

*RESOLUTION of 11 of June 2025, of the Rector's Office of the University of Valencia, announcing a public competition to fill contract associate professor positions.*

In accordance with the provisions of article 71 of Organic Law 2/2023, of 22 March, on the University System (*Official State Gazette* of 23 March) - hereinafter LOSU -; Royal Decree 678/2023, of 18 July, which regulates state accreditation for access to university teaching bodies and the competition system to access positions in said bodies (*Official State Gazette* of 6 September), and in accordance with the provisions of article 3 of the Regulations for the Selection of Teaching and Research Staff of the University of Valencia, approved by the Governing Council of the University of Valencia on 20 February 2024.

This Rector's Office, in accordance with the public employment offers for the years 2023 and 2024, relating to university teaching staff and contract associate professor positions of the University of Valencia, published in the *Official Gazette of the Autonomous Community of Valencia* of 4 June 2025 following authorisation from the competent regional ministry for universities, has resolved to call a public competition (call 201/2025) to fill 168 places associate professor positions, listed in Annex I-A and I-B (disability shift) of this resolution, provided for in the statement of expenditure of the budget of the University of Valencia and included in its current list of positions, subject to the following

#### Conditions of the call

##### *One. General rules*

1.1. The competitions will be governed by the provisions of the LOSU; Royal Legislative Decree 5/2015, of 30 October, which approves the consolidated text of the Law on the Basic Statute of Public Employees (*Official State Gazette* of 31 October); Royal Decree 678/2023, of 18 July, which regulates state accreditation for access to university teaching bodies and the competition system to access positions in said bodies (*Official State Gazette* of 6 September); Decree 128/2004, of 30 July, of the Council of the Regional Government of Valencia, approving the Statutes of the University of Valencia (*Official Gazette of the Valencian Community* 03.08.2004); the Regulations for the Selection of Teaching and Research Staff of the University of Valencia, approved by the Governing Council of the University of Valencia on 20 February 2024; the Regulations for the Electronic Administration of the University of Valencia, approved by the Governing Council of the University of Valencia on 23 of June 2020, which establishes the obligation to communicate with the University through electronic means for persons interested in procedures that may lead to their incorporation as members of the university community; the Regulations for the Holding of Meetings and the Adoption of Agreements Remotely by Collegiate Bodies of the University, approved by the Governing Council of the University of Valencia on 18 February 2019; as well as by the conditions of this call. The provisions of Law 39/2015, of October 1, on the Common Administrative Procedure of Public Administrations (*Official State Gazette* of 2 October), Law 40/2015, of 1 October on the Legal Regime of the Public Sector (*Official State Gazette* of 2 October) and in the General Legislation of Civil Servants of the State shall be applied to anything not provided for in the previous provisions.

##### *Two. Requirements for Candidates*

For admission to each selection process, the following requirements must be met by the end of the application submission period and maintained until the position is taken up.

#### 2.1. General Requirements

a) Be a national of Spain national or a member state of the European Union, or any of the states in which, by virtue of the international treaties signed by the European Union and ratified by Spain, the free movement of workers is

applicable. The spouse, descendants and descendants of the spouse of nationals of Spain and other member states of the European Union may also participate, provided that they are not separated by law, under 21 years of age or dependents older than said age. The latter benefit shall also apply to relatives of nationals of other states when provided for in international treaties concluded by the European Union and ratified by Spain. Applicants of non-EU foreign nationality may also participate when, in the state of their nationality, Spanish nationals have recognised legal capacity to hold university teaching positions similar to those of civil servants in Spanish university teaching bodies.

b) Not have reached the compulsory retirement age established by current legislation on the closing date of the application submission period.

c) Hold a doctorate.

d) Have not been dismissed, through disciplinary proceedings, from the service of any of the public administrations or the constitutional or statutory bodies of the autonomous communities, nor disqualified from holding public positions or roles or accessing the civil service body or grades. Applicants who are not Spanish nationals must also certify that they have not been dismissed or are in an equivalent situation, or subject to any disciplinary or equivalent sanction that prevents, in their state and in the same terms, access to public employment.

e) Possess the functional capacity to perform the tasks corresponding to a university professor.

f) Have paid the examination fees established in this call or certify exemption from payment or discount.

g) In addition, for the position listed in Annex I-B, hold a certificate of a degree of disability of at least 33%.

## 2.2. Specific requirements

a) Have obtained accreditation to access to the body of university associate professors.

