

ANA ZORNOZA

1. **License** in Psychology (Univ. of Valencia, 1987).
2. **PhD** in Psychology cum laude (Univ. of Valencia, 1992). Exceptional award of the University of Valencia (1992).
3. **Position in the University:** Associate Professor of Work and Organizational Psychology in Dpt. of Social Psychology. University of Valencia.
4. **Teaching experience in Work and Organizational Psychology:**
 - Number of 5-year periods of teaching that have been positively evaluated by the University Commission according to the Spanish law: 2.
 - **Pre-graduate teaching:** Work Psychology (since 2002 to 2005), Organizational Psychology (1994/95 to 2001), Organizational Change (since 1999 to 2001), Social Psychology of New Technology and Ergonomic (since 1999 to 2005)
 - **Post-graduate teaching:** Master in Work Risk Prevention (País Vasco University, San Sebastian 1997/1999).
 - **Post-graduate doctoral studies:** Recent advances in Work and Organizational Psychology: New Information Technologies (since 2002/03 to 2004/05) in the Interuniversity Programme in Work and Organizational Psychology (quality awarded from Spanish Ministry of Education and Science).
5. **Research:**
 - Number of 6-year periods of research that have been positively evaluated by a National Commission according to the Spanish law: 2.
 - Member of the Research Unit on Work and Organizational Psychology of the University of Valencia.
 - Member of excellence R + D + I group awarded by Generalitat Valenciana 03/195 (from 2003 to 2006).
 - **Recent publications:**
 - *González-Romá, V. Peiró, J.M. Lloret, S. Zornoza, A. The validity of collective climates.* Journal of Occupational and Organizational Psychology, 1999, 72, 25-40
 - *Orengo Castellá, V. Zornoza Abad, A. Prieto Alonso, F. Peiró Silla, J.M. The influence of familiarity among group members, group atmosphere and assertiveness on uninhibited behavior through different communication media.* Computers in Human Behavior, 2000, 16, 141-159.
 - *Zornoza Abad, A. Orengo Castellá, V. Gosálvez Cuenca, I. González-Navarro, P. Teamwork in different communication contexts: A longitudinal study.* Journal of Spanish Psychology, 2002, 6, 1, 41-55.

- Zornoza, A. Ripoll, P. Peiró, J.M. *Conflict management in groups that work in two different communication contexts: Face to face and Computer Mediated Communication*. Small Group Research, 2002, 33,5, 481-508.

- Participation in recent granted research projects.

- “Cooperative work in groups mediated by new technologies. A longitudinal study”. Granted by the Generalitat Valenciana. N° ref. GV-3239/95. Research directors: Ana Zornoza Abad and D. Fernando Prieto Alonso. (1996-1997)
- “Methodology of work under temporal pressure and group efficacy in distributed teams. A longitudinal study”. Granted by the Ministerio de Educación y Ciencia (CICYT). N° ref. SEC2001-3509. Research director: Ana Zornoza. (2000-2003).
- “Study about interaction, climate and performance in work teams of e-formation”. Granted by: FUNDETEL. Research directors: JM. Peiró and Alejandro Orero (Polytechnic University of Madrid). (2001-2004).

6. Professional activity:

- Collaborator in Personnel Selection of non staff workers of the University of Valencia in 1991

7. Staff mobility:

- “Work and Organization Research Centre (WORC). Tilburg University. Holland. June-July, 1992.