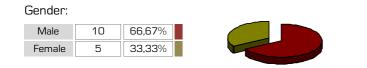
RUCT: 5600992

(Graduate survey)

## 3113 - PROGRAMA DE DOCTORADO EN DIRECCIÓN DE EMPRESAS

Cumulative surveys of people who have read their PhD dissertation between the academic years 19-20 al 24-25

Collected until: 01/06/2025



7

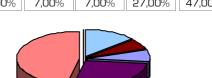
8

46,67%

53,33%

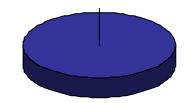
VNIVERSITAT DÖVALÈNCIA **555.** quòlitatuv

#### Age < 25 25 a 29 30 a 34 35 a 39 40 a 49 >49 7 2 Answers Ο 1 1 4 27,00% 0,00% 13,00% 7,00% 7,00% 47,00% 15 [100,00%]



#### Current employment status

| Employed      | 15      | 100,00% |  |  |  |  |  |  |
|---------------|---------|---------|--|--|--|--|--|--|
| Self-employed | 0       | 0,00%   |  |  |  |  |  |  |
| Unemployed    | 0       | 0,00%   |  |  |  |  |  |  |
| Grant holder  | 0       | 0,00%   |  |  |  |  |  |  |
| Unpaid intern | 0       | 0,00%   |  |  |  |  |  |  |
| Other         | 0       | 0,00%   |  |  |  |  |  |  |
|               | Answers |         |  |  |  |  |  |  |
| 15 (100,00%   |         |         |  |  |  |  |  |  |



Home university Universitat de València

Other

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(Graduate survey)

| 3113 - PR | ROGRAMA | DE DOCTO | RADO EN | DIRECCIÓ | ÓN DE E | MPRESAS |
|-----------|---------|----------|---------|----------|---------|---------|
|-----------|---------|----------|---------|----------|---------|---------|

Cumulative surveys of people who have read their PhD dissertation between the academic years 19-20 al 24-25

Collected until: 01/06/2025

|  |     |          |           | y Respoi |         |       | ]       |              |                                       |              |       |
|--|-----|----------|-----------|----------|---------|-------|---------|--------------|---------------------------------------|--------------|-------|
|  |     | Strong   |           |          | Strongl |       |         | 1            | 2 3                                   | 4            | 5     |
| TRAINING PROGRAMME   | N/C | 1        | 2         | 3        | 4       |       | AVERAGE |              | 1 1                                   | i            |       |
| 2. Les activitats formatives que he desenvolupat en el programa de doctorat han sigut interessants per a       | 0   | 0        | 0         | 3        | 4       | 8     | 4,33    | 3,71         |                                       |              |       |
| desenvolupar la meua investigació  |     | Aver     | ige of se | ction    |         |       | 4,33    |              | •                                     | ·            |       |
|  |     | 11/0/0   | ige of se | enon     |         |       | 4,55    |              |                                       |              |       |
| DEVELOPMENT OF RESULTS OF TEACHING   |     |          |           |          |         |       |         |              |                                       |              |       |
| 3.1. Development of strategies for the analysis of theories, foundations, and research approaches and method   | 7   | 0        | 0         | 0        | 2       | 6     | 4,75    | 4,23         |                                       |              |       |
|  |     |          |           |          | ME      | CES A | 4,67    | I            | 1                                     | 1            | I     |
| 4.1. Making an original contribution to scientific research that is recognized by the international scientific | 7   | 0        | 0         | 0        | 4       | 4     | 4,50    | 4,35         |                                       | I            |       |
| community.   |     |          |           |          | ME      | CES B |         |              | 1                                     | I            | I     |
| 5.1. Ability to design a research project where situations are identified in which to apply the research       | 7   | 0        | 0         | 0        | 1       | 7     | 4,88    | 1 2 8        |                                       | I            |       |
| contributions.   | /   | 0        | 0         | 0        |         | /     | 4,00    | <b>4</b> ,20 |                                       | <br>         |       |
| 5.2. Skills to generate new knowledge.   | 7   | 0        | 0         | 0        | 4       | 4     | 4,50    | 4,38         |                                       |              |       |
|  |     |          |           |          | ME      | CES C | 4,7     | 1            |                                       |              | I .   |
| 6.1. Autonomy to initiate, manage and lead innovative research teams and projects and scientific               | 7   | 0        | 0         | 2        | 4       | 2     | 4,00    | 4,04         |                                       |              |       |
| collaborations.  |     | <u> </u> |           |          |         |       |         | 1            |                                       | 1            |       |
| 6.2. Skills to perform collaborative work.   | 7   | 0        | 0         | 0        | 3       | 5     | 4,63    | 4,24         |                                       |              |       |
| 6.3. Competence to transfer research knowledge to society.   | 7   | 1        | 0         | 0        | 3       | 4     | 4,13    | 4,15         |                                       |              | 1     |
| 6.4. Skills to work in multidisciplinary contexts.   | 7   | 0        | 0         | 0        | 2       | 6     | 4,75    | 4,31         |                                       |              |       |
|  |     |          |           |          | ME      | CES D | 4,33    | 1            |                                       |              |       |
| 7.1. Ability to investigate with social responsibility and scientific integrity.                               | 7   | 0        | 1         | 0        | 2       | 5     | 4,38    | 4,40         |                                       |              |       |
|  |     |          |           |          | ME      | CES E | 4,53    |              |                                       |              |       |
| 8.1. Ability to write research reports / articles.   | 7   | 0        | 0         | 0        | 2       | 6     | 4,75    | 4,42         |                                       |              |       |
| 8.2. Competence to disclose and expose the research results to any audience.                                   | 7   | 0        | 0         | 0        | 4       | 4     | 4,50    | 4,32         |                                       | I            |       |
|  |     |          |           |          | ME      | CES F | 4,48    | I            | 1                                     | I            | I     |
| 9.1. Skills to make progress in cultural, social or technological aspects.                                     | 7   | 0        | 0         | 0        | 3       | 5     | 4,63    | 4,14         |                                       |              |       |
| 9.2. Skills to promote innovation.   | 7   | 0        | 0         | 1        | 6       | 1     | 4,00    | 4,03         |                                       |              |       |
|  |     |          |           |          | ME      | CES G | 4,35    |              |                                       | used: 1 to 5 |       |
|  |     | Avera    | ige of se | ction    |         |       | 4,49    |              | )octoral Prograr<br>Global Average, v | -            | e bar |

