

RESOLUTION of October 21, 2025, of the Rectorate of the University of Valencia, publishing the call for public competition for the provision of permanent teaching positions. Call for PPL number 4/2025.

In accordance with the public employment offer for the year 2025, relating to positions of university teaching bodies and contract associate professors of the University of Valencia, published in the *Official Gazette of the Valencian Community* of 4 June 2025, with the authorisation of the competent Ministry for universities, the University of Valencia announces a public competition to fill 1 contract associate professor position detailed in Annex I of this resolution, provided for in the statement of expenditure of the budget of the University of Valencia and included in its current list of positions

Conditions of the call

One. General rules

The competition will be governed by the provisions of Organic Law 2/2023, of 22 March, on the University System (Official State Gazette 23.03.2023) - hereinafter LOSU -; the Basic Statute of Public Employees (Official State Gazette 31.10.2015); the Statutes of the University of Valencia; the Regulations for the Selection of Teaching and Research Staff of the University of Valencia, approved by the Agreement of the Governing Council of 20 February 2024; the Regulations of the Electronic Administration of the University of Valencia, approved by the Governing Council of the University of Valencia on 23 June 2020, which establishes the obligation to communicate with the University through electronic means for persons interested in procedures that may result in their incorporation as members of the university community; the Regulations for the Holding of Meetings and the Adoption of Agreements Remotely by Collegiate Bodies of the University, approved by the Governing Council of the University of Valencia on 18 February 2019; as well as the conditions of this call.

Two. General and specific requirements

For admission to the competition, the following requirements must be met on the closing date of the application submission date.

2.1. General requirements

- a) Be at least sixteen years of age and not be over the maximum compulsory retirement age.
- b) Non-EU foreigners and those who cannot be included in the scope of the international treaties concluded by the European Union and ratified by Spain must have a residence and work permit prior to the execution of the corresponding contracts.
- c) Not suffer from any illness or physical or mental disorder that impedes performance of the duties corresponding to the positions announced.
- d) Not have been dismissed, by means of disciplinary proceedings, from the service of any of the public administrations or of the constitutional or statutory bodies of the autonomous communities, nor have been disqualified for the exercise of public roles or positions. Applicants who are not Spanish nationals must also provide evidence that they have not been disqualified or are in an equivalent situation, nor subject to disciplinary or any equivalent sanction that prevents, within their state, access to the civil service or public employment.
- e) Hold a doctoral degree. Foreign degrees must have previously been awarded a statement of equivalence to the academic level of doctor by a Spanish university.

f) Have a positive evaluation of curricular activity from the National Agency for Quality Assessment and Accreditation (ANECA) or the Valencian Agency for Evaluation and Forecasting (AVAP), for the position of contract associate professor.

g) In the case of foreigners, correctly certified knowledge of either of the two official languages of the University of Valencia will be a requirement to apply.

Knowledge of Valencian may be certified through a C1 level certificate of Valencian issued by the Languages Service of the University of Valencia, or equivalent, according to the Agreement of the Governing Council 66/2018, of 24 April, on equivalences of other degrees, diplomas and certificates.

Nationals of countries whose official language is not Spanish must provide evidence of their knowledge of it by providing a C1 level certificate, according to the equivalences established in Governing Council Agreement 156/2018, of 10 July, which can be found on the website of the Languages Service of the University of Valencia <https://www.uv.es/llengues> or directly at <https://go.uv.es/sWdPs57>.

h) Have paid the fees to participate in the selection process or provide evidence, where appropriate, of being exempt from payment.

2.2. Specific requirements

2.2.1. In order to apply for positions specifically requiring knowledge of Valencian, it is necessary to certify this knowledge by providing a certificate corresponding to a C1 level. For this purpose, the equivalences established in the Governing Council Agreement 66/2018 of 24 April will be applied, which can be found on the website of the Languages Service of the University of Valencia, <https://www.uv.es/llengues> or directly at <https://go.uv.es/sWdPs57>.

