

The logo for 'idocal' is displayed within a white square with a thin orange border. The word 'idocal' is written in a sans-serif font. The 'i' and 'd' are dark brown, while the 'o' is a golden-brown color. The 'o' is stylized with a smaller 'o' above it and another smaller 'o' below it, creating a vertical stack of three 'o's.

NOVEDADES
IDOCAL
2019

23 – 27 de septiembre
Vol. 5, número 26

A horizontal decorative bar at the bottom of the page, featuring a gradient from orange on the left to blue on the right.

1. **Eventos:** Il Campus de la Escuela Valenciana de Innovación
2. **Recursos:** Webinar “The Corruption and Construction of Conscience”
3. **Convocatorias:** Volunteer Openings en EAWOP
4. **IDOCAL:** Alicia Salvador es la investigadora más citada de la Universidad de Valencia

1. Eventos: Il Campus de la Escuela Valenciana de Innovación



Los días 30 de septiembre y 1 de octubre de 2019, la Cátedra InnoVA LABORA-UV, de la que el prof. José María Peiró es el director, presentará en la Universitat de València el segundo campus de la Escuela Valenciana de Innovación LABORA-UV, dirigido al personal técnico del Servicio Valenciano de Empleo LABORA.

Bajo el lema "La emoción de innovar", este proyecto nació en 2018 con la finalidad de crear un espacio estable que contribuya a compartir, mejorar y dar forma a las buenas ideas en relación con los servicios públicos que se prestan en el área de conocimiento de

la formación profesional para el empleo.

La Escuela Valenciana de Innovación LABORA-UV quiere distinguirse y ser reconocida en el futuro por su apuesta por la innovación a través de la contribución transformadora de las personas. Las organizaciones aprenden cuando las personas aprenden, y en esta línea la Cátedra propone estas jornadas dirigidas al personal técnico de LABORA relacionado con el diseño, prestación y evaluación de los servicios en materia de formación profesional para el empleo, con los que se espera también poder compartir el trabajo realizado en este ejercicio por la Red de innovadores e innovadoras en Formación para el Empleo de la Cátedra.

Para más información, pincha [aquí](#).

2. Recursos: Webinar “The Corruption and Construction of Conscience”

The Humanistic Management PhD network invites to their monthly gathering. During these seminars, the work of selected Ph.D. students in the field of humanistic management is featured in order to highlight their research topics, ask specific questions regarding their work, and share and discuss concerns.



This month's edition features a presentation by Clark Warner, Ph.D. candidate from the Toulouse School of Management.

Abstract: *Repeated bad behavior over the course of many years within the same organizations raises the question of whether unethical behavior can be internalized and automated via organizational incentives to behave unethically. Theories behind ethical decision making and intuitive cooperation suggest that social contexts may lead to the development of ethical or unethical intuition that guides future behavior. Using three experiments, this study will examine if intuition can be constructed through a repeated set of business decision simulations. Two experiments have shown that individuals given an incentive to behave ethically in a training phase are more likely to continue their prior ethical behavior when given a reverse incentive in a second phase if pushed to make these subsequent decisions intuitively. In the second of the two experiments the same phenomenon was observed for subjects initially trained via incentives for unethical behavior, that is to say they were more likely to continue the unethical behavior. The third experiment will explore the temporal dimensions of these effects, provide a more detailed look at a hypothesized mediation, and examine a potential moderating influence.*

To sign up for the event, click [here](#).

3. Convocatorias: Volunteer Openings en EAWOP

The European Association for Work and Organisational Psychology is looking to expand their team with additional volunteers. Currently, there are two types of open positions:



1. Volunteer for Practitioner-oriented initiatives:

We are looking for volunteers who are practitioners willing to engage in realizing Practitioner-oriented initiatives project. How they can help?

- To develop the criteria for Practitioner-oriented initiatives projects and to reformulate calls accordingly
- Help in the proposal evaluation process by: 1) developing the evaluation criteria and 2) active support of evaluation process through proposal reviewing, giving feedback to applicants.

2. Summer School Champion

The purpose of this role is to market the summer school idea, get prospective candidates and implement the summer school. Requirements for this position describe ideally someone who has a strong (academic) reputation and a good network; able to leverage these networks. Among the most important duties for the position would be:

- Acts a champion for the summer school and reaches out to universities, constituents, etc. to elicit interest in hosting the next bi-annual summer school
- Proposes the content of the bi-annual call for submissions and the available budget
- Triage and answers inquiries about the summer school
- Proposes the proposal assessment criteria in case there are multiple candidates
- Assesses the summer school proposal(s) based on criteria approved by the EC
- Answers inquiries from summer school organizers
- Approves the activity reports and financial reports from the organizing team

Any candidates who are interested in either of these positions or have ideas of supporting EAWOP in another way can contact EAWOP president Frederik Anseel at frederik.anseel@kcl.ac.uk and propose how they want to contribute.

4. IDOCAL: Alicia Salvador es la investigadora más citada de la Universidad de Valencia

Tras las últimas actualizaciones de los índices H, la prof. Alicia Salvador del IDOCAL es la investigadora más citada de la Universidad de Valencia, y en la posición 21 de las investigadoras más citadas de España según el factor H.

¡Enhorabuena Alicia!

Para más información sobre las investigadoras más exitosas de la Universidad de Valencia, pincha [aquí](#).

Para acceder al listado completo del factor H para investigadoras e investigadores residentes en España, pincha [aquí](#).



Colaboradores de este número (por orden alfabético):

Luminita Patras

José María Peiró

Esther Villajos Girona

Editora:

Pia Helen Kampf