

Andrés Salas Vallina

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Summary

Andrés Salas-Vallina holds a Ph.D. in Management. He is Associate Professor of Human Resource Management at the University of Valencia. His research and teaching interests include Human Resource Management, work-related well-being and employee attitudes and behaviors. He has published his results in journals such as *Human Resource Management*, *Business Research Quarterly* or *Personnel Review*, among others. He has supervised 5 doctoral theses. He has participated and led research projects from public funding programmes, and different applied projects focused on designing the organizational structure in private companies and in the Public Administration. He also has an extensive experience in management positions in private companies. He is currently associate editor at *Business Research Quarterly*, co-director of the Master in Human Resources Management, and head of research and teaching at the Human Resource Management Section of the Spanish Academy of Management (ACEDE).

Research line

Human Resource Management, leadership and work-related well-being.

Research interests

Human Resource Management

Leadership

Organizational Behavior

Managerial capabilities

Work-related well-being

Healthcare management

Selected publications

- Salas-Vallina, A., Alegre, J., & Ferrer-Franco, A. (2022). Well-being-oriented management (WOM), organizational learning and ambidexterity in public healthcare: a two wave-study. *International Public Management Journal*, 25(6), 815-840.
- Salas-Vallina, A., Rofcanin, Y., & Las Heras, M. (2022). Building resilience and performance in turbulent times: The influence of shared leadership and passion at work across levels. *BRQ Business Research Quarterly*, 25(1), 8-27.
- Pérez-Rave, J. I., Guerrero, R. F., Vallina, A. S., & Echavarría, F. G. (2022). A measurement model of dynamic capabilities of the continuous improvement project and its role in the renewal of the company's products/services. *Operations Management Research*, 1-15.
- Salas-Vallina, A., Alegre, J., & López - Cabrales, Á. (2021). The challenge of increasing employees' well - being and performance: How human resource management practices and engaging leadership work together toward reaching this goal. *Human Resource Management*, 60(3), 333-347.
- Salas-Vallina, A., & Alegre, J. (2021). Happiness at work: Developing a shorter measure. *Journal of Management & Organization*, 27(3), 460-480.

- Salas-Vallina, A., López-Cabrales, Á., Alegre, J., & Fernández, R. (2017). On the road to happiness at work (HAW): Transformational leadership and organizational learning capability as drivers of HAW in a healthcare context. *Personnel Review*, 46(2), 314-338.

External links

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