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# NEWSLETTER

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# Workshop on the Occupational safety and health implications of using AM tools in the workplace

“Visionary Analytics, on behalf of the **European Commission's Directorate - General for Employment, Social Affairs, and Inclusion**, is conducting a study to better understand the trends and barriers in using algorithms that automate managerial functions in the workplace, their effects on workers and employers, including what challenges and opportunities these can create. For more information on the study please [click here](#).

As part of the study, we are organising an online workshop on **July 27, 10 AM - 13:00 PM CET**.

The aim of the workshop is twofold: a) to obtain feedback and comments on the preliminary results of the study; b) to obtain fresh insights from experts and stakeholders concerning the key opportunities and challenges to occupational safety and health (OSH) that the introduction of AM technologies at the workplace present for workers, and the potential ways forward. This will allow drawing more robust conclusions and recommendations regarding AM use, considering what opportunities they bring, and how to mitigate the issues they create for OSH.”

Register [here](#)

# PhD position in the field of Work and Organizational Psychology/Organizational Behavior

## “Your profile

- A master’s degree in psychology, Management or Economics or an equivalent University degree.
- A passion for research.
- An interest in workplace diversity, selection processes and biases, and/or impression management, and a strong motivation to do the PhD in these domains.
- Being comfortable with quantitative empirical research methods and statistics.
- Being comfortable with experimental methods.
- Fluency in English and French.

## The position

The position is related to an ongoing research project on discrimination at employment, funded by the Swiss National Science Foundation (grant recipient: Franciska Krings). The project examines processes involved hiring discrimination against minority applicants, and the effectiveness of strategies to reduce this type of discrimination. You will join the team and develop research in this or a related area, using experimental and field studies, for your thesis. You will also dedicate a part of your time to participating and completing the doctoral school (see below).

During the first year, you will primarily work on your thesis research. During the second and following years, you will be implicated in teaching and assume the responsibilities of a teaching and research assistant (max 50%), while continuing work on your thesis (min 50%).”



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More information [here](#)

# Safe and healthy work in the digital age

“Advancing faster than any innovation in our history, digital technologies have transformed our society and our daily lives. For workers and employers in many workplaces and in all sectors, digital technology offers increased opportunities but also presents greater challenges and risks in terms of safety and health.

According to EU-OSHA’s 2019 ESENER survey, the vast majority of companies in the EU have integrated digital technologies in their operations, with only 6% of companies reporting to use none of them. But despite the increasing use of robots, laptops, smartphones or wearable devices, less than one in four workplaces (24%) in the EU are having discussions about the potential impact of such technologies on the safety and health of workers.

Aimed to raise awareness, provide practical resources and bring stakeholders together, the 2023-25 Healthy Workplaces campaign is in line with the European Commission’s Vision Zero approach to promote a prevention culture. It also draws on research conducted by EU-OSHA for the OSH Overview on Digitalisation 2020-2023.” **The EU Campaign Partnership Meeting for the ‘Safe and healthy work in the digital age’ campaign 2023-25 which will be held on 21 September 2023 at the Thon Hotel Brussels, Belgium in a hybrid format.**

You can register here:

<https://efc.ibf.be/efficy.dll/guest?app=other&page=registration.htm&ref=%7b88B6C737-8E50-4C97-96E0-269798F0986A%7d>



**Safe and healthy  
work in the digital age  
2023-2025**

More information [here](#)



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## AKNOWLEDGMENTS

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