

### **EVALUATION OF OFFICIAL MASTERS COURSES. ACADEMIC YEAR: 23-24**

### (End-Of-Course Survey. STUDENTS)

### 2126 - MÁSTER UNIVERSITARIO EN DIRECCIÓN Y GESTIÓN DE RECURSOS HUMANOS

|                                      | Yes No       | ]  | Yes    | No            |
|--------------------------------------|--------------|--|--------|---------------|
| Are you working while following your | 8 7          | Have you received any kind of scholarship/grant for this Master's Degree | 8      | 7             |
| Master's Degree?                     | 53,00% 47,00 |  | 53,00% | <b>47,00%</b> |

| TRAINING PROGRAMME  | AVERAGE |  |  |  |  |  |
|---|---------|--|--|--|--|--|
| 1. The objectives and graduate profile of the Master's Degree were described clearly in a transparent way     | 4,20    |  |  |  |  |  |
| 2. The subjects taught during the Master's Degree and their content were appropriate for the objectives of MD |         |  |  |  |  |  |
| 3. I belive that there has been an appropriate balance between theory and practice                            |         |  |  |  |  |  |
| 4. I belive that the content of the Master's Degree was significantly different from my graduate course       |         |  |  |  |  |  |
| 5. The sequence of the subjects was satisfactory and avoided gaps and repetitions                             |         |  |  |  |  |  |
| Average of section  | 3,59    |  |  |  |  |  |

#### ORGANITZACIÓ DE L'ENSENYAMENT

| 6. The information in the educational programmes or guides of the subjects was extensive and detailed      | 4,33 |  |  |  |  |  |
|--|------|--|--|--|--|--|
| 7. The educational programmes or guides were available before I enrolled                                   | 4,62 |  |  |  |  |  |
| 8. The organization and management of the Master's Degree were satisfactory                                |      |  |  |  |  |  |
| 9. The information given to students to manage/organize the Master's Degree was satisfactory               |      |  |  |  |  |  |
| 10. The means of communication used to disseminate information on the different aspects of the Master's De | 3,93 |  |  |  |  |  |
| 11. The initial planning and programmed activities were adhered to   | 4,36 |  |  |  |  |  |
| 12. I belive that coordination between teaching staff was satisfactory                                     | 4,07 |  |  |  |  |  |
| Average of section   | 4,21 |  |  |  |  |  |

#### INFRASTRUCTURE

| 13. The classrooms and their equipment were appropriate for the Master's Degree                          |      |  |  |  |  |
|--|------|--|--|--|--|
| 14. The areas set aside for working and studying and their equipment were appropriate                    |      |  |  |  |  |
| 15. The laboratories, workshops and experimental areas and their equipment were appropriate for teaching |      |  |  |  |  |
| 16. I consider that the library and reading room facilities were satisfactory                            | 4,46 |  |  |  |  |
| 17. The quantity, quality and accessibility of information in the library were appropriate               |      |  |  |  |  |
| Average of section   | 4.36 |  |  |  |  |

#### STUDENT TUTORIALS

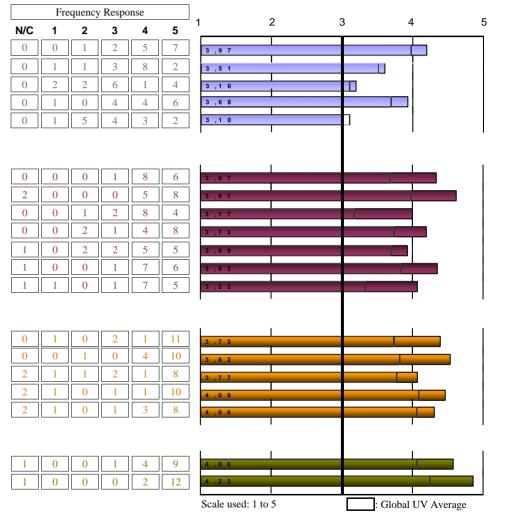
| 18. The tutorial needs were met to my satisfaction                   |                    | 4,57 |
|--|--------------------|------|
| 19. The professors adhered to the schedule established for tutorials |                    | 4,86 |
|  | Average of section | 4,71 |

15

Total respondents:

Enrollment:

