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# NEWSLETTER



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# Reminder: Work ability and Age and the workplace, by David Cadiz

This Thursday (May 5th) Prof. David Cadiz (Portland State University) will teach two seminars at Idocal:

- **Work Ability: What is it, what do we know about it, and what is its future?**

- **Age and the Workplace: Interventions to Support the Aging Workforce**

The seminars will take place at room M400, starting at **9.30 am**.

“Dr. Dave Cadiz joined The School of Business faculty in 2015. Dave has a Ph.D. in Industrial and Organizational Psychology from PSU and received his MBA from Santa Clara University.

Prior to joining PSU, Dave was a Director at the Oregon Nurses Foundation, a non-profit organization focused on building healthy workplaces. Dave has also worked at a private training company where he managed several online training programs for Fortune 500 companies. Before settling in Portland, Dave lived in the Silicon Valley and worked for Cisco Systems.

Dave teaches Organizational Behavior, Contemporary Leadership Issues, Training and Development, and Human Resource Strategy. He is also the faculty advisor for PSU's student chapter of the Human Resource Management Association (HRMA). He is also actively involved with the Portland Human Resource Management Association (PHRMA) and the Northwest Human Resource Management Association (NHRMA).

Dave has a broad range of research interests, but primarily investigates the effects of age in the workplace.” From <https://www.pdx.edu/profile/david-cadiz>



# Conferencia: "Retos de los equipos virtuales, aproximaciones teóricas y claves para su gestión desde la literatura científica."

El próximo viernes, 6 de mayo, a las 11:00, Baltasar González impartirá la conferencia invitada "Retos de los equipos virtuales, aproximaciones teóricas y claves para su gestión desde la literatura científica." En el marco las jornadas científicas de "Gestión de Organizaciones en el Entorno Digital" de La Facultad de Ciencias Jurídicas y Económicas de la Universidad Isabel I.

Esta conferencia breve analizará, de acuerdo con la literatura, los distintos retos que presenta la gestión de equipos virtuales. Además, se propondrán distintas formas de abordarlos en base a marcos teóricos relacionados con la comunicación digital, el afecto grupal y a teorías clásicas de la Psicología Organizacional, y es que, como ya apuntaba Kurt Lewin, no hay nada más práctico que una buena teoría.

Estas jornadas están abiertas a profesionales, emprendedores, divulgadores y personas interesadas en la gestión de organizaciones en el entorno digital.

Inscríbete [aquí](#)



Más información [aquí](#)

# Meet Danila Molinaro!

My name is Danila, I am 28 years old, and I come from Pagani (a small town near Salerno, in Southern Italy).

I graduated in Psychology of Cognitive Processes at the Department of Psychology, University of Campania "Luigi Vanvitelli". I worked as a University Tutor and a University Guidance Counsellor.

Since 2020, I have been a PhD student in the Science of Mind Course at the Department of Psychology (University of Campania "Luigi Vanvitelli"), collaborating with the research group of Prof. Paola Spagnoli (my supervisor).



My main research interest is well-being at work.

Currently, I am working on my PhD research project, which mainly aims to verify how workaholism develops over time and affects Italian workers' sleep quality, using objective and subjective measures.

Thanks to the collaboration between the research group of Prof. Paola Spagnoli and the research group of Prof. Vicente González-Romá, I had the opportunity to sign a supervision agreement with the IDOCAL Research Institute of the University of Valencia.

I sincerely hope that my research stay at IDOCAL, under the supervision of Professor Vicente González-Romá, will be an opportunity for my educational and personal growth.

I am a curious person who wishes to learn and have new experiences. The interaction and the dialogue with others are inspiring and challenging for me.

Last but not least, I would like to learn Spanish during my research stay in Valencia.



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## ACKNOWLEDGMENTS

Baltasar González

Danila Molinaro

José María Peiró/Vicente González-Romá

## EDITOR

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Have something you'd like to see in Idocal Newsletter?

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