

PILAR GONZÁLEZ-NAVARRO

1. **License** in Psychology (Univ. of Valencia, 1985).

2. **PhD** in Psychology cum laude (Univ. of Valencia, 1994).

3. **Position in the University:** Associate Professor of Work and Organizational Psychology in Dpt. of Social Psychology. University of Valencia.

4. **Teaching experience in Work and Organizational Psychology:**

- Number of 5-year periods of teaching that have been positively evaluated by the University Commission according to the Spanish law: 2.
- **Pre-graduate teaching:** Work Psychology (1999/00), Organizational Psychology (1997/98; 2000/01), Group Dynamic (1996/97; since 2000/01 to 2004/05), Organizational Behaviour (since 1995/96 to 1996/97), Work Group Psychology (since 1997/98 to 1998/99), Teams Work (2002/03), Theory and practice of Negotiation (since 1995/96 to 2004/05)
- **Post-graduate teaching:** Master of Business Administration -M.B.A.- (Escuela Superior de Técnicas Empresariales Aplicadas, 1992; 1993), Master in Work Risk Prevention (Polytechnic University of Valencia, 1998; 1999),
- **Post-graduate doctoral studies:** Work teams mediated by new information technology and leadership (since 2002/03 to 2004/05) in the Interuniversity Programme in Work and Organizational Psychology (quality awarded from Spanish Ministry of Education and Science).

5. **Research:**

- Member of the Research Unit on Work and Organizational Psychology of the University of Valencia.

- **Recent publications:**

- Gracia F.J.; Salanova M. y González P. (1996). La importancia del trabajo en los jóvenes durante los primeros años de empleo. *Psicología del Trabajo y las Organizaciones*. nº1 (vol.12), 27-49.
- Peiró, J. M., Ramos, J., González, P., Rodríguez, I., Tordera, N., Martínez-Tur, V., Whitely, W. (1998). Situational distinctions in organizations: The case of sport facility management. *Journal of Park and Recreation Administration*, 16, 1, 1-24.
- Zornoza, A.; Orengo, V.; Gosálvez, I. y González P. (2001). Teamwork in different communication contexts: a longitudinal study. *Psychology in Spain*, vol.6. nº1, 41-55.
- Zornoza, A.; Orengo, V.; Gosálvez, I. y González P.(2001). El trabajo en grupo en diferentes contextos de comunicación y su evolución a lo largo del tiempo. *Apuntes de Psicología*, nº 1 (vol. 19), 137-160.

-Ripoll, P.; González-Navarro, P.; Zornoza, A.; Orengo, V. (2004). La influencia de los procesos de interacción grupal y el medio de comunicación sobre la eficacia de los grupos de trabajo. *Revista Latinoamericana de Psicología*, vol.36. nº2, 195-208.

- Participation in recent granted research projects.

- “Cooperative work in groups mediated by new technologies. A longitudinal study”. Granted by the Generalitat Valenciana. N° ref. GV-3239/95. Research directors: Ana Zornoza Abad and D. Fernando Prieto Alonso. (1996-1997).
- “Methodology of work under temporal pressure and group efficacy in distributed teams. A longitudinal perspective. Granted by the Ministry of Education and Science N° ref. SE2001-3509. Research directors: Ana Zornoza Abad (2000-2003)

6. Professional activity:

- Collaborator in Personnel Selection of non staff workers of the University of Valencia in 1991
- Analysis of training needs and programs evaluation in Bancaja (Valencia, Spain), 1994.
- Professor of different courses on managerial skills in several public and private organizations from 1987 to 2005.

7. Staff mobility:

- University of London in Department "St. George's Hospital Medical School" (October-November 1991). September, 1991
- University St Andrews (Scotland) by the programme “ERASMUS de Interuniversity Cooperative Programme in Health Psychology”, 1993
- University Jaume I (Castellón), 1995-96