Nationals of countries whose official language is not Spanish must provide evidence of their knowledge of it, providing a C1 level certificate from the Language Centre of the University of Valencia, the Diploma of Spanish as a Foreign Language (Instituto Cervantes), the Official School of Languages or equivalent, according to the equivalences established in the Agreement of the Governing Council 156/2018, of 10 July (<https://www.uv.es/llengues>). Likewise, it will be understood that those who have fully completed and passed an official bachelor's or master's degree at a university in Spain or any country where Spanish is an official language will be considered to have a C1 level of Spanish.

2.2.2. It is necessary to hold a specific undergraduate or postgraduate university degree, if this is established in the description of the positions in Annex I.

Degrees from foreign universities must be duly recognised or have, where applicable, the corresponding certificate of equivalence.

Degrees awarded by universities in member states of the European Union will be equivalent, for all purposes, to those awarded by Spanish universities.

In the event that a specific degree is required, bachelor's and *licenciatura* (former four- to six-year) degrees which can be considered comparable according to their name and content, will also be admitted, where appropriate, as well as the *diplomatura* (former three-year degree) from which the required degree originates. This provision will also apply in the event that a specific postgraduate qualification (master's degree or doctoral degree) is required.

Three. Examination fees

Fee payment (27 euros) must be made by bank card through the payment gateway accessed through the electronic form of the call once the electronic submission procedure has been completed.

Persons who provide evidence a disability of 33 % or more, members of large families of a special nature, members of single-parent families of a special category and victims of violence against women will be exempt from the fee.

The applicants mentioned in the previous paragraph must expressly state so in the corresponding section of the application and must submit the corresponding certificates that provide evidence of their status as having a disability, being a member of a large family or single-parent family (through a certificate from the Ministry of Social Welfare or competent body), and victims of acts of violence against women through any of the means of proof provided for in article 9.1 and 9.2 of Comprehensive Law 7/2012, of 23 November of the Regional Government of Valencia against violence against women in the Valencian Community (Official Gazette of the Valencian Community 28.11.2012).

Members of large families in the general category and members of single-parent families in the general category will be entitled to a 50 % reduction of the fee.

Failure to pay or a payment of less than the amount indicated as fees in the application submission period will be considered insurmountable non-compliance that will result in not being admitted to the competition. Exclusion due to failure to meet any of the requirements of the call for applications or failure to take the tests will not entail the right to a refund of the fees.

In accordance with the provisions of article 1.2-6 of Law 20/2017, of 28 December, of the Regional Government of Valencia, on Fees, refunds for examination fees shall not be applicable if the undue fee payment is for reasons exclusively attributable to the candidate.

Four. Submission of applications to participate

4.1. The application submission deadline will be 20 working days from the day following the publication of this call in the Official Gazette of the Valencian Community.

All the periods indicated in this call are understood to be working days, with Saturdays, Sundays and official holidays being excluded from the calculation.

4.2. Applications must be exclusively submitted through the electronic form for this call, which can be found in the electronic processing environment of the University of Valencia at the following address: <https://seu.uv.es>. Failure to use the aforementioned application form will be grounds for exclusion, which cannot be remedied, once the application submission period has ended.

All the procedures for submitting applications and providing documents will be carried out in this environment.

4.3. The "Guide for the submission of applications for participation in calls for contract associate professor positions", which contains the instructions for completing the electronic form as well how to attach the documentation to be submitted by applicants can be found on the Human Resources Service - Teaching and Research Staff (PDI) website <http://www.uv.es/pdi> or directly at <https://ir.uv.es/9an1fLZ>. The application form must be completed following the instructions in this guide.

4.4. Persons with disabilities who wish to apply for adaptation measures must expressly state so in the application and attach a certificate of the degree of disability issued by the competent body.

4.5. Together with the application to participate (electronic form), the following scanned documentation must be submitted in the order indicated in the guide:

- ID document or passport.
- Degree certificate. In the case of foreign qualifications, a certificate of validation or statement of equivalence must be attached, where appropriate.

- Supporting documentation for the general and specific requirements.

