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# Human Capital and The Catching-up Process between Poorer and Richer Economies

## Motivation

- For much of the postwar period, poorer countries did not systematically grow faster than richer economies.
- A renewed era of **unconditional income convergence** emerged from the 2000s onward.
- Educational attainment had already been converging since the 1970s, nearly three decades earlier.

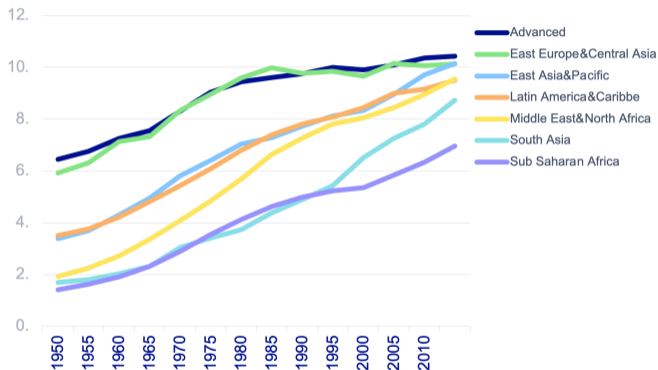
## Research question

Did convergence in human capital help accelerate income convergence between poorer and richer economies?

## Main Contributions

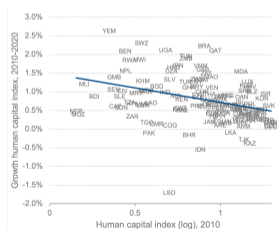
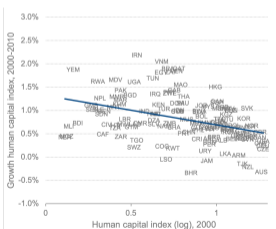
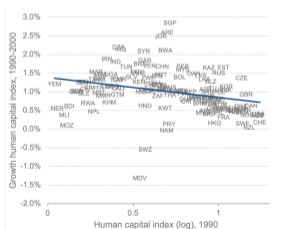
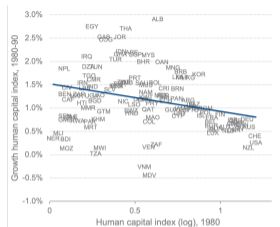
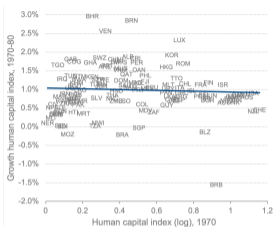
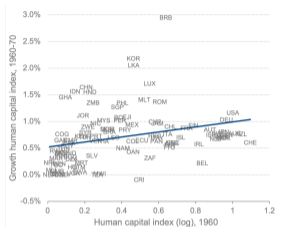
- 1 Document robust  $\beta$ -convergence in human capital over 1960–2020.
- 2 Quantify the contribution of human capital using the omitted-variable decomposition of absolute and conditional income convergence.
- 3 Show that the contribution is larger when education quality is considered, not only years of schooling.
- 4 Provide complementary evidence on directionality using panel Granger-causality tests and long-horizon predictive regressions.

## Educational Catch-Up Preceded Income Convergence



Average years of schooling among the population aged 15–24.

# Human Capital Has Converged Since the 1970s



Countries with lower initial human capital subsequently accumulated it faster, particularly from the 1970s onward.

## The Speed of Human Capital Convergence Increased

Decade	PWT human capital $\ln h \times y_t$	Barro–Lee human capital $\ln h \times y_t$
1960s	0.474***	0.124
1970s	-0.105	-0.356**
1980s	-0.590***	-0.796***
1990s	-0.536***	-0.532***
2000s	-0.628***	-1.090***
2010s	-0.780***	-2.015***

- Convergence starts around 1970 with Barro–Lee and around 1980 with PWT.
- The increasingly negative coefficients indicate a strengthening process.