35



Period of survey: 30/01/2024 - 10/03/2024



5

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# 2126 - MÁSTER UNIVERSITARIO EN DIRECCIÓN Y GESTIÓN DE RECURSOS HUMANOS

|   | 0     | 1     | 2-4    | 5-7    | 8-10  | >10    |
|---|-------|-------|--------|--------|-------|--------|
|   | 1     | 0     | 5      | 7      | 0     | 2      |
| 20. Total hours spent in tutorials during this course | 7,00% | 0,00% | 33,00% | 47,00% | 0,00% | 13,00% |

|   |         |     | Frequency Response |   |   |   |    |  |  |  |
|---|---------|-----|--------------------|---|---|---|----|--|--|--|
| TEACHING-LEARNING PROCESS   | AVERAGE | N/C | 1                  | 2 | 3 | 4 | 5  |  |  |  |
| 21. In general, the teaching methodologies used encouraged students to get involved in the subject      | 3,80    | 0   | 0                  | 0 | 7 | 4 | 4  |  |  |  |
| 22. The teaching/learning methodologies used developed the skills of analysis and synthesis             | 3,60    | 0   | 0                  | 1 | 6 | 6 | 2  |  |  |  |
| 23. The practical work in the modules adequately supported the theoretical element                      | 3,93    | 0   | 0                  | 2 | 2 | 6 | 5  |  |  |  |
| 24. The recommended course material was appropriate for educational requeriments                        | 4,00    | 1   | 0                  | 0 | 3 | 8 | 3  |  |  |  |
| 25. The bibliography of the different modules was appropriate and up-to-date                            | 4,14    | 1   | 0                  | 1 | 1 | 7 | 5  |  |  |  |
| 26. The initial work schedule was fulfilled satisfactorily with regard to course contents, etc.         | 4,33    | 0   | 0                  | 0 | 2 | 6 | 7  |  |  |  |
| 27. The knowledge, skills and approaches proposed in the educational guides or programmes were develope | 4,21    | 1   | 0                  | 0 | 3 | 5 | 6  |  |  |  |
| 28. In general, the appraisal procedures and criteria were in line with the proposed objectives         | 4,47    | 0   | 0                  | 0 | 1 | 6 | 8  |  |  |  |
| 29. The standard demanded in the appraisal was in line with the teaching given                          | 4,00    | 0   | 0                  | 1 | 3 | 6 | 5  |  |  |  |
| 30. I regulary attended the 'in situ' classes and other activities programmed in the Masters course     | 4,87    | 0   | 0                  | 0 | 1 | 0 | 14 |  |  |  |
| TEACHING APPROACH Average of section  | 4,14    |     |                    |   |   |   |    |  |  |  |

| 31. The professors complied with the scheduled timetable   | 4,73 |
|--|------|
| 32. The professors demonstrated that they had satisfactory knowledge of the subjects in question | 4,27 |
| 33. The professors had a positive attitude towards the students                                  | 4,13 |
| Average of section   | 4.38 |

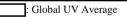
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| 0 | 0 | 0 | 1 | 2  | 12 |
|---|---|---|---|----|----|
| 0 | 0 | 0 | 3 | 5  | 7  |
| 0 | 0 | 1 | 0 | 10 | 4  |

| Scale | used. | 1 | to | 5 |
|-------|-------|---|----|---|
| Scale | uscu. | 1 | w  | 5 |

2

3



4



## (End-Of-Course Survey. STUDENTS)

# 2126 - MÁSTER UNIVERSITARIO EN DIRECCIÓN Y GESTIÓN DE RECURSOS HUMANOS

|  |                    |         | Frequency Response |   |   |   |   |   |                    |                     |
|--|--------------------|---------|--------------------|---|---|---|---|---|--------------------|---------------------|
| OVERALL  |                    | AVERAGE | N/C                | 1 | 2 | 3 | 4 | 5 | 1 2                | 3 4                 |
| Satisfaction with the Masters course             |                    | 3,93    | 0                  | 1 | 0 | 3 | 6 | 5 | 3,48               |                     |
| Quality of the teaching staff                    |                    | 4,07    | 0                  | 0 | 1 | 1 | 9 | 4 | 3,89               |                     |
| Relevance of the postgraduate course             |                    | 3,93    | 0                  | 1 | 1 | 1 | 7 | 5 | 3,78               |                     |
| Good value for money                             |                    | 3,67    | 0                  | 1 | 2 | 3 | 4 | 5 | 3,60               |                     |
| Recommend this Master's Degree to other students |                    | 3,36    | 1                  | 2 | 0 | 5 | 5 | 2 | 3,44               |                     |
| Usefulness of the postgraduate course            |                    | 3,73    | 0                  | 0 | 2 | 4 | 5 | 4 | 3,69               |                     |
|  | Average of section | 3,79    |                    |   |   |   |   |   | Scale used: 1 to 5 | : Global UV Average |