- Academic CV template specific to the category of the position included in Annex III of this call, also available on the website of the Human Resources Service - Teaching and Research Staff (PDI) <http://www.uv.es/pdi> or directly at <https://go.uv.es/7XJWy02>.

- Documentation supporting the merits stated in the CV, which must be submitted in the order set out in the "Documentation" tab of the electronic form.

In the event of exemption from payment of the fee, evidence of this situation must be provided, where appropriate, with the corresponding certificate.

The alleged merits be held on the closing date of the application submission period.

4.6. In the event of a technical incident that makes the ordinary functioning of the relevant system or application impossible, and until the incident is resolved, the University of Valencia may determine an extension of the submission periods that have not closed, in accordance with the provisions of Article 32.4 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations. (Official State Gazette 02.10.2015) Both the technical incident and the specific extension to the open submission period must be published on the notice board.

4.7. The identification and signature systems accepted for interested persons in accordance with the content of articles 9 and 10 of Law 39/2015, of 1 October, are those included in the online office of the University of Valencia.

4.8. If any of the candidates submit their application in person, the convening body will require it to be amended by submitting the electronic application form for this call that can be found in the electronic processing environment of the University of Valencia, under the terms of article 68 of Law 39/2015, of 1 October. The application will only be admitted if it submitted electronically through the channel indicated in the call and within the submission period indicated therein.

Five. Selection committees

5.1. The selection committee for the position are that listed in Annex I of this call. In accordance with the provisions of article 19.4 of the Regulations for the Selection of Teaching and Research Staff of the University of Valencia, The committee is composed of five members, with voice and vote, and their substitutes, who must be civil servants from university teaching bodies, permanent teaching staff, or contract associate professors in the area of knowledge corresponding to the position, or, alternatively, from related areas. Its composition is as follows:

a) The president and the secretary of the committee, and their substitutes, must be professors of the University of Valencia in the area of knowledge and the department of the position, or, alternatively, from related areas, and will be appointed by the Rector, at the proposal of the department board, which must propose four more names that may be appointed as president or secretary to substitute the previous ones, in the event that a justified cause prevents their performance.

b) Three members and their substitutes must be external to the University of Valencia and will be appointed by the Rector following a public draw from a list of at least 15 names proposed by the department board. The draw will determine the order of precedence for the appointment of these three members of the committee and their substitutes, as well as nine more names that may be appointed as members to substitute the previous ones, in the event that a justified cause prevents their performance.

No more than two members of the same department of a university may be members of the committee.

The selection committee may meet in person or remotely.

5.2. The chair will always be held by the professor with the highest category and seniority in the teaching body or contractual arrangement. The secretary will be the member of the lowest category and seniority among the members belonging to the University of Valencia.

Six. Scales

The specific scales of each centre, approved by the Governing Council on 20 February and 12 March 2024 (Agreement of the UV Governing Council 22 to 38/2024 and 78/2024, respectively), are those published on the website of the Human Resources Service-Teaching and Research Staff (PDI) <http://www.uv.es/pdi>.

For the purposes of assessing knowledge of Valencian, the equivalences established in the Agreement of the Governing Council 66/2018, of 24 April 2018, which can be consulted on the website of the Languages Service of the University of Valencia, will be applied: <https://www.uv.es/llengues> or directly at <https://go.uv.es/sWdPs57>.

For the purposes of assessing a specific foreign language, the equivalences of L2 language certification established in the Agreement of the Governing Council 156/2018 of 10 July 2018, which can be found on the website of the Languages Service of the University of Valencia, will be applied: <https://www.uv.es/llengues> or directly at <https://go.uv.es/sWdPs57>.

Seven. Selection procedure

7.1. Provisional and final lists of admitted and excluded persons and the call for the presentation of candidates.

7.1.1. Within a maximum period of 20 days from the end of application submission period, the Vice-Rector's Office responsible for teaching staff will publish a resolution approving the provisional list of admitted and excluded persons, indicating the reasons for exclusion, on the official notice board of the University of Valencia <https://webges.uv.es/uvTaeWeb/> and, for information purposes, on the website of Human Resources Service website - Teaching and Research Staff (PDI): <http://www.uv.es/pdi/> or directly at <https://ir.uv.es/9an1fLZ>. Complaints may be lodged against this provisional list within a period of 10 days of the day following the publication of the above-mentioned resolution. At the end of the complaints period, the Vice-Rector's Office responsible for teaching staff will publish, within a maximum period of 15 days and by the aforementioned means, a resolution approving the final list of admitted and excluded persons, indicating the reasons for exclusion. An appeal for reconsideration may be lodged with the Rector within a period of one month.

