

*RESOLUTION of 13 June 2024, of the Rector's Office of the University of Valencia, announcing a competition to access full professor positions through internal promotion.*

In accordance with the provisions of article 71 of Organic Law 2/2023, of 22 March, on the University System (*Official State Gazette* of 23 March) - hereinafter LOSU -; Royal Decree 678/2023, of 18 July, which regulates state accreditation for access to university teaching bodies and the competition system to access positions of said bodies (*Official State Gazette* of 6 September), and in accordance with the provisions of article 3 of the Regulations for the Selection of Teaching and Research Staff of the University of Valencia, approved by the Governing Council of the University of Valencia on 20 February 2024.

This Rector's Office, in implementing the public employment offers for the years 2023 and 2024, relating to positions in university teaching staff bodies and contract associate professors of the University of Valencia, published in the *Official Gazette of the Valencian Community* of 8 June 2023 and 6 May 2024, respectively, with the authorisation of the competent regional ministry in the area of universities, has resolved to call a public competition (call 194/2024), to fill 1 place (Public Employment Offer, OPE 2023) and 9 places (OPE 2024) per internal promotion shift to the body of University Professors, which are listed in Annex I of this resolution, provided in the statement of expenditure of the budget of the University of Valencia and included in its current list of positions, subject to the following

#### Conditions of the call

##### *One. General rules*

1.1. The competitions will be governed by the provisions of the LOSU; Royal Legislative Decree 5/2015, of 30 October, which approves the consolidated text of the Law on the Basic Statute of Public Employees (*Official State Gazette* of 31 October); Royal Decree 678/2023, of 18 July, which regulates state accreditation to access university teaching bodies and the competition system to access positions in said bodies (*Official State Gazette* of 6 September); Decree 128/2004, of 30 July, of the Council of the Regional Government of Valencia, approving the Statutes of the University of Valencia (*Official Gazette of the Valencian Community* 03.08.2004); the Regulations for the Selection of Teaching and Research Staff of the University of Valencia, approved by the Governing Council of the University of Valencia on 20 February 2024; the Regulations for the Electronic Administration of the University of Valencia, approved by the Governing Council of the University of Valencia on 23 of June 2020, which establishes the obligation to communicate with the University through electronic means for persons interested in procedures that may lead to their incorporation as members of the university community; the Regulations for the Holding of Meetings and the Adoption of Agreements Remotely by Collegiate Bodies of the University, approved by the Governing Council of the University of Valencia on 18 February 2019; as well as by the conditions of this call. The provisions of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations (*Official State Gazette* of 2 October), Law 40/2015, of 1 October, on the Legal Regime of the Public Sector (*Official State Gazette* of 2 October) and in the General Legislation of Civil Servants of the State will be applied to what is not provided for in the previous provisions.

##### *Two. Requirements for Candidates*

For admission to each selection process, the following requirements must be met by the end of the application submission period and maintained until the position is taken up.

## 2.1. General Requirements

a) Be a national of Spain national or a member state of the European Union, or any of the states in which, by virtue of the international treaties signed by the European Union and ratified by Spain, the free movement of workers is applicable. The spouse, descendants and descendants of the spouse of nationals of Spain and other member states of the European Union may also participate, provided that they are not separated by law, under 21 years of age or dependents older than said age. The latter benefit shall also apply to relatives of nationals of other states when provided for in international treaties concluded by the European Union and ratified by Spain. Applicants of non-EU foreign nationality may also participate when, in the state of their nationality, Spanish nationals have recognised legal capacity to hold university teaching positions similar to those of civil servants in Spanish university teaching bodies.

b) Not have reached the compulsory retirement age established by current legislation on the closing date of the application submission period.

c) Hold a doctoral degree

d) Have not been dismissed, through disciplinary proceedings, from the service of any of the public administrations or the constitutional or statutory bodies of the autonomous communities, nor disqualified from holding public positions or roles or accessing the civil service body or grades. Applicants who are not Spanish nationals must also certify that they have not been dismissed or are in an equivalent situation, or subject to any disciplinary or equivalent sanction that prevents, in their state and in the same terms, access to public employment.

e) Possess the functional capacity to perform the tasks corresponding to a university professor.

f) Have paid the examination fees established in this call or certify exemption from payment or eligible for a discount.

