

## NOVEDADES IDOCAL

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16 - 22 de noviembre Vol. 7, número 33 1. WOPP: Visiting professor Juan Sanchez 2. Recognition: Jose M. Peiró in the list of the Top-2% most influential in the world according to Stanford University 3. Event: 8th EAWOP Early Career Summer School

## 1. WOPP: Visiting professor Juan Sanchez

Professor Juan Sanchez will be a visiting professor at the Erasmus Mundus WOPP master and from 22 to 26 november will give classes on the topic work analysis as part of the master programme.

Juan I. Sanchez is Professor of Management and International Business and Knight-Ridder Byron Harless Eminent Chair of Management at Florida International University in Miami, Florida. If you are interested in my publications, I invite you to visit my google scholar profile by clicking HERE. He earned his Master's and Ph.D. in Industrial and Organizational Psychology from the University of South Florida, Tampa. He was recently ranked as the 42ndh most cited author (top .5%) in Industrial/Organizational Psy. Textbooks out of over 8,600 authors in a recent article published in Industrial and Organizational Psychology (IOP). He is a Fellow of the Society for Industrial and Organizational Psychology and the American Psychological Association. He has served as an elected member of the Academy of Management's Human Resource Division Executive Committee.



His research has received awards from the International Personnel Management Association and the National Society for Performance and Instruction. He currently serves in the advisory boards of a Florida-based corporation, HRMC, and a Texas-based corporation, SkillsNet. He is a Public Member of the U.S. State Department's Board of Examiners of the Foreign Service, and a Special Government Employee of the Social Security Administration's Occupational Information Advisory Panel. He has published numerous book chapters and approximately 100 articles in refereed journals such as the Academy of Management Journal, the Academy of Management Executive, the Journal of Applied Psychology, the Journal of Organizational Behavior, Personnel Psychology, the Journal of Occupational and Organizational Psychology, Group and Organization Management, the Journal of Vocational Behavior, the Journal of Quality Management, the Journal of Business and Psychology, Educational and Psychological Measurement, and Human Resources Management Review, among many others. He is a former associate editor for the Journal of Occupational and Organizational Psychology, and serves or has served on the editorial boards of the Journal of Applied Psychology, Personnel Psychology, Group and Organization Management, Journal of International Business Studies, among others. Professor Sanchez occasionally serves as an expert witness in cases involving human resource management disputes. He has consulted with multiple organizations in the U.S., Latin America, and Europe. He has also consulted with government agencies such as the National Academy of Sciences (four panels), the Federal Aviation Administration, the U.S. Army, the U.S. Department of Labor, and the Veterans Administration.

# 2. Recognition: Jose M. Peiró in the list of the Top-2% most influential in the world according to Stanford University



Stanford University (California, USA) has published the third edition of the database "Updated sciencewide author databases of standardized citation indicators" in which the 2% of the most influential researchers in the world appear according to the dissemination and impact of its publications. The level of importance of the contributions of researchers is measured according to the scope of the dissemination of their publications (in the journals that appear in Scopus), which is reflected in the number of citations they receive. Stanford University has developed a methodology from which they obtain different indicators according to

the number of citations, the h index, the hm index adjusted for co-authorship, citations of articles in different authorship positions and a composite indicator. The ranking of 2% of these outstanding researchers worldwide includes in its latest edition 190,063 people classified in 22 scientific fields and 176 subfields. Of this list of 190,063 researchers, only 0.18% (3,402) belong to Spanish institutions, with 34.8% from the United States standing out.

**José M. Peiró** is included in Business and Management, due to the impact of his work on Work Psychology, Organizations and Human Resources in this field. In this field, there are 37 Spanish researchers on the list of the 2% most influential in the world, and only four researchers from the University of Valencia are included in this field.