All administrative proceedings that occur as a result of the call will be published on the official notice board of the University of Valencia. The said publication will be used for the purposes of notification, in accordance with article 45 of Law 39/2015, of 1 October. Communication with interested persons by other means will be of an additional nature and will not be considered notifications.

Candidates who are required to amend documentation will be notified individually through the electronic means enabled by the University of Valencia.

7.1.2. Within a maximum period of 15 days following the date of publication of the final lists, the chair of the selection committee will convene the members of the selection committee for the constitution ceremony. Within the same period, the admitted candidates will be convened for the presentation ceremony, at least 15 days in advance. The constitution of the committee and the presentation of the candidates may take place on the same date. In all events, the selection committee will publish the evaluation criteria of the selection process before its members have access to the documentation submitted by the candidates and prior to the date set for the candidate presentation ceremony.

The selection process will be carried out at the University of Valencia or through the videoconferences offered by the

University, which allow the identity and involvement of the candidates present to be guaranteed and which, in general, offer the same guarantees as the tests carried out in person.

7.2. Assessment of merits

7.2.1. The assessment of the merits alleged and certified by the candidates will consist of two phases:

a) The first phase, of an exclusively eliminatory nature, will consist of an oral and public presentation of a teaching and research project corresponding to the area of knowledge of the position by each candidate.

The teaching project must include the programming at least one compulsory or core undergraduate subject of the University of Valencia, assigned to the department to which the position is allocated in the corresponding area of knowledge, and must include a reflection on the teaching methodologies to be applied.

The research project will consist of a proposal of future lines to be developed consistent with the research career of the candidate in the area of knowledge corresponding to the position.

b) The second phase will consist of applying the scales of the call to the alleged and certified merits of the candidates and will be used to determine the ranking of those who pass the first phase.

7.2.2. In the candidate presentation ceremony, the committee will have the academic CVs (Annex III) and the documents certifying the merits alleged in them, submitted together with the applications to participate. For their part, interested persons must attach, up to five days before the presentation ceremony, their teaching project and research project through the electronic form corresponding to this call, in accordance with the instructions contained in the "Guide for the submission of applications for participation in calls for contract associate professors": <https://ir.uv.es/1J1p5Hz>. The committee will determine the order of the interventions of the participants by a draw. Thereafter, the first phase will be announced, which may be held immediately after the candidate presentation ceremony and no later than two working days after said event.

7.2.3. The first phase will be public and will consist of an oral and public presentation of a teaching and research project corresponding to the area of knowledge of the position by each contestant, with a maximum duration of 90 minutes, and a subsequent discussion with the committee for a maximum of 90 minutes.

At the end of the first phase, the members of the committee shall vote for or against each of the candidates with a reasoned report. To pass this first phase, a minimum of three votes must be obtained. In the event of unanimity, the committee's reasoned report may be a single report.

7.2.4. At the end of the first phase, the committee will proceed to assess the merits alleged in the academic CVs (Annex III), certified by the candidates who have passed the elimination phase, in accordance with the specific scale approved by the Governing Council and the evaluation criteria previously published.

If any of alleged merits is insufficiently documented, 10 days must be given for the missing supporting documentation to be submitted. If after this period the documentation submitted is insufficient, the merit will not be evaluated. This period does not allow, in any event, any merits that have not been mentioned in the academic CV to be alleged or documented.

In order to facilitate the evaluation of the suitability of the merits of the candidates for the needs of the University, the selection committees may convene the candidates who pass the first phase for an oral presentation of their merits and a discussion, with a maximum duration of 45 minutes for each one. This call, if applicable, will be published together with the results of the first phase. The presentation of the merits and discussion will be used to form a judgement for the application of the scale by the selection committee. In no case will they be a section to be evaluated within the scale.

The score obtained in this second phase will determine the proposal to fill the post.

7.3. Resolution of the competition

7.3.1. The proposal, the reasons for the results of the first phase and the scores obtained by the candidates in each general section and in each subsection of the scale will be published on the official notice board of the University of Valencia <https://webges.uv.es/uvTaeWeb>, within a maximum period of three months from the day following the closing of the application submission period and will be displayed during the period established for lodging appeals. This publication will replace individually notifying the interested persons and will have the same effects in accordance with the provisions of article 45.1.b of Law 39/2015, of 1 October.

In the event of standardising the scores, due to any of the applicants having exceeded the maximum score established in any sub-section of the scale, in the terms provided for in article 22.6 of the Regulations for the Selection of Teaching and Research Staff of the University of Valencia, the score obtained for each one must be stated in the section in question before and after the standardisation process.

7.3.2. An appeal against the committee's proposal may be lodged with the Rector within one month of the day following the publication of the proposal.

Eight. Signing of the contract

8.1. The selected person must sign the contract within a period 20 days, calculated from the day following the receipt of the notification which, for this purpose, will be sent by the corresponding administrative services.

The execution of the contract of the selected people will be subject to their presentation and verification by the Human Resources Service-PDI of the original documentation accrediting compliance with the requirements of the call and their identity with the scanned documentation provided in the selection process

8.2. When, for reasons not attributable to the administration, the contract is not signed by the candidate most highly rated by the selection committee within the periods established in the previous section, or the candidate withdraws from the position or chooses another incompatible contract or appointment, the next candidate in order of score will be hired, provided that the minimum score required by the scale is reached.

8.3. Notwithstanding the provisions of the preceding paragraphs, and on an extraordinary basis, the Rector's Office, at the request of the interested person, may suspend the deadline for signing the contract when, due to force majeure or unforeseeable circumstances, it is impossible or extraordinarily difficult for the candidate to join the University within the established periods. In all events, the request for suspension will be resolved after reasoned consideration of the public interests and the content of the allegations of the interested person with a previous report from the department, especially when the teaching needs make it necessary for the person awarded the position to join immediately due to the planned start of teaching.

Nine. Information on the data collected

The University of Valencia Estudi General is the entity responsible for the data provided by the candidates in this process. The information provided by candidates will be exclusively processed for the purposes of the call for applications, as well as, where appropriate, the subsequent management of staff in accordance with the provisions of the LOSU. All or part of the data provided will be published on the official notice board of the University of Valencia.

The data of the candidates will be kept indefinitely for the fulfilment of the aforementioned purposes, in accordance with the provisions of Law 3/2005, of 15 June, on the archives of the Regional Government of Valencia.

Candidates have the right to request from the data controller access to their personal data, and its rectification or erasure, or the limitation of its processing, or to object to its processing, as well as the right to data portability, by means

of a letter accompanied by a copy of an identity document and, where appropriate, documentation supporting the request, addressed to the Data Protection Delegate at the University of Valencia.

The email address lopd@uv.es has been made available for any information, suggestions, requests to exercise rights and the amicable resolution of disputes regarding the protection of personal data, without prejudice to the right to lodge a complaint with the appropriate supervisory authority.

The institution's privacy policies can be found at <http://links.uv.es/qBf2qd6>.

Ten. Appeals

Against this call for applications, which exhausts administrative channels, an appeal for reconsideration may be lodged with the Rector within one month, or, directly, a contentious administrative appeal may be lodged before the bodies of the contentious-administrative jurisdiction of the Community of Valencia, within a period of two months. Both periods will be calculated from the day following the publication of the call for applications in the *Official Gazette of the Valencian Community*.

Valencia, October 21, 2025.- The Rector, by delegation (Official Gazette of the Valencian Community 30.05.2022), the Vice-Rector for Academic Planning and Teaching Staff: Ernest Cano Cano.