

The logo for IDOCAL features the word "idocal" in a lowercase, sans-serif font. The letters "i", "d", "c", and "a" are dark brown, while the "o"s are a golden-yellow color. The top "o" is positioned above the "d", and the bottom "o" is positioned below the "c".

idocal

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1. **Convocatoria: Convocada la XXX edición de los premios Estudios Financieros**
2. **Publication: Culture, Work, and Subjective Well-Being: The Role of LMX and Resilience in Spanish and Chinese Cultures**
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## 1. **Convocatoria:** Convocada la XXX edición de los premios Estudios Financieros



El Centro de Estudios Financieros, editor de diversas publicaciones entre las que destaca “Trabajo y Seguridad Social. CEF”, ha convocado la XXX edición de sus Premios Estudios Financieros.

Estos premios consideran diversas categorías, entre ellas la de Recursos Humanos, que alcanza su XXVI edición. El premio al mejor trabajo inédito en Recursos Humanos está dotado con 9.000€, así como la publicación del mismo en la Revista “Trabajo y Seguridad Social. CEF”. Asimismo, se conceden diversos accésits dotados con 900 € que también son publicados.

Los trabajos (redactados en castellano) deberán ser originales e inéditos y tendrán que versar sobre materias relacionadas con alguna de las modalidades del premio. Quedarán excluidos aquellos trabajos que permitan identificar al autor o autores. tendrán un mínimo de 25 páginas y un máximo de 35, incluyéndose en este número de páginas las referencias bibliográficas.

Dichos trabajos deberán estar concluidos antes de la publicación de la convocatoria en el BOE o BOCM en el mes de abril de 2020, circunstancia esta que se acreditará mediante declaración jurada del participante.

El plazo de presentación de manuscritos finaliza el próximo 3 de Mayo. En estos premios han participado diversos miembros del IDOCAL, tanto como integrantes del Jurado, como presentando manuscritos, que han sido galardonados en diversas ocasiones.

Mas información [aquí](#):

## 2. **Publication:** Culture, Work, and Subjective Well-Being: The Role of LMX and Resilience in Spanish and Chinese Cultures



International Journal of  
*Environmental Research  
and Public Health*  
an open access journal by MDPI

Enhorabuena por la publicación en la revista *International Journal of Environmental Research and Public Health*.

[González-Navarro P](#), [Talavera-Escribano E](#), [Zurriaga-Lloréns R](#), [Llinares-Insa LI](#). (2019). Culture, Work, and Subjective Well-Being: The Role of LMX and Resilience in Spanish and Chinese Cultures. *International Journal of Environmental Research and Public Health*. 16. 4945. 10.3390/ijerph16244945.

**Abstract:** Globalization and interdependencies among nations require a better understanding of the influence of culture on organizational processes. In order to succeed in global business, leaders have to respond to practices that may be different in diverse cultures. This study was conducted within the framework of the leader member exchange approach and from a positive perspective of organizations linking successful businesses and workers’ well-being. The aim of this study was to examine whether the quality of the relationship with the leader predicts engagement and life satisfaction, and whether resilience moderates this relationship in two different cultural contexts (Spanish and Chinese). The sample was composed of 277 workers (127 Chinese workers corresponding to a vertical-collectivistic culture and 150 Spanish workers representing a horizontal-individualistic culture). To test the hypotheses, a structural equations model (SEM) was conducted

using the maximum likelihood (ML) estimation method. Results revealed that leader-member exchange (LMX) positively predicts engagement and life satisfaction and that the moderator role of resilience varies across cultures. Resilience moderated the relationship between LMX and engagement and life satisfaction only in the Spanish sample. In the Chinese sample, resilience only moderated the relation between LMX and life satisfaction. Finally, our study contributes to a better understanding of the relationship between leaders and subordinates operating in a global context.