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## (Graduate survey)

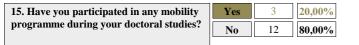
### 3113 - PROGRAMA DE DOCTORADO EN DIRECCIÓN DE EMPRESAS

Cumulative surveys of people who have read their PhD dissertation between the academic years 19-20 al 24-25

Collected until: 01/06/2025

|   |     | Fr      | equency  | / Respor | nse    |       | ]       |      |        |   |     |
|---|-----|---------|----------|----------|--------|-------|---------|------|--------|---|-----|
|   | S   | trongly | ı disagı | reeSt    | rongly | agree | -       | 1    | כ      | 3 | Л F |
| MONITORING AND SUPERVISION  | N/C | 1       | 2        | 3        | 4      | 5     | AVERAGE |      |        |   |     |
| 10. My tutor provide me adequate guidance throughout the doctoral programme                             | 0   | 1       | 0        | 0        | 2      | 12    | 4,60    | 4,37 | I      |   |     |
| 11. I was able to develop the activities of the doctoral program that I have planned                    | 0   | 0       | 0        | 0        | 3      | 12    | 4,80    | 4,46 | 1      |   |     |
| 12. My tutor or thesis supervisor supervised my research plan regularly                                 | 0   | 1       | 0        | 0        | 1      | 13    | 4,67    | 4,48 | I<br>I |   |     |
| 13. I have had enough information to carry out my research plan   | 0   | 0       | 0        | 0        | 4      | 11    | 4,73    | 4,41 |        |   |     |
| 14. In general, the academic orientation that I received for the development of my studies was adequate | 0   | 0       | 1        | 0        | 1      | 13    | 4,73    | 4,32 | 1      |   |     |
|   |     | Avera   | ge of se | ction    |        |       | 4,71    | -    |        | - |     |