### 3. Event: 8th EAWOP Early Career Summer School



The EAWOP Early Career Summer School for Advanced Work and Organizational Psychology (W/O) brings together 36 early career scholars from all over Europe for an eighth time in 2022. This event presents the unique opportunity for young researchers to meet with fellow researchers and prominent professors and to discuss their own work as well as aspects of being a researcher. Committed to this biannual, extraordinary meeting, and certain about its potential to be a transformative event for young scholars in the field of W/O psychology, the Cyprus Institute of Marketing and its independent Cyprus Centre for Business Research are hosting the 8th EAWOP Early Career Summer School in Protaras, Cyprus, from the 7th to the 11th of June 2022.

#### **Summer school Activities**

The summer school consist of a variety of activities including:

- Keynote presentations from distinguished invited senior Scholars
- Interactive Poster Session
- Roundtables (Two supervised group sessions)
- Research Methods Workshops
- Skills Workshops
- Excursions & Social activities

#### **Invited senior scholars**

- Almuth Mcdowall, Professor of Organizational Psychology, Department of Organizational Psychology and Assistant Dean, OP, School of Business, Economics & Informatics, Birkbeck, University of London
- Karina Nielsen, Professor and Chair in Work Psychology, Sheffield University Management School, University of Sheffield
- Sandra Ohly, Professor of Business Psychology, University of Kassel
- Wilmar Schaufeli, Professor of Work and Organizational Psychology, Utrecht University
- Despoina Xanthopoulou, Associate Professor in Organizational Psychology, Department of Social and Clinical Psychology, Aristotle University of Thessaloniki
- Matthew Davis, Associate Professor in Organizational Psychology, Leeds University Business School, University of Leeds

#### **Summer School Objectives**

The 8th EAWOP Early Career Summer School for Advanced Work and Organizational psychology will empower European research in the field of W/O psychology, set key guidelines and help in establishing strong networks for future collaborative research. Specifically, the planned summer school has six specific objectives:

- 1. To increase the quality of European W/O psychology research by supporting and providing early stage researchers the chance to interact with senior scholars in the area. This will allow them to obtain better understanding of how to conduct impactful research, get feedback on current research projects and to generate new and interesting ideas for collaborative research.
- 2. To enhance participants' valuable skill-sets in production of high quality research, funding application and management of research projects as well as editing and publication in leading European and international journals.
- 3. To generate and share feedback concerning future career steps and get insights into aspects of a successful scientific career by senior scholars to facilitate participants' career development in academia and become prolific and rigorous researchers.

- 4. To foster and establish European research collaborations by creating a solid network of ambitious up-and-coming researchers. This will further strengthen the European W/O community among participants and senior academics who will be involved as keynotes or session facilitators in the summer school.
- 5. To bring together scientist and practitioner perspectives of W/O Psychologists and support the application of scientific outcomes; at the same time, to enlighten the scientific community about actual needs of practitioners.
- 6. To raise awareness among participants about real-world challenges of modern organizations and discuss key elements of engaged scholarship and actionable knowledge. In an attempt to effectively bridge the gap between academia to practice, we choose to invite scholars whose work cuts across the fields of academia and consulting.

#### **Participation**

Eligible participants at the summer schools are:

- Early career scholars in the field (who have obtained their PhD within the last 5 years);
- PhD students in their final year.

#### **Organizing Committee:**

- Georgia Thrasyvoulou, Director of Student Affairs and HR & Lecturer in Organizational Psychology, Cyprus Institute of Marketing, email: georgia.t@cima.ac.cy
- Evie Michaelides, Lecturer in Occupational & Organizational Psychology, Cyprus Institute of Marketing
- Maria Charalambous, Lecturer in Business & Occupational Psychology & Post-Doctoral Research Fellow, Cyprus Institute of Marketing
- Katerina Pavlou, Director of CCBR & Academic Director, Cyprus Institute of Marketing-Limassol Campus
- Constantinos Constantinou, Director of Research & Head of Undergraduate Studies, Cyprus Institute of Marketing
- · Christos Hadjiyiannis, Dean, Cyprus Institute of Marketing

The final programme for this year's summer school will be published later.

More information can be found in the Summer School leaflet, <a href="here">here</a>, or by sending an email to eawopss2022@outlook.com

To register, please follow the link here, until the 30th of January 2022

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