

**COURSE DATA****DATA SUBJECT****Code:** 33566**Name:** Administrative Intervention in labour relations**Cycle:** Undergraduate Studies**ECTS Credits:** 6**Academic year:** 2025-26**STUDY (S)**

Degree	Center	Acad. year	Period
1309 - Degree in Labour Relations and Human Resources	Facultat de Ciències Socials	2	Second quarter

SUBJECT-MATTER

Degree	Subject-matter	Character
1309 - Degree in Labour Relations and Human Resources	Guarantees of labour standards	COMPULSORY

COORDINATION

PONS CARMENA MARIA

SUMMARY**PREVIOUS KNOWLEDGE****RELATIONSHIP TO OTHER SUBJECTS OF THE SAME DEGREE**

There are no specified enrollment restrictions with other subjects of the curriculum.

OTHER REQUIREMENTS**COMPETENCES / LEARNING OUTCOMES****1309 - Degree in Labour Relations and Human Resources**

Act with autonomy in learning, making informed decisions in different contexts, issuing judgements based on experimentation and analysis, and transferring knowledge to new situations.

Advise, represent and negotiate in different areas of labour relations both at an individual level and within



trade union and employer organisations.

Analyse, synthesise and reason critically.

Apply the regulatory framework governing labour relations.

Apply the regulatory framework governing social security and complementary social protection.

Collaborate effectively in work teams, assuming responsibilities and leadership roles and contributing to collective improvement and development.

Contribute to the design, development and implementation of solutions that respond to social demands, taking into account the Sustainable Development Goals as a reference.

Demonstrate critical and self-critical thinking in the field of the degree programme, considering aspects such as professional ethics, moral values and the social implications of the different activities carried out.

Develop an interrelated vision of the different academic disciplines that analyse the field of work.

Develop organisational and planning actions.

Know and analyse the principles, areas and procedures of action of socio-labour political institutions.

Know and apply the principles of the professional code of ethics.

Know and understand, within the field of the degree programme, gender inequalities in society; integrate different needs and preferences based on sex and gender into the design of solutions and problem solving.

Know how to communicate effectively, both orally and in writing, adapting to the characteristics of the situation and the audience.

Know the administrative and procedural regulatory framework for the protection of labour rights.

Know the regulatory framework governing labour relations.

Know the regulatory framework governing social security and supplementary social protection.

Learn independently and develop initiative and entrepreneurial spirit.

Manage information, draft and formalise reports and writings.

Propose creative and innovative solutions to complex situations or problems within the field of knowledge, to respond to diverse professional and social needs.

Provide technical representation in administrative and procedural matters and defence before the courts in labour matters.

Respect and promote fundamental rights, equality between men and women, equal opportunities and non-discrimination, democratic values and sustainability.

Select and manage social and labour information and documentation.



Solve problems, apply knowledge to practice and develop motivation for quality.

Use information and communication technologies.

DESCRIPTION OF CONTENTS

1.

2.

3.

4.

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6.

7.

8.

WORKLOAD

PRESENCIAL ACTIVITIES



Activity	Hours
Theoretical and practical classes	60,00
Total hours	60,00

NON PRESENCIAL ACTIVITIES

Activity	Hours
Attendance at other activities	4,00
Individual or group project	10,00
Independent study and work	40,00
Preparation of lessons	24,00
Preparation for assessment activities	12,00
Resolution of case studies	0,00
Total hours	90,00

TEACHING METHODOLOGY

EVALUATION

REFERENCES

- Mercader Uguina, Jesús R.; Tolosa Tribiño, César (2004). Derecho Administrativo Laboral (2ª ed.), Valencia: Tirant lo Blanch
- Blasco Pellicer, Ángel; García Rubio, María Amparo (2004). Curso de Derecho Administrativo Laboral (2ª ed.), Valencia: Tirant lo Blanch
- Pons Carmena, María (2024). Derecho Administrativo Laboral, Valencia: Tirant Lo Blanch.
- Textos legales. Tanto para la preparación de la materia por parte del alumnado, como para utilizar como instrumento de trabajo en las sesiones de teoría y práctica, resulta imprescindible que el alumnado adquiera y maneje la legislación en materia laboral y de Seguridad Social.