#### MOBILITY PROGRAMMES: ERASMUS, INTERNATIONAL PROGRAMME OR OTHERS



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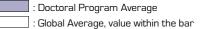
|  |     | Free     | quency  | Respo    | nse     |         |         |      |   |   |   |             |   |
|--|-----|----------|---------|----------|---------|---------|---------|------|---|---|---|-------------|---|
|  | :   | Strongly | y disag | gree     | Strongl | y agree | 2       | 1    | 2 | 3 | , | 4           | ! |
| Only those who have answered "Yes  | N/C | 1        | 2       | 3        | 4       | 5       | AVERAGE |      |   |   |   | <del></del> |   |
| 16. I believe that the academic-research level at the host university/institution was suitable                                       | 0   | 0        | 0       | 0        | 0       | 3       | 5,00    | 4,72 |   |   |   |             |   |
| 17. I think that the academic recognition of my study period in the host country was adequate  | 0   | 0        | 0       | 0        | 1       | 2       | 4,67    | 4,59 |   |   |   |             |   |
| 18. Attention and information received from the Universitat de València before, during and after my mobility period was satisfactory | 0   | 0        | 0       | 0        | 3       | 0       | 4,00    | 4,01 |   | _ |   | <b>1</b>    |   |
| 19. This mobility period helped me improve my language skills  | 0   | 0        | 0       | 0        | 0       | 3       | 5,00    | 4,42 |   |   |   |             |   |
| 20. I believe that the mobility period improved my research capacity   | 0   | 0        | 0       | 0        | 0       | 3       | 5,00    | 4,56 |   | _ |   |             |   |
| Indicates your level of satisfaction with:   |     | Strongl  | y dissa | tisfied. | Stron   | gly sa  |         |      |   |   |   |             |   |
| 21. Financial aid received   | 0   | 3        | 0       | 0        | 0       | 0       | 1,00    | 3,59 |   |   |   |             |   |
| 22. Teaching staff at the host university  | 0   | 0        | 0       | 0        | 1       | 2       | 4,67    | 4,59 |   | _ |   |             |   |
| 23. Mobility period that I spent at the other university or institution  | 0   | 0        | 0       | 0        | 0       | 3       | 5,00    | 4,60 |   |   |   |             |   |
|  |     |          |         |          |         |         |         |      |   |   |   |             |   |

Average of section

4.29

Scale used: 1 to 5

5



RUCT: 5600992

## (Graduate survey)

### 3113 - PROGRAMA DE DOCTORADO EN DIRECCIÓN DE EMPRESAS

Cumulative surveys of people who have read their PhD dissertation between the academic years 19-20 al 24-25

VNIVERSITAT DÖVALÈNCIA **555** quèlitatuv

My personal experience, both academic and extracurricular, at the Universitat de València

I would recommend this doctoral programme

Collected until: 01/06/2025

| Frequency Response   |
|--|
| Strongly disagreeStrongly agree  |
| DOCTORAL THESIS N/C 1 2 3 4 5 AVERAGE  |
| 24. The objectives and competences of my thesis were clear from the beginning   0   0   1   1   6   7   4,27                           |
| 25. Requirements and assessment criteria are suitable and they were published in advance 0 1 0 1 2 11 4,47                             |
| 26. Guidance and research support provided by my thesis supervisor for preparing my thesis were adequate 0 0 0 0 2 13 4,87             |
| 27. My thesis supervisor was accessible   0   0   1   0   0   14   4,80  |
| 28. The time spent preparing my doctoral thesis was in line with the result obtained 0 0 0 1 1 1 13 4,80                               |
| 29. By completing my doctoral thesis I improved my research training0001144,93   |
| 30. I satisfied my initial expectations   0   0   0   0   2   13   4,87  |
| Average of section 4,71  |
| Frequency Response   |
| Strongly disagreeStrongly agree  |
| ACADEMIC MANAGEMENT N/C 1 2 3 4 5 AVERAGE  |
| 33. The service provided by the Doctoral School for dealing with issues related to the doctoral programme is $0 0 1 4 9 4,40$ adequate |
| 34. The information provided on the Doctoral School's website is useful and accessible 0 0 1 1 4 9 4,40                                |
| 35. The organization and planning of the doctoral program has been adequate 0 0 0 2 5 8 4,40   |
| Average of section 4,40  |
| Strongly dissatisfiedStrongly satis  |
| OVERALL N/C 1 2 3 4 5 AVERAGE  |
| Satisfaction with the teaching staff     0     0     0     5     10     4,67   |
| Facilities and infrastructure     0     0     0     7     8     4,53   |
| Transversal activities of the doctoral program   2   1   0   2   2   8   4,23  |
| Specific activities of the doctoral program     0     0     0     5     10     4,67  |

Strongly disagree....Strongly agree 0

Average of section

0

0

0

0

0

0

4

3

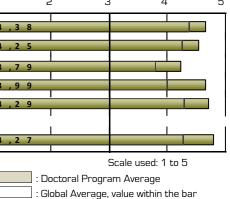
10

12

4,71

4,80

4,61



Printing date: 03/06/2025

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RUCT: 5600992

# (Graduate survey)

# 3113 - PROGRAMA DE DOCTORADO EN DIRECCIÓN DE EMPRESAS

Cumulative surveys of people who have read their PhD dissertation between the academic years 19-20 al 24-25 Collected until: 01/06/2025