## 2.2. Specific requirements

a) Be a civil servant of the body of University Professors and have provided at least two years of effective service in the position of origin.

b) Be accredited for the Full Professor teaching body.

Teaching staff understood to be accredited according to the regulations of Royal Decree 678/2023, of 18 July, are those qualified in accordance with the provisions of Royal Decree 774/2002, of 26 July, which regulates the national qualification system to access civil servant university teaching bodies and the system for the respective competitions.

## *Three. Submission of applications*

3.1 Submission period: 20 days from the day following the publication of this call in the Official State Gazette.

All the periods indicated in this call are understood to consist of working days, excluding Saturdays, Sundays and public holidays from the calculation.

3.2. Applications must be submitted exclusively through the electronic application form for this call, which can be found in the electronic processing environment of the University of Valencia at the following address: <https://seu.uv.es>. Failure to use the aforementioned application form will be grounds for exclusion, which cannot be remedied, once the application submission period has ended.

All the procedures for submitting applications and providing documents will be carried out in this environment.

3.3. Fee payment (27 euros) must be made by bank card through the payment gateway accessed through the electronic form of the call once the electronic submission procedure has been completed.

Persons who provide evidence a disability of 33% or more, members of large families of a special nature, members of single-parent families of a special category and victims of violence against women will be exempt from payment of the fee.

The applicants mentioned in the previous paragraph must expressly state so in the corresponding section of the application form and present the corresponding certificates that provide evidence of their status as having a disability, being a member of a large family or a single parent family (through a certificate from the Ministry of Social Welfare or competent body) and victims of acts of violence against women through any of the means of proof provided for in article 9.1 and 9.2 of Comprehensive Law 7/2012, of 23 November of the Regional Government of Valencia, against violence against women in the Valencian Community (Official Gazette of the Valencian Community 28.11.2012).

Members of large families in the general category and members of single-parent families in the general category will be entitled to a 50 % reduction of the fee.

Failure to pay or a payment of less than the amount indicated as fees in the application submission period will be considered irremediable non-compliance that will result in not being admitted to the competition. Exclusion due to failure to meet any of the requirements of the call will not entail the right to a refund of the fees.

In accordance with the provisions of article 1.2-6 of Law 20/2017, of 28 December, of the Regional Government of Valencia, on Fees, refunds of examination fees will not be applicable if the undue fee payment is for reasons exclusively attributable to the candidate.

3.4. The "Guide for the submission of applications to participate in calls for civil servant teaching positions", which contains the instructions for completing the electronic form and attaching the documentation to be submitted by applicants can be found on the website of the Human Resources Service – Teaching and Research Staff: <http://www.uv.es/pdi> or directly at <https://go.uv.es/Hc2Leq7>. The application form must be completed according to the instructions in this guide.

3.5. The following scanned documents must be submitted with the application:

a) National ID card or passport. Applicants who are not Spanish nationals and have the right to participate must submit a document showing proof of their nationality and, where applicable, the documents certifying their family relationship and the circumstances of dependency indicated in condition 2.1.a of this call. Likewise, when applicants participate in selection examinations due to their status as spouses, they must submit a sworn statement or promise not to be separated from their respective spouses in addition to the documents indicated.

b) Documentation showing compliance with the requirements indicated in the condition two to participate in access competitions, except for doctoral degrees issued by the University of Valencia or any other requirements for which evidence is issued from the archives of this institution, in which case it will not be necessary to provide them.

Certification of nationality and other requirements required in the call must be provided by means of the corresponding documents, certified by the competent authorities of the country of origin and translated into Spanish, which will be the official language in which the tests will be carried out.

c) Academic, teaching, research and management CV specific to the category of the position (Annex II) and documentation providing evidence of the merits alleged in the CV.

