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NEWSLETTER

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Publication: The Decent Work Questionnaire: adaptation and validation of the Spanish version

Congratulations to Tânia Ferraro, Leonor Pais, Nuno Rebelo Dos Santos and Vicente Martinez-Tur for their new publication in Management Research: Journal of the Iberoamerican Academy of Management

MRJIAM

Design/methodology/approach – The 31-item scale was applied to a sample of 1,528 Spanish high-skilled workers. Confirmatory factor analysis (CFA) was performed. Convergent and discriminant validity was tested, examining the links of the DWQ to Work Engagement and Burnout measures.

Findings – CFA confirmed the original higher-order model with seven factors, a very good model fit and good internal consistency reliability ($\alpha = 0.94$). Statistical analyzes also supported its convergent and discriminant validity.

Originality/value – The results confirmed the DWQ's Spanish version as a reliable and valid multidimensional measurement tool and strengthened it as a good cross-cultural measure of decent work.

Keywords Decent work, Spanish workers, Psychometrics, Confirmatory factor analysis, Convergent and discriminant validity

Paper type Research paper

Read it [here](#)

Thesis Defense: Alice Maniezki

Our colleague, Alice Maniezki, presented the PhD thesis entitled “**Three perspectives on Organizational Justice within Care Centers for People with Intellectual Disability: A Study about the Partnership between professionals and families**” on 25th April 2023. The thesis took place at the Faculty of Psychology and the defendant successfully answered different questions and comments by the tribunal.

The dissertation was directed by Dr. Vicente Mat3nez-Tur, Dra.Yolanda Estreder, and Dra. Carolina Moliner. The tribunal evaluating the thesis consisted of Prof. Ana Zornoza (UV), Prof. Leonor Pais (Universidade de Coimbra, Portugal), and Prof. Miguel 3ngel Ma3as (Universidad de Sevilla).



IDOCAL members presented their work at the SIOP Conference 2023

Professor Vicente Martínez-Tur (IAAP Division 1 President) presented the project **This Works at my Place! Latin America** as part of the symposium **Achieving the United Nations Sustainable Development Goals** chaired by Walter Reichman. IAAP President Lori Foster also presented at the symposium.

This Works at my Place! Latin America is one of the biggest Division projects. The main goal of the project was to identify, through the participation and dialogue with experts in Work and Organizational Psychology (WOP) in the Latin American region, relevant contextual factors and WOP strategies-practices in achieving several United Nations (UN) Sustainable Development Goals.

The project team was composed of several IAAP Division 1 members: Barbara Kożusznik, **Vicente Martínez-Tur**, Ginger Whelan, Katarzyna Więcek-Jakubek, Lynda Zugec and **Marija Davcheva**

This year the Division is continuing this project in the African region. **Professor Vicente González-Roma** presented the study ***The influence of employment quality on employee health: a parallel mediation model** by Davcheva, M., González-Roma, V., Hernandez, A., Tomas I.

Moreover, **Professor José María Peiró** gave a talk at the 2023 SIOP Annual Conference Symposium on **Evaluating Well-Being Intervention Effectiveness**.



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PTORH
DIVISIÓN DE PSICOLOGÍA DEL TRABAJO
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Newsletter



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Número 5 - Abril de 2023

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Bienvenida

Te damos la bienvenida a este 5º número de la Newsletter de la División de PTORH.

Invitamos, como siempre, a los miembros de la División a enviarnos sus noticias para que puedan ser difundidas.

Palabras Clave: Psicología del Trabajo / Psicología Organizacional / Dirección de personas / Recursos Humanos / Bienestar psicológico / Bienestar laboral / Organizaciones saludables / Salud Mental Laboral / Riesgos Psicosociales / Teletrabajo / Semana de 4 días / competencias digitalizadas.

El Día Mundial de la Seguridad y la Salud en el Trabajo se celebra el 28 de abril de 2023 con el lema de "Un entorno de trabajo seguro y saludable como principio y derecho fundamental en el trabajo".



Léelo [aquí](#)



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AKNOWLEDGMENTS

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