# 3113.- Programa de Doctorat en Direcció d'Empreses

|        |           | TRAIN   | ING PROGRAM                   | ME                       |                                 |  |      |                              | DEVELOPMENT   | of Result | TS OF TEACHIN  | G                              |                        |                         |                    |
|--------|-----------|---------|-------------------------------|--------------------------|---------------------------------|--|------|------------------------------|---|-----------|----------------|--------------------------------|------------------------|-------------------------|--------------------|
|        |           |         |                               |                          |                                 | MECES A  |      |                              | MECES B   |           |                |                                | MECES C                |                         |                    |
|        | UTION     |         | ig activities has<br>eresting | Average<br>of<br>section | strategies for<br>theories, fou | lopment of<br>the analysis of<br>ndations, and |      | contribution<br>research tha | g an original<br>n to scientific<br>t is recognized |           | situations are | oject where<br>e identified in | 5.2. Skills to<br>know | generate new<br>/ledge. | Average<br>MECES C |
| Thesis |           |         |                               |                          | research app                    | oroaches and                                   |      | by the interna               | tional scientific                                   |           | which to apply | the research                   |                        |                         |                    |
| year   | Collected | nºsurv. | AVERAGE                       |                          | n⁰surv.                         | AVERAGE  |      | n⁰surv                       | AVERAGE   |           | nºsurv.        | AVERAGE                        | nºsurv.                | AVERAGE                 |                    |
| 21-22  | 4         | 4       | 4,75                          | 4,75                     | 4                               | 5  | 5    | 4                            | 4,75  | 4,75      | 4              | 5                              | 4                      | 4,75                    | 4,88               |
| 20-21  | 3         | 3       | 4,33                          | 4,33                     |                                 | *  | 4,67 |                              | *   | 4,67      |                | *                              |                        | *                       | 5                  |
| 19-20  | 4         | 4       | 4                             | 4,00                     |                                 | *  | 4,5  |                              | *   | 4         |                | *                              |                        | *                       | 4,5                |

|        |  | DEVELOPMENT OF RESULTS OF TEACHING |         |         |   |         |                                       |         |             |  |                    |                                 |         |                           |  |                    |      |
|--------|--|------------------------------------|---------|---------|---|---------|---------------------------------------|---------|-------------|--|--------------------|---------------------------------|---------|---------------------------|--|--------------------|------|
|        |  |                                    |         |         | MECES D                                     |         |                                       |         |             |  | MECES E            |                                 |         |                           | MECES F  |                    |      |
|        | 6.1. Autonomy to<br>initiate, manage and<br>lead innovative research<br>teams and projects and |                                    |         | transfe | npetence to<br>r research<br>je to society. | multidi | s to work in<br>sciplinary<br>ntexts. |         | with social | to investigate<br>responsibility<br>tific integrity. | Average<br>MECES E | 8.1. Abilit<br>research<br>arti |         | disclose ar<br>research r | npetence to<br>nd expose the<br>results to any | Average<br>MECES F |      |
| Thesis |  |                                    |         |         |   |         |                                       |         |             |  |                    |                                 |         |                           | auc  | dience.            |      |
| year   | n⁰surv.  | AVERAGE                            | n⁰surv. | AVERAGE | n⁰surv.                                     | AVERAGE | n⁰surv.                               | AVERAGE |             | n⁰surv.  | AVERAGE            |                                 | n⁰surv. | AVERAGE                   | n⁰surv.  | AVERAGE            |      |
| 21-22  | 4  | 4,25                               | 4       | 4,75    | 4   | 4,5     | 4                                     | 4,75    | 4,56        | 4  | 5                  | 5                               | 4       | 4,75                      | 4  | 4,5                | 4,62 |
| 20-21  |  | *                                  |         | *       |   | *       |                                       | *       | 4,33        |  | *                  | 4,67                            |         | *                         |  | *                  | 4,67 |
| 19-20  |  | *                                  |         | *       |   | *       |                                       | *       | 4           |  | *                  | 4,75                            |         | *                         |  | *                  | 3,75 |

