

The logo for 'idocal' is displayed in a white square with an orange border. The word 'idocal' is written in a sans-serif font. The 'i' and 'd' are dark brown, while the 'o's and 'c' are orange. The 'o's are stylized, with one above the 'c' and one below it.

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## 1. Doctorado: Estancia de David Montesa en la Amsterdam Business School

El pasado 4 de septiembre, el doctorando David Montesa García comenzó su estancia de investigación en Amsterdam, la cual se prolongará hasta principios de diciembre. Durante su estancia trabajará en la Amsterdam Business School (Universiteit van Amsterdam), en colaboración, entre otros/as, con la doctora Corine Boon (Universiteit van Amsterdam), experta en investigación en el campo de la gestión de RRHH, lo que le ayudará a ampliar su background y enriquecer su tesis doctoral.

¡Pásalo genial David, aprende mucho y trae Stroopwaffles!



## 2. Convocatorias: Two Ph.D. Positions at KU Leuven



The department of Work, Organizational and Personnel Psychology, in collaboration with the department of Healthcare Policy, at KU Leuven is looking for two enthusiastic junior researchers for a Horizon 2020 project with the title “Magnet4Europe: Improving mental health and well-being in the healthcare workplace”. The project is conducted in collaboration with ten other international universities and aims to transfer, modify, scale up and evaluate the evidence-based Magnet model of organizational redesign of clinical health care work in 60 hospitals in 5 European countries. Magnet4Europe uses a mixed method evaluation design to determine direct and indirect individual and collective mental health outcomes and cost effectiveness.

Requirements for the position are as follows:

- excellent communication skills in English language, both verbally as well as in academic writing. Knowledge of Dutch is an asset, not a requirement.
- excellent organizational skills, flexible, persistent, problem solving oriented, and able to work independently.
- strong affinity for research in the area of public health with a focus on well-being at work.
- a keen interest in both quantitative as well as qualitative research.
- excellent data analytic skills. Familiarity with statistical software (R, SAS, SPSS) is an asset.

Applications should be submitted before September 30<sup>th</sup>, 2019.

For more information please click [here](#) or contact Prof. Dr. Walter Sermeus, tel.: +32 16 321259 mail:walter.sermeus@kuleuven.be or Prof. Dr. Hans De Witte, tel.: +32 16 326060, mail: [hans.dewitte@kuleuven.be](mailto:hans.dewitte@kuleuven.be).

### 3. Convocatorias: EAWOP Worklab – Participative and evidence-based workplace design



EAWOP invites European practitioners working in the field of Work and Organizational Psychology (WOP) to join the 8th EAWOP Practitioner Skills WorkLab. This year's programme is focused on changing work environments and exploring new ways of working. Participants will broaden their understanding of change in the workplace from a variety of different contexts and the effects those changes are having on work design, work-life balance, well-being and efficiency.

The programme will balance presentations of the latest research findings and practical approaches to effective organizational interventions. We are proud to announce that our speakers are Dr Carolyn Axtell (UK) who will discuss her past and current research about changing work environments and Lizette Engelen (Nijmegen, the Netherlands) who has been leading organizational change programmes for many years.

Similar to previous years we begin on Thursday afternoon setting the stage for the workshop and sharing our experiences of new ways of working. This will be followed by one and a half days with our speakers in dedicated interactive sessions to facilitate the application of knowledge, tools and techniques adapted to delegates' own contexts and challenges. Delegates are encouraged to bring their own case studies to develop during the programme.



This year WorkLab delegates will be enjoying the beautiful island of Malta and sampling its culture and heritage.

WorkLab is open to EAWOP members and psychologists nominated by their Constituent associations ONLY. Registration is due until October 7<sup>th</sup>, 2019. The fee is 900€ and includes workshop participation, hotel accommodation for 2 nights in Malta, all lunches, dinners and refreshments during the conference, as well as a visit to Mdina, the old capital of Malta.

For more information and for registration, click [here](#).

## 4. Recursos: Último número de la Revista Vasca de Gestión de Personas y Organizaciones Públicas

El IVAP (Instituto Vasco de Administración Pública) ha publicado el último número de su Revista Vasca de Gestión de Personas y Organizaciones Públicas.



Los artículos en esta edición tratan los siguientes temas:

- Los cambios en el mercado del trabajo, las necesidades de la ciudadanía vasca y su influencia en la organización pública
- El futuro del trabajo en la administración pública ¿Estamos preparados?
- La administración pública en la era del cambio exponencial. Hacia una gobernanza exploratoria
- Inteligencia artificial e innovación en la administración pública: (in)necesarias regulaciones para la garantía del servicio público
- Los retos de las administraciones públicas como garantes de igualdad de servicio público ante los retos de las innovaciones disruptivas que vienen
- The curricula of the future: the skills, mindsets & values that our students need
- La colaboración público-privada como vector de innovación: casos de éxito en España
- El éxito y el potencial del nudge en las políticas públicas
- El modelo MIMOS. Modelo de innovación pública

Para acceder a los artículos, pincha [aquí](#).

## 5. Recursos: Entrevistas a Gary P. Latham



Earlier this year, the Annual Review of Organizational Psychology and Organizational Behavior published a career perspectives article by Gary Latham in which he discussed his career and views of the field.

As a compliment to that article, Editor Frederick P. Morgeson was able to interview Gary. They had a wide-ranging discussion on the inspiration behind his research, his views of the field, career management advice, and many other topics. From this interview, a series of short video clips were compiled on the following:

- The Three Secrets to Gary's Success
- On the Importance of Mentors
- Mentors – Seek and Embrace Criticism
- Overcoming 90% Rejection Rates
- What Does It Take to Be a Good Mentee?
- On the Marriage Between Locke and Latham
- Everything in Moderation
- Advice for Every Stage of Your Graduate Career
- On the HR/OB Dichotomy
- How Do We Make Sure Our Research Is Relevant for Organizations and Managers?
- Gary's Soapbox: This Is the Scandal of Our Field
- Lesson Learned #1: How Do You Win by Putting Other People Down?
- Lesson Learned #2: Don't Get Scooped

To access the videos, click [here](#).

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