


The logo for IDOCAL features the word "idocal" in a lowercase, sans-serif font. The letters "i", "d", "c", and "a" are dark brown, while the two "o"s are a golden-brown color. The top "o" is positioned above the "d", and the bottom "o" is positioned below the "c". The logo is centered within a white square that has a thin orange border, which is itself set against a larger orange-to-brown gradient background.

idocal

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A horizontal decorative bar at the bottom of the page, consisting of a thin orange line on top and a thin blue line on the bottom, both set against a white background.

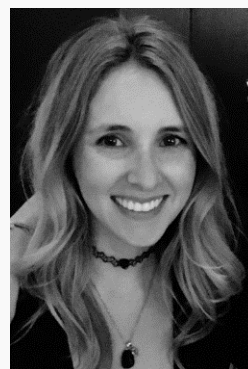
1. **VISITANTES EN EL IDOCAL: ESTANCIA DE VIRGINIE FRANCOEUR**
2. **CONVOCATORIAS: INICIATIVAS EAWOP ORIENTADAS A PROFESIONALES**
3. **CONVOCATORIAS: XII PROGRAMA DE BECAS DE LA BRITISHSPANISH SOCIETY**
4. **CONVOCATORIAS: BECAS LEONARDO PARA INVESTIGADORES Y CREADORES**
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1. Visitantes en el IDOCAL: Estancia de Virginie Francoeur

¡Le damos la bienvenida a Virginie Francoeur! Virginie va a realizar una estancia de doctorado de seis meses en el IDOCAL. Está en el despacho F401.

I hold a bachelor's degree in Management and a Master's in Organizational Development from University HEC Montréal. Since 2015, I am pursuing a PhD in management (organizational behavior) at Laval University in Quebec, under the direction of Pascal Paillé. My thesis focuses on the link between psychological dimensions and ecological behaviors in the workplace.

Since 2016, I teach in organizational behavior at Laval University to baccalaureate and master's students. I also work as a research assistant (Research Group in Human Resources Management and Sustainable Development) and I have consulting contracts in cultural and social organizations. I fervently defend the importance of the arts in the management world, which inspired me to set up the exhibition "Sciences & Arts", presented in Quebec in 2017.



Last year, I received a scholarship from Choquette Family Foundation in Quebec "Citizen of the world" to do a doctoral internship (winter and summer 2019) at the "Research Institute of Human Resources Psychology, Organizational Development and Quality of Working life (IDOCAL)" at University of Valencia, directed by Professor José Peiró. The scholarship will allow me to focus only on the writing of my doctoral thesis. The objective of this cultural immersion is to broaden my PhD training and to progress in the development of my PhD thesis. I will also have the opportunity to participate in the various training activities of the Institute (seminars, courses, working sessions). The goal is to collaborate with Prof. Peiró and my thesis director, Pascal Paillé on a scientific article that would allow me to develop myself as a researcher in areas directly related to my doctoral thesis, such as aspects of occupational health and responsible behavior towards the environmental sustainability. Finally, my last goal is to learn a new language: spanish!

In parallel with my studies, I set up various volunteer teaching projects abroad (India-2015, Siberia-2016) and been responsible for several fundraising events (eg Haiti 2010, Nepal 2015), which pushed me to write two poetry books: "Encres de Chine" (2015) and "Inde mémoire" (2018). In 2018, I also published an essay "Leadership Machiavélique" and my first novel "Jelly bean". Member of L'Union des écrivaines et des écrivains québécois (UNEQ; English: Québec Union of Writers), my writing objectives emphasize social, ecological and humanitarian concerns. I therefore divides my time between scientific research, teaching, philanthropy and writing, which I believes are inseparable and complementary.

2. Convocatorias: Iniciativas EAWOP orientadas a profesionales

La EAWOP convoca propuestas para iniciativas orientadas a la aplicación práctica de la psicología del trabajo y de las organizaciones:

The EAWOP Executive Committee (EC) has decided to launch a new call for proposals dedicated to EAWOP Constituent members specifically aimed at funding practitioner-oriented initiatives. With this call the EAWOP EC wants to support initiatives promoted by its constituent members that focus on the practice of WOP in Europe and that have a European scope and impact.



Practitioner oriented constituent members are particularly encouraged to respond to this call but all constituents associations may apply; it is the practice relevance of the initiative that determines eligibility. Each constituent may submit only an application. Joint initiatives by two EAWOP constituents (from the same country or different countries) are also welcome. The initiative proposed should be practitioner-oriented and have a European perspective.

La fecha límite para propuestas es el día jueves, **28 de febrero**.

Para más información, pincha [aquí](#).

3. Convocatorias: XII Programa de becas de la BritishSpanish Society

Abierto el plazo de solicitud para seis becas de 5.000 GBP, con el objetivo de apoyar proyectos de postgrado en curso y aquellos recientemente admitidos, las becas se otorgarán a proyectos en cualquier disciplina y tema.



Fecha límite de solicitud de becas: **15 febrero 2019**

Para más información, visita la [página de la BritishSpanish Society](#).

4. Convocatorias: Becas Leonardo para investigadores y creadores

La Fundación BBVA convoca una beca para personal investigador en un estadio medio de su carrera que quiera presentar un proyecto innovador.

Fundación **BBVA**

Objetivo de la convocatoria: Contribuir al desarrollo de proyectos altamente personales que aporten facetas importantes y novedosas al mundo complejo e interdisciplinario del presente. Se trata de ayudas económicas para investigadores, creadores y profesionales deseando desarrollar proyectos innovadores en su área de especialización con una duración mínima de 6 meses y máxima de 18 meses.

La fecha límite de solicitud de becas es el **15 de marzo 2019**.

Para más información, pincha [aquí](#).

5. Congresos: HRM track en el EURAM 2019

Bajo el lema “Facts, Fashion and Fado”, la European Academia of Management celebra su congreso EURAM 2019 en **Lisboa, del 26 al 28 de Junio 2019**. Dentro del marco del congreso, habrá un standing track para ponencias sobre la gestión de los RRHH:



The standing track covers the complete field of HRM research, promoting theory and research development on important substantive and methodological topics in the field. Papers proposals falling within the broad domain of HRM will be considered, spanning from micro HRM to strategic HRM and international HRM subfields. Empirical studies, theoretical contributions and interdisciplinary research are welcome. The track aims at providing opportunities to reflect on the latest research in the field and strengthen international collaborations.

Adicionalmente, se realizará un coloquio doctoral antes del congreso, del 24 al 25 de Junio. La inscripción al tanto al congreso como al coloquio está abierta ahora.

Para más información, pincha [aquí](#).

Colaboradores de este número (por orden alfabético):

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