3.6. Persons applying for more than one position must submit an independent application form for each one, accompanied by the supporting documentation.

In the case of a joint call for positions, all the positions referred to in the call shall be specified on a single application form, accompanied by a single set of supporting documentation and a single payment of fees. The call for positions will be understood to be joint when the number referring to the "number of positions" in Annex I is greater than 1.

3.7. In the event that more than five positions are announced jointly, the legal quota must be reserved for persons with disabilities, provided that they pass the selection processes and provide evidence of their disability and compatibility with the development of the tasks. If this quota is not covered, the number of general positions will be increased.

Persons with disabilities must submit, where applicable, a certificate of their degree of disability issued by the competent body with the application form.

3.8. In the event of a technical incident that makes the ordinary functioning of the relevant system or application impossible, and until the incident is resolved, the University of Valencia may determine an extension of the submission periods that have not closed, in accordance with the provisions of Article 32.4 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations. (Official State Gazette 02.10.2015) Both the technical incident and the specific extension to the open submission period must be published on the notice board.

3.9. The identification and signature systems accepted for interested persons in accordance with the content of articles 9 and 10 of Law 39/2015, of 1 October, are those included in the online office of the University of Valencia.

3.10. If any of the interested persons submit their application in person, the convening body will require it to be amended by submitting the electronic application form for this call, which can be found in the electronic processing environment of the University of Valencia, under the terms of article 68 of Law 39/2015, of 1 October. The application will only be admitted if it is submitted electronically through the channel indicated in the call and within the submission period indicated therein.

#### *Four. Admission of applicants*

4.1. Within a maximum period of 20 working days from the end of the application submission period, the competent Vice-Rector's Office for teaching staff will issue a resolution stating the approved provisional list of admitted and excluded candidates.

This resolution, together with the complete lists of admitted and excluded candidates, indicating the causes for exclusion, will be published on the official notice board of the University of Valencia <https://webges.uv.es/uvTaeWeb/> and, for information purposes, on the website of the Human Resources Service – Teaching and Research Staff: <http://www.uv.es/pdi>. It can also be accessed directly at <https://go.uv.es/m5H0Mxp>.

Against the aforementioned resolution, the interested persons may lodge a complaint within a period of 10 days, starting from the day following the publication of the announcement, or, if necessary, amend the defects that have resulted in their exclusion within the same period.

4.2. Within a maximum period of 15 working days from the end of the complaints period and once they have been resolved, the competent Vice-Rector's Office for teaching staff will issue a resolution approving the final list of admitted and excluded candidates, which will be published in the manner previously established. An appeal for reconsideration may be lodged with the Rector within one month from the day following the publication on the official notice board of the University of Valencia: <https://webges.uv.es/uvTaeWeb/>.

#### *Five. Selection committees. Constitution ceremony*

5.1. The composition of the selection committees is as set out in Annex I of this call.

In order to guarantee transparency and objectivity in the appointment of the committee members that will resolve the access competitions, the CVs of the committee members are available on request through the electronic form of the general application form, which is in the electronic processing environment of the University of Valencia at <https://www.uv.es/eregistre>.

5.2. With regard to substitutions of the committee in the event of abstention, recusal or resignation, the provisions of article 5.2 of the Regulations for the Selection of Teaching and Research Staff of the University of Valencia will be applied.

5.3. The selection committees may meet in person or through the electronic means provided by the University of Valencia. The committees must be constituted within three months from the day following the publication of the

appointment of the members in this call. The chairperson, after consulting the other members, will convene the members and, where applicable, the substitutes in order to proceed with constitution ceremony, indicating the place, date and time, and, where applicable, the electronic means enabled.

