

THE IDOCAL

NEWSLETTER

THE IDOCAL BULLETIN



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Research Institute of Personnel Psychology,
Organizational Development and
Quality of Working Life

NEWS

Launch of the IDOCAL Communication Committee

IDOCAL has officially launched its new Communication Committee, coordinated by Montse Subirats. The team is composed of Esther Villajos, Harlen Alpízar, Matías Arriagada, Madga Cremades, Isabel Rodríguez and Aida Soriano.

This committee will coordinate internal and external communications, manage the institutional Newsletter and social media, update content on the WOP Master, PhD, and IDOCAL websites.

It will also create a digital archive to preserve the center's institutional memory. The initiative aims to enhance visibility, promote collaboration and strengthen the sense of community within IDOCAL.

Do you want to meet the members of the
commission?

Go to the next page...

Communication Committee Members



NEWS

Interview with José María Peiró: Continuous Training and the Humanizing Role of Organizational Psychology

On May 27, the COPC recognized 21 psychologists with the EuroPsy certification in Work and Organizational Psychology. As a guest, José María Peiró emphasized that current social, technological, and psychological changes require continuous training. EuroPsy demands five years of academic training, one year of supervised practice, and regular renewal. Peiró called for better regulation of master's programs in Spain to balance specialties and ensure quality. He stressed the importance of well-trained supervisors who can guide and correct from the very beginning. He argued that organizational psychology can humanize work and address global challenges. He also advocated for a concept of happiness that combines pleasure, meaning, relationships, and personal growth. He concluded by encouraging psychologists to be honest, demanding, curious, and innovative.



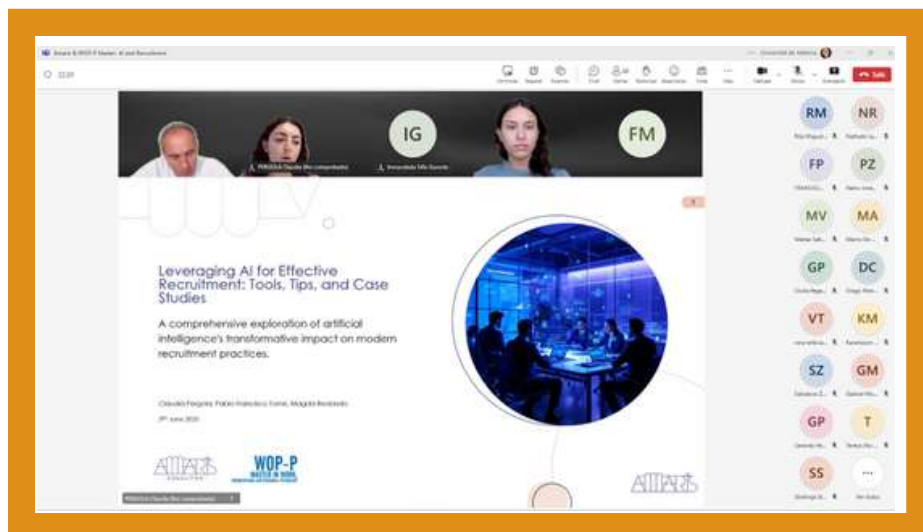
NEWS

AI for Effective Recruitment – Collaboration between Amaris and EM WOP-P

On June 3rd, former EM WOP-P Master students Claudia Pergola and Pablo Francisco Tomé delivered an online masterclass to current students of the program. Both are now Talent Acquisition Specialists at Amaris Consulting.

The session, titled "Leveraging AI for Effective Recruitment: Tools, Tips, and Case Studies," provided students with insights and practical guidance on how to apply generative artificial intelligence in recruitment and talent acquisition processes.

A few weeks earlier, the same masterclass had also been held in person at the University of Barcelona. This activity was part of the ongoing collaboration between Amaris Consulting and the Erasmus Mundus WOP-P Master's program.



GOOD NEWS

Esther Villajos
was awarded!!!

Esther Villajos winner of the 19th National Awards for Work-Life Balance, the Promotion of Co-responsibility, and Social Responsibility in the category of professors and researchers.

The award ceremony, held on June 25th in Madrid and organized by the Vivofácil Foundation, was held under the honorary presidency of Their Majesties the King and Queen of Spain. These awards recognize outstanding initiatives in the areas of work-life balance, CSR and well-being.

The academic career of Professor Esther Villajos, researcher at IDOCAL, demonstrates a strong commitment to work-life balance, the promotion of CSR in organizations, and the advancement of well-being and sustainability.



NEW PUBLICATION

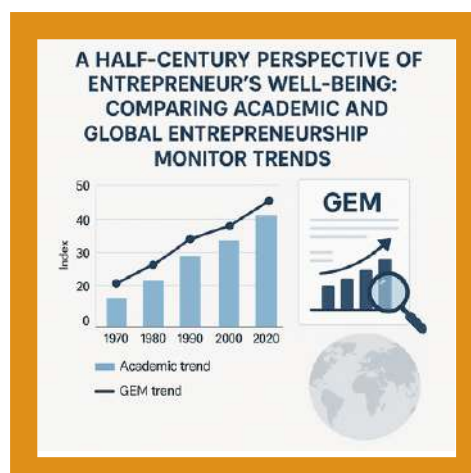
A half-century perspective of entrepreneur's well-being: comparing academic and global entrepreneurship monitor trends

Barbosa, R., Barbosa, M., Pérez-Nebra, A. R., Villajos, E., & González-Ladrón-de-Guevara, F. (2025). A half-century perspective of entrepreneur's well-being: Comparing academic and Global Entrepreneurship Monitor trends. *Humanities and Social Sciences Communications*, 12(746). <https://doi.org/10.1057/s41599-025-04869-x>

SUMMARY

A recent article published in *Humanities and Social Sciences Communications* (Q1) analyzes 50 years of research on entrepreneurs' well-being, and the findings are thought-provoking. Through a bibliometric analysis of 961 articles, the study reveals a concerning mismatch: more than 80% of entrepreneurs live in developing economies, yet most of the research on their well-being originates from developed countries.

This article is part of Rodrigo's (Rodrigo Morency) doctoral thesis, co-supervised by our colleague Esther Villajos, together with Amalia Pérez-Nebra (Unizar) and Fernando Gonzalez-Ladrón-de-Guevara (UPV). Link to the publication: <https://www.nature.com/articles/s41599-025-04869-x>



RESEARCH STAY

Marco Lezcano's Research stay at IDOCAL



This month, Marco Lezcano has finished his research stay at IDOCAL. Marco is a PhD student from the University of Verona (Italy) who is doing research about the acceptance and use of telemedicine services by professionals and the general public. Prof. Vicente González-Romá has been collaborating with Marco in his research project during his stay. We hope Marco will keep on working on this interesting project and will share with us its results in the future.



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Our web:

