


The logo for IDOCAL features the word "idocal" in a lowercase, sans-serif font. The letters "i", "d", "c", and "a" are dark brown, while the "o"s are a golden-brown color. The "o" in the middle is positioned higher than the others, with a smaller "o" below it, creating a stylized, stacked effect.

idocal

NOVEDADES
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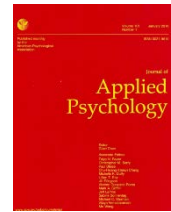
A horizontal decorative bar with a gradient from blue to orange, located at the bottom of the white content area.

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1. Publicaciones: Organizational Climate and Culture: Reflections on the History of the Constructs in the Journal of Applied Psychology - Schneider et al.

Nos complace anunciar que se ha publicado en Journal of Applied Psychology el siguiente artículo:

Schneider, B., González-Roma, V., Ostroff, C., & West, M. A. (2017). Organizational climate and culture: reflexions on the history of the constructs in the Journal of Applied Psychology. *Journal of Applied Psychology*, 102(3), 468-482.



Resumen:

We review the literature on organizational climate and culture paying specific attention to articles published in the Journal of Applied Psychology (JAP) since its first volume in 1917. The article traces the history of the 2 constructs though JAP has been far more important for climate than culture research. We distinguish 4 main periods: the pre-1971 era, with pioneering work on exploring conceptualization and operationalizations of the climate construct; the 1971–1985 era, with foundational work on aggregation issues, outcome-focused climates (on safety and service) and early writings on culture; the 1986–1999 era, characterized by solidification of a focused climate approach to understanding organizational processes (justice, discrimination) and outcomes (safety, service) and the beginnings of survey approaches to culture; and the 2000–2014 era, characterized by multilevel work on climate, climate strength, demonstrated validity for a climate approach to outcomes and processes, and the relationship between leadership and climate and culture. We summarize and comment on the major theory and research achievements in each period, showing trends observed in the literature and how JAP has contributed greatly to moving research on these constructs, especially climate, forward. We also recommend directions for future research given the current state of knowledge.

¡Enhorabuena a los autores!

2. Publicaciones: The Safety Culture Enactment Questionnaire (SCEQ): Theoretical model and empirical validation - López de Castro et al.

Nos complace anunciar que se ha aceptado para su publicación en *Accident Analysis and Prevention* el siguiente artículo:

López de Castro, B., Gracia, F. J., Tomás, I., & Peiró, J. M. (2017). The safety culture enactment questionnaire (SCEP): Theoretical model and empirical validation. *Accident Analysis and Prevention*.



Resumen:

This paper presents the Safety Culture Enactment Questionnaire (SCEQ), designed to assess the degree to which safety is an enacted value in the day-to-day running of nuclear power plants (NPPs). On the other hand, the SCEQ is based on a theoretical safety culture model comprising three main components of the functioning of any organization: daily activities and behaviors, human resources practices and strategic decisions. The extent to which the practical importance of safety is manifested in each of these three components provides information about the pervasiveness of the safety culture in the NPP. These components are associated, respectively, with the three main hierarchical levels of any organization: operating core, middle line, and top management. To validate the SCEQ and the model on which it is based, the SCEQ was administered to the employees of two Spanish NPPs (N=533) belonging to the same company. Reliability analyses showed strong internal consistency for the three scales of the SCEQ, and each of the 24 items on the questionnaire contributed to the homogeneity of its theoretically developed scale. Validity analysis supported the internal structure of the SCEQ and showed that each of the components of the model was correlated with several safety outcomes. Theoretical and practical implications derived from these results are described.

¡Enhorabuena a los autores!

3. Convocatorias: Call for papers - XIII PhD Meeting in Social and Organizational Psychology: Challenging the Past, Creating a Future

We are pleased to announce that the CALL FOR PAPERS for the **XIII PhD Meeting in Social and Organizational Psychology**, taking place in **Lisbon** (ISCTE-IUL) from the 1st to 2nd of June 2017 is now open.

We invite all national and international PhD and Master Students in **Psychology** to join us in presenting their projects in the following research areas:

- ✚ Organizational Psychology
- ✚ Environmental Psychology
- ✚ Developmental, Educational, and Community Psychology
- ✚ Gender, Sexuality and Intersectionality
- ✚ Interpersonal, Group and Inter-group Relations
- ✚ Behavior, Emotion and Cognition
- ✚ Psychology of Health and Well-being
- ✚ Political Attitudes and Social Justice

Presentations may be oral communication (PhD students) or poster presentations (Master and PhD students). There will be awards for best poster and best oral communication! Check out the XIII PHD Meeting website for more information [here](#).



DEADLINES:

- ✚ Short abstract submission (150-250 words): 31st March 2017;
- ✚ Extended abstract submission: 15th May 2017;
- ✚ Notification of acceptance of communication proposal: Until 21st April
- ✚ Registration: Until 5th May 2017 [here](#);

4. Convocatorias: XIV Congreso Nacional de Estudiantes de Psicología

Este proyecto nació en el año 2002, donde los alumnos de último curso de Psicología organizaron el primer CNEP, naciendo así esta tradición que nosotros continuamos. El CNEP da la oportunidad, tanto a estudiantes como a profesionales, de intercambiar conocimientos y mantenerse actualizados en los distintos ámbitos que abarca la Psicología. En esta decimocuarta edición hemos querido acercarnos a la realidad de la Psicología, contando con profesionales de distintos ámbitos de nuestra profesión, para que compartan sus conocimientos, experiencias, ámbitos de actuación, técnicas novedosas, etc. Nuestro lema es "Abre tus alas al conocimiento". Os esperamos los días **5, 6 y 7 de Abril** en la Universidad Miguel Hernández de **Elche, Alicante**.



Presentación de trabajos

Se podrán presentar trabajos de carácter científico en las modalidades de Comunicación Corta o Póster. Se aceptará cualquier tema relacionado con la Psicología. Para poder participar en la presentación de trabajos se ha de enviar un resumen del trabajo por correo electrónico a la dirección: xivcnep.cientifico@gmail.com Todos los trabajos aceptados se incluirán en el "Libro de Abstracts" que se elaborará para el congreso. Los resúmenes se podrán enviar a la dirección de correo electrónico arriba indicada como fecha límite hasta el **29 de Marzo de 2017**.

Para más información, pincha [aquí](#).

5. Convocatorias: Summer School on Social Cognition and Neuroscience

1st Wuerzburg Summer School on Social Cognition and Neuroscience (SCONE) that will take place from July 23-28, 2017 in **Wuerzburg, Germany**. The application deadline is **April 15 2017**. The Summer School is for advanced Master students and PhD students of Psychology and related disciplines (e.g., cognitive, affective, and social sciences, neuroscience). All courses will be taught in English. It offers a rich and diverse curriculum with stimulating keynote lectures, seminar-like hot-topic sessions, and skill-focused workshops led by internationally recognized experts.



For the full program, click [here](#).

The regular participation fee is 245 Euros; early registrations cost only 195 Euros. The fee covers tuition, housing, and administrative costs.

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