

NOVEDADES IDOCAL



Esta semana:

1. **Visitantes en el IDOCAL:** Prof. Petros Chamakiotis
2. **Recursos:** Vídeo-Resumen del Congreso Internacional de Psicología del Trabajo y Recursos Humanos del COP Madrid
3. **Recursos:** Webinar “Employee engagement surveys: driver or a waste of time?”
4. **Recursos:** Calls for papers

1. Visitantes en el IDOCAL: Prof. Petros Chamakiotis

El próximo 18 de Octubre nos visita el profesor Petros Chamakiotis e impartirá clase en el máster WOP los días 20, 21, 26 y 27 del mismo mes. Reproducimos una breve reseña de su CV y trayectoria:



Dr Petros Chamakiotis is a Lecturer in Information Systems in the School of Business, Management and Economics at the University of Sussex, and the Secretary of the IFIP Working Group 9.5 on Virtuality & Society. He earned his PhD from the University of Bath, with the support of an EPSRC scholarship, and was formerly with Royal Holloway and Birkbeck – two colleges of the University of London. His research addresses two main areas: (a) the management of virtual teams and virtual environments with an emphasis on issues of leadership, creativity and innovation; and (b) the implications of information and communication technologies for work-life boundaries. He also maintains an interest in the use of video in qualitative research. His research has appeared as

chapters in books and encyclopedias, as articles in journals (e.g. Organizational Research Methods, Creativity & Innovation Management and Information Technology & People), and as online videos. Further, Petros has given presentations at conferences in Germany, Spain, Greece, Croatia, India, the USA, the UK, Cyprus, Israel, the Netherlands, Canada, and Finland. Prior to becoming an academic, he worked in junior management positions in Madrid, Spain. Petros speaks English, Greek and Spanish fluently.

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2. Recursos: Vídeo-Resumen del Congreso Internacional de Psicología del Trabajo y Recursos Humanos del COP Madrid

A continuación puede verse el vídeo-resumen del Congreso Internacional Psicología del Trabajo y Recursos Humanos 2016, que se celebró los pasados días 2 y 3 de junio y al que asistieron más de 550 participantes, y que fue organizado por el Colegio Oficial de Psicólogos de Madrid y promovido por el Consejo General de la Psicología de España.



Asistentes al Congreso Internacional de Psicología del Trabajo y Recursos Humanos del COP Madrid

El congreso tuvo como lema “Comprometiendo personas y organizaciones”, y su objetivo fue poner en valor el papel del psicólogo del trabajo en el complejo panorama laboral y reflexionar sobre los retos a los que se enfrentan los profesionales de los Recursos Humanos en entornos en constante evolución.

En este Congreso intervinieron 17 conferenciantes tanto del área profesional como académica y 19 mesas de debate, que con 73 participantes, trataron diferentes temas de áreas vinculadas a la Psicología del Trabajo, Organizaciones y Recursos Humanos como: talento y diversidad; empleabilidad y desarrollo; emprendimiento; certificado Europsy Especialista de Psicología del Trabajo y de las Organizaciones; absentismo laboral; evaluación de personas; salud y bienestar; liderazgo, compromiso y desempeño; Coaching y Psicología; tecnologías y personas o contribución de la Psicología a las políticas de empleo.

Además tuvieron lugar 13 simposios y 80 exposiciones orales sobre diversos temas vinculados las áreas señaladas anteriormente y se han presentado 38 pósteres durante los dos intensos días de congreso.

Podéis ver el video del congreso al siguiente enlace: <https://www.youtube.com/watch?v=zdqKaoEY6iY>

3. Recursos: Webinar “Employee engagement surveys: driver or a waste of time?”

Human Capital Growth Excellence Through Evidence ofrece un webinar que puede ser de interés. Mostramos los detalles:

Date: October 27th, 2016; Thursday

Time: 08:00 PDT / 10:00 CDT / 11:00 EDT / 19:00 GST / 20:30 IST / 21:00 KGT

Duration: 60 minutes



Every important global survey points to employee engagement as a primary concern for organizations. It is not uncommon for CEOs and business leaders to call it out as one of the major factors keeping them from achieving their business results. Judging by the number of new vendors entering this space, companies are willing to spend money for the problem to go away. With the widespread availability of technology to collect engagement data, there's ample information available on employee engagement levels. Despite the escalating investments and concerted effort, recent studies show employee engagement levels continue to decline. Should the search for employee engagement be relegated to a failed experiment or a promise yet to be realized? This webinar we will uncover the scientific evidence on employee engagement to address if there are other alternatives with greater promise. Participants will benefit from the critical analysis to assess if their current approach is worth pursuing or requires modification.

Benefits

- Understand the scientific evidence pertaining to the topic of employee engagement
- Understand the real reasons why organizations care about employee engagement
- Understand the drivers of outcomes associated with employee engagement
- Gain awareness of alternative approaches to driving outcomes associated with engagement

Para registrarte en el webinar, pincha [aquí](#).

3. Recursos: Calls for papers

A continuación os dejamos un special issue call for papers, con su enlace y la fecha límites:

Special issue call for papers - Career Development International Work engagement: Where to next?



Guest Editors:

Arnold B. Bakker (Erasmus University Rotterdam; bakker@fsw.eur.nl)

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Deadline for paper submissions: 4 December 2016

Enlace: <http://mc.manuscriptcentral.com/cdevi>

During the last decade, the organizational psychology and management literatures have seen a sharp increase in the number of studies on work engagement. Academics, practitioners, and all stakeholders in modern organizations remain very interested in work engagement because engagement has been linked to a broad range of positive outcomes. Work engagement, for example, has been shown to be associated with in-role performance, client satisfaction, and objective business performance.

Some of the topics and questions that might be addressed in the special issue include, but are not limited to, the following:

1. Which theories can best explain and predict changes in work engagement?
2. What are the physiological correlates of state work engagement?
3. Do the relationships between work engagement and its predictors and outcomes differ at the within-person vs. between-person level?
4. What are the best individual, team and organizational level interventions to increase employee work engagement?
5. Do job crafting and career-management strategies have an impact on work engagement?
6. What should leaders do to foster work engagement?
7. How do related concepts such as thriving, passion and workaholism differ from work engagement?
8. Can individual employees influence team-level work engagement?
9. What influence do strategic HRM and HR practices have on work engagement?
10. What is the dark side of work engagement?
11. What are the moderators of the work engagement–performance relationship?
12. Why do engaged employees have off-days and sometimes score extremely low on engagement?
13. What does the changing nature of work mean for understanding and managing work engagement?

Source: http://emeraldgroupublishing.com/products/journals/call_for_papers.htm?id=6810

Colaboradores del presente número de Novedades:

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