


The logo for IDOCAL features the word "idocal" in a lowercase, sans-serif font. The letters "i", "d", "c", and "a" are dark brown, while the "o"s are a golden-brown color. The "o" in the middle is positioned higher than the others, and a smaller "o" is placed below the "c". The logo is centered within a white square that has a thin orange border, which is itself set against a larger orange rectangular background.

idocal

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A horizontal decorative bar at the bottom of the page, consisting of a thin orange line on top and a thin blue line on the bottom, both centered.

- 1. WOP-P MASTER PRACTICES: THIS WEEK - MADELEINE SOLER**
- 2. EVENTOS: ACTO DE ENTREGA DE DIPLOMAS DEL CURSO DE POSGRADO DE DIRECCIÓN PÚBLICA LOCAL ORGANIZADO POR EL IDOCAL**
- 3. RECURSOS: FIRST INTERNATIONAL SUMMER SCHOOL IN HEALTHY ORGANIZATIONS: FROM RESEARCH TO APPLICATION**
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1. WOP-P Master practices: this week - Madeleine Soler

We continue sharing the second year WOP-P master practice experiences. This week shares her experience at an institution:

Madeleine Soler

My name is Madeleine Soler and I am currently in the process of completing my second and last year as a student of the WOP-P Master's program. As part of it, I have started a professional internship in Creative Culture, a cross-cultural consultancy, in London, UK in the Talent and HR Management position. My main



responsibilities are talent acquisition (daily management and update of the talent pool: talent search and skill assessment) and support in the internal recruitment process. Additionally, Creative Culture grants me with the opportunity of actively participating in the development of the talent process where I get to perform a talent audit and exchange ideas on the developing talent process as well as supporting the other departments with diverse tasks.

From the very first day the whole team happily received me and made me feel very welcome. I have, since then, been working closely with my line manager, person who has taken the time to train me and walk me through the important steps of the process. I greatly appreciate the intimate work environment and how fun and accepting but

still professional everyone is. I look forward to continue to learn more from this experience, put the competencies and skills I have been provided by the WOP-P Master's to practice and use it to acquire many more so that my learning process in Creative Culture reaches its maximum potential.



This is a picture of some of my colleagues and I after work in a going-away get-together we had for one of the members of the team.

2. Eventos: Acto de entrega de diplomas del Curso de Posgrado de Dirección Pública Local organizado por el IDOCAL

Este Curso, que en unos meses iniciará su tercera edición, va dirigido a personas con responsabilidad directiva, de administraciones Locales, en estas ediciones, del Ayuntamiento de Valencia.

Se imparte por parte de **docentes del IDOCAL** y de otros expertos procedentes de Administraciones Públicas y otras universidades.

Es gestionado por el ADEIT, donde también se imparten las sesiones presenciales.

Cabe destacar que los participantes han de presentar como TFC un Plan de Mejora, referido a los servicios de los que son responsables, con propuestas de innovación referidas a la gestión de equipos, atención a usuarios, mejora de las condiciones de trabajo...

Profesores del IDOCAL **participantes** en el curso:

- ✚ Oto Luque (director)
- ✚ José María Peiró
- ✚ José Ramos
- ✚ Vicente González-Romá
- ✚ Vicente Martínez-Tur
- ✚ Francisco Gracia



3. Recursos: First International Summer School in Healthy Organizations: from research to application

The Summer School aims at providing students with a theoretical outline on Healthy organizations within a cross-cultural perspective, as well as practical tools to conduct research and intervention for creating healthy human organizations and healthy business contributing to healthier societies. The framework is related to the promotion of psychosocial well-being, sustainable development and healthy management drawings on evidence-based descriptions of interpersonal relationships and positive enhancing of sustainable and healthy management in the larger organizational context.

Place and dates

August 27-30, 2018. The Summer School will take place in Florence, via di San Salvi 12. Lessons will be held at the Department of Education and Psychology, Psychology section, from 9 am to 1 pm and from 2 pm to 6 pm (on Thursday 30 August 2018 the class will end at 1 pm).

Requirements and language

The Summer School in Healthier societies fostering healthy organizations: A cross-cultural perspective is addressed to psychology Ph.D. students, young researchers and young professionals with research experience in psychology.

A maximum of 30 participants will be admitted in the Summer School, which will start if a minimum of 10 participants will enroll. The language of the course is English. The best research presented will be invited to submit a paper to be considered in the book "Positive Psychology for Healthy Organizations: The Challenge of Primary Prevention in a Cross-Cultural Perspective" Nova Science Publisher, New York (USA).

Eligibility

Participants will be considered on the basis of their curriculum vitae, qualifications and their personal statement and motivation. In addition, a good knowledge of the English language is required (B2 level), as well as a previous knowledge or experience in psychology.



How to apply

Candidates are required to fill and submit the application form, together with a personal statement and their curriculum vitae. All applications will be examined by a scientific selected committee. Deadline for applications is 30 March, 2018.

Fee

Standard fees for regular people: 200 €. Emerging countries and students fees: 100 €. Fees are due by 1 June 2018. Fees include the following: course lessons, all course materials comprising reading materials, some social activities (social dinner), access to the structures of the Department of Education and Psychology, Psychology section, University of Florence, as well as to online services and resources (Wi-fi).

Para más información, pincha [aquí](#).

4. Pasatiempos: Sopa de letras organizacional

Encuentra las 15 palabras relacionadas con la psicología del trabajo, de las organizaciones y de los recursos humanos en la siguiente sopa de letras:

E	C	I	A	Q	C	D	Y	H	D	F	J	M	R	M	C	L
R	S	I	N	J	E	L	Q	Y	P	H	U	O	R	H	O	I
B	E	T	U	F	U	A	I	R	T	K	S	T	O	Y	M	D
U	R	C	R	D	L	S	P	M	E	U	T	I	K	P	U	E
Y	O	E	L	E	A	U	T	K	A	C	I	V	O	Y	N	R
X	Y	A	E	U	S	D	E	E	U	R	C	A	A	Z	I	A
O	L	X	N	D	T	A	A	N	X	Y	I	C	H	P	C	Z
N	B	O	P	I	E	A	G	N	C	A	A	I	P	A	A	G
C	A	T	F	L	Q	J	M	J	I	I	U	O	G	A	C	O
P	U	H	P	E	U	I	A	I	T	A	A	N	A	D	I	U
L	O	L	Y	T	Y	I	Y	B	E	I	G	Y	A	W	O	I
B	H	L	T	G	K	B	A	N	Y	N	Y	S	I	A	N	E
O	Y	F	I	U	Q	Y	W	K	R	E	T	E	P	L	S	A
K	E	E	P	G	R	E	E	Y	H	E	D	O	I	D	R	G
D	B	I	Q	U	S	A	T	I	S	F	A	C	C	I	O	N
D	E	S	E	M	P	E	Ñ	O	V	V	B	E	E	I	I	P
B	Y	N	R	S	Y	F	E	D	Y	Z	T	S	A	L	U	D

5. Nota de los editores: Felices Fallas 2018

Los editores de este boletín les desean a todos aquéllos que estén en Valencia felices Fallas, si se quedan a disfrutarlas, y que desayunen muchos buñuelos con chocolate, recorran las calles viendo los monumentos falleros y esquiven los petardos; o felices días de escapada en el caso de que aprovechen para marcharse a otro lugar.



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