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# 2126 - MÁSTER UNIVERSITARIO EN DIRECCIÓN Y GESTIÓN DE RECURSOS HUMANOS

|         |           |         | TRAINING PROGRAMME              |         |  |         |           |                    |           |                               |           |                               |         | CC                               | OURSE OR | GANISAT   | ION     |           |         |
|---------|-----------|---------|---------------------------------|---------|--|---------|-----------|--------------------|-----------|-------------------------------|-----------|-------------------------------|---------|----------------------------------|----------|-----------|---------|-----------|---------|
| EVO     | EVOLUTION |         | and graduate their content were |         | duate their content were balance between different from my the subjects wa |         | ects was  | Average of section | in guid   | formation<br>les was<br>nsive | available | des were<br>before I<br>olled | Manager | nization<br>nent were<br>factory |          |           |         |           |         |
| A. year | Collected | Cod     | no. resp.                       | average | no. resp.  | average | no. resp. | average            | no. resp. | average                       | no. resp. | average                       |         | no. resp.                        | average  | no. resp. | average | no. resp. | average |
| 23-24   | 15        | 22-2126 | 15                              | 4,2     | 15   | 3,6     | 15        | 3,2                | 15        | 3,93                          | 15        | 3                             | 3,59    | 15                               | 4,33     | 13        | 4,62    | 15        | 4       |
| 22-23   | 8         | 21-2126 | 8                               | 3,5     | 8  | 2,88    | 8         | 2,12               | 8         | 2,62                          | 8         | 2,62                          | 2,75    | 8                                | 3,62     | 6         | 4,17    | 8         | 2,25    |
| 21-22   | 16        | 20-2126 | 16                              | 4,06    | 16   | 3,5     | 16        | 3,12               | 16        | 3,56                          | 16        | 3,25                          | 3,50    | 16                               | 3,56     | 16        | 4,44    | 16        | 3,19    |
| 20-21   | 17        | 19-2126 | 17                              | 4,24    | 17   | 3,35    | 17        | 2,71               | 17        | 3,06                          | 17        | 2,59                          | 3,19    | 17                               | 3,94     | 14        | 4,36    | 17        | 2,76    |
| 19-20   | 16        | 18-2126 | 16                              | 4       | 16   | 2,94    | 16        | 2,06               | 16        | 2,62                          | 15        | 2,47                          | 2,82    | 15                               | 3,13     | 16        | 4,12    | 16        | 2,62    |
| 18-19   | 15        | 17-2126 | 15                              | 3,93    | 15   | 3,53    | 15        | 3,27               | 15        | 3,73                          | 15        | 2,93                          | 3,48    | 15                               | 3,93     | 13        | 3,54    | 15        | 3,07    |

