

M. Teresa Canet Giner

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Department of Management



Summary

Teresa Canet holds a Ph.D. in Management Studies from the University of Valencia, Spain. She has been co-director of the Official Master's Degree in Human Resources Management, offered by this University. Her teaching and research specialization focuses on the area of Strategic Management, in particular the strategic process in implementation, as well as gender studies in relation to strategy, and in the relationship between strategy and the HR issue. Dr. Canet has supervised 13 doctoral theses and has participated in different research projects, funded by the Ministry, the Generalitat Valenciana and the University of Valencia. She participates in two teaching innovation projects. She has been recognized for a six-year period of research.

She has carried out research stays at national and international universities (Aston University, Manchester Metropolitan University). She has been invited to impart conferences and seminars in different foreign universities such as the Regional University of Blumenau (Brazil) or Uninorte in Barranquilla (Colombia). He has published in magazines such as *Journal of Organizational Change Management*, *Service Business*, *Service Industries Journal*, *Total Quality Management & Business Excellence*, *European Business Review*, *Baltic Journal of Management o European Journal of Management and Business Economics*, among others.

Research line

HR Management, innovative and intrapreneurial behavior

Research interest

High commitment-HR practices and sustainability

Influence of gender in the company's HR management

HR practices and innovative and intrapreneurial behavior

Implementation and control of the strategy, organizational design and HR

Recent Selected Publications

- Revuelto-Taboada, L., Canet-Giner, M. T., & Balbastre-Benavent, F. (2021). High-Commitment Work Practices and the Social Responsibility Issue: Interaction and Benefits. *Sustainability*, 13(2), 459.
- Canet-Giner, T., Redondo-Cano, A., Saorín-Iborra, C., & Escribá-Carda, N. (2020). Impact of the perception of performance appraisal practices on individual innovative behavior. *European Journal of Management and Business Economics. d Business Economics*. Vol. 29 No. 3, pp. 277-296. DOI 10.1108/EJMBE-01-2019-001.
- Escribá-Carda, N., Revuelto-Taboada, L., Canet-Giner, M. T., & Balbastre-Benavent, F. (2020). Fostering intrapreneurial behavior through human resource management system. *Baltic Journal of Management*. Vol. 15 No. 3, pp. 355-373, DOI 10.1108/BJM-07-2019-0254.
- Canet Giner, M., Redondo Cano, A., Escribá Carda, N., Balbastre Benavent, F., Revuelto Taboada, L., & Saorín Iborra, M. (2020). Prácticas de recursos humanos y comportamiento intraempresarial: La influencia del género en esta relación. *Tec Empresarial*, 14(1), 11-25.
- Escribá-Carda, N., Balbastre-Benavent, F., & Canet-Giner, M. T. (2017). Employees' perceptions of high-performance work systems and innovative behaviour: The role of exploratory learning. *European Management Journal*, 35(2), 273-281.

External Links

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