## Regional Dynamics Behind Educational Convergence

### Initially high human capital

- Advanced economies
- Europe and Central Asia

Human capital growth decelerated.

### Initially low human capital

- South Asia
- Sub-Saharan Africa
- Middle East and North Africa

Human capital growth accelerated.

Educational catch-up reflects both a slowdown at the top and acceleration at the bottom.

# Empirical Strategy

## Absolute income convergence

$$\frac{1}{T} [\ln y_{i,t+T} - \ln y_{i,t}] = \alpha + \beta_t \ln y_{i,t} + \mu_t + \epsilon_{i,t}$$

## Income convergence conditional on human capital

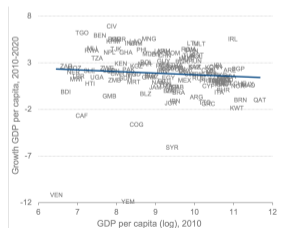
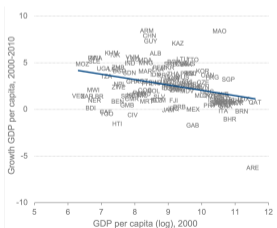
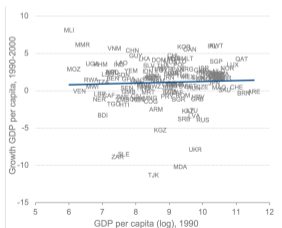
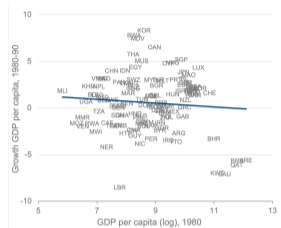
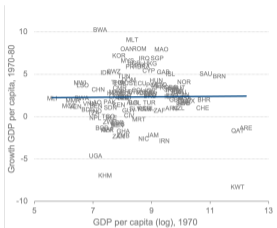
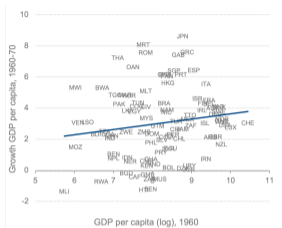
$$\frac{1}{T} [\ln y_{i,t+T} - \ln y_{i,t}] = \alpha + \beta_t^* \ln y_{i,t} + \lambda_t \ln h_{i,t} + \mu_t + \epsilon_{i,t}$$

## Omitted-variable decomposition

$$\ln h_{i,t} = \phi + \delta_t \ln y_{i,t} + \mu_t + v_{i,t}, \quad \boxed{\beta_t = \beta_t^* + \lambda_t \delta_t}$$

Human capital contributes to convergence when  $\beta_t - \beta_t^* = \lambda_t \delta_t > 0$ .

# Income Convergence Reemerged in the 2000s



The negative slope becomes clear in the 2000s and 2010s.

## Conditioning on Human Capital More Than Doubles Convergence

	$\beta$	PWT human capital		Barro–Lee human capital	
Decade	Absolute	$\beta^*$	$\lambda\delta$	$\beta^*$	$\lambda\delta$
2000s	-0.575	-1.359	0.731	-1.190	0.614
2010s	-0.440	-0.904	0.449	-0.965	0.508

### Central result

During the 2000s, schooling attainment accelerated relative income convergence by approximately 0.74 percentage points per year.

## Why Does Conditioning on Human Capital Increase Convergence?

### Human capital and growth

Initial human capital predicts subsequent GDP per capita growth:

$$\lambda_t > 0.$$

### Human capital and initial income

Richer economies begin with higher human capital:

$$\delta_t > 0.$$

$$\beta_t = \underbrace{\beta_t^*}_{\text{conditional convergence}} + \underbrace{\lambda_t \delta_t}_{\text{human capital contribution}}$$

Omitting human capital masks a substantial part of the underlying cross-country convergence process.