|         | COURSE ORGANISATION                           |         |                         |         |                  |   |           |  |      | INFRASTRUCTURE                                |         |  |         |  |         |   |         |   |         |                    |
|---------|---|---------|-------------------------|---------|------------------|---|-----------|--|------|---|---------|--|---------|--|---------|---|---------|---|---------|--------------------|
|         | 9. Information to students to manage/organize |         | udents to communication |         | planni<br>progra | 11. The initial planning and programmed |           | 12. Coordination<br>between teaching<br>staff satisfactory |      | 13. Classrooms<br>and their<br>equipment were |         | 14. Areas for<br>working and<br>studying and their |         | 15. Laboratories,<br>experimental areas<br>and equipment |         | 16. The library and reading room facilities |         | 17 library and<br>documentary<br>archives |         | Average of section |
| A. year | no. resp.                                     | average | no. resp.               | average | no. resp.        | average                                 | no. resp. | average  |      | no. resp.                                     | average | no. resp.  | average | no. resp.  | average | no. resp.                                   | average | no. resp.                                 | average |                    |
| 23-24   | 15  | 4,2     | 14                      | 3,93    | 14               | 4,36                                    | 14        | 4,07   | 4,21 | 15  | 4,4     | 15   | 4,53    | 13   | 4,08    | 13  | 4,46    | 13  | 4,31    | 4,36               |
| 22-23   | 8   | 3,12    | 8                       | 3,25    | 8                | 3,75                                    | 8         | 3,25   | 3,31 | 8   | 3,38    | 8  | 3,5     | 8  | 3,5     | 7   | 4,29    | 6   | 4,17    | 3,73               |
| 21-22   | 16  | 3,69    | 16                      | 3,44    | 16               | 3,75                                    | 16        | 3,25   | 3,62 | 16  | 4,25    | 16   | 4,06    | 15   | 4,53    | 13  | 4,54    | 12  | 4,58    | 4,38               |
| 20-21   | 17  | 3,12    | 16                      | 3,88    | 16               | 4                                       | 17        | 3,82   | 3,68 | 17  | 4,29    | 17   | 4,18    | 16   | 4,19    | 14  | 4,29    | 15  | 4,2     | 4,23               |
| 19-20   | 15  | 3,13    | 16                      | 3,12    | 16               | 3,25                                    | 15        | 2,67   | 3,16 | 16  | 3,69    | 16   | 3,62    | 13   | 3,62    | 15  | 4,07    | 13  | 4,08    | 3,81               |
| 18-19   | 14  | 4,07    | 14                      | 3,86    | 15               | 3,8                                     | 14        | 3,36   | 3,66 | 15  | 4,2     | 15   | 4,2     | 12   | 4       | 14  | 4,14    | 15  | 4,33    | 4,18               |

|         |  |         |                  |         |  |         |  |         | Т   | EACHING | -LEARNIN   | G PROCE | SS  |         |   |         |  |         |   |         |                          |
|---------|--|---------|------------------|---------|--|---------|--|---------|---|---------|--|---------|---|---------|---|---------|--|---------|---|---------|--------------------------|
|         | 21. Encoura_<br>gement the<br>involvement of<br>students |         | logies skills of |         | 23. The practical<br>work adequately to<br>the theoretical |         | 24. The<br>recommended<br>course material<br>was appropriate |         | 25. The<br>bibliography was<br>appropriate and up-<br>to-date |         | 26. The initial work<br>schedule was<br>fulfilled satisfactorily |         | 27. Knowledge,<br>skills and<br>approaches in |         | 28. Appraisal procedures and criteria appropriate |         | 29. The standard demanded in the appraisal |         | 30. I regulary<br>attended the 'in<br>situ' classes and<br>other activities |         | Average<br>of<br>section |
| A. year | no. resp.  | average | no. resp.        | average | no. resp.  | average | no. resp.  | average | no. resp.   | average | no. resp.  | average | no. resp.                                     | average | no. resp.   | average | no. resp.                                  | average | no. resp.   | average |                          |
| 23-24   | 15   | 3,8     | 15               | 3,6     | 15   | 3,93    | 14   | 4       | 14  | 4,14    | 15   | 4,33    | 14  | 4,21    | 15  | 4,47    | 15   | 4       | 15  | 4,87    | 4,14                     |
| 22-23   | 8  | 2,75    | 8                | 2,25    | 8  | 3,12    | 8  | 3,38    | 8   | 3,38    | 8  | 3,38    | 8   | 3,38    | 8   | 3,25    | 8  | 3,25    | 8   | 4,5     | 3,26                     |
| 21-22   | 16   | 3,25    | 16               | 3,38    | 16   | 3,44    | 15   | 3,6     | 14  | 3,57    | 16   | 3,94    | 16  | 3,69    | 16  | 3,81    | 16   | 3,62    | 16  | 4,5     | 3,68                     |
| 20-21   | 17   | 3,53    | 16               | 3,62    | 17   | 3,76    | 17   | 3,94    | 17  | 4       | 17   | 4,18    | 16  | 4       | 16  | 4       | 17   | 4,18    | 15  | 4,87    | 4,00                     |
| 19-20   | 16   | 2,81    | 16               | 3,19    | 16   | 3,12    | 16   | 3,31    | 15  | 3,33    | 16   | 3,94    | 16  | 3,19    | 16  | 2,75    | 16   | 2,81    | 16  | 4,88    | 3,33                     |
| 18-19   | 15   | 3,93    | 15               | 4       | 15   | 4       | 15   | 4,07    | 15  | 3,87    | 15   | 4,13    | 14  | 4       | 15  | 4,27    | 15   | 3,73    | 15  | 4,87    | 4,09                     |