|        |                      |  | ent of Re<br>Meces G | SULTS OF TEA             | CHING               |  |                          |  |                      | Ν  | /IONITORIN | NG AND SUI                                     | PERVISION               | N   |                          |         |      |
|--------|----------------------|--|----------------------|--------------------------|---------------------|--|--------------------------|--|----------------------|--|------------|--|-------------------------|---|--------------------------|---------|------|
| Thesis | progres<br>social or | progress in cultural, innovation. MECES G<br>social or technological s<br>aspects. s |                      | Average<br>of<br>section | adequa<br>throughou | tor provide me<br>te guidance<br>ut the doctoral | the activ<br>doctoral pi | ble to develop<br>ities of the<br>rogram that l<br>planned | superviso<br>my rese | tor or thesis<br>r supervised<br>earch plan<br>gularly | informatio | e had enough<br>In to carry out<br>search plan | academic<br>that I rece | eneral, the<br>: orientation<br>eived for the<br>ment of my | Average<br>of<br>section |         |      |
| year   |                      | AVERAGE  | n⁰surv.              | AVERAGE                  |                     |  |                          | gramme<br>AVERAGE  |                      | AVERAGE  |            | AVERAGE  | n⁰surv.                 | AVERAGE   | nºsurv.                  | AVERAGE |      |
| 21-22  | 4                    | 4,75   | 4                    | 4                        | 4,38                | 4,67   | 4                        | 5  | 4                    | 5  | 4          | 5  | 4                       | 5   | 4                        | 5       | 5,00 |
| 20-21  |                      | *  |                      | *                        | 4,67                | 4,67   | 3                        | 3,67   | 3                    | 4,67   | 3          | 3,67   | 3                       | 4,67  | 3                        | 4       | 4,13 |
| 19-20  |                      | *  |                      | *                        | 4,25                | 4,25   | 4                        | 4,5  | 4                    | 4,75   | 4          | 4,75   | 4                       | 4,25  | 4                        | 4,75    | 4,60 |

RUCT: 5600992

(Graduate survey)

## 3113 - PROGRAMA DE DOCTORADO EN DIRECCIÓN DE EMPRESAS

Cumulative surveys of people who have read their PhD dissertation between the academic years 19-20 al 24-25

Collected until: 01/06/2025

|        | MOBILITY PROGRAMMES: ERASMUS, INTERNATIONAL PROGRAMME OR OTHERS  |    |                                 |                        |  |           |  |              |   |             |                 |         |                                |         |  |                          |   |
|--------|--|----|---------------------------------|------------------------|--|-----------|--|--------------|---|-------------|-----------------|---------|--------------------------------|---------|--|--------------------------|---|
| Thesis | 16. I believe that the<br>academic-research level<br>at the host<br>university/institution<br>n°sury, AVERAGE<br>n°sury, AVERAGE |    | recognition of<br>period in the | informat<br>from the l | ention and<br>ion received<br>Jniversitat de<br>before, during | helped me | obility period<br>improve my<br>age skills | mobility per | eve that the<br>riod improved<br>rch capacity | 21. Financi | al aid receivec |         | ing staff at the<br>university | spent a | y period that I<br>t the other<br>or institution | Average<br>of<br>section |   |
| year   |  | 3/ | n⁰surv.                         | AVERAGE                |  | AVERAGE   | n⁰surv.                                    | AVERAGE      | n⁰surv.                                       | AVERAGE     | n⁰surv.         | AVERAGE | n⁰surv.                        | AVERAGE | n⁰surv.  | AVERAGE                  |   |
| 21-22  |  | *  |                                 | *                      |  | *         |  | *            |   | *           |                 | *       |                                | *       |  | *                        | * |
| 20-21  | 1  | *  | 1                               | *                      | 1  | *         | 1  | *            | 1   | *           | 1               | *       | 1                              | *       | 1  | *                        | * |
| 19-20  | 1  | *  | 1                               | *                      | 1  | *         | 1  | *            | 1   | *           | 1               | *       | 1                              | *       | 1  | *                        | * |

