

**TETRICK, Lois, Program Director, Industrial/Organizational Psychology**

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Lois Tetrick received her doctorate in Industrial and Organizational Psychology from Georgia Institute of Technology in 1983. Prior to joining the faculty at George Mason University as Director of the Industrial and Organizational Psychology Program, she was on faculty at Wayne State University and at the University of Houston. At Wayne State University, she was Program Director of the Industrial and Organizational Psychology Doctoral Program and served as the interim director of the Masters of Arts in Industrial Relations. At the University of Houston, she was Director of the Industrial and Organizational Psychology Program and co-director of the Occupational Health Psychology minor within the Department of Psychology.

Professor Tetrick has served as Associate Editor of the *Journal of Applied Psychology* and is currently an Associate Editor of *Journal of Occupational Health Psychology*. She also serves on the editorial board of *Journal of Organizational Behavior*. She is co-editor of the *Handbook of Occupational Psychology* with Jim Quick and *Changing Employment Relations* with Julian Barling. Currently, she is editing a book entitled *The Employment Relationship: Examining Psychological and Contextual Perspectives* with Jackie Coyle-Shapiro, Susan Taylor, and Lynn Shore.

Professor Tetrick is active in the Society for Industrial and Organizational Psychology (SIOP) and was recently elected to represent SIOP on the American Psychological Association Council of Representatives. She also is active in the Academy of Management and is Past-Chair of the Human Resources Division. Dr. Tetrick is a fellow of the Society for Industrial and Organizational Psychology, the American Psychological Association, and the American Psychological Society.

Dr. Tetrick's teaching interests include occupational health psychology, motivation, and compensation. In addition she enjoys teaching statistics including multivariate statistics and structural equations modeling.

Dr. Tetrick's research has focused primarily on individuals' perceptions of the employment relationship and employees' reactions to these perceptions including issues of occupational health and safety, occupational stress, and organizational/union commitment.

Recent publications:

*Books:*

NORA Organization of Work Team (2002). *The changing organization of work and the safety and health of working people: Knowledge gaps and research directions*. DHHS (NIOSH) Publication No. 2002-116, NIOSH, Cincinnati, OH.

Quick, J. C., & Tetrick, L. E. (Eds.) (2003). *Handbook of occupational health psychology*. Washington, DC: American Psychological Association.

- Hofmann, D., & Tetrick, L. E. (Eds.) (2003). *Health and safety in organizations: A multilevel perspective*. Organizational Frontier Series, Society for Industrial and Organizational Psychology. San Francisco: Jossey-Bass.
- Coyle-Shapiro, J. A-M., Shore, L.M., Taylor, M.S., & Tetrick, L.E. (Eds., in press) *The employment relationship: Examining psychological and contextual perspectives*. Oxford, UK: Oxford University Press.

#### Chapters:

- Tetrick, L. E., & Toney, L. (2002). Job accommodations for mental health disabilities. In J. C. Thomas and M. Hersen (Eds.), *Handbook of mental health in the workplace*. Thousand Oaks, CA: Sage Publications.
- Tetrick, L. E. (2002). Individual and Organizational Health. In P. Perrewé & D. Ganster (Eds.) *Research in occupational stress and well-being Vol. 2*. Stamford, CT: JAI Press, Inc.
- Quick, J. C., Tetrick, L. E., Adkins, J., & Klunder, C. (2003) Occupational Health Psychology. In A. M. Nazu (Ed.). *Volume 9: Health psychology, in the Comprehensive handbook of psychology*, John Wiley & Sons.
- Tetrick, L. E., & Quick, J. C. (2003). Prevention at Work: Public Health in Occupational Settings. In J. C. Quick and L. E. Tetrick (Eds.). *Handbook of occupational health psychology*. DC: American Psychological Association.
- Hofmann, D. A., & Tetrick, L. E. (2003). On the etiology of health: Implications for "organizing" individual and organizational health. In D. A. Hofmann & L. E. Tetrick (Eds.) *Health and safety in organizations: A multilevel perspective*. Organizational Frontier Series, Society for Industrial and Organizational Psychology. San Francisco: Jossey-Bass.
- Tetrick, L. E., & Da Silva, N. (2003). Assessing the Culture and Climate for Organizational Learning. In S. E. Jackson, M. Hitt, and A. DeNisi (Eds.), *Managing knowledge for sustained competitive advantage: Designing strategies for effective human resource management*. SIOP Frontier Series. San Francisco: Jossey-Bass.
- Tetrick, L. E. (in press). Understanding the Employment Relationship: Implications for Measurement and Research Design. In J. A. M. Coyle-Shapiro, L. M. Shore, M. S. Taylor, & L. E. Tetrick *The employment relationship: Examining psychological and contextual perspectives*. Oxford, UK: Oxford University Press.

#### Journal Articles:

- Wayne, S. J., Shore, L. M., Bommer, W. H., & Tetrick, L. E. (2002). The role of fair treatment and rewards in perceptions of organizational support and leader-member exchange. *Journal of Applied Psychology, 87*, 590-598.
- Gakovic, A. & Tetrick, L. E. (2003). Perceived organizational support and work status: A comparison of the employment relationships of part-time and full-time employees attending university classes. *Journal of Organizational Behavior, 24*, 649-666.
- Gakovic, A., & Tetrick, L. E. (2003). Psychological contract breach as a source of strain for employees. *Journal of Business and Psychology, 18*, 235-246.
- Latting, J. K., Beck, M., Slack, K., Tetrick, L. E., & Jones, A. P. (in press). Promoting service quality and client adherence to the service plan: The role of top management's support for innovation and learning. *Administration in Social Work*.