



IN THIS ISSUE

Publication: The Decent Work Questionnaire: adaptation and	
validation of the Spanish version2	
Thesis Defense: Alice Maniezki3	
IDOCAL members presented their work at the SIOP	
Conference 20234	
Newsletter de la División de PTORH - Número 5 - Abril de	

Publication: The Decent Work Questionnaire: adaptation and validation of the Spanish version

Congratulations to Tânia Ferraro, Leonor Pais, Nuno Rebelo Dos Santos and Vicente Martinez-Tur for their new publication in Management Research: Journal of the Iberoamerican Academy of Management

MRJIAM

 $\label{eq:Design/methodology/approach} \textbf{Design/methodology/approach} - \textbf{The 31-item scale was applied to a sample of 1,528 Spanish high-skilled workers. Confirmatory factor analysis (CFA) was performed. Convergent and discriminant validity was tested, examining the links of the DWQ to Work Engagement and Burnout measures.$

Findings – CFA confirmed the original higher-order model with seven factors, a very good model fit and good internal consistency reliability ($\alpha = 0.94$). Statistical analyzes also supported its convergent and discriminant validity

Originality/value – The results confirmed the DWQ's Spanish version as a reliable and valid multidimensional measurement tool and strengthened it as a good cross-cultural measure of decent work.

Keywords Decent work, Spanish workers, Psychometrics, Confirmatory factor analysis, Convergent and discriminant validity

Paper type Research paper

Read it here

Thesis Defense: Alice Maniezki

Our colleague, Alice Maniezki, presented the PhD thesis entitled "Three perspectives on Organizational Justice within Care Centers for People with Intellectual Disability: A Study about the Partnership between professionals and families" on 25th April 2023. The thesis took place at the Faculty of Psychology and the defendant successfully answered different questions and comments by the tribunal.

The dissertation was directed by Dr. Vicente Matínez-Tur, Dra. Yolanda Estreder, and Dra. Carolina Moliner. The tribunal evaluating the thesis consisted of Prof. Ana Zornoza (UV), Prof. Leonor Pais (Universidade de Coimbra, Portugal), and Prof. Miguel Ángel Mañas (Universidad de Sevilla).



IDOCAL members presented their work at the SIOP Conference 2023

Professor Vicente Martínez-Tur (IAAP Division 1 President) presented the project This Works at my Place! Latin America as part of the symposium Achieving the United Nations Sustainable Development Goals chaired by Walter Reichman. IAAP President Lori Foster also presented at the symposium.

This Works at my Place! Latin America is one of the biggest Division projects. The main goal of the project was to identify, through the participation and dialogue with experts in Work and Organizational Psychology (WOP) in the Latin American region, relevant contextual factors and WOP strategies-practices in achieving several United Nations (UN) Sustainable Development Goals.

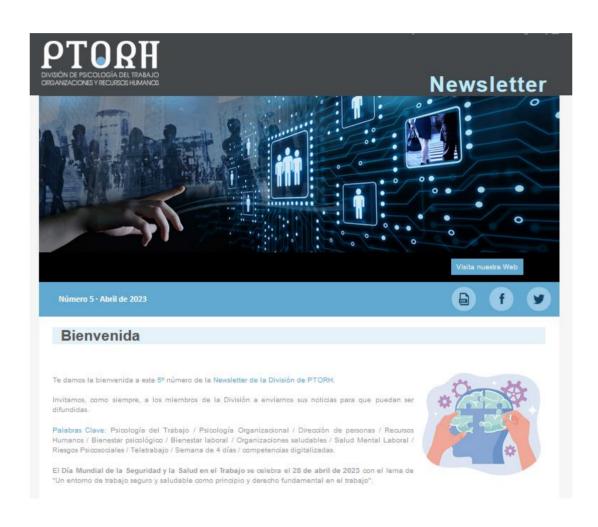
The project team was composed of several IAAP Division 1 members: Barbara Kożusznik, **Vicente Martínez-Tur**, Ginger Whelan, Katarzyna Więcek-Jakubek, Lynda Zugec and **Marija Davcheva**

This year the Division is continuing this project in the African region. **Professor Vicente González-Roma** presented the study *The influence of employment quality on employee health: a parallel mediation model by Davcheva, M., González-Roma, V., Hernandez, A., Tomas I.

Moreover, **Professor José María Peiró** gave a talk at the 2023 SIOP Annual Conference Symposium on **Evaluating Well-Being Intervention Effectiveness**.



Newsletter de la División de PTORH - Número 5 - Abril de 2023



Léelo aquí



AKNOWLEDGMENTS

José María-Peiró

Vicente Martínez-Tur

Vicky Fajardo Castro

Marija Davcheva

EDITOR

Lucía Barrera

Have something you'd like to see in Idocal Newsletter? Contact the editor at: lucia.barrera@uv.es