

The logo for IDOCAL features the word "idocal" in a lowercase, sans-serif font. The letters "i", "d", "c", and "a" are dark brown, while the "o"s are a golden-brown color. The "o" in the middle is positioned higher than the others, with a smaller "o" below it, creating a stylized, stacked effect.

idocal

NOVEDADES IDOCAL

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1. Congresos: 15th European Congress of Psychology - Contribuciones del IDOCAL

Esta semana ha tenido lugar el **15th European Congress of Psychology** en Amsterdam, al que algunos miembros del IDOCAL y estudiantes del máster WOP-P han sometido y presentado trabajos. A continuación listamos las contribuciones:

- ✚ TS51.5 How self-efficacy moderates the relationship between over-qualification, job dissatisfaction, and innovation. **José M. Peiró**
- ✚ EFPA23.4 Supervised practice and the Specialist Certificate in Work and Organizational Psychology. **Jose M. Peiró**
- ✚ KEY15 Time for a healthy balance? Linking work/life interference and total workload to health-related outcomes in women and men. Petra Lindfors, Stockholm University, Stockholm, Sweden Chair: **José M. Peiró**
- ✚ TS19.5 The relationship among perceived justice with satisfaction and behavioral intentions: the role of previous positive encounters and types of satisfaction differentiation. **Iván Ricardo Ruiz Castro**
- ✚ TS54.5 Blue Ocean Strategy: Current Trends in the Online Psychological Assessment Industry. **Yang Song**



For one of the contributions (the first one listed) we luckily have more detailed information:

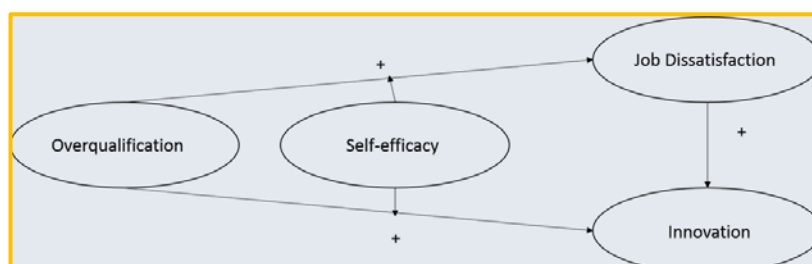
Title:

How self-efficacy moderates the relationship between over-qualification, job dissatisfaction, and innovation

Authorship: José M. Peiró, Yang Song, Yarid Ayala

Division: Occupational Psychology

Model:



Abstract:

Objectives: Over-qualification is omnipresent across job markets, notably in young employees. Previous but disconnected research depicts its negative effects on well-being and negative and positive effects on performance. More expansive research includes boundary conditions like self-efficacy. The main purpose of this study was to analyze the moderating effect of self-efficacy in the relationship between over-qualification, job-dissatisfaction, and innovation. Based on the relative deprivation and social cognition theory, we proposed that over-qualification increases job-dissatisfaction and innovation. We also argued that self-efficacy is a moderator, reducing job-dissatisfaction and increasing innovation from over-qualification. Additionally, based on the mood-as-input model, job-dissatisfaction might mediate the over-qualification-innovation link. This presentation aims to provide novel information and to receive meaningful feedback. **Methods:** Hypotheses were tested in a sample of 873 young Spanish employees applying structural equation modeling and regression analyses. **Results:** Our results confirmed all the hypotheses, but we did not find support for the moderating effect of self-efficacy in the over-qualification-job dissatisfaction link. **Conclusion:** This study advances our understanding about the effects of over-qualification and the promotion of health and innovation in underemployed youth. We conclude that self-efficacy is crucial when studying the effects of over-qualification in young employees.

2. Máster WOP-P: Presentaciones de TFM y fin de la Xth Edición del Máster WOP-P

El pasado martes 11 a la 13:30 tuvo lugar la ceremonia de clausura del Máster WOP-P en su décima edición, tras dos jornadas intensivas de presentaciones de las tesis de fin de máster.

Los profesores José Ramos, Vicente Martínez, Vicente González e Isabel Rodríguez presidieron la ceremonia y pronunciaron unas palabras; asimismo, cinco alumnas, Tessa, Sonja, Mitra, Kamilla y Lilia tuvieron la oportunidad de subir al escenario para pronunciar un emotivo discurso de despedida.



3. Eventos: Cena veraniega del IDOCAL



Se está organizando la cena del Idocal. Es un menú de 18 euros que consta de 5 platos, postre, café y 1 botella de vino cada dos personas (que se puede cambiar por cerveza u otra bebida).

Es en La Teresina (Ruzafa), un local no muy grande, por lo que lo reservarían entero para nosotros. Depende de cuántos seamos, cabemos o no.

Esto implica que hemos de cerrar el número de comensales. Tenemos que saber seguro cuántos somos por si hemos de buscar otro sitio.

Por favor, decid si venís o no. También podéis marcar si alguien quiere comida vegetariana o es alérgico a algo.

El enlace al doodle es:

<http://doodle.com/poll/qdipu3w4rbc4sqw>

4. Recursos: ISRF flexible grants for small groups competition (FG4)

The Independent Social Research Foundation wishes to support independent-minded researchers to explore and present original research ideas which take new approaches, and suggest new solutions, to real world social problems. Such work would be unlikely to be funded by existing funding bodies.



Eligible applicants

Scholars from within Europe† are eligible to apply as Principal Investigator(s) to lead a small group of 2-10 scholars (which may include graduate students). Applicants should hold a PhD and will normally have a permanent appointment at an institution of higher education and research. Applications may be made by those whose sole or principal post is a part-time equivalent. Independent scholars with an academic affiliation may also apply. The awards are intended as providing flexible support (for instance: relief from teaching &/or administration, research and travel expenses, fieldwork and practical work) for a period of (up to) one year, for the activities of the research group. Stipends are not provided.

Para más información, pincha [aquí](#).

5. Recursos: Becas especiales para personal docente e investigador en la Johannes Gutenberg-Universität Mainz

Podrán ser beneficiarios y/o beneficiarias de las becas de esta convocatoria los candidatos o las candidatas que cumplan los siguientes requisitos el día de finalización del plazo de solicitudes:

- ✚ Ser miembro del personal docente e investigador en la Universidad de València
- ✚ Acreditar un nivel de idioma B1 en inglés o en alemán, mediante certificado emitido por alguno de los centros reconocidos según la tabla de equivalencias (Annex II)



Modalidades de las Becas:

- ✚ Modalidad 1: Una estancia de investigación del 12 de setiembre al 05 de octubre de 2017
- ✚ Modalidad 2: Una estancia de investigación del 02 al 30 de octubre de 2017
- ✚ Modalidad 3: Una estancia de investigación del 02 al 30 de noviembre de 2017

Plaza de presentación de solicitudes: 17 de Julio de 2017.

Para más información, pincha [aquí](#).

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