

The logo for IDOCAL features the word "idocal" in a lowercase, sans-serif font. The letters "i", "d", "c", and "a" are dark brown, while the "o"s are a golden-brown color. The "o" in the middle is positioned higher than the others, with a smaller "o" below it, creating a stylized, stacked effect.

idocal

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A horizontal decorative bar at the bottom of the page, consisting of a gradient from blue to orange.

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1. Publicaciones: The importance of horizontal fit of university student job for future job quality



Se ha publicado el artículo “The importance of horizontal fit of university student jobs for future job quality de Beatrice van der Heijden, Pascale Le Blanc, Ana Hernández, Vicente González Romá, Jesús Yeves y Juan Gamboa en la revista Career Development International.

Abstract: Purpose – *The purpose of this paper is to gain a better understanding of the antecedents of the quality of graduates’ jobs when they enter the job market after university graduation.*

Design/methodology/approach – *Survey data collected from 173 Spanish bachelor and master’s degree university graduates at two time points (two months before and six months after graduation, approximately) were analyzed by means of path analysis.*

Findings – *A moderated mediation model was tested, where the relationship between the horizontal fit (HF) between the university degree subject and the student’s job and the quality of the graduate’s job after graduation is mediated by self-perceived employability and moderated by the time devoted to a student job. Results showed that the relationship between HF and job quality was partially mediated by self-perceived employability. However, contrary to the proposed hypothesis, this relationship did not depend on the time devoted to a student job.*

Originality/value – *This study contributes to improving the understanding about how and why university students’ work experience is related to the quality of their jobs as fresh graduates.*

Referencia: Van der Heijden, B. I., Le Blanc, P. M., Hernandez, A., Gonzalez-Roma, V., Yeves, J., & Gamboa, J. P. (2019). The importance of horizontal fit of university student jobs for future job quality. *Career Development International*, 24(3), 239-356.

Para acceder a la publicación, pincha [aquí](#).

¡Enhorabuena a los autores!

2. Convocatorias: I Congreso sobre calidad del trabajo y del empleo desde una perspectiva psicosocial y organizacional

Los días **22 y 23 de Octubre de 2019** el Instituto de Investigación IDOCAL de la Universitat de València celebra, en la Facultad de Psicología, el “I Congreso sobre calidad del trabajo y del empleo desde una perspectiva psicosocial y organizacional”.

Este congreso se organiza en el marco de los proyectos de investigación BELASOS (Bienestar Sostenible en el Trabajo) y EMPQUAL (Estudio Internacional de la Calidad del Empleo y factores personales, generacionales y socio-culturales). Dichos proyectos son coordinados por IDOCAL y financiados por el Ministerio de Economía y Competitividad y el Fondo Europeo de Desarrollo Regional.



El objetivo del congreso es analizar los distintos factores que inciden en la calidad del trabajo y el empleo, el bienestar y el desempeño laboral en la actualidad, identificando especialmente aquellos que permiten un bienestar y un desempeño laborales sostenibles.

Se invita a investigadores y profesionales a presentar posters en este congreso sobre la temática del mismo.

Para más información, para la inscripción y para mandar trabajos, pincha [aquí](#).

3. Convocatorias: La UOC busca colaboradores consultores docentes para el grado de psicología

La Universitat Oberta de Catalunya busca consultores en docencia para su programa de grado en psicología.



La tarea de colaborador/a docente se basa en la experiencia y en la práctica profesional actualizada. La Universitat Oberta de Catalunya necesita profesionales que, por el hecho de estar llevando a cabo una actividad principal relacionada con el tema objeto de la convocatoria, puedan ofrecer una colaboración de calidad de carácter no presencial. Así, entonces, la existencia de una actividad principal es un requisito imprescindible para poder participar en el proceso de selección.

De momento, hay vacantes en los siguientes áreas:

- Historia de la psicología
- Metodología psicológica
- Psicología de la personalidad
- Psicología del aprendizaje
- Psicología de las diferencias individuales
- Terapia psicoanalítica
- Psicología social (trabajos fin de grado)

Para más información y para entrar al proceso de selección, pincha [aquí](#).

4. Convocatorias: 3rd Jávea Workshop on Social and Evolutionary Psychology

The Human Behavior and Evolution Society (HBES) will celebrate its 3rd workshop on Social and Evolutionary Psychology from March 26th through 28th 2020 in Jávea.

The goal of this workshop is to promote the integration between social psychology and evolutionary psychology. These disciplines have many overlapping interests, including mate selection, person perception, altruism, aggression, sex differences, intergroup conflict, ostracism, and leadership. Each speaker will have 25 minutes for his or her presentation, with 10 minutes of discussion.

Abstracts of 100 words that fit the goals of the workshop can be submitted no later than December 1st 2019 to Abraham Buunk, a.p.buunk@rug.nl.



No later than January 15th, participants will be informed whether or not their paper is accepted, and will receive travel information.

For more information, click [here](#).

5. Convocatorias: International Scientific Conference on Leadership and HR Development

The Faculty of Philosophy at Sofia University St. Kliment Ohridski is pleased to invite to the International Scientific Conference “Leadership and Human Resources Development”, organized by University Centre for Conflict Management and Organizational Research, the Department of Social, Organizational, Clinical and Pedagogical Psychology. The main topics in the conference are focused on the research and application perspectives and tendencies in work and organizational psychology, and human resources management in the business, public, educational and social sphere, politics and security.

Topics:

- Leadership, organization development and effectiveness
- Human resources management and development
- Cross cultural management and organizational culture
- Behavioral Economy, Entrepreneurship and Innovation
- Personality, well-being and health in organization

The conference will take place in Sofia, Bulgaria from 29th to 30th November, 2019.

Papers should be sent to leadership.conference@phls.uni-sofia.bg.

For more information, please consult the PDF attached to this week's NOVEDADES.

6. IDOCAL: Luminita Patras wins digital hackathon under the Climate KIC framework



Luminita Patras, together with a team of international and cross-professional team, won the digital hackathon organized under the framework of Climate KIC.

As part of the Digital Education Action Plan of the European Commission, the European Institute of Innovation and Technology (EIT) organised a 24-hour Digital Education Hackathon (DigiEduHack) on 3 October 2019.

The initiative, led by EIT Climate KIC and coordinated by Aalto University, focused on the future of education in a digital age and it brought together teams of educational stakeholders and innovators in a series of events running simultaneously in Europe and beyond.

During the Hackathon, more than 50 teams had the opportunity to brainstorm, discuss, invent and come up with solutions to specific challenges related to the three priorities of the Digital Education Action Plan:

- Making better use of digital technology for teaching and learning
- Developing digital competences and skills for entrepreneurs interested
- Improving education through better data analysis and foresight



The specific challenge for this hackathon was to "How do we reinvent the digital learning experience to engage and empower climate change agents in order to accelerate systemic change?"

In 24 hours of online teamwork, the winner team created ClimActHub, a collaborative platform for entrepreneurs and other professionals in the climate sector to develop green skills and competences, based on innovative digital technologies and peer-to-peer learning. The assignment included also a prototype of the platform, together with the canvas a sketch of the business model and a short video for pitching.

ClimActHub will be further developed and actually implemented under the framework of ClimatKic.

Congratulations, Lumi, for this fantastic achievement and the part you're playing in climate activism!

Colaboradores de este número (por orden alfabético):

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