


The logo for IDOCAL features the word "idocal" in a dark brown, lowercase sans-serif font. The letter "o" is replaced by a stylized orange circle with a smaller orange circle inside it, positioned above and below the main "o". The logo is centered within a white square that has a thin orange border. This square is set against a larger orange rectangular background that has a vertical gradient from dark brown at the top to orange at the bottom.

idocal

NOVEDADES
IDOCAL
2019

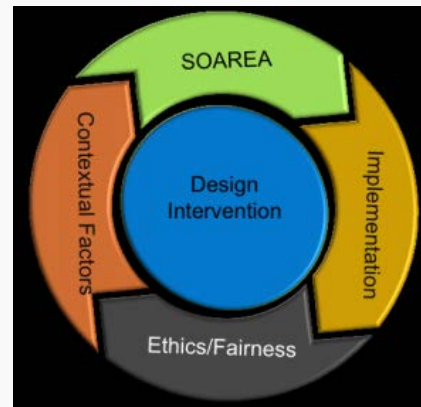
11 – 15 de febrero
Vol. 5, número 5

A horizontal decorative bar with a gradient from orange to dark brown, located at the bottom of the white content area.

1. MÁSTER WOP-P: THE 12TH EDITION OF WINTER SCHOOL ROBERT ROE – BERNHARD WILPERT
2. PARTICIPACIONES: ACTO DE PRESENTACIÓN DE TALLERES DEL “PROYECTO BLS” DE LA UNIVERSIDAD DE ALMERÍA
3. PARTICIPACIONES: COLOQUIO “LA PSICOLOGÍA APLICADA EN LA RESOLUCIÓN DE PROBLEMAS GLOCALES”
4. RECURSOS: CAMBIO ENLACES PARA ENTRAR A JCR
5. PUBLICACIONES: INDIVIDUAL, CO-ACTIVE AND COLLECTIVE COPING AND ORGANIZATIONAL STRESS
6. EVENTOS: ENTREGA DE DIPLOMAS DE LA II EDICIÓN DEL CURSO DE POSGRADO DE DIRECCIÓN PÚBLICA LOCAL

1. Máster WOP-P: The 12th edition of Winter School Robert Roe – Bernhard Wilpert

From the 17th of February to 1st of March, the Gandia International Centre (CIG-UV) is hosting 52 students from 30 countries, for the classroom phase of the 12th edition of the Winter School “Robert Roe - Bernhard Wilpert”. The Winter School is part of the training organized for the Master Erasmus +: Erasmus Mundus in Work, Organizations and Personnel Psychology (<https://www.erasmuswop.org/>), taught in the consortium of four European universities (Barcelona, Bologna, Coimbra, and Valencia). A dedicated team of professors from the School of Psychology and the research institute of the University of Valencia – IDOCAL coordinates the Winter School.



This year besides hosting students from the five WOP-P Consortium universities, and two collaborating Universities University of Guelph (Canada) and University of Brasilia (Brazil), we also have participants from various American Universities such as the University of Baltimore and Florida Institute of Technology.

This intensive joint learning takes place in three stages: First, Virtual Teamworking where students work in teams of 4-5 international members virtually to deliver assignments. Second, Intensive Residential Phase where participants congregate at Gandia International Centre for series of workshops and lectures. And finally, Intergration where participants work independently with the support of the online platform (virtual classroom) of the University of Valencia.

The training team comprised of leading researchers, academics and practitioners in the field of Work, Organization and Personnel Psychology. They include Rob Briner (University of Bath, UK), Richard Griffith (Florida Institute of Technology), Dirk Steiner (University of Nice, France), David Guest (King’s College, University of London, U.K.), Eric Andriessen (University of Delft, The Netherlands), Fred Zijlstra (Maastricht University, The Netherlands), Ana Cristina Costa (Brunel Business School, U.K.) Leonor Pais (University of Coimbra, Portugal), Neil Anderson (Brunel Business School, U.K.) Vicente González Romà (University of Valencia, Spain), Salvatore Zappalà (University of Bologna, Italy).

The Winter School was organized with the coordination of Professors from the Univeristy of Valencia – Professor J.M Peiro, Carolina Moliner, and Esther Gracia, Vicente Martínez, Isabel Rodriguez, and PhD Candidate Alice Maniezkj; and the University of Bologna – Professor Salvatore Zappalà and the University of Coimbra – Profesor Leonor Pais.