Teaching staff considered to be accredited according to the regulations of Royal Decree 678/2023, of 18 June, are those who are qualified in accordance with the provisions of Royal Decree 774/2002, of 26 July, which regulates the national qualification system to access civil servant university teaching bodies and the system of the respective competitions. It will be understood that those qualified for the body of university full professors are qualified to access the body of university associate professors, in accordance with the tenth additional provision of Organic Law 4/2007, of 12 April, (*Official State Gazette* of 13 April), amending Organic Law 6/2001, of 21 December, on Universities.

b) Those who hold the status of civil servant associate professor or who are of a university teaching body. In this case, it will be necessary to have held the position for at least two years in their university of origin (art. 35.4 of Royal Decree 678/2023, of 18 June).

c) Likewise, application to the competition is open to university teachers from universities of member states of the European Union or of those states in which, under international treaties concluded by the European Union and ratified by Spain, the free movement of workers is applicable, in the terms in which it is defined in the Treaty establishing the European Community, who have reached a position equivalent to that of university full professor or associate professor in accordance with the certification issued by the National Agency for Quality Assessment and Accreditation, at the request of the interested person.

In no case will participation in the competition be admitted for candidates who hold a position of the same category as the one announced, assigned to the same area of knowledge and department.

## *Three. Submission of applications to participate*

3.1 Submission period: 20 days from the day following the publication of this call in the Official State Gazette.

All the periods indicated in this call are understood to consist of business days, with Saturdays, Sundays and public holidays being excluded from the calculation.

3.2. Applications must be exclusively submitted through the electronic application form for this call, which can be found in the electronic processing environment of the University of Valencia at the following address: <https://seu.uv.es>.

Failure to use the aforementioned application form shall be grounds for exclusion, which cannot be remedied, once the application submission period has ended.

All the procedures for submitting applications and providing documents shall be carried out in this environment.

3.3. Fee payment (27 euros) must be made by bank card through the payment gateway accessed through the electronic form of the call once the electronic submission procedure has been completed.

Persons who provide evidence a disability of 33 % or more, members of large families of a special nature, members of single-parent families of a special category and victims of violence against women shall be exempt from the fee.

The applicants mentioned in the previous paragraph must expressly state so in the corresponding section of the application form and must present the corresponding certificates that provide evidence of their status as having a disability, being a member of a large family or a single parent family (through a certificate from the Ministry of Social Welfare or competent body) and victims of acts of violence against women through any of the means of proof provided for in article 9.1 and 9.2 of Comprehensive Law 7/2012, of 23 November of the Regional Government of Valencia, against violence against women in the Valencian Community (Official Gazette of the Valencian Community 28.11.2012).

Members of large families in the general category and members of single-parent families in the general category shall be entitled to a 50 % reduction of the fee.

Failure to pay or a payment of less than the amount indicated for fees in the application submission period shall be considered irremediable non-compliance that shall result in not being admitted to the competition. Exclusion due to failure to meet any of the requirements of the call will not entail the right to a refund of the fees.

In accordance with the provisions of article 1.2-6 of Law 20/2017, of 28 December, of the Regional Government of Valencia, on Fees, refunds for examination fees shall not be applicable if the undue fee payment is for reasons exclusively attributable to the candidate.

3.4. The "Guide for the submission of applications for participation in calls for official teaching positions", which contains the instructions for completing the electronic form, as well attaching the documentation to be submitted by applicants can be found on the website of the Teaching and Research Staff Human Resources Service: <http://www.uv.es/pdi> or directly at <https://go.uv.es/Hc2Leq7>. The application form must be completed according to the instructions in this guide.

3.5. The following scanned documents must be submitted with the application:

*a)* National ID card or passport. Applicants who are not Spanish nationals and have the right to participate must submit a photocopy of the document showing proof of their nationality and, where appropriate, the documents certifying their family relationship and the circumstances of dependency indicated in condition 2.1.a of this call. Likewise, when applicants participate in the selection examinations as spouses, they must submit a sworn statement or promise not to separate from their respective spouses in addition to the documents indicated.

*b)* Documentation proving compliance with the requirements indicated in the second condition to participate in access competitions, except for doctoral degrees issued by the University of Valencia or any other requirement for which the documentary evidence is issued from the archives of this institution, in which case it will not be necessary to provide them.

Certification of nationality and other requirements required in the call must be provided by means of the corresponding documents, certified by the competent authorities of the country of origin and translated into Spanish, which will be the official language in which the tests will be carried out.

*c)* Academic, teaching, research and management CV specific to the category of the position (Annex II) and documentation proving the merits alleged in the CV.

