

Research Institute for  
International Management



University of St.Gallen

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International Management

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## **MARIE CURIE EARLY STAGE RESEARCH FELLOWSHIPS-- Short Term Stay**

The University of St. Gallen for Business Administration, Economics, Law and Social Science (HSG) is one of the Swiss and Europe's leading research schools in economic science and it is proud to have a rigorous and high quality doctoral programme. The Research Institute for International Management at the University of St. Gallen (FIM-HSG) is among one of the first Swiss Institutes which successfully applied to become a Marie Curie Training Site (scheme funded by the European Community) in 2004.

The Research Institute for International Management is now inviting applications for Marie Curie Fellowships--six month short term stay for 2006. We seek to provide the research training for young researchers with less than four years of research experience. We have one place available for the academic year 2006/2007 starting October 2006 and another place available for the academic year 2007/2008 starting October 2007. A stay of three month would also be considered. Qualified students can also pursue a doctoral degree at our school after the completion of the fellowship.

Application for the position in 2006/2007 should be received by **April 30th, 2006**.

### **AREAS OF RESEARCH TRAINING**

Research training will be provided in the broad area of international management. Specifically, the research training area investigates human diversity in terms of nationality at various organisational levels (top management teams, corporate boards, task forces, project teams) and its effects on group dynamics and organisational outcomes. Training will include a broad range of research methods, both quantitative and qualitative methods.

### **CHARACTERISTICS OF THE FELLOWSHIPS**

The Research Institute for International Management offers the possibility to *Marie Curie early stage researcher* to work under the supervision of Prof. Dr. Winfried Ruigrok. The *Marie Curie fellows* will join with a very active and dynamic group of international students and conduct research in multinational teams.

For fellows in the very early stage of their research, they will participate in three or four doctoral research seminars at the University of St.Gallen. Furthermore, fellows can take additional training courses within or outside the school in order to meet their individual training needs. For fellow in the later stages of their research, they will conduct empirical research under the supervision of Prof. Ruigrok. Each fellow will receive systematic support through regular meetings with the supervisor and the existing research group.

Fellows will be employed as research assistants at the Research Institute for International Management. They are expected to contribute to ongoing education, research and executive activities, carried out at the institute.

The fellowships provide a generous salary to the fellow (about CHF 26,000 gross for six month).

### **QUALIFICATION OF CANDIDATES**

Candidates are expected to meet the following criteria:

- Have excellent academic records with a Master or equivalent degree in business administration. However, applicants with a master degree in economics, social science, and psychology will also be considered.

- Fluent in English (written and spoken). A working knowledge of German is helpful.
- Interested in publishing their research in the major international journals and/or pursuing academic careers.
- Professional experience is not necessary; however, some experience especially in dealing with diversity is preferred.

**Important note:**

- Only students from EU member/associated states or students from third countries who have studied in EU countries for at least four of the last five years qualify for the fellowship.
- If you have studied or worked in Switzerland for **more than twelve months in the last three years**, you **do not** qualify for the fellowship.
- Even though there is no age limit to be qualified for the fellowship, the fellowship is only designed for the students **without a PhD or doctoral degree** with **less than four years of experience** which is counted from the first diploma giving access to doctoral studies in the country in which the diploma was obtained.

**HOW TO APPLY**

Candidates should pay careful attention to the eligibility and administrative requirements established by the European Commission (EC) for the Marie Curie Training Schemes (Please see Marie Curie web page at the EC or the information sheet in the application kit).

[http://europa.eu.int/comm/research/fp6/mariecurie-actions/action/stage\\_en.html](http://europa.eu.int/comm/research/fp6/mariecurie-actions/action/stage_en.html)

Applicants are required to submit the following documents:

- Application form for a short term stay at HSG - part I & II (included in the application kit)
- Summary of current dissertation project (if apply, max. 2 pages)
- Degree certificates (bachelor and master degree)
- Final school examinations report (university grade reports including bachelor and master degrees, plus the grades for doctoral courses if apply)
- Certificate of enrolment in a doctoral program at the home university (for those currently registered as a doctoral student at a university)
- Curriculum vita providing evidence of previous education and degree courses to date
- 2 Letters of Recommendation (one of the referees should be the current dissertation supervisor if apply. The recommendation form is included in the application kit)

You can download the application kit under the job section at our FIM website

<http://www.fim.unisg.ch>

Hints: All the documents should be in English or German.

Selected candidates will be invited for telephone interviews. The finalists will be invited for on-site interviews at the University of St.Gallen.

Successful applicants will be registered as visiting students or doctoral students at the University of St.Gallen. The recruitment process will follow the University of St. Gallen equal opportunities procedures. Candidates will be selected according to their academic ability. Qualified applications from female students are particularly encouraged as well as those from EU new states.

All the documents should be sent to Ms. Yan **HU** at the following address:

Ms. Yan **HU**

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