2. Participaciones: Acto de presentación de talleres del “Proyecto BLS” de la Universidad de Almería



La Universidad de Almería está siendo sometida a un ambicioso proyecto de investigación llamado ‘Bienestar Laboral Sostenible’. Está dividido en tres fases y este lunes ya se han dado a conocer los resultados de la primera en el Aula Magna del edificio de Humanidades, aprovechándose también para explicar el contenido de la segunda.

Se tratará de una serie de talleres que se impartirán al Personal de Administración y Servicios de la UAL en breves fechas, en gran medida sobre la base de los datos recabados por el equipo que ha venido trabajando en el proyecto. José María Peiró ha sido el encargado de la exposición en presencia del rector Carmelo Rodríguez, de la gerente Carmen Caba y del director del Servicio de Prevención de Riesgos Laborales de la Universidad de Almería, Miguel Ángel Mañas.

Para más información, pincha [aquí](#).

3. Participaciones: Coloquio “La psicología aplicada en la resolución de problemas glociales”

El miércoles pasado, la División de Estudios de Posgrado e Investigación de la Facultad de Psicología de la Universidad de la Nación de México invitó al II Coloquio sobre la Psicología aplicada en la resolución de problemas glociales. El prof. José María Peiró contribuyó una charla sobre las implicaciones de la digitalización para la investigación y profesión del Psicólogo del Trabajo y las Organizaciones.



4. Recursos: Cambio enlaces para entrar a JCR

Web of Science Group

On **February 15th, 2019**, the URLs to access the *InCites* platform will be updated.

- To access Journal Citation Reports, please bookmark jcr.clarivate.com
- To access Essential Science Indicators, please bookmark esi.clarivate.com
- To access InCites Benchmarking & Analytics, please

bookmark incites.clarivate.com and help.incites.clarivate.com

You will be automatically redirected to the new URLs until February 28th so please take this moment to **update any saved bookmarked links** you may have to avoid an interruption in service.

5. Publicaciones: Individual, Co-active and Collective Coping and Organizational Stress



Se ha publicado el artículo “Individual, co-active and collective coping and organizational stress: A longitudinal study” de Isabel Rodríguez, Gosia Kozusznik, José María Peiró, y Núria Tordera en el European Management Journal.

Abstract: *This study aims to identify the association between changes in three types of problem-focused coping (individual, organizational co-active and collective) and the change in the appraisal of different facets of employees' stress and the organizational stress climate. These relationships are tested by means of Bayesian Multilevel Structural Equation Modeling and a two-wave panel design. The sample is composed of 525 teachers in 100 schools. Stress experiences and coping behaviors are assessed during the first and third terms of the academic year. The results show that an increase in the use of individual problem-focused coping has little to no effect on the decrease in individual stress appraisal, whereas the increase in co-active problem-focused coping was associated with two out of nine types of stress climate. By contrast, the increase in collective problem-focused coping is associated with a decrease in the majority of the facets of organizational stress climate and also in those individually appraised. The results suggest that collective problem-focused coping is a more effective coping strategy in reducing employees' stress appraisal and organizational stress climate than individual or co-active problem-focused coping. Collective problem-focused coping deserves more attention in order to further advance research and professional interventions on employees' stress.*

Referencia: Rodríguez, I., Kozusznik, M. W., Peiró, J. M., & Tordera, N. (2018). Individual, Co-active and Collective Coping and Organizational Stress: A Longitudinal Study. *European Management Journal*.

¡Enhorabuena a los autores!

6. Eventos: Entrega de diplomas de la II edición del Curso de Posgrado de Dirección Pública Local

El día martes 12 de Febrero tuvo lugar la entrega de Diplomas de la segunda edición del Curso de Postgrado de Dirección Pública Local, que organiza IDOCAL y del cual el prof. Oto Luque es Director.

En el acto estuvo presente la Secretaria General de nuestra Universitat, Profesora Dra. Elena Olmos y el Alcalde de la Ciudad Sr. Joan Ribó.

El curso forma parte del programa formativo dirigido a Altos Funcionarios de la Administración local con funciones de dirección de Personas y equipos.

En dicha actividad formativa participan diversos profesores de IDOCAL.



Colaboradores de este número (por orden alfabético):

Baltasar González
Oto Luque
José María Peiró
Isabel Rodríguez

Editora:

Pia Helen Kampf