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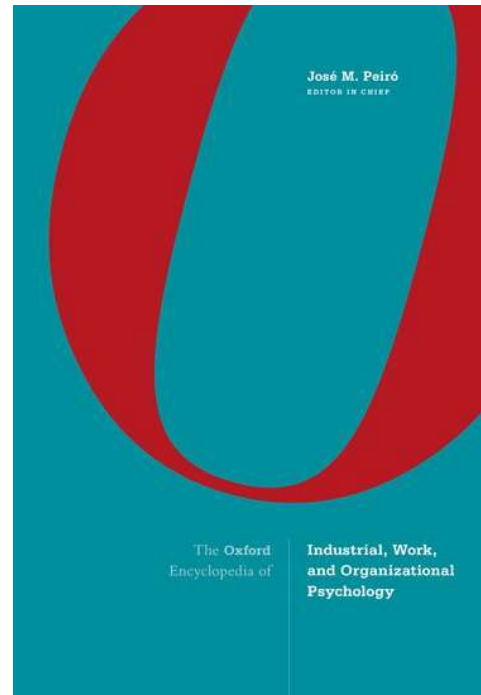
NEWSLETTER

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PUBLICATION: The Oxford Encyclopedia of Industrial, Work and Organizational Psychology.

Con **José M. Peiró** como editor jefe, se acaba de publicar una enciclopedia que, a través de 79 artículos elaborados por expertos académicos referentes en el campo, se presentan novedosas interpretaciones de temas consolidados y nuevas perspectivas en el campo de la Psicología Industrial, del Trabajo y de las Organizaciones. Está escrita en un lenguaje interesante y accesible, y que junto a la gran diversidad de autores que contribuyen a este trabajo y la atención dedicada a las cuestiones interculturales, se convierte en una conceptualización sistemática que facilitará la expansión del campo.



Se pueden consultar más detalles en los siguientes enlaces:

<https://global.oup.com/academic/product/the-oxford-encyclopedia-of-industrial-work-and-organizational-psychology-9780190641856?q=peir%C3%B3&lang=en&cc=es#>

<https://oxfordre.com/psychology/page/2055>

PUBLICATION: The Influence of Employment Quality on Employee Health Complaints: A Parallel Mediation Model.

Congratulations to **Marija Davcheva, Vicent González-Romá, Ana Hernández** and **Inés Tomás** for their new publication in **Journal of Business and Psychology**.

The Influence of Employment Quality on Employee Health Complaints: A Parallel Mediation Model

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Abstract

Employment quality is a social determinant of employee health. However, little is known about the psychological mechanisms underlying this relationship. In this study, we investigated whether work engagement and affective job insecurity mediated the relationship between three employment quality indicators: type of contract (0. temporary vs. 1. permanent), employment relationship (0. part-time vs. 1. full-time), and salary, on the one hand, and employee health complaints, on the other. We implemented a time-lagged design with three time points. Our sample was composed of 247 employees. The data analysis using Structural Equation Modelling methods showed statistically significant negative indirect effects of the job contract type and salary on employee health complaints via the two mediators investigated in the case of salary and via affective job insecurity in the case of job contract type. Our study contributes to understanding why some employment quality indicators are related to employee health complaints. It also highlights that promoting high quality employment arrangements is not only a way to create engaging and secure jobs, but also an avenue leading towards employees' health.

Sections	Figures	References
Abstract		
Employment Quality Indicators		
From Employment Quality to Employee Healt...		
From Employment Quality to Employee Healt...		
Method		
Results		
Discussion		
Conclusion		
Notes		
References		
Funding		

You can read it in the following link:

<https://link.springer.com/article/10.1007/s10869-024-09944-9>

NOTICIA: Jornada de intercambio de conocimientos en el IDOCAL con la participación de Marisa Salanova.

El pasado miércoles se llevó a cabo una enriquecedora jornada de feedback e intercambio de conocimientos entre el equipo PROMETEO del Instituto de Investigación en Psicología de los Recursos Humanos, del Desarrollo Organizacional y de la Calidad de Vida Laboral (IDOCAL) y la destacada investigadora **Marisa Salanova**, quien se encuentra realizando una estancia en el instituto.

Durante la jornada, los doctorandos **Nina Jonczyk**, **Lucía Barrera** y **Matías Arriagada** tuvieron la oportunidad de exponer sus trabajos de investigación. Nina y Lucía presentaron sus estudios sobre el impacto de la robotización en variables de bienestar de trabajadores en empresas valencianas que están implementando robots en sus cadenas de producción. Por su parte, Matías expuso su investigación acerca del impacto de la digitalización en el bienestar de personas de todos los países de Europa, considerando la edad como un factor moderador.

El equipo PROMETEO se benefició enormemente de la presencia de Marisa Salanova, quien brindó valiosas ideas y feedback para mejorar los proyectos de investigación. Este intercambio de conocimientos y experiencias resultó ser un estímulo para continuar avanzando en el estudio de los recursos humanos y la calidad de vida laboral en el contexto de la creciente robotización y digitalización.



RECOMMENDATION: Symphony No.5 in C Sharp Minor. G. Mahler.

To make the elaboration of this newsletter more bearable and to share my knowledge in music, I have decided, as the new editor, to include a new section in the newsletter: **THE MUSIC RECOMMENDATIONS.**

For this week I share with you the impressive **Fifth Symphony of Mahler**, composed between the 1901 and 1902 and premiered in 1904.

This symphony was the second purely instrumental since the First (Second, Third and Fourth are called the Wunderhorn Symphonies because they musicalized the texts of *Des Knaben Wunderhorn* (C. Brentano)), and it set a precedent to the new sounds and innovations that were developed during the 20th century.

Its duration is of 1 hour and 10 minutes approximately, depending on the version, and if I have to highlight some parts, I would choose the beginning, with the solo trumpet, which sets the mood and anticipates the power of this piece; and the fourth movement, a beautiful and delicate adagio, which is scored only for the strings and the harp and is said to be a love song to his wife Alma.

You can listen to different versions of it in the following links:

<https://open.spotify.com/intl-es/album/2mxjaerL9JdNbLnGdCfh8Q?si=zROrrrkxRvGJGODjAVIwLg> (recording)

<https://youtu.be/vOvXhyldUko?si=P7OJbNmsmYbqfvIA> (live performance)

https://youtu.be/8v0reg3bG7o?si=4HnYjkfS53_qflm8 (live performance)

NEWSLETTER

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José M. Peiró

Marija Davcheva

Vicent González-Romá

Ana Hernández

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Nina Jonczyk

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Have something you would like to see in IDOCAL Newsletter?

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