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NEWSLETTER

IN THIS ISSUE

Publication: Charismatic leadership, intra-team communication quality, and team performance: The role of average leadership perceptions and their homogeneity 2

Journal: Team Performance Management 3




Think Tank Psicología del Trabajo: La Inteligencia Artificial desde la psicología del trabajo y las organizaciones 4


Academia de Psicología de España: La nueva Ley de Universidades 5

Publication: Charismatic leadership, intra-team communication quality, and team performance: The role of average leadership perceptions and their homogeneity

Congratulations to Gea Eman, Ana Hernández and Vicente González-Romá for their new publication in European Management Journal.

Charismatic leadership, intra-team communication quality, and team performance: The role of average leadership perceptions and their homogeneity

[Gea Eman](#)  [Ana Hernández](#)  [Vicente González-Romá](#) 


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<https://doi.org/10.1016/j.emj.2023.04.011>

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Highlights

- Homogeneity in perceptions of charismatic leadership positively relates to intra-team communication quality.
- Intra-team communication quality positively relates to team performance.
- Homogeneity in charismatic leadership perceptions indirectly relates to team performance via intra-team communication quality.
- After controlling for homogeneity, average perceptions of charismatic leadership do not relate to intra-team communication quality.
- The indirect effect of average perceptions of charismatic leadership on team performance via intra-team communication quality is significant when there is moderate or high homogeneity in perceptions of charisma.

Read it [here](#)

Journal: Team Performance Management

“The goals of Team Performance Management are to 1) increase understanding about groups and teams, 2) to facilitate research on groups and teams, 3) to provide a forum for sharing ideas, discussion and debate, and 4) to inform practice in organizational settings.

We do this by publishing:

1) empirical and theoretical contributions on group and team phenomena, including different levels and contexts that contribute to team functioning.

2) new, revised or extended research methods that share relevant insights into paradigms, simulations, interventions, measures, or statistical methods that can be used by other team scholars and practitioners.

3) monologues, commentaries, opinion papers, and perspectives on the field that provide insights, debate, or stimulate research into novel areas and directions.

4) empirical and theoretical articles with evidence-based suggestions of high practical value.

5) state-of-the-art reviews of contemporary relevant topics, and by communicating relevant findings from TPM manuscripts to the wider audience.

TPM invites contributions from scholars and practitioners using a variety of research methods (e.g., diary, longitudinal, computational simulations, and agent-based model) from experimental to qualitative and from laboratory to field research.”



Find more information [here](#)

Think Tank Psicología del Trabajo: La Inteligencia Artificial desde la psicología del trabajo y las organizaciones

La inteligencia artificial: las grandes preguntas y retos a abordar en la gestión de personas en las organizaciones revisando tres perspectivas: tecnológica, humanista y aplicada.

La inteligencia artificial:

las grandes preguntas y los retos a abordar desde la psicología del trabajo y las organizaciones.

Miembros:

- David Aguado, PhD.
- Javier Cantera, PhD.
- Javier Remón
- Isabel Aranda, PhD.

Invitado:

- Pablo Haya

2023



Think Tank

Accede a la charla [aquí](#)

Academia de Psicología de España: La nueva Ley de Universidades

Junio 14 | 19:00 - 20:30

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Interviene:

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Los Miércoles con la Academia – La nueva Ley de Universidades

LA NUEVA LEY DE UNIVERSIDADES

junio 14 | 19:00 - 20:30

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NEWSLETTER

AKNOWLEDGMENTS

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Contact the editor at: lucia.barrera@uv.es