5.4. The constitution of each committee will require the attendance of all its members. Members who do not attend the constitution ceremony will cease to be members and will be replaced by their substitutes. In the event that, in addition to the members, any of the substitutes should have cause for abstention, recusal or resignation, they shall be replaced by the substitutes of the rest of the members and, where applicable, the additionally appointed members, mentioned in article 4 of the Regulations for the Selection of Teaching and Research Staff of the University of Valencia.

5.5. Once the committee has been constituted, in the event of absence, the chairperson shall be replaced by the member of the highest category and seniority and the secretary by the professor of the lowest category and seniority. For the actions of the committee to be valid, the participation of at least three of its members will be necessary. In all events, the presence of the chairperson and the secretary or their substitutes will be required. Members of the committee who are absent from any action will cease to be committee members.

5.6. In the constitution ceremony and prior to the presentation of the candidates, the committee will establish and publish, in the place indicated for the presentation ceremony, the specific evaluation criteria for the competition, which in all events must respect the criteria established in Annex III of this call.

#### *Six. Candidate presentation ceremony*

6.1. The chairperson of the committee will convene the admitted candidates, by publication on the official notice board of the University of Valencia, at least 15 days in advance in order to hold the presentation ceremony, indicating the chosen modality to carry out of the competition ceremonies (face-to-face or blended) as well as the date, time and place (and, where applicable, the link to access the ceremony electronically). In all events, the presentation ceremony for the admitted candidates must be held within a maximum period of five days from the date of the committee constitution ceremony.

The constitution of the committee and the presentation of candidates may take place on the same date.

6.2. In the presentation ceremony, the committee will indicate the date on which the selection process referred to in condition seven of this call will be held. Likewise, if appropriate, the order of the interventions of the presented candidates will be determined by a draw and the place, date and time of the aforementioned process will be set and published in the same ceremony. This process may be held immediately after the presentation ceremony or within a maximum period of five business days following the said ceremony.

6.3. The secretary of the committee will ensure that the documentation submitted by the candidates can be examined by all the presented candidates.

#### *Seven. Selection process*

7.1. The selection process in the competitions for full professors through internal promotion will consist of a merit competition in which the committee will assess the academic, teaching, research and management CV of each candidate, for which their presented and certified merits and an oral and public presentation of the said merits will be considered, in accordance with the criteria published prior to the presentation ceremony, which must respect the assessment ratios of the merits contained in Annex III of this call. To assess the skills and abilities of the candidates, the committee will also assess the oral and public presentation of a teaching proposal and a proposal for future lines of research to be developed by each candidate in the area of knowledge and department of the position.

The presentation of the CV and the teaching and research proposals will be carried out together, for a maximum time of 90 minutes for each candidate, followed by a discussion with the committee for a maximum of 90 minutes.

The selection process will be carried out at the University of Valencia or through the videoconferences offered by the University, which allow the identity and involvement of the candidates present to be guaranteed and which, in general, offer the same guarantees as the tests carried out in person.

7.2. The scores awarded by the committee may be decided unanimously by all its members, with a joint reasoned report by the committee signed by the secretary with the approval of the chairperson. In event of discrepancies on the score, it will be obtained by calculating the arithmetic average of the scores awarded by each member of the committee, with individual reasoned reports.

7.3. The final score of the selection process that will determine the proposal to fill the place will be the result of the score, from 0 to 100 points, obtained in the assessment of the academic, teaching, research and management CVs and their oral presentation multiplied by 0.7, added to the score, from 0 to 100 points, obtained in the assessment of the teaching proposal and the research proposal and their oral presentation multiplied by 0.3. To fill the position, one of the candidates must obtain at least 50 points, otherwise the position will remain vacant.

#### *Eight. Appointment proposal*

8.1. In view of the report or reports, the committee will make a reasoned appointment proposal. The proposal shall include a list of all candidates in order of preference for appointment, without exceeding the number of places called for in the proposal.

The committee may conclude the competition with a proposal for the position to remain vacant in the event that none of the candidates obtain a minimum of 50 points.

8.2. The committee's reasoned proposal will be published on the official notice board of the University of Valencia: <https://webges.uv.es/uvTaeWeb/> within a maximum period of five days from the day following the end of the selection process.

