

The logo for IDOCAL features the word "idocal" in a lowercase, sans-serif font. The letters "i", "d", "c", and "a" are dark brown, while the "o"s are a golden-brown color. The top "o" is positioned above the "d", and the bottom "o" is positioned below the "c".

idocal

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## 1. Events: Jornadas 2020

Last week from 8-10 September the doctoral programme of Psychology of Human Resources organized the traditional Jornadas. Taking into the consideration the new normality, this year the event was adapted to take place both online and in person. On the 8<sup>th</sup> September, students from the University of Seville presented their research work online. On the 9<sup>th</sup> and 10<sup>th</sup> students from the University of Valencia presented their work, some in person and others online.

Although the situation did not allow for students from both university to meet in person this year, the event was completed with a great success and students received constructive feedback on their work.

Congratulation to all doctoral students and professors for taking part in the Jornadas 2020.

With hopes for a face to face reunion in the upcoming Jornadas! ☺



## 2. Publication: The double-edge sword effect of interorganizational trust on involvement in interorganizational networks: The mediator role of affective commitment

Congratulations to our members for their publication in the *European Management Journal*!

Donati S., Zappala S., & González-Romá V. (2020). The double-edge sword effect of interorganizational trust on involvement in interorganizational networks: The mediator role of affective commitment. *European Management Journal*, 38(4), 613-622. [doi.org/10.1016/j.emj.2019.12.014](https://doi.org/10.1016/j.emj.2019.12.014)



### Abstract

Some organizations collaborate with other partner organizations to reach common goals, establishing interorganizational networks. The governance of the network is often enacted by an interorganizational governing team composed of the directors or top managers of the partner firms. This team plans, manages, and supervises the advancement of the network's common goals. The success of the network depends, to a large extent, on the involvement of the members of the governing team. In this study, we tested a multilevel model of the antecedents of the involvement of governing team members in the management activities of interorganizational networks. We examined whether the relationship between team interorganizational trust, as a team level construct, and individual involvement in management activities is partially mediated by individual affective commitment. Using a sample of 101 respondents belonging to 28 interorganizational governing teams, we tested a multilevel mediation model. Results showed, as expected, a positive indirect effect of team interorganizational trust on individual involvement through individual affective commitment. However, unexpectedly, team interorganizational trust also showed a negative direct relationship with individual involvement. Based on our findings, we highlight the need to also consider the “dark side” of interorganizational trust, and we propose potential mediators to explain the unexpected negative relationship.

**Keywords:** Affective commitment, Interorganizational trust, Interorganizational governing team, Interorganizational network, Involvement

### 3. Editorial Note: Start of the new academic year

Dear members of IDOCAL,

I hope you had great summer holidays and recharged your batteries. I wish you a great start of the new academic year 2020-2021 and lots of success !!!

For any news you would like to share with IDOCAL, feel free to email me!

Kind regards,

Editor,

Marija Davcheva



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