3.6. Persons applying for more than one position must submit an independent application form for each one, accompanied by the supporting documentation.

In the case of a joint call for positions, all the positions referred to in the call shall be specified on a single application form, accompanied by a single set of supporting documentation and a single payment of fees. The call for positions shall be considered to be joint when the number referring to the "number of positions" is greater than 1 in Annex I.

3.7. In the event that more than five positions are announced jointly, the legal quota for persons with disabilities must be reserved, provided that they pass the selection processes and provide evidence of their disability and compatibility with the development of the tasks. If this quota is not covered, the number of general positions will be increased.

Persons with disabilities must submit, where applicable, a certificate of their degree of disability issued by the competent body with the application form.

3.8. In the event of a technical incident that makes the ordinary functioning of the relevant system or application impossible, and until the incident is resolved, the University of Valencia may determine an extension of the submission periods that have not closed, in accordance with the provisions of Article 32.4 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations. (Official State Gazette 02.10.2015) Both the technical incident and the specific extension to the open submission period must be published on the notice board.

3.9. The identification and signature systems accepted for interested persons in accordance with the content of articles 9 and 10 of Law 39/2015, of 1 October, are those included in the online office of the University of Valencia.

3.10. If any of the interested persons submit their application in person, the convening body will require it to be amended by submitting the electronic application form for this call, which can be found in the electronic processing environment of the University of Valencia, under the terms of article 68 of Law 39/2015, of 1 October. The application will only be admitted if it submitted electronically through the channel indicated in the call and within the submission period indicated therein.

#### *Four. Admission of applicants*

Within a maximum period of 20 working days from the end of the application submission period, the competent Vice-Rector's Office for teaching staff shall issue a resolution stating the approved provisional list of admitted and excluded candidates.

This resolution, together with the complete lists of admitted and excluded candidates, indicating the causes for exclusion, shall be published on the official notice board of the University of Valencia <https://webges.uv.es/uvTaeWeb/> and, for information purposes, on the website of the Teaching and Research Staff Human Resources Service: <http://www.uv.es/pdi> or directly at <https://go.uv.es/m5H0Mxp>.

Against the aforementioned resolution, the interested persons may lodge a complaint within 10 days, starting from the day following the publication of the announcement, or, if necessary, correct the defects that have caused their exclusion within the same period.

4.2. Within a maximum period of 15 working days from the end of the complaint period and once they have been resolved them, the competent Vice-Rector's Office for teaching staff will issue a resolution approving the final list of admitted and excluded candidates, which will be published in the manner previously established. An appeal for reversal may be lodged with the Rector within one month from the day following publication on the official notice board of the University of Valencia <https://webges.uv.es/uvTaeWeb/>.

#### *Five. Selection committees. Constitution ceremony*

5.1. The composition of the selection committees is as set out in Annex I-A and I-B of this call.

In order to guarantee transparency and objectivity in the appointment of the members of the committees that will resolve the access competitions, through the electronic form of the general application form that is in the electronic

processing environment of the University of Valencia at <https://www.uv.es/eregistre>, the CVs of the committee members is available on request.

5.2. With regard to substitutions of the committee in the event of abstention, recusal or resignation, the provisions of article 5.2 of the Regulations for the Selection of Teaching and Research Staff of the University of Valencia shall be applied.

5.3. The selection committees may meet in person or through the electronic means provided by the University of Valencia. The committees must be constituted within three months from the day following the publication of the appointment of the members in this call. The chairperson, after consulting the other members, shall convene the members and, where appropriate, the substitutes to proceed with constitution ceremony, indicating the place, date and time and, where appropriate, the electronic means enabled.

5.4. The constitution of each committee shall require the attendance of all its members. Members who do not attend the constitution ceremony shall cease to be members and shall be replaced by their substitutes. In the event that, in addition to the members, any of the substitutes should have cause for abstention, recusal or resignation, they shall be replaced by the substitutes of the rest of the members and, where appropriate, the additionally appointed members, mentioned in article 4 of the Regulations for the Selection of Teaching and Research Staff of the University of Valencia.

5.5. Once the committee has been constituted, in the event of absence, the chairperson shall be replaced by the member of the highest category and seniority and the secretary by the professor of the lowest category and seniority. For the actions of the committee to be valid, the participation of at least three of its members will be necessary. In all events, the presence of the chairperson and the secretary or their substitutes will be required. Members of the committee who are absent from any action will cease to be committee members.

