Publication: Charismatic leadership, intra-team communication quality, and team performance: The role of average leadership perceptions and their homogeneity ............................................. 2
Journal: Team Performance Management .................................................. 3
Think Tank Psicología del Trabajo: La Inteligencia Artificial desde la psicología del trabajo y las organizaciones .................................................... 4
Academia de Psicología de España: La nueva Ley de Universidades ................................................................. 5
Publication: Charismatic leadership, intra-team communication quality, and team performance: The role of average leadership perceptions and their homogeneity

Congratulations to Gea Eman, Ana Hernández and Vicente González-Romá for their new publication in European Management Journal.

Charismatic leadership, intra-team communication quality, and team performance: The role of average leadership perceptions and their homogeneity

Highlights

- Homogeneity in perceptions of charismatic leadership positively relates to intra-team communication quality.
- Intra-team communication quality positively relates to team performance.
- Homogeneity in charismatic leadership perceptions indirectly relates to team performance via intra-team communication quality.
- After controlling for homogeneity, average perceptions of charismatic leadership do not relate to intra-team communication quality.
- The indirect effect of average perceptions of charismatic leadership on team performance via intra-team communication quality is significant when there is moderate or high homogeneity in perceptions of charisma.

Read it here
Journal: Team Performance Management

“The goals of Team Performance Management are to 1) increase understanding about groups and teams, 2) to facilitate research on groups and teams, 3) to provide a forum for sharing ideas, discussion and debate, and 4) to inform practice in organizational settings.

We do this by publishing:

1) empirical and theoretical contributions on group and team phenomena, including different levels and contexts that contribute to team functioning.

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TPM invites contributions from scholars and practitioners using a variety of research methods (e.g., diary, longitudinal, computational simulations, and agent-based model) from experimental to qualitative and from laboratory to field research.”
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