8.3. Candidates may submit a complaint to the Rector against the proposal of the committee in the terms provided in condition eleven of this call.

8.4. The reasoned proposal of the committee will remain on the official notice board of the University of Valencia: <https://webges.uv.es/uvTaeWeb/> until at least the end of the complaint submission period.

8.5. Once the appointment proposal has been made and published, the chairperson of the committee will send it to the Rector's Office, together with a copy of all the minutes and reports. Likewise, a certificate will be sent from the secretary of the department regarding the date of publication on the official notice board of the University of Valencia <https://webges.uv.es/uvTaeWeb/>. At the end of the viewing period, the secretary of the department will send the Rector's Office a certificate of the complete period for public viewing.

#### *Nine. Document submission*

Within a maximum period of 20 days from the publication of the proposal to fill the position, the proposed candidate must submit a certificate from the administration to which they report, showing evidence of his/her status as a civil servant and any circumstances included in the record of service to the General Registry Office of this University or through any of the other procedures indicated in article 16.4 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations, except in the case that the administration to which they report is the University of Valencia.

#### *Ten. Appointment*

10.1. The Rector will appoint the proposed candidate, after evidence is provided that he/she meets the general requirements to access public office as established in the previous conditions. In the event that the proposed candidate does not submit the required documents in time, the Rector will declare the competition void.

10.2. The appointments will be published in the Official State Gazette and in the Official Gazette of the Valencian Community.

10.3. Within a maximum period of 20 days from the day following the publication of the appointment in the Official State Gazette, the proposed candidate must take up the position, at which time he/she will acquire the status of civil servant university teacher of the body of Full Professors.

#### *Eleven. Appeals*

11.1. Candidates may submit, within a maximum period of 10 days, a complaint to the Rector of the University of Valencia against the proposal of the committee. Once the complaint has been admitted for processing, the appointments will be suspended until their resolution.

11.2. The complaint will be assessed by the Complaints Committee, which will ratify or not the contested appointment proposal within three months.

11.3. The Complaints Committee is formed of full professors, with the composition provided for by the Statutes of the University of Valencia.

11.4. The aforementioned committee will assess the purely procedural aspects and will verify that the selection committee of the competition has effectively respected the equal conditions of candidates and the principles of merit and capacity.

11.5. The resolution of the Rector, subject to a binding proposal of the Complaints Commission, exhausts the administrative channel and will be directly contestable before the contentious-administrative jurisdiction.

#### *Twelve. Information on the data collected*

The University of Valencia - Estudi General is the entity responsible for the data provided by the candidates in this process. The information provided by candidates will be exclusively processed for the purposes of the call for applications, as well as, where applicable, the subsequent management of staff in accordance with the provisions of the LOSU. All or part of the data provided will be published on the official notice board of the University of Valencia. Candidates' data will be kept indefinitely for the fulfilment of the aforementioned purposes, in accordance with the provisions of Law 3/2005, of 15 June, on the archives of the Regional Government of Valencia.

The candidates have the right to request from the data controller access to their personal data, its rectification and erasure, the limitation of or opposition to its treatment, as well as the right to data portability, in writing accompanied by a copy of an identity document and, where applicable, documentation supporting the request, addressed to the Data Protection Delegation at the University of Valencia.

The University of Valencia has made an email address ( [lopd@uv.es](mailto:lopd@uv.es)) available for any information, suggestions, requests to exercise rights and the amicable resolution of disputes regarding the protection of personal data, without prejudice to the right to lodge a complaint with the appropriate supervisory authority.

The institution's privacy policies can be found at <http://links.uv.es/qBf2qd6>.