**Keywords:** leader-member exchange; culture; well-being; engagement; resilience

### 3. **Conference:2020 INGENIO PhD Days Innovation and research agendas: between policy priorities, societal challenges and academic autonomy**

#### **INGENIO PhD Days 2020, 22-24 April, Valencia**



Organized by doctoral students for doctoral students

INGENIO is pleased to announce the fourth edition of its PhD Days Conference, to be held in

Valencia (Spain) in April 2020. The three-day event is organized by doctoral students for doctoral students. PhD Days provides early career researchers with a welcoming setting in which to develop and refine research presentation and communication skills, receive constructive comments on their work from other students and established researchers, as well as building vital career networks. The main theme of PhD Days 2020 deals with current approaches and controversies around the purposes and objectives of research and innovation (R&I). The conference builds on the rise of normative concepts in science and innovation policy and practice.

Research lines:

- 1) Orienting science and innovation towards political and societal goals: implications and strategies.
- 2) Factors affecting academic knowledge production.
- 3) Analysis of interactions among diverse actors in innovation systems.
- 4) Impacts of developments at the technological frontier and how to manage them.
- 5) Methods and strategies to support and understand the participation of multiple actors.

Visit the conference's [website](#) for more details about its aims and topics

If you are interested in participating in this conference, please submit your abstract through the following [link](#):

**Abstracts should be submitted by 17th January 2020.** Authors will be notified by 14th February 2020.

Contact info: [phdays@ingenio.upv.es](mailto:phdays@ingenio.upv.es)

#### 4. **Course:** Professionalization of the doctorate

The aim of this course is to offer doctoral students the knowledge and tools to control their own research project, develop their training as researchers, obtain a good balance between their personal and work lives, and maintaining an effective and satisfactory collaboration with their supervisor.



##### **TARGETED TO:**

Students enrolled in the Doctorate Programmes of the *Universitat de València*

##### **REGISTRATION**

The admission to the course will be on 'first arrived first served' basis.

More information on the website of the Doctorate School: <https://www.uv.es/escola-doctorat>

**Course for doctoral students:** [Professionalization of the doctorate](#)

##### **DATES**

**January 10, 2020:** Room F.2.3, Faculty of Chemistry. Burjassot Campus.

**February 12, 2020:** Board Room, Department of Medieval History (7th floor), Faculty of Geography and History. Blasco Ibáñez Campus.

**February 19, 2020:** Room P207, Faculty of Teacher Training. Tarongers Campus.

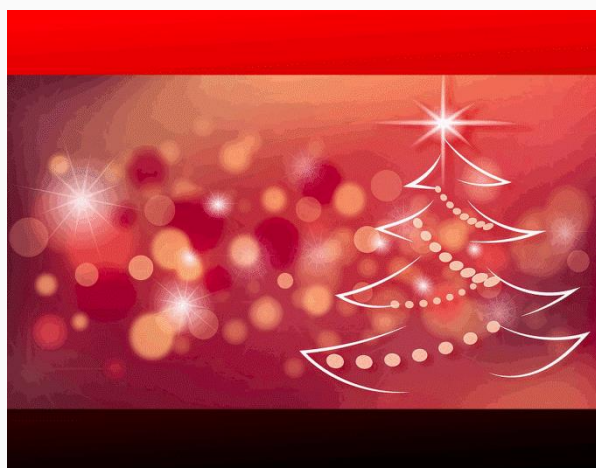
##### **CERTIFICATION**

The Doctorate School will issue a certificate of attendance to the participants, as long as they have been properly enrolled in the established way and have been accepted.

#### 5. **Nota del editora:** Felices Fiestas

La editora de este boletín les desea a todos felices fiestas, que aprovechen para descansar y recuperar fuerzas, así como para pasar tiempo de calidad con amigos y familiares. Y también para darse unas buenas comilonas, que para eso está enero, para deshacer los excesos ;)

The editor of this newsletter wishes you Merry Christmas and aHappy new year!



Colaboradores de este número (por orden alfabético):

Ana Zornoza

José Ramos

Rosario Zurriaga Llorens

Editora:

Marija Davcheva