

**COURSE DATA****DATA SUBJECT****Code:** 33582**Name:** Employment and labour relations in the valencian labour market**Cycle:** Undergraduate Studies**ECTS Credits:** 6**Academic year:** 2025-26**STUDY (S)**

| Degree | Center | Acad. year | Period |
|---|------------------------------|------------|---------------|
| 1309 - Degree in Labour Relations and Human Resources | Facultat de Ciències Socials | 4 | First quarter |

SUBJECT-MATTER

| Degree | Subject-matter | Character |
|---|--|-----------|
| 1309 - Degree in Labour Relations and Human Resources | Employment and labour relations in the Valencian labour market | ELECTIVES |

COORDINATION

AGUADO BLOISE TERESA EMPAR

SUMMARY**PREVIOUS KNOWLEDGE****RELATIONSHIP TO OTHER SUBJECTS OF THE SAME DEGREE**

There are no specified enrollment restrictions with other subjects of the curriculum.

OTHER REQUIREMENTS**COMPETENCES / LEARNING OUTCOMES**

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Analyse, synthesise and reason critically.

Analyse and assess decisions made by agents involved in labour relations.



Analyse and assess the factors that determine inequalities in the world of work.

Analyse different proposals from socio-economic agents affecting regional and local dynamics, with particular emphasis on social agents, and promote participation in socio-economic development policies at regional and local level.

Be familiar with the sources of information and socio-economic indicators of the labour market.

Collaborate effectively in work teams, assuming responsibilities and leadership roles and contributing to collective improvement and development.

Contribute to the design, development and implementation of solutions that respond to social demands, taking into account the Sustainable Development Goals as a reference.

Demonstrate critical and self-critical thinking in the field of the degree programme, considering aspects such as professional ethics, moral values and the social implications of the different activities carried out.

Develop organisational and planning actions.

Identify the socio-economic development model of a region and a territory, its internal logics, its points of tension, its sources of employment and its possibilities for transformation.

Know and analyse the principles, areas and procedures of action of socio-labour political institutions.

Know and apply the principles of the professional code of ethics.

Know and understand, within the field of the degree programme, gender inequalities in society; integrate different needs and preferences based on sex and gender into the design of solutions and problem solving.

Know how to communicate effectively, both orally and in writing, adapting to the characteristics of the situation and the audience.

Know the factors that determine inequalities in the world of work.

Know the socio-economic agents influencing regional and local socio-economic dynamics.

Learn independently and develop initiative and entrepreneurial spirit.

Locate, identify, analyse and interpret socio-economic data and indicators relating to the labour market.

Manage information, draft and formalise reports and writings.

Respect and promote fundamental rights, equality between men and women, equal opportunities and non-discrimination, democratic values and sustainability.

Select, analyse and interpret statistical information, as well as scientific literature and reports, on the various aspects of regional and local socio-economic development (employment, demographics, economy, innovation, environment, equality, training and

Solve problems, apply knowledge to practice and develop motivation for quality.

Understand the causes and determining factors of major current socio-economic challenges and their



impact on economic and social development.

Use information and communication technologies.

DESCRIPTION OF CONTENTS

1.

2.

3.

4.

WORKLOAD

PRESENCIAL ACTIVITIES

| Activity | Hours |
|-----------------------------------|--------------|
| Theoretical and practical classes | 60,00 |
| Total hours | 60,00 |

NON PRESENCIAL ACTIVITIES

| Activity | Hours |
|---------------------------------------|--------------|
| Attendance at other activities | 0,00 |
| Individual or group project | 12,00 |
| Independent study and work | 14,00 |
| Preparation of lessons | 39,00 |
| Preparation for assessment activities | 25,00 |
| Resolution of case studies | 0,00 |
| Total hours | 90,00 |

TEACHING METHODOLOGY



EVALUATION

REFERENCES

- Aguado, Empar (2019): Mujeres y hombres frente al desempleo. El caso español en la primera crisis del siglo XXI, Valencia, Editorial Tirant lo Blanch
- Aguado, Empar (2018): «Segregació ocupacional: una mirada crítica a la participació garbellada de les dones al mercat de treball a través dun estudi de cas», en De la Fuente, Maria (coord.), Innovacions locals contra la desigualtat de gènere a l'ocupació, Barcelona, Institut de Ciències Polítiques i Socials (ICPS).
- Aguado, Empar (2016): «Mujeres en la estiba. El caso de las estibadoras portuarias del Puerto de Valencia», Arxius de Ciències Socials, núm. 35, 123-138.
- Aguado, Empar (2012): «Dones en el mercat de treball», Arxius de Ciències Socials, núm. 27, pp. 101-116.
- Aguado, Empar y BALLESTEROS, Esmeralda (2018): Segregación ocupacional: participación y reconocimiento de mujeres empleadas en trabajos de dominación masculina, Valencia, Tirant Editorial.
- Beneyto, Pere (2012) Relaciones laborales y participación sindical: expansión y crisis, en Arxius, nº 27, págs., 117-136
- Beneyto, Pere (2012) Reivindicación del sindicalismo. Madrid: Editorial Bazarzo
- Beneyto, Pere (2011) Sindicatos, relaciones laborales y gestión de recursos humanos, en González et al., Gestión de Recursos humanos: contexto y políticas. Madrid: Civitas, págs.. 343-364
- Beneyto, Pere (2000) El asociacionismo empresarial como factor de modernización. El caso valenciano. Valencia: PUV
- Comisión Consultiva Nacional (2005) La negociación colectiva en Europa. Madrid: Ministerio de Trabajo - Comisión Europea (2011) Industrial relations in Europe 2010. Luxemburgo: Comisión Europea
- Comité Económic i Social (2024) Memoria sobre la situación socioeconómica y laboral de la Comunidad Valenciana. Valencia: CES



- Gallego, Juan Ramón i Pitxer, Josep V (2012) Els actors socials davant el repte de lactuació territorial al País Valencià. El cas dels sindicats, en Arxius, nº 27, págs., 137-148
- Torrejón, Miquel (2012) La economía valenciana durante el período 2101-2011. Evolución y principales transformaciones en un contexto de integración europea y globalización, en Arxius, nº 27, págs., 9-20
- Comisiones Obreras (CC.OO.-PV) <http://www.pv.ccoo.es/pv/>
- Unión General de Trabajadores (UGT-PV) <http://www.ugt-pv.es/cms/>
- Confederación Empresarial Valenciana (CEV-CIERVAL) <http://www.cev.es/>
- Conselleria de Economia, Industria y Empleo <http://www.indi.gva.es/portal/opencms/es/index.html>
- Comitè Econòmic i Social de la Comunitat Valenciana http://www.ces.gva.es/cs_/index.htm
- Igualtat i Institut de les Dones <https://inclusio.gva.es/va/web/igualtat-i-institut-de-les-dones>
- Tribunal de Arbitraje Laboral <http://www.fundacional.org/>