5.6. In the constitution ceremony and prior to the presentation of the candidates, the committee will establish and publish in the place indicated for the act of presentation, the specific evaluation criteria of the competition, which in all events must respect the criteria established in Annex III of this call.

#### *Six. Candidate presentation ceremony*

6.1. The Chair of the committee will convene the admitted candidates, by publication on the official notice board of the University of Valencia, at least 15 days in advance to hold the presentation ceremony, indicating the chosen modality to carry out of the competition ceremonies (face-to-face or blended) as well as the date, time and place (and, where appropriate, the link to access the ceremony electronically). In all events, the presentation ceremony for the admitted candidates must be held within a maximum period of five days from the date of the act of constitution of the committee.

The constitution of the committee and the presentation of candidates may take place on the same date. Up to five working days prior to the presentation ceremony, which will be public, admitted candidates must submit their teaching and the research project electronically and in accordance with the instructions contained in the "Guide for the submission of applications for participation in calls for official teaching positions": <https://go.uv.es/Hc2Leq7>.

6.2. In the presentation ceremony, the committee will indicate the date on which the first test referred to in the condition seven of this call will take place. Likewise, if appropriate, the order of the interventions of the presented candidates will be determined by a draw and made public in the same ceremony and the place, date and start time of the first test will be set and published. This phase may be held immediately after the presentation ceremony and, at the latest, two working days after said event.

6.3. The secretary of the committee will ensure that the documentation submitted by the candidates can be examined by all the presented candidates.

### *Seven. Selection process*

7.1. The selection process for associate professor competitions will consist of two phases with cumulative assessment. Both phases will have the same value.

a) The first phase will consist of an oral and public presentation, for a maximum time of one hour, of the merits of the academic, teaching, research and management CV of each candidate, followed by a discussion with the committee for a maximum of one hour.

In this first phase, the committee will award a score of 0 to 100 points based on the assessment of the presentation given and the merits presented and certified by each candidate, in accordance with the criteria published prior to the presentation ceremony.

b) The second phase will consist of the public defence of a teaching project and a research project, corresponding to the area of knowledge of the position, for a maximum time of 90 minutes. The committee will then hold a discussion with each candidate for a maximum of 90 minutes.

The teaching project will consist of programming at least one compulsory or core undergraduate subject of the University of Valencia, assigned to the department to which the position is allocated in the corresponding area of knowledge, and must include a reflection on the teaching methodologies to be applied.

The research project will consist of a proposal for future lines to be developed that must be consistent with the research career of the candidate in the area of knowledge corresponding to the position.

The committee will award a score between 0 and 100 points to each candidate in this second phase. The teaching and research projects and will have the same weight in the score.

The tests will be carried out at the University of Valencia or through the videoconferences offered by the University, which allow the identity and involvement of the candidates present to be guaranteed and which, in general, offer the same guarantees as the tests carried out in person.

7.2. The scores awarded by the committee in the first and second phases may be decided unanimously by all its members, with a joint reasoned report by the committee signed by the secretary with the approval of the president. In event of discrepancies on the score, it will be obtained by calculating the arithmetic average of the scores awarded by each member of the committee, with individual reasoned reports.

7.3. The final score of the selection process that will decide the proposal to fill the position will be the arithmetic average of the score obtained in the first phase and that obtained in the second phase. To fill the position, one of the candidates must obtain at least 50 points, otherwise it will remain vacant.

### *Eight. Appointment proposal*

8.1. In view of the report or reports, the committee will make a reasoned appointment proposal. The proposal shall include a list of all candidates in order of preference for appointment, without exceeding the number of places called for in the proposal.

The committee may conclude the competition with a proposal for the position to remain vacant in the event that none of the candidates obtain a minimum of 50 points.

8.2. The committee's reasoned proposal will be published on the official notice board of the University of Valencia <https://webges.uv.es/uvTaeWeb/> within a maximum period of 5 days from the day following the end of the selection process.

8.3. Candidates may submit a complaint to the Rector against the proposal of the committee in the terms provided in condition eleven of this call.

8.4. The reasoned proposal of the committee will remain on the official notice board of the University of Valencia <https://webges.uv.es/uvTaeWeb/>, until at least the end of the complaint submission period.

8.5. Once the appointment proposal has been made and published, the Chair of the committee will send it to the Rector's Office, together with a copy of all the minutes and reports. Likewise, it will send a certificate from the secretary of the department relating to the date of publication on the official notice board of the University of Valencia <https://webges.uv.es/uvTaeWeb/>. At the end of the viewing period, the secretary of the department will send the Rector a certificate of the complete period for public viewing.

