Coimbra to all WOP-P students,

-Laurea Magistrale in Work, Organizational and Personnel Psychology, awarded by the University of Bologna to those students enrolled at Unibo or who spent a mobility period at Unibo of at least one semester (minimum 30 ECTS) and meet the requirements for the habilitation to practice the profession as explained below in the present article. For the other students Unibo will give support in the procedure for the recognition of their degree qualification in Italy and to this end Unibo will provide them a specific information document when completing the Programme, which will be updated according to the new Italian norms mentioned in the premises.

The coordinating Institution will issue a joint diploma to all WOP-P students successfully completing the programme for the four biennial editions of the programme, valid in Spain and Portugal according to their national laws, and a joint diploma supplement providing specific information about the programme and the student's trajectory.

According to its national rules the University of Bologna will award its diploma and diploma supplement to WOP-P students enrolled at Unibo successfully completing the Programme. Besides, the University of Bologna will award its diploma and diploma supplement to WOP-P students who spent a mobility period at Unibo of at least one semester (minimum 30 ECTS) as soon as the provisions of the present agreement have been fulfilled, upon submission of the relevant academic documentation attesting the completion of their studies and the achievement of the following requirements:

-having completed 30 ECTS for the internship meeting Italian law requirements, i.e. 10 ECTS to be obtained during the first cycle studies and 20 ECTS in the second cycle studies,

- having attended an online module organized by Unibo regarding the "Code of ethics of Italian Psychologists" available in Italian and English language, in case the internship is not done in Italy,

- having passed the final habilitation exam before the public defence of the Master Thesis.

As for the 10 ECTS internship, activities previously carried out by the students during their first cycle studies may be recognized as comparable to an internship on the basis of the

criteria established by the University of Bologna; however, if this recognition is not possible (totally or partially), students will have to attend specific activities offered by the University of Bologna, for a maximum of 10 ECTS in addition to the 120 ECTS foreseen by the study plan.

As for the 20 ECTS internship, it will be carried out according to Italian norms and following the operating instructions provided by Unibo.”

Article 4 – Amendment of article 8 of the Consortium Agreement and of the Table of Equivalences of the WOP-P programme

In article 8 of the Consortium Agreement “Contents, calendar, and length of the WOP-P EMJMD” the following phrase is added as the last one:

“Following the Italian regulatory modifications, the distribution of credits related to the thesis in the first and fourth semester are slightly modified being unchanged the total amount, as follows: two ECTs of Research and master thesis III will be attended by the home students of University of Bologna during the first semester instead of the fourth one”.

Therefore, the Parties agree to update the Table of Equivalences of the WOP-P programme, which is attached to this deed in the updated version as an integral part for this purpose.

Article 5 – Amendment of article 9 of the Consortium Agreement

The article 9 of the Consortium Agreement “Mobility scheme” is reworded as follows:

“The WOP-P EMJMD students will spend the first, third and fourth semesters in the European university assigned as their main university, while in the second semester they will carry out the mobility at a European University in a different country. In the fourth semester WOP-P EMJMD students will have the public defence of the Master Thesis at their main university. As provided in article 3, WOP-P students carrying out at Unibo the mobility in the second semester (minimum 30 ECTS), will have to pass the final habilitation exam at the University of Bologna, also in videoconference, before having the public defence of the Master Thesis at their main university. Unibo commits itself to communicate to the other Parties with an official note in which language, English and/or Italian, the final habilitation exam has to be held, as soon as the Italian norms in this regard will be published.

The second semester of the first year will be taught in English in all the partner locations where WOP-P EMJMD students participate. The fourth semester (when the professional stage

or practicum takes place) will be developed in English or in other national languages of the consortium, considering the preferences of students.

The Coordinating Committee of the WOP-P EMJMD will approve the final decision about the allocation of each student to the different partners and his/her mobility path. In any case, the minimum requirements of the Erasmus Mundus Programme will be satisfied. WOP-P EMJMD students with and without grants will spend two periods of at least 30 ECTS in two different programme European institutions in the Consortium in two different countries. Additional mobility in non-European universities in the Consortium located in partner countries will be stimulated, especially among European WOP-P EMJMD students. This mobility will be focused on the professional stage or Practicum, and it will be during the fourth semester.

All students register through the Coordinating Institution and will pay the participation costs at the University of Valencia for the whole duration of the programme. Once at the main university, students must fulfil the local administrative obligations for enrolment in this University, becoming official students of the institution in question.

Students will be registered in all partner institutions where they develop at least one mobility period in order to register student's data in the University database to provide each student with a "student id" and allow him/her to get access to University services and certifications.

In order to deliver the joint diploma, University of Valencia will have access to all data available at partner universities regarding students who will not stay at Valencia. University of Coimbra will be granted access to data about all the students enrolled in WOP-P EMJMD in order to register them for the whole duration of the programme."

Article 6 – Amendment of article 14 of the Consortium Agreement

The article 14 of the Consortium Agreement "Recognition of teaching/learning units" is reworded as follows:

"There is a shared training structure that runs in parallel in all Programme Country institutions.

The Table of Equivalences of the WOP-P programme (Annex 1) states that the involved degree programmes are equivalent in terms of contents and learning outcomes and that each teaching/learning unit passed by WOP-P EMJMD students in any of the Programme Country Institution is automatically recognized by the rest of the European institutions in the

Consortium. However, the internship completed by the students can be recognized by Unibo if compliant with Italian law.

These four institutions will use the ECTS system.”

Article 7 – Duration

The present Addendum will be valid from the date of last signature by Parties and it will have the same duration of the Consortium Agreement.

Article 8 – Copies and language

This Addendum is digitally subscribed in one original drawn up in English language.

The Parties agree that it will be signed by the application of electronic signatures and exchanged between them using the following institutional e-mail addresses: for Universitat de València vicerec.estudis@uv.es, for Alma Mater Studiorum – Università di Bologna uconvenzioni@unibo.it, for Universidade de Coimbra dapi@uc.pt and for Universitat de Barcelona vr.internacionalitzacio@ub.edu.

Universitat de València

Prof. M^a Vicenta Mestre Escrivá, Rector

Signature

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ESCRIVA

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Universidade de Coimbra

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Universitat de Barcelona

Vice-rector for Internationalization Policy Dr. Raúl Ramos Lobo

Signature

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