|        | DOCTORAL THESIS   |         |                     |   |                   |  |         |                                   |                        |  |                    |  |         |                             |                          |
|--------|---|---------|---------------------|---|-------------------|--|---------|-----------------------------------|------------------------|--|--------------------|--|---------|-----------------------------|--------------------------|
| Thesis | 24. The objectives and<br>competences of my<br>thesis were clear from<br>the beginning<br>n°surv. AVERAGE |         | assessm<br>suitable | uirements and<br>nent criteria are<br>and they were<br>ned in advance | resea<br>provideo | uidance and<br>rch support<br>d by my thesis<br>or for preparing | super   | ly thesis<br>visor was<br>essible | preparing<br>thesis wa | time spent<br>y my doctoral<br>as in line with<br>ult obtained | doctor<br>improved | ompleting my<br>ral thesis l<br>I my research<br>raining |         | fied my initial<br>ctations | Average<br>of<br>section |
| year   | n⁰surv.   | AVERAGE | nºsurv.             | AVERAGE   | n⁰surv.           | AVERAGE  | n⁰surv. | AVERAGE                           | nºsurv.                | AVERAGE  | nºsurv.            | AVERAGE  | n⁰surv. | AVERAGE                     |                          |
| 21-22  | 4   | 4,75    | 4                   | 5   | 4                 | 5  | 4       | 5                                 | 4                      | 5  | 4                  | 5  | 4       | 5                           | 4,96                     |
| 20-21  | 3   | 4,67    | З                   | 4,67  | З                 | 4,67   | З       | 4                                 | З                      | 4,67   | 3                  | 5  | 3       | 4,67                        | 4,62                     |
| 19-20  | 4   | 4,25    | 4                   | 4,5   | 4                 | 4,75   | 4       | 5                                 | 4                      | 4,5  | 4                  | 4,75   | 4       | 4,75                        | 4,64                     |

|                |          | FACILITIE   | S AND RE | SOURCES |         |            |  | ACADE     | EMIC MANAGE                             | EMENT    |  |                          |
|----------------|----------|---|----------|---------|---------|------------|--|-----------|---|----------|--|--------------------------|
|                | material | #. The facilities and<br>material resources are<br>suitable   #. The library materia<br>needed to carry out the<br>thesis were accessib |          |         |         | by the Do  | rvice provided<br>ctoral School<br>q with issues | provid    | information<br>ed on the<br>al School's | and plan | rganization<br>ning of the<br>rogram has | Average<br>of<br>section |
| Thesis<br>year |          | AVERAGE   | nºsurv.  | AVERAGE | section | related to | the doctoral<br>AVERAGE                          | website i | s useful and<br>AVERAGE                 | been a   | dequate<br>AVERAGE                       | 0000001                  |
| 21-22          |          | *   |          | *       | *       | 4          | 5  | 4         | 5                                       | 4        | 5  | 5,00                     |
| 20-21          | З        | 4,33  | З        | 5       | 4,67    | 3          | 4,67   | З         | 4,67                                    | 3        | 4,33                                     | 4,56                     |
| 19-20          | 4        | 4,75  | 4        | 4,5     | 4,63    | 4          | 3,5  | 4         | 3,5                                     | 4        | 4  | 3,67                     |

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#### Printing date: 03/06/2025

## (Graduate survey)

#### 3113 - PROGRAMA DE DOCTORADO EN DIRECCIÓN DE EMPRESAS

Cumulative surveys of people who have read their PhD dissertation between the academic years 19-20 al 24-25

Collected until: 01/06/2025

|        |                                      | OVERALL |                                  |         |  |         |   |         |  |         |  |         |                          |
|--------|--------------------------------------|---------|----------------------------------|---------|--|---------|---|---------|--|---------|--|---------|--------------------------|
| Thesis | Satisfaction with the teaching staff |         | Facilities and<br>infrastructure |         | Transversal activities of the doctoral program |         | Specific activities of the doctoral program |         | My personal experience,<br>both academic and<br>extracurricular, at the<br>Universitat de València |         | l would recommend this<br>doctoral programme |         | Average<br>of<br>section |
| year   | n⁰surv.                              | AVERAGE | n⁰surv.                          | AVERAGE | n⁰surv.  | AVERAGE | n⁰surv.                                     | AVERAGE | n⁰surv.  | AVERAGE | n⁰surv.                                      | AVERAGE |                          |
| 21-22  | 4                                    | 4,75    | 4                                | 5       | 2  | *       | 4   | 4,75    | З  | 5       | 4  | 5       | 4,90                     |
| 20-21  | З                                    | 4,67    | З                                | 4,33    | 3  | 3,67    | З   | 4,67    | З  | 4,67    | 3  | 4,67    | 4,44                     |
| 19-20  | 4                                    | 4,5     | 4                                | 4,5     | 4  | 3,75    | 4   | 4,5     | 4  | 4,5     | 4  | 4,5     | 4,38                     |

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\* The average item is calculated from three surveys rating. Average of a section is calculated by weighting the number of responses for each item.