

ANA ZORNOZA

1. License in Psychology (Univ. of Valencia, 1987).

2. PhD in Psychology cum laude (Univ. of Valencia, 1992). Exceptional award of the University of Valencia (1992).

3. Position in the University: Associate Professor of Work and Organizational Psychology in Dpt. of Social Psychology. University of Valencia.

4. Teaching experience in Work and Organizational Psychology:

- Number of 5-year periods of teaching that have been positively evaluated by the University Commission according to the Spanish law: 2.
- **Pre-graduate teaching:** Work Psychology (since 2002 to 2005), Organizational Psychology (1994/95 to 2001), Organizational Change (since 1999 to 2001), Social Psychology of New Technology and Ergonomic (since 1999 to 2005)
- **Post-graduate teaching:** Master in Work Risk Prevention (País Vasco University, San Sebastian 1997/1999).
- **Post-graduate doctoral studies:** Recent advances in Work and Organizational Psychology: New Information Technologies (since 2002/03 to 2004/05) in the Interuniversity Programme in Work and Organizational Psychology (quality awarded from Spanish Ministry of Education and Science).

5. Research:

- Number of 6-year periods of research that have been positively evaluated by a National Commission according to the Spanish law: 2.
- Member of the Research Unit on Work and Organizational Psychology of the University of Valencia.
- Member of excellence R + D + I group awarded by Generalitat Valenciana 03/195 (from 2003 to 2006).
- **Recent publications:**
- *González-Romá, V. Peiró, J.M. Lloret, S. Zornoza, A. The validity of collective climates.* Journal of Occupational and Organizational Psychology, 1999, 72, 25-40
- *Orengo Castellá, V. Zornoza Abad, A. Prieto Alonso, F. Peiró Silla, J.M. The influence of familiarity among group members, group atmosphere and assertiveness on uninhibited behavior through different communication media.* Computers in Human Behavior, 2000, 16, 141-159.
- *Zornoza Abad, A. Orengo Castellá, V. Gosálvez Cuenca, I. González-Navarro, P. Teamwork in different communication contexts: A longitudinal study.* Journal of Spanish Psychology, 2002, 6, 1, 41-55.

- Zornoza, A. Ripoll, P. Peiró, J.M. *Conflict management in groups that work in two different communication contexts: Face to face and Computer Mediated Communication*. *Small Group Research*, 2002, 33,5, 481-508.

- Participation in recent granted research projects.

- “Cooperative work in groups mediated by new technologies. A longitudinal study”. Granted by the Generalitat Valenciana. N° ref. GV-3239/95. Research directors: Ana Zornoza Abad and D. Fernando Prieto Alonso. (1996-1997)
- “Methodology of work under temporal pressure and group efficacy in distributed teams. A longitudinal study”. Granted by the Ministerio de Educación y Ciencia (CICYT). N° ref. SEC2001-3509. Research director: Ana Zornoza. (2000-2003).
- “Study about interaction, climate and performance in work teams of e-formation”. Granted by: FUNDETEL. Research directors: JM. Peiró and Alejandro Orero (Polytechnic University of Madrid). (2001-2004).

6. Professional activity:

- Collaborator in Personnel Selection of non staff workers of the University of Valencia in 1991

7. Staff mobility:

- “Work and Organization Research Centre (WORC). Tilburg University. Holland. June-July, 1992.