The abovementioned documentation will be sent through the electronic means enabled by the University of Valencia.

#### *Nine. Document submission*

9.1. Within a maximum period of 20 days from the publication of the proposal to fill the position, the proposed candidate must submit the following documents in the General Registry of the University or by any of the other procedures indicated in article 16.4 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations:

- a) Photocopy of an ID or equivalent document if he/she a foreign national.
- b) Official medical certificate of not suffering from any illness or physical or mental disorder that incapacitates them for the performance of the duties of university professor.
- c) Sworn statement of not having been dismissed from any of the public administrations, or from the constitutional or statutory bodies of the autonomous communities, nor being disqualified from the exercise of public roles or positions or accessing the civil servant body or grades. Candidates who are not Spanish nationals must submit a sworn statement or promise of not being disqualified or in an equivalent situation, nor having been subject to any disciplinary sanction or equivalent that prevents, in their state and in the same terms, access to public employment.

9.2. Candidates who hold the status of active career civil servants will be exempt from justifying such conditions and requirements, and must submit a certificate from the administration to which they report, providing evidence of their status as civil servant and any circumstances included in their record of service, except in the event that the administration to which they report is the University of Valencia.

#### *Ten. Appointment*

10.1. The Rector will appoint the proposed candidate, after they certify that they meet the general requirements to access public office set out in the previous condition. In the event that the proposed candidate does not submit the required documentation in time, the Rector will declare the competition void.

10.2. The appointments will be published in the *Official State Gazette* and in the *Official Gazette of the Valencian Community*.

10.3. Within a maximum period of 20 days from the day following the publication of the appointment in the *Official State Gazette*, the proposed candidate must take possession of the position, at which time they will acquire the status of civil servant university teacher of the body in question.

#### *Eleven. Appeals*

11.1. Candidates may submit, within a maximum period of 10 days, a complaint to the Rector of the University of Valencia against the proposal of the committee. Once the complaint has been admitted for processing, the appointments will be suspended until their resolution.

11.2. The complaint will be assessed by the Complaints Committee, which will ratify or not the contested appointment proposal within three months.

11.3. The Complaints Committee is formed of full university professors, with the composition provided for by the Statutes of the University of Valencia.

11.4. The aforementioned committee will assess the purely procedural aspects and will verify that the selection committee of the competition has effectively respected the equal conditions of candidates and the principles of merit and capacity.

11.5. The resolution of the Rector, subject to a binding proposal of the Complaints Commission, exhausts the administrative channel and will be directly contestable before the contentious-administrative jurisdiction.

*Twelve. Information on the data collected*

The University of Valencia Estudi General is the entity responsible for the data provided by the candidates in this process. The information provided by candidates will be exclusively processed for the purposes of the call for applications, as well as, where appropriate, the subsequent management of staff in accordance with the provisions of the LOSU. All or part of the data provided will be published on the official notice board of the University of Valencia. The data of the candidates will be kept indefinitely for the fulfilment of the aforementioned purposes, in accordance with the provisions of Law 3/2005, of 15 June, on the archives of the Regional Government of Valencia.

The candidates have the right to request from the data controller access to their personal data, its rectification and erasure, the limitation of or opposition to its treatment, as well as the right to data portability, in writing accompanied by a copy of an identity document and, where appropriate, documentation supporting the request, addressed to the Data Protection Delegation at the University of Valencia.

The email address [lopd@uv.es](mailto:lopd@uv.es) has been made available for any information, suggestions, requests to exercise rights and the amicable resolution of disputes regarding the protection of personal data, without prejudice to the right to lodge a complaint with the appropriate supervisory authority.

The institution's privacy policies can be found at <http://links.uv.es/qBf2qd6>.

*Thirteen. Final rule*

Against this resolution, which exhausts administrative channels, an optional appeal for reconsideration may be lodged with the Rector of the University of Valencia, within a period of one month or, directly, a contentious-administrative appeal may be lodged before the Contentious-Administrative Chamber of the Supreme Court of Justice of the Valencian Community, within two months. Both periods will be calculated from the day following the publication of this call. If the appeal for reconsideration is chosen, the contentious-administrative appeal may not be lodged until it is expressly resolved or the implied rejection of the former has occurred, in accordance with the provisions of articles 123 and 124 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations.

Valencia, 11 June 2025. – The Rector: María Vicenta Mestre Escrivá.