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|         |  | STUD    | ENT TUTC             | ORIALS  |                    | TEACHING APPROACH |  |           |   |           |  |      |  |  |
|---------|--|---------|----------------------|---------|--------------------|-------------------|--|-----------|---|-----------|--|------|--|--|
|         | 18. The tutorial needs were met to my satisfaction |         | et to adhered to the |         | Average of section | complie           | 31. The professors complied with the scheduled timetable |           | 32. The professors demonstrated knowledge |           | 33. The professors<br>had a positive<br>attitude towards |      |  |  |
| A. year | no. resp.  | average | no. resp.            | average |                    | no. resp.         | average  | no. resp. | average                                   | no. resp. | average  |      |  |  |
| 23-24   | 14   | 4,57    | 14                   | 4,86    | 4,71               | 15                | 4,73   | 15        | 4,27                                      | 15        | 4,13   | 4,38 |  |  |
| 22-23   | 8  | 4       | 8                    | 4,12    | 4,06               | 8                 | 4,25   | 8         | 4   | 8         | 3,62   | 3,96 |  |  |
| 21-22   | 16   | 4       | 16                   | 4,12    | 4,06               | 16                | 4,31   | 16        | 3,81                                      | 16        | 4,19   | 4,10 |  |  |
| 20-21   | 17   | 4,18    | 16                   | 4,38    | 4,27               | 17                | 4,65   | 17        | 4,88                                      | 17        | 4,65   | 4,73 |  |  |
| 19-20   | 15   | 3,6     | 14                   | 4,21    | 3,90               | 16                | 4,06   | 16        | 3,75                                      | 16        | 3,88   | 3,90 |  |  |
| 18-19   | 15   | 4,47    | 14                   | 4,43    | 4,45               | 15                | 4,33   | 15        | 3,93                                      | 15        | 4,4  | 4,22 |  |  |

|         | OVERALL                               |         |                               |         |                                     |         |                         |         |  |         |                                      |         |                    |  |
|---------|---------------------------------------|---------|-------------------------------|---------|-------------------------------------|---------|-------------------------|---------|--|---------|--------------------------------------|---------|--------------------|--|
|         | Satisfaction with the Master's Degree |         | Quality of the teaching staff |         | Relevance of the<br>Master's Degree |         | Good value for<br>money |         | Recommend this<br>Master's Degree to<br>other students |         | Usefulness of the<br>Master's Degree |         | Average of section |  |
| A. year | no. resp.                             | average | no. resp.                     | average | no. resp.                           | average | no. resp.               | average | no. resp.  | average | no. resp.                            | average |                    |  |
| 23-24   | 15                                    | 3,93    | 15                            | 4,07    | 15                                  | 3,93    | 15                      | 3,67    | 14   | 3,36    | 15                                   | 3,73    | 3,79               |  |
| 22-23   | 8                                     | 2,88    | 8                             | 3,38    | 8                                   | 3,12    | 8                       | 3,12    | 8  | 3       | 8                                    | 3,25    | 3,12               |  |
| 21-22   | 16                                    | 3,62    | 16                            | 3,5     | 16                                  | 3,69    | 16                      | 3,19    | 16   | 3,19    | 16                                   | 3,56    | 3,46               |  |
| 20-21   | 15                                    | 3,27    | 15                            | 4,27    | 15                                  | 3,67    | 15                      | 2,6     | 15   | 2,87    | 15                                   | 3,33    | 3,33               |  |
| 19-20   | 16                                    | 2,94    | 16                            | 3,31    | 16                                  | 3,12    | 16                      | 2,69    | 16   | 2,38    | 16                                   | 2,88    | 2,89               |  |
| 18-19   | 15                                    | 3,93    | 15                            | 4       | 15                                  | 4,13    | 15                      | 3,53    | 15   | 3,93    | 15                                   | 3,93    | 3,91               |  |

\* Average of a section is calculated by weighting the number of responses for each item.