## Education Quality Strengthens the Result

Decade	Increase in convergence coefficient, $\beta - \beta^*$			
	HC BL	HC LL	HCQ LL	HCQ2 LL
2000s	0.269	0.248	0.383	<b>0.411</b>
2010s	0.426	0.404	0.584	<b>0.614</b>

- Quantity-only measures understate the role of education.
- Quality-adjusted human capital produces a substantially larger convergence contribution.

What students learn matters as much as how long they stay in school.

## Human Capital Matters Beyond Institutions

	Absolute $\beta$	Conditional $\beta^*$	Increase in convergence
<i>2000s</i>			
Human capital (PWT)	-0.575	-1.359	0.784
Binary democracy	-0.629	-0.686	0.057
V-Dem	-0.609	-0.661	0.052
Three-level regime	-0.570	-0.686	0.116
<i>2010s</i>			
Human capital (PWT)	-0.440	-0.904	0.464
Binary democracy	-0.436	-0.497	0.061
V-Dem	-0.416	-0.551	0.135
Three-level regime	-0.417	-0.581	0.164

Institutions accelerated convergence mainly in the 1980s; their contribution from the 2000s is much smaller than that of human capital.

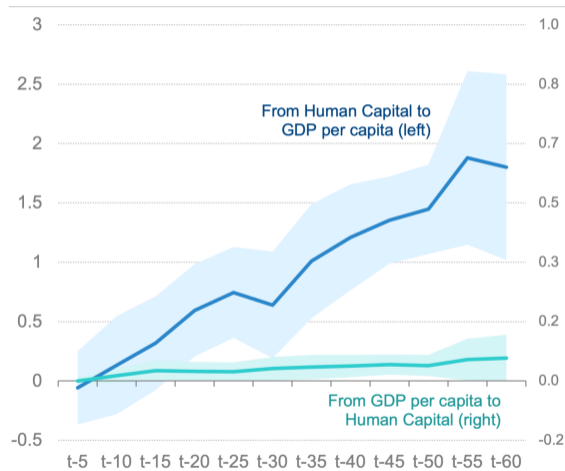
## Robust Across Specifications

- **Alternative income measure:** WDI instead of Penn World Tables.
- **Education quality:** quality-adjusted Lee and Lee (2024) measures strengthen the result.
- **Institutions:** binary democracy, V-Dem and three-level political regime classifications.
- **Unobserved heterogeneity:** country fixed effects and regional effects.
- **Functional form:** nonlinear convergence specifications.

Across specifications, conditioning on human capital substantially raises the estimated speed of convergence.

## Directionality: Human Capital Predicts Subsequent Income

- Country-by-country panel  
Granger-causality tests cover 100 countries.
- The mean-group Wald statistic strongly rejects no predictive content from human capital to GDP per capita.
- **78 countries** display a positive coefficient; 53 reject the null at the 5% level.
- Finite-sample corrections leave the conclusion unchanged.



## Long-Horizon Evidence Is Asymmetric

### Human capital $\rightarrow$ income

Lagged human capital robustly predicts 2020 GDP per capita after controlling for lagged income. Its predictive power strengthens at longer horizons.

### Income $\rightarrow$ human capital

The reverse relationship is small and statistically indistinguishable from zero across horizons.

The evidence is consistent with human capital acting as a structural determinant of income, although the cross-country regressions should not be interpreted as definitive causal proof.

## Conclusions

- ① Human capital convergence began in the 1970s, nearly three decades before the resurgence of income convergence.
- ② Conditioning on human capital approximately doubles the estimated cross-country income convergence rate in the 2000s.
- ③ Schooling attainment contributed about 0.74 percentage points per year to relative income convergence during the 2000s.
- ④ The contribution is larger when education quality is incorporated.
- ⑤ Directionality tests indicate that earlier human capital predicts later income, while the reverse channel is weak.

## Policy Implication

Policies that combine expanded access to schooling with improvements in learning outcomes can promote both **higher growth** and **faster cross-country convergence**.

Thank you