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NEWSLETTER

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Ens deixa el professor Ismael Quintanilla

“Lamentablement hem de comunicar la defunció del nostre company Ismael Quintanilla Pardo, professor honorari del Departament de Psicologia Social.

Ens deixa un gran mestre que ha dut a terme una ingent labor en la Psicologia tant científica com de promoció de la professió. El professor Quintanilla, ha exercit el seu magisteri i ha ensenyat durant uns quaranta-cinc anys a un gran nombre d'alumnes en graus, màsters i doctorats, i també a molts professionals. És constatat l'afecte i la gratitud amb què molts dels seus antics alumnes li recorden pels seus ensenyaments i també per la passió i capacitat de comunicació amb què les transmetia. Soc coneixedor directe de molts testimoniats d'aqueixos alumnes.

Ismael Quintanilla romandrà amb nosaltres a través de les seues obres, les seues investigacions, els seus ensenyaments i el record del seu tarannà i amiat. En una de les entrevistes que fa uns anys li van fer en el Col·legi Oficial de Psicòlegs deia: “Crec que cal alçar-se tots els dies amb la idea de lluitar per a ser optimista i per a poder superar el pessimisme que ens pot afectar tant nivell social com professió”. Em consta que ha mantingut aqueix optimisme fins al final i confie que això ens reconforte en el dolor per aquesta pèrdua irreemplaçable.” Nota escrita per José María Peiró.



Puedes leer el artículo completo [aquí](#)

Publication: Angels, demons and empowering leadership: simultaneous compensatory links to work role performance

Congratulations to Mario Martínez-Córcoles, Vicente Peñarroja, and Konstantinos Stephanou for their new publication in Baltic Journal of Management.

Angels, demons and empowering leadership: simultaneous compensatory links to work role performance

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Abstract

Purpose – Prior research indicates that empowering leadership has simultaneous contradictory effects on work performance. This study aimed to explore contradictory mechanisms through which empowering leadership is related to work role performance behaviors.

Design/methodology/approach – The sample was composed of 274 professionals from five IT companies located in the Baltic area. OLS regression analyses were performed using MEDCURVE for SPSS 23.0.

Findings – Empowering leadership is positively related to work role performance behaviors; additionally, perceived uncertainty mediates the relationship between empowering leadership and work role performance behaviors, with the relationship between empowering leadership and uncertainty having a curvilinear U-shape (concave upward). That is, although empowering leadership is positively related to work role performance, the relationship between empowering leadership and work role performance through uncertainty becomes non-significant at high levels of empowering leadership.

Originality/value – This is one of the first studies to demonstrate that empowering leadership is related to work performance through simultaneous compensatory mechanisms. Moreover, this study provides evidence about the curvilinear relationship between uncertainty and work role performance (previously unknown).

You can read it [here](#)

Publication: Transformational Leadership and Sick Leave: A Randomized Controlled Trial.

Congratulations to Tobias Hauth, José María Peiró and Juan M. Mesa for their new publication in the Journal of Leadership Studies.

Transformational Leadership and Sick Leave: A Randomized Controlled Trial

Tobias Hauth ✉ José M. Peiró ✉ Juan M. Mesa

First published: 22 December 2022 | <https://doi.org/10.1002/jls.21828>

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Abstract

Although prior research has established an association between transformational leadership and sick leave, there is still no clear evidence for a causal relationship between the two constructs. The present study contributes to this quest by developing and evaluating the effectiveness of a transformational leadership intervention in reducing employee sick leave. One hundred and seventeen leaders from two Spanish organizations were randomly assigned to either the intervention ($n = 54$) or control condition ($n = 63$). An ANCOVA analysis of 6 months of pre and post-test sick leave data was used to examine the impact of the intervention. Results confirmed the effectiveness of the intervention in reducing total subordinate sick days, sick days due to long-term spells and sick days of younger employees. No significant effect was found for follower sick days due to short-term spells and sick days in older employees. As levels of sick leave rise, an evidence-based intervention can improve employee

You can read it [here](#)

Call for Research Programme Supervisors 2023-2024

“Are you a PhD or PostDoc researcher in psychology who would like to be a Supervisor for an international group of six motivated and dedicated students working on a research project?

Do you want to help us contribute to the development of the academic community by mentoring the young researchers of tomorrow?

If your answer is yes, then apply for EFPSA’s Research Programme 2022! This year we don’t have a specific research theme, which means that any topic or research area within psychology is eligible.

The EFPSA Research Programme (EFPSA RP) is an EFPSA Service, consisting of a twelve-month research programme reuniting students, PhDs, postdoctoral researchers, and established academics. This programme constitutes a unique opportunity, having as aim gaining research abilities, teamwork, and interpersonal skills in the process of conducting research. Undergraduates or master students are supervised by a professor, PhD or postdoctoral researcher, this way having the chance to publish before graduation.”

Find more information [here](#)



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Have something you'd like to see in Idocal Newsletter?

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