

Faculty of Social Science

The Faculty of Social Sciences at Utrecht University has over 5500 students enrolled in six degree programmes: General Social Sciences, Cultural Anthropology, Educational Sciences, Pedagogical Sciences, and Psychology and Sociology. In addition, the Faculty contributes to programmes in Economics, Cognitive Artificial Intelligence, and Management and Organisational Sciences, while also participating in eight PhD programmes. This wide range of programmes fosters cross-fertilization of knowledge and ideas, and supports the Faculty's efforts to make a high-quality contribution to resolving scientific and societal issues.

The Social & Organisational Psychology sub-department of the Utrecht University Department of Psychology is seeking to appoint an

Assistant Professor (Universitair Docent/Onderzoeker) in Work & Organisational Psychology (1 fte)

Salary: Minimum € 3,024.- and maximum € 4,705.- gross per month for a full-time appointment

Job description

You will be working in the research group of Professor Wilmar Schaufeli, who occupies the Chair of Work & Organisational Psychology in the sub-department of Social & Organisational Psychology. The sub-department employs some 35 academic staff and, together with the sub-departments of Clinical & Health Psychology, Developmental Psychology, and Experimental Psychology, offers BA and MA programmes for approximately 3000 students. The sub-department of Social & Organisational Psychology runs one-year MA programmes in Social Psychology, Work & Organisational Psychology and Occupational Health Psychology, and participates in the two-year MSc programme in Psychological Health Research.

You will conduct research within the programme of Work, Stress and Health, which is embedded in the Utrecht-based Linschoten Research Institute for Psychology and the national Research Institute for Psychology & Health (see <http://pandh.fss.uu.nl>). The research programme is particularly strong in the areas of occupational burnout and work engagement. In the latest research assessment exercise, the programme was rated overall as excellent (quality: 5; productivity: 4; relevance: 4; viability: 4). Utrecht University is consistently ranked in the Top 10 of European research universities in the Shanghai Rankings (see <http://ed.sjtu.edu.cn/ranking.htm>).

You will be expected to:

- teach in Work and Organisational Psychology at BA and MA levels, and provide supervision of BA and MA research projects, theses and placements.
- conduct research in the area of Occupational Health Psychology.

Qualifications

- PhD, preferably in (Work and Organisational) Psychology, or any other relevant social science.
- Broad knowledge of the field of Work and Organisational Psychology.
- Excellent track record in Occupational Health Psychology Research.
- Demonstrable teaching skills.
- Ability to raise grant funding.
- Meets the membership criteria of the Research Institute (see <http://pandh.fss.uu.nl>).
- A good command of Dutch and English, both spoken and written. If you do not speak Dutch, you should be willing to learn the language (the Faculty is offering a free Dutch-language course).

Terms of employment

This is a permanent position, dependent on performance during an initial two-year probationary period. The appointment, under the collective labour agreement of the Dutch Universities, will be made on salary scale 11/12 and will be in the range of € 3,024.- to € 4,705.- gross per month for a

full-time appointment, depending on qualifications and experience. The University offers excellent fringe benefits, such as a contribution to childcare costs and 43 paid days off per annum for a 40-hour working week. In addition, you are entitled to holiday pay of 8% per annum. You will be expected to learn Dutch in the first year of your appointment.

For further information, see
www.uu.nl/uupublish/homeuu/homeenglish/working/termsofemployment/4467main.html.

Further details

For further details about the position, please contact Professor Wilmar Schaufeli on +31 30 253 9093 or at w.schaufeli@fss.uu.nl.

How to apply

Please send your written application including a CV and list of publications before January 15 2007 to Ms J. Pauw, Personnel Department, Faculty of Social Sciences, Utrecht University, P.O. Box 80140, 3508 TC Utrecht or by email to: PenO-FEZ-FSW@fss.uu.nl.

In your letter, please refer to this website and quote reference number 69633.

Interviews are planned for February.