**Short professional description**

**- Mihaela Negru -**

I have been graduated the Psychology faculty at Moldova State University in 2005. I was interested in clinical psychology at that time, and I was looking for a Master in Counselling and Psychotherapy.

But, everything changed for me after being employed in 2006 at the Institute of Marketing and Polls (IMAS), a small private research company. I have held the position of Junior Qualitative Researcher, then of Senior Researcher and then of the Head of Qualitative Studies Department. This was my professional grow during 1 year and 6 months. I was convinced that I was born to do interviews, moderating focus groups, analysing and reporting qualitative data.

However, my psychology background helped me a lot in my daily tasks; but also in managing difficult situations with my colleagues, with customers and suppliers, and with my manager. I was able to observe and to understand the fantastic work environment and the organizational “world”. I became interested in organizational psychology and I had the chance to apply for the WOP-P Erasmus Mundus Master. I had even greater chance to be accepted for a scholarship as non-European student.

The Master period was the heaviest in my professional and personal life. I liked very much the mobility period in Coimbra University. I have discovered Portugal. Winter School was may be the most useful thing during the Master program. It was worth every effort.

I have come back to Moldova after the Master, in July 2009. I had more reasons to come back than to stay in Europe.

Firstly I was proposed to take up my position at IMAS. Moreover, I became one of the shareholders of this company. I was also proposed to set up a new department at IMAS which will have the aim to offer services in organizational and personnel psychology field. There are a lot of things to fix and develop inside the company as well (performance appraisal, job descriptions, work procedures, team-building, knowledge sharing, stress management, etc.).

Secondly, I have applied for the Academic Fellowship Program sponsored by Open Society Institute Budapest (<http://www.soros.org/initiatives/hesp/focus/afp> ). I was accepted as Returning Scholar at the Psychology Faculty, Moldova State University, and now I am lecturer at the faculty I have graduated 5 years ago. I teach courses of Work psychology and Psychodiagnosys (differential psychology) at the undergraduate level. I have taught courses at Social and Organizational Psychology Master, such as Training in Organizations, Success Psychology, Assessment and Interventions in Organizations, Advertising and Consumers Psychology. I coordinate undergraduate students for their Bachelor research papers. My workload is very high, but everything I am doing is challenging and very interesting for me.

My middle term goal is to perform a PhD. I am looking now for a PhD program in WOP-P psychology. I know I have a lot of work to do in order to prepare for the PhD application (language competencies, research project, GRE/GMET test); but I am never afraid and try to keep optimistic!