

## AMPARO CABALLER

1. **License** in Psychology: 1990, University of Valencia (Spain)
2. **PhD** in Psychology Magna cum Laude: September 1995, University of Valencia (Spain). Extraordinary award for the PhD Thesis
3. **Position in the University:** Associate Professor of Work and Organizational Psychology in Dpt. of Social Psychology. University of Valencia since September 2002

#### 4. Teaching experience in Work and Organizational Psychology:

-Number of 5-year periods of teaching that have been positively evaluated by the University Commission according to the Spanish law: **2 periods**

-Pre-graduate teaching:

- Personnel Management (Grade in Labour Relations), from 1995/1996 to 2000/2001.

- Work Psychology (Grade in Psychology), academic year 1995/1996.

- Human Resources Psychology. (Grade in Psychology), from 1996/1997 to 1997/1998.

- Practicum in social and Organizational Psychology (Grade in Psychology) from 1997/1998 until now.

- Work Psychology (Grade in Labour Relations), from 1998/1999 to 2000/2001.

- People and teamwork development (Grade in Labour Relations), from 2001/2002 until now.

- Negotiation theory and techniques (Grade in Work Sciences), academic year 2002/2003

- Group dynamics (Grade in Physiotherapy) academic year 2003/2004

- Organizational Psychology (Grade in Labour Relations), from 2003/2004 until now

- Organizational Psychology (Grade in Psychology), academic year 2004/2005

-Post-graduate teaching (masters):

-Master in "Prevention of Risks at Work": 2000/2001 and 2002/2003 (University of Valencia and International University "Ménendez y Pelayo"-UIMP, Spain)

-Master in "Prevention of Risks at Work": 1999/2000 (Polytechnics University of Valencia, Spain)

-University Diploma in "Management of Entrepreneurial Associations", 2003/2004 (University of Valencia, Spain)

-Post-graduate doctoral studies:

-“Transformations in the labour market and its psycho-social implications” (doctoral programme in Social Psychology and Organizational Psychology, University of Valencia, Spain), from 2003-2004 until 2004-2005

## 5. Research:

-Member of the Research Unit on Work & Organizational Psychology (University of Valencia)

### -Recent publications:

GONZALEZ-ROMA, V.; RIPOLL, P.; CABALLER, A.; FERRERES, A.; GIL, P. y PEIRO, J.M. (1998). Comparación de modelos causales sobre la experiencia del burnout: un estudio multimuestra. Ansiedad y estrés, 4, 1, 81-95.

RIPOLL, P.; CABALLER, A.; MARTINEZ-TUR, V.; GARCIA-BUADES, E. y PEIRO, J.M. (1998): Antecedentes y consecuencias del cambio de nivel jerárquico en el trabajo. Revista Latinoamericana de Psicología. vol. 30 (2), 201-222.

RIPOLL, P.; CABALLER, A.; PRIETO, F. y PEIRÓ, J.M. (2000): Identificación y descripción de los patrones de carrera de una muestra de jóvenes durante la fase de incorporación a su primer empleo. Anuario de Psicología, 31, 1.

GRACIA, F.; ARCOS, J.L. y CABALLER, A. (2000). Influencia de la presión temporal en el trabajo en grupo en función del tipo de tarea y del canal de comunicación. Psicothema, 12, 2, 241-246.

GRACIA, F.; CABALLER, A. y PEIRÓ, J.M. (2002). Efectos de la presión temporal sobre la cohesión grupal en diferentes tipos de tareas y en diferentes canales de comunicación. Psicothema, 14, 2, 434-439.

GONZALEZ-ROMA, V.; VAANEN, A.; RIPOLL, P.; CABALLER, A. y PEIRO, J.M. (*Accepted to be published*). Psychological climate, absenteeism and gender. Psicothema

CABALLER, A., SILLA, I., GRACIA, F y RAMOS, J. (*Accepted to be published*) Current evidence concerning employment contracts and employee/ organizacional well-being among workers in Spain. Cuyper, N., Issakson, K., and De Witte, H. (Eds.), *Employment contracts and employee/ organizational well-being among workers accross Europe*. UK: Ashgate

CABALLER, A, GRACIA, F. y PEIRÓ, J.M (*Accepted to be published*) Affective responses to work process and outcomes in virtual teams: Effects of communication media and time pressure. Journal of Managerial Psychology,

### -Participation in granted research projects.

- “El proceso de socialización laboral de los jóvenes en el periodo de transición de la escuela al trabajo. La incidencia de las Nuevas Tecnologías”, (Granted by CAICYT PB870609), 1990-1992.

-“Psychological Contracts across employment situations”, (SERD 2002 00067) 2002-2005 (30 months). International research project, 8 teams, 7 countries. Granted by the European Union.

**6. Professional activity:**

-Member of the Evaluation team of Professional Training for Spanish Enterprises (programme FORCEM), year 2000.

- Consultant in a Leonardo da Vinci European Programme. El gestor de recursos humano en la PYME: tipos de gestores y eficiencia empresarial.

**7. Staff mobility:**

- Vrije Universiteit in Amsterdam (Holanda). (1992)
- University Jaume I (Castellón, Spain). (1996)
- Université de Montreal (Canada). (1998)
- Universite catholique de Louvain-la-Neuve (Belgium) (1999)
- University Illes Balears (Palma de Mallorca, Spain) (1999)