#### *Thirteen. Final rule*

Against this resolution, which exhausts administrative channels, an optional appeal for reconsideration may be lodged with the Rector of the University of Valencia, within a period of one month or, directly, a contentious-administrative appeal may be lodged before the Contentious-Administrative Chamber of the Supreme Court of Justice

of the Valencian Community, within two months. Both periods will be calculated from the day following the publication of this call. If the appeal for reconsideration is chosen, the contentious-administrative appeal may not be lodged until it is expressly resolved or the implied rejection of the former has occurred, in accordance with the provisions of articles 123 and 124 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations.

Valencia, 13 June 2024. – The Rector: María Vicenta Mestre Escrivá.



## ANNEX II

### 1.- Personal data.

Surname(s) and first name: .....  
Date of issue of ID / Passport: ..... Document number: .....  
Birth (province and city/town): .....  
Date of birth: ..... Nationality: .....  
Residence: Province ..... Postcode: .....  
City/town: .....  
Address: .....  
Telephone: ..... E-mail address: .....  
Current faculty or school: .....  
Current department or teaching unit: .....  
Current category as a civil servant or contract university teacher: .....

### 2.- Research, transfer and exchange of knowledge.

- Postdoctoral training programmes with competitive public call (programme, start and end date, entity).
- Postdoctoral work contracts for research and transfer (start and end date of the employment relationship, category, entity).
- Articles in specialised journals (title, journal, date of publication, number of pages).
- Books or book chapters with ISBN or DOI (title, date of publication, publisher).
- R&D&I projects obtained in competitive public calls (title, start and end date, funding entity, type of participation, number of participants, lead researchers, amount).
- Other research projects, contracts or agreements (title, date, duration, funding entity, type of participation, number of participants, lead researchers, amount).
- Talks and presentations given at conferences (title, date, organising entity, national or international nature).
- Industrial or intellectual property licences in use.
- Official research stays at other universities or research centres (entity, start and end date, type of funding).

### 3.- Teaching merits.

- Teaching positions held (category, body or centre, full/part-time basis, activity, date of appointment or contract, date of cessation or termination).
- Teaching in official university degrees (subjects, degree, university, number of hours, date).
- Other university teaching (subjects, degree, university, number of hours, date).
- Teaching innovation projects (title, start and end date, entity, type of participation, number of participants, lead researchers).
- Assessment of teaching activity.
- Training given and received for teacher development.
- Official research stays at other universities or research centres (entity, start and end date, type of funding).

**4.- Ability to lead research teams and projects, university management, responsibilities held in scientific organisations and on scientific and technical committees and other leadership activities and participation in university life.**

- Academic positions and university management tasks.
- Management of R&D projects obtained in competitive public calls and other research projects, agreements or contracts.
- Management of teaching innovation projects.
- Supervision of doctoral theses.
- Responsibilities held in scientific organisations and on scientific and technical committees.
- Awards and recognition received for excellence in teaching, research and transfer.
- Other leadership activities and participation in university life.

**5.- Knowledge of the language of the University of Valencia.**

**6.- Knowledge of foreign languages and other merits.**

- Knowledge of foreign languages (language, level and certifying body).
- University degrees (class, body and issuing centre, date of issue, qualification).
- Other merits of academic relevance not included in previous sections.

### ANNEX III

#### **GENERAL EVALUATION CRITERIA TO BE OBSERVED BY THE COMMITTEES THAT DETERMINE COMPETITIONS TO ACCESS CIVIL SERVANT POSITIONS OF UNIVERSITY TEACHING STAFF**

For the evaluation of candidates in competitions to access teaching positions, the committees will establish criteria that in all events will attribute the following values to the merits included in the academic, teaching, research and management CVs of the candidates:

##### **FULL PROFESSORS**

Research, transfer and exchange of knowledge	35%
Teaching merits	35%
Ability to lead research teams and projects, university management, responsibilities held in scientific organisations and on scientific and technical committees and other activities of leadership and participation in university life	18%
Knowledge of the language of the University of Valencia	10%
Knowledge of foreign languages and other merits	2%

In the case of foreign nationals who can access the public service, in accordance with the applicable legislation, correctly certified knowledge of either of the two official languages of the